

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
  <link rel="manifest" href="/manifest.json">
  <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
  <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
  <meta name="apple-mobile-web-app-title" content="Takeda">
  <meta name="application-name" content="Takeda">
  <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
  <meta name="theme-color" content="#ffffff">
```

```
  <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmvbho66payap6fhe">
```

```
  <link rel="canonical" hreflang="en"
href="https://www.takeda.com/newsroom/corporate-materials/">
  <link rel="alternate" hreflang="jp"
href="https://www.takeda.com/jp/newsroom/corporate-materials/">
<title>Corporate Reports | Takeda</title>
<meta name="description" content="Online library of Takeda's corporate
materials available for download, including our Corporate Profile and Sustainable
Value Report.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Corporate Reports | Takeda">
<meta property="og:description" content="Online library of Takeda's corporate
materials available for download, including our Corporate Profile and Sustainable
Value Report.">
<meta property="og:type" content="website">
<meta property="og:url"
content="https://www.takeda.com/newsroom/corporate-materials/">
<meta property="og:image"
content="https://www.takeda.com/4ab4bf/siteassets/system/newsroom/
ogp_logo.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Corporate Reports | Takeda">
<meta name="twitter:description" content="Online library of Takeda's corporate
materials available for download, including our Corporate Profile and Sustainable
Value Report.">
```

```
<meta name="twitter:image"
content="https://www.takeda.com/4ab4bf/siteassets/system/newsroom/
ogp_logo.jpg">
<meta name="twitter:url"
content="https://www.takeda.com/newsroom/corporate-materials/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
    var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
    if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
    document.write('<script type="\text/javascript\"
src="\https://cdn.cookielaw.org/consent/'+srcId+'/OtAutoBlock.js\" ><\script>');
    document.write('<script
src="\https://cdn.cookielaw.org/scripttemplates/otSDKStub.js\" data-document-
language="\true\" type="\text/javascript\" charset="\UTF-8\" data-domain-
script="\'+srcId+\\" ><\script>');
})();
</script><script type="text/javascript"
src="https://cdn.cookielaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookielaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
    // Set client and delivery

    _iaq = [
        ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
        ['delivery', 234],
        ['track', 'consume']
    ];

    // Include the Idio Analytics JavaScript
    !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
```

<!-- / idio Analytics Tracking Code -->

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?bust=637922576740000000">

```
<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name": "/newsroom/corporate-materials/",
    "page_language": "en",
    "page_url": "/newsroom/corporate-materials/",
    "section": "Newsroom",
    "page_error": "",
    "target_group": "",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
```

<script src="/Scripts/ipaddress_setting.js"></script>

<!-- Bing Webmaster tool -->

<meta name="msvalidate.01"

content="E15E71DA876B72B5ACE966AC329C32BA">

<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"

content="PHSoqJntj0">

<!-- Google Tag Manager -->

```
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
```

<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->

```
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
```

<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>

<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>

<script src="/Scripts/bootstrap.min.js"></script>

banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
 a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
 sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
 size:contain;background-repeat:no-repeat;background-
 position:center;height:25px;width:152px;display:block;text-decoration:none;font-
 size:0.75em}#onetrust-banner-sdk .powered-by-logo: hover,#onetrust-banner-
 sdk .ot-pc-footer-logo a: hover,#onetrust-pc-sdk .powered-by-
 logo: hover,#onetrust-pc-sdk .ot-pc-footer-logo a: hover,#ot-sync-ntfy .powered-
 by-logo: hover,#ot-sync-ntfy .ot-pc-footer-logo
 a: hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
 *,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
 sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
 pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
 sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
 sync-ntfy a[data-parent-id] *{font-size:inherit;font-
 weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
 hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
 button.ot-link-btn: hover,#onetrust-pc-sdk button.ot-link-btn: hover,#ot-sync-ntfy
 button.ot-link-btn: hover{text-decoration:underline;opacity:1}#onetrust-pc-
 sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
 container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
 direction:initial;width:100%}#onetrust-pc-sdk
 [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
 {pointer-events:initial}#onetrust-pc-sdk
 [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
 [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
 [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
 pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
 input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
 index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
 {height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
 host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
 index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
 pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
 logo{height:60px;width:180px;background-position:center;background-
 size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
 only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
 sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
 1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
 fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
 in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
 timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
 important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
 btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
 settings{color:#68b631;border:1px solid #68b631;height:auto;white-
 space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
 height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
 webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
 settings: hover,#ot-sdk-btn.optanon-show-settings: hover{color:#fff;background-
 color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
 index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
 ;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
 {opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
 (min-width: 426px) and (max-width: 896px) and (orientation: landscape)

{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info a{margin-right:auto}

#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-

family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-

banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk

button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{height:38px;padding:6px 10px;background-color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-cookie-policy input[type="text"]:focus{border:1px solid #000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-cookie-policy label{display:block;margin-bottom:0.5rem;font-weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem 3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-

policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk
 td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
 cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
 #e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
 policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-
 sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
 sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-
 sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
 row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-
 row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
 row{margin:0;max-width:none;display:block}
 #onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-
 sdk.otFlat{position:fixed;z-
 index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
 height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
 sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
 size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
 banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
 scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
 sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
 color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
 color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
 2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
 handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
 height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
 title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
 #onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
 height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
 height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
 weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
 title,#onetrust-banner-sdk #onetrust-policy-
 text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
 parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
 button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
 handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
 #onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
 color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
 space:normal;word-break:break-word;word-wrap:break-word;padding:12px
 10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
 #onetrust-pc-btn-handler.cookie-setting-link{background-
 color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
 left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
 ui{width:44px;height:44px;background-
 size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
 banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
 bnr-logo{position:absolute;top:50%;transform:translateY(-
 50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
 left:65px}#onetrust-banner-sdk .ot-b-addl-
 desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
 options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
 1em)}#onetrust-banner-sdk .banner-option-
 input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
 right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
 sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-

height:inherit}#onetrust-banner-sdk .banner-option-input[aria-expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-option{margin-bottom:12px;margin-left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-banner-sdk .banner-option-header .ot-arrow-container{display:inline-block;border-top:6px solid transparent;border-bottom:6px solid transparent;border-left:6px solid dimgray;margin-left:10px;vertical-align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk .ot-iab-2 #onetrust-policy-text *{margin-bottom:0}#onetrust-banner-sdk .ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk .ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk .ot-close-btn-link{padding-top:25px}#onetrust-banner-sdk .ot-close-btn-link #onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-banner-sdk .ot-close-btn-link #onetrust-close-btn-container button{padding:0;white-space:pre-wrap;border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk #onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-options{margin:0;padding:0;width:100%}}@media only screen and (min-width: 426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk :not(.ot-iab-2) #onetrust-group-container{width:95%}#onetrust-banner-sdk .ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk .ot-bnr-w-logo #onetrust-button-group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group

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parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-

```

```

group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden; <html lang="en"
prefix="og: http://ogp.me/ns#"><head>
<meta http-equiv="X-UA-Compatible" content="IE=edge">
<meta charset="utf-8">
<meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
<meta name="apple-mobile-web-app-capable" content="yes">

```

```
<link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
<link rel="manifest" href="/manifest.json">
<link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
<link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
<meta name="apple-mobile-web-app-title" content="Takeda">
<meta name="application-name" content="Takeda">
<meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
<meta name="theme-color" content="#ffffff">

<meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
<link rel="canonical" hreflang="en" href="https://www.takeda.com/hcps/">
<link rel="alternate" hreflang="de-de" href="https://www.takeda.com/de-
de/hcps/">
<link rel="alternate" hreflang="fr-ca" href="https://www.takeda.com/fr-
ca/professionnels-de-la-sante/">
<link rel="alternate" hreflang="jp"
href="https://www.takeda.com/jp/hcps/">
<link rel="alternate" hreflang="tr-tr"
href="https://www.takeda.com/tr-tr/saglik-calisanlari/">
<link rel="alternate" hreflang="de-at" href="https://www.takeda.com/de-
at/hcps/">
<link rel="alternate" hreflang="en-ie" href="https://www.takeda.com/en-
ie/hcps/">
<title>Health Care Professionals | Takeda</title>
<meta name="description" content="Takeda's global team of researchers and
scientists work with partners in the healthcare industry to bring Better Heath and
a Better Future to people worldwide.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Health Care Professionals | Takeda">
<meta property="og:description" content="Takeda's global team of researchers
and scientists work with partners in the healthcare industry to bring Better Heath
and a Better Future to people worldwide.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/hcps/">
<meta property="og:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Health Care Professionals | Takeda">
<meta name="twitter:description" content="Takeda's global team of
researchers and scientists work with partners in the healthcare industry to bring
Better Heath and a Better Future to people worldwide.">
```

```
<meta name="twitter:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:url" content="https://www.takeda.com/hcps/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
  var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
  if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
  document.write('<script type="text/javascript\"
src="https://cdn.cookie law.org/consent/'+srcId+'/OtAutoBlock.js\" ></script>');
  document.write('<script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js\" data-document-
language="true\" type="text/javascript\" charset="UTF-8\" data-domain-
script="'+srcId+'" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookie law.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
  // Set client and delivery

  _iaq = [
    ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
    ['delivery', 234],
    ['track', 'consume']
  ];

  // Include the Idio Analytics JavaScript
  !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->
```

```
<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">
```

```
<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name": "/hcps/",
    "page_language": "en",
    "page_url": "/hcps/",
    "section": "HCPs",
    "page_error": "",
    "target_group": "HCPs",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
```



```
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>
```

```
<script type="text/javascript">var applInsights=window.applInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)
[0].parentNode.appendChild(t));try{i.cookie=u.cookie}catch(y)
{}}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;)t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)},i)
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.applInsights=applInsights;applInsights
.queue&&applInsights.queue.length===0&&applInsights.trackPageView();</
script><script
src="https://cdn.cookie law.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><style
id="onetrust-style">#onetrust-banner-sdk{-ms-text-size-adjust:100%;-webkit-
text-size-adjust:100%}#onetrust-banner-sdk .onetrust-vendors-list-
handler{cursor:pointer;color:#1f96db;font-size:inherit;font-weight:bold;text-
decoration:none;margin-left:5px}#onetrust-banner-sdk .onetrust-vendors-list-
handler:hover{color:#1f96db}#onetrust-banner-sdk:focus{outline:2px solid
#000;outline-offset:-2px}#onetrust-banner-sdk a:focus{outline:2px solid
#000}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-
sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-
handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-
logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-icon,#onetrust-pc-
sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("
odHRwOi8vd3d3LnczLm9yZy8yMDAwL3N2ZyIgeG1sbnM6Gxpbms9Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbmsiHhg9IjBweClgeT0iMHB4IiB3aWR0aD0iMzQ4Lj
MzM3B4IiBoZWlnaHQ9IjM0OC4zMzNweClgdmlld0JveD0iMCAwIDM0OC4zMzMgMz
Q4LjMzNCIgc3R5bGU9ImVuYWJsZS1iYWNRZ3JvdW5kOm5ldyAwIDAgaMzQ4LjMzMy
AzNDguMz00OylgeG1sOnNwYWNIbWVzZXJ2ZSI+PGc+PHBhdGggZmlsbD0ilz
U2NTY1NiIgZD0iTTMzNi41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDIjMTUuNjk5LDE1LjcwNSwxNS42OTksNDEuMTQ1LDA5NTYuODVjLTc
uODQ0LDCuODQ0LTE4LjEyOCwxMS43NjktMjguNDALDE4LjE2OWMtMTAuMjk2LD
AtMjAuNTg4LTMuOTE5LTI4LjQxOS0xMS43NjktMjguNDALDE4LjE2NywyMzEuMDAzTDY4LjY
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTI4LjQxNiwxMS43
NjktLDEwLjI4NSwwLTlwLjU2My0zLjg0OS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMj01Ni44NWwxMDUuNTQ4LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LDE1LjY5OS00MS4xNDUsMj01Ni44NDRjMT
UuNjk2LTE1LjY4Nyw0MS4xMjktMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkuNzIxLDE4LjE2NjMxNS43MDUuMTUuNjg3LDQxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzU2LjU1OSw2OC
42MTF6Ii8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
```

banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
 a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
 sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
 size:contain;background-repeat:no-repeat;background-
 position:center;height:25px;width:152px;display:block;text-decoration:none;font-
 size:0.75em}#onetrust-banner-sdk .powered-by-logo: hover,#onetrust-banner-
 sdk .ot-pc-footer-logo a: hover,#onetrust-pc-sdk .powered-by-
 logo: hover,#onetrust-pc-sdk .ot-pc-footer-logo a: hover,#ot-sync-ntfy .powered-
 by-logo: hover,#ot-sync-ntfy .ot-pc-footer-logo
 a: hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
 *,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
 sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
 pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
 sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
 sync-ntfy a[data-parent-id] *{font-size:inherit;font-
 weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
 hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
 button.ot-link-btn: hover,#onetrust-pc-sdk button.ot-link-btn: hover,#ot-sync-ntfy
 button.ot-link-btn: hover{text-decoration:underline;opacity:1}#onetrust-pc-
 sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
 container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
 direction:initial;width:100%}#onetrust-pc-sdk
 [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
 {pointer-events:initial}#onetrust-pc-sdk
 [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
 [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
 [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
 pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
 input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
 index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
 {height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
 host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
 index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
 pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
 logo{height:60px;width:180px;background-position:center;background-
 size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
 only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
 sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
 1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
 fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
 in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
 timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
 important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
 btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
 settings{color:#68b631;border:1px solid #68b631;height:auto;white-
 space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
 height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
 webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
 settings: hover,#ot-sdk-btn.optanon-show-settings: hover{color:#fff;background-
 color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
 index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
 ;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
 {opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
 (min-width: 426px) and (max-width: 896px) and (orientation: landscape)

```
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-  
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-  
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px  
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-  
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-  
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-  
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p  
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv  
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info  
a{margin-right:auto}  
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-  
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-  
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-  
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-  
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-  
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-  
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-  
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-  
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-  
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-  
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk  
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-  
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk  
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-  
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-  
sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-  
content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-  
sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk  
h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-  
sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-  
pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk  
a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-  
pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk  
thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk  
tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-  
pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-  
sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-  
cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-  
cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-  
cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-  
cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-  
sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-  
sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-  
sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-  
sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-  
policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-  
content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy  
span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-  
sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy  
svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy  
label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-  
sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-  
ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy  
#ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-
```

family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-

banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk

button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{height:38px;padding:6px 10px;background-color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-cookie-policy input[type="text"]:focus{border:1px solid #000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-cookie-policy label{display:block;margin-bottom:0.5rem;font-weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem 3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-

policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid #e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-row{margin:0;max-width:none;display:block}#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-sdk.otFlat{position:fixed;z-index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em 2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk #onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-title,#onetrust-banner-sdk #onetrust-policy-text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-color:#68b631;margin-right:1em;min-width:125px;height:auto;white-space:normal;word-break:break-word;word-wrap:break-word;padding:12px 10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk #onetrust-pc-btn-handler.cookie-setting-link{background-color:#fff;border:none;color:#68b631;text-decoration:underline;padding-left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-ui{width:44px;height:44px;background-size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-logo{position:absolute;top:50%;transform:translateY(-50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-left:65px}#onetrust-banner-sdk .ot-b-addl-desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% - 1em)}#onetrust-banner-sdk .banner-option-input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-

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height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-

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parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-

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group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-

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addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
bottom:0;border:0;font-weight:normal;line-
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-
content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-
sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-
subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-
pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-

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left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-

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left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-subgroup{width:auto;padding-left:0px !important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a,#onetrust-pc-sdk .category-host-list-handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-list-handler: hover,#onetrust-pc-sdk .category-vendors-list-handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-handler+a::after{content:"";height:15px;width:15px;background-repeat:no-repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042 42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102 24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617 3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668 2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948 6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847 5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-

12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg%3E"))}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-decoration:none}#onetrust-pc-sdk .back-btn-handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-block;word-break:break-word;word-wrap:break-word;margin-bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0 30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-search-handler{height:31px;width:100%;border-radius:50px;font-size:.8em;padding-right:35px;padding-left:15px;float:left;margin-left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-right:7px;width:calc(100% - 27px);max-height:calc(100% - 80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk #ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-15px}#onetrust-pc-sdk .ot-fltr-cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-handler{background-color:#3860be;border-radius:17px;display:inline-block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-transition:.1s ease;-webkit-transition:1s ease;transition:.1s ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler svg{width:12px;height:12px;margin:3px 10px 0 10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-link{color:#3860be;text-decoration:none;font-weight:100;display:inline-block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0, 1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0, 1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% - 160px);height:auto;float:left;word-break:break-word;word-wrap:break-word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-

ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid

transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btnts{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk #ot-selall-licntr,#onetrust-pc-sdk #ot-selall-gnvincntr{right:15px;position:relative;width:20px;height:20px;float:right}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label,#onetrust-pc-sdk #ot-selall-gnvincntr label{float:left;padding-left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid #e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-size:.75em;color:#656565;margin:0;display:inline-block;width:70%;height:auto;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li input[type=checkbox]{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-cntr>button,#onetrust-pc-sdk li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-item>button:focus,#onetrust-pc-sdk .ot-ven-item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-


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cntr>{*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-

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decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk #clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-sdk .ot-plus-minus span:first-of-type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvcntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-checkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-checkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-

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licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px
}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-
ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-
left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-
cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-
cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-
checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-
pc-sdk #ot-lst-cnt .ot-checkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -

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40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-
active{position:absolute;top:50%;transform:translateY(-
50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-
tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-
height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-
cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-
bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-
info{margin-bottom:1rem;padding-left:.75rem;padding-
right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-
vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]
{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-
lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-
bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-
left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-
list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-
bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-
vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-
vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-
bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-
expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-
expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-
top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-
child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-
bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk

.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-

active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox

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input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
chkbox
input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-

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chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,

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        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
        #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
        {
            color: #696969;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000;border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }
    }

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        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;
            color: #78808E; border-color: #78808E;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
            outline-color: #000000;
            outline-width: 1px;
        }
        #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
            border: 1px solid #000000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
            outline: 1px solid #000000;
        }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-

```

cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-

```
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid #d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td:last-child{border-bottom:0px}}
```

```
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}
```

```
.ot-floating-button__front{background-image:url('https://cdn.cookie law.org/logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-height:15px;cursor:pointer;background-color:transparent;transition:all 300ms ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1 forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-button::after{text-transform:none;line-height:1;user-select:none;pointer-events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-button::before{content:"";border:5px solid transparent;z-index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em - 5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
```

```

button::after{content:attr(title);position:absolute;text-align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -50%);font-size:.75rem;min-width:3em;max-width:21em;white-space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-radius:.3ch;box-shadow:0 1em 2em -0.5em rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-button__back{position:absolute;width:100%;height:100%;-webkit-backface-visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-radius:10px;box-shadow:0 4px 8px 0 rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-floating .ot-floating-button__front{background-color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-floating .ot-floating-button__back.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button button{background-color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes otFloatingBtnIntro{0%{opacity:0;left:-75px}100%{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%{opacity:0;transform:scale(0) rotate(-270deg)}100%{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="sectionpage" itemscope="" itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-K75R39" height="0" width="0" style="display:none;visibility:hidden">&lt;/iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-5XBTH5B" height="0" width="0" style="display:none;visibility:hidden">&lt;/iframe></noscript>
<!-- End Google Tag Manager (noscript) -->

```

```

<div id="AccessibilitySection">

    <span>
        <span class="Accessibility_hide-on-mobile accessibility-Text">

            <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

        </span>
        <span class="Accessibility_hide-on-desktop">

            <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

        </span>
    </span>
    <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">

<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
    <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
    <meta itemprop="url" content="http://www.takeda.com">
    <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

    <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
        
        <div class="main__header__tagline">
            Better Health,
            <span class="main__header__tagline--break">Brighter Future</span>
        </div>
    </a>

    <div class="main__header__nav">
        <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
            </a>

```

```

        <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Careers</span>
        </a>
        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url selected" itemprop="url"
data-category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>

            </span>
        </span>
    </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"> </span>
    </label>

    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

```

```

        
    </a>
    <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
        <label for="item-0" class="menu__label " itemprop="name">
            <span class="menu__label__text">Who We Are
        </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">About Takeda</strong>
                    <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>
                        </div>
                    </div>
                </div>
            </div>
        </div>
    </div>

```


[<strong class="menu__sub_heading">Takeda Global Headquarters](/who-we-are/Takeda-Global-Headquarters/)

[Design Concept](/who-we-are/Takeda-Global-Headquarters/design-concept/)

[Where we work](/who-we-are/Takeda-Global-Headquarters/Where-we-work/)

</div>

<div class="menu__panel__inner__content">

[<strong class="menu__sub_heading">Corporate Philosophy](/who-we-are/corporate-philosophy/)

</div>

<div class="menu__panel__inner__content">

[<strong class="menu__sub_heading">Corporate Governance](/who-we-are/corporate-governance/)

[Values and Corporate Governance](/who-we-are/corporate-governance/value/)

[Board of Directors](/who-we-are/corporate-governance/board-of-directors/)

[Nomination Committee and Compensation Committee](/who-we-are/corporate-governance/nomination-and-compensation-committee/)

[Audit and Supervisory Committee and Internal Audit](/who-we-are/corporate-governance/audit/)

[Our Management](/who-we-are/corporate-governance/corporate-management/)

[Charters and Reports, etc.](/who-we-are/corporate-governance/charters-and-reports/)

</div>

<div class="menu__panel__inner__content">

```

                                <strong
class="menu__sub__heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong class="menu__sub__heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct</a></strong>

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

                                    <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>
                                    <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>
                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

                                </div>
                                </div>
                                <div class="menu__sub menu__panel__feature">

                                <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
                                    <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
                                        <div class="spot-block__flex">
                                            <div class="spot-block__image">
                                                

</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">  
  
</h2>

<div class="spot-block\_\_text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

<div class="spot-block\_\_link custom--link">LEARN  
MORE</div>  
</div>  
</div>  
</div>  
</a>  
</section>

</div>  
</div>  
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-  
0')">

<span class="close-menu">&nbsp;</span>  
</button>  
</div>  
<input id="item-1" name="mega" type="radio" class="state" aria-  
hidden="true">  
<label for="item-1" class="menu\_\_label " itemprop="name">  
<span class="menu\_\_label\_\_text">What We Do  
</span>

</label>  
<div class="menu\_\_panel">  
<div class="menu\_\_panel\_\_inner">  
<div class="menu\_\_sub">  
<a href="/what-we-do/" itemprop="url" data-category=""  
data-label="" data-action="">  
<strong  
class="menu\_\_sub\_\_heading">Our Business</strong>  
<span  
class="menu\_\_panel\_\_landing\_\_caption">We will become a global, values-based,  
R&D-driven, biopharmaceutical leader</span>  
<span itemprop="name"  
class="menu\_\_panel\_\_link">Learn more</span></a>  
</div>

<div class="menu\_\_sub\_\_expanded">  
<div class="menu\_\_panel\_\_inner\_\_content">

**class="menu\_\_sub\_\_heading"><a href="/what-we-do/research-and-development/" data-category="" data-label="" data-action="">Research & Development</a></strong>**

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

**class="menu\_\_sub\_\_heading"><a href="/what-we-do/areas-of-focus/" data-category="" data-label="" data-action="">Areas of Focus</a></strong>**

```
data-action="" itemprop="url">Vaccines
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances & Partnerships

 <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing

 <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url">Innovation
Story
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines

 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url">Our Approach and Our Position
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url">Hear
from Patients
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url">Driving
Impact with Partners
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url">Pre-
Approval Access
 </div>
 <div class="menu__panel__inner__content">
```

```

 <strong
class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers

 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url">Sustainable
Procurement
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url">Supplier
Code of Conduct
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url">Supplier
Diversity
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Pharmaceutical Supply Chain Initiative
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url">Supplier Qualification & Due Diligence
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url">Shire
Supplier Information
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url">Takeda
Supplier Solutions Portal
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url">Supplier Registration Process via Ariba Commerce
Cloud
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA

 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url">About T-CiRA
 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url">Leaders
Message
 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url">What we do

```

```

 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url">Portfolios
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url">Projects
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url">Inside T-CiRA
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
</div>
<div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>

```

```

 </div>
 </div>
</div>

</section>

 </div>
 </div>
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">

 </button>
</div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">

 </button>
</div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label " itemprop="name">

```



```

 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change

 </div>
 <div class="menu__panel__inner__content">

```

```

 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda

```

```

</div>

```

```

<div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient

```

```

</div>

```

```

<div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People

```

```

</div>

```

```

<div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet

```

```

</div>

```

```

<div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance

```

```

</div>

```

```

<div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability

```

```

</div>

```

```

</div>

```

```

<div class="menu__sub menu__panel__feature">

```

```

<section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

 <a class="spot-block__wrapper-link"

```

```

href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">

```

```

 <div class="spot-block__flex">

```

```

 <div class="spot-block__image">

```

```


</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human
body!

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
<a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Newsroom

<a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Careers


```

        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url selected" itemprop="url"
data-category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

            </span>
        </span>
</nav>

        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"></label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">
            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
            </button>
        </label>

```

```

        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>
    </div>
</form>

<script>
    $((() => {
        $(''.search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    }));
</script>

<style>
    .search__input.ui-autocomplete-input {
        background-image: none;
    }

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe>

```

```

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main>
  <nav class="breadcrumb-social__wrapper inner">
    <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
      <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
        <meta itemprop="position" content="1">
        <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
      </span>
      <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
        <meta itemprop="position" content="2">
        <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
          <span itemprop="name">HCPs</span>
        </span>
      </span>
    </div>

    <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
      <span class="social-sharing__text">Share:</span>
      <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f36GdCIN" target="_blank">
          <span class="icon" rel="nofollow" data-action="facebook" data-label="/hcps/" data-target_group="Journalists">
            <meta itemprop="name" content="Facebook">
            <svg class="circle-icon">
              <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
            </svg>
          </span>
        </a>
        <a href="https://www.linkedin.com/shareArticle?mini=true&url=https%3a%2f%2ftakeda.info%2f36GdCIN&title=HCPs&summary=&source="
target="_blank">
          <span class="icon" rel="nofollow" data-action="linkedin" data-label="/hcps/" data-target_group="Journalists">
            <meta itemprop="name" content="LinkedIn">
            <svg class="circle-icon">
              <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
            </svg>
          </span>
        </a>
        <a href="https://twitter.com/intent/tweet?url=https%3a%2f%2ftakeda.info%2f36GdCIN&text=HCPs" target="_blank">

```

```

        <span class="icon" rel="nofollow" data-action="twitter" data-
label="/hcps/" data-target_group="Journalists">
            <meta itemprop="name" content="Twitter">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
            </svg>
        </span>
    </a>
        <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A HCPs https%3a%2f%2ftakeda.info%2f36GdCIN"
target="_blank">
        <span class="icon" rel="nofollow" data-action="email" data-
label="/hcps/" data-target_group="Journalists">
            <meta itemprop="name" content="Email">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
            </svg>
        </span>
    </a>
</span>
</nav>
</nav>

```

```

    <h1 class="inner sectionpage__header">
Health Care Professionals
</h1>
    <section class="hero">
        <div class="epi-wrapper"><div class="grid-1-1">
<div class="hero-spot hero-spot--right"><div class="hero-spot-print-image"
style="background-image:
url('https://www.takeda.com/4ab4ca/siteassets/system/hcps/health_care_p
rofessionals_block_001.jpg?width=640&');"></div>
        <div id="hero-spot-5905" class="hero-spot--background bg-center">
<style>
            @media screen and (max-width: 640px){
                #hero-spot-5905{
                    background-image:
url('/4ab4ca/siteassets/system/hcps/health_care_professionals_block_001.jpg?
width=640') !important;
                }
            }
            @media screen and (min-width: 641px) and (max-width: 768px) {
                #hero-spot-5905{
                    background-image:
url('/4ab4ca/siteassets/system/hcps/health_care_professionals_block_001.jpg?
width=768') !important;
                }
            }
            @media screen and (min-width: 769px) and (max-width: 1199px){
                #hero-spot-5905{

```

```

background-image:
url('/4ab4ca/siteassets/system/hcps/health_care_professionals_block_001.jpg?
width=1200') !important;
    }
}
@media screen and (min-width: 1200px){
    #hero-spot-5905{
        background-image:
url('/4ab4ca/siteassets/system/hcps/health_care_professionals_block_001.jpg?
width=1600') !important;
    }
}

```

```

</style>
</div>
    <div class="hero-spot__content hero-spot__content--right">
        <div class="hero-spot__content__text">
<p><span lang="en-US">We help improve patients' lives through
innovation.</span></p>
</div>
        </div>
</div></div></div>
</section>
    <section class="main inner">
        <div class="epi-wrapper"><div class="grid-1-1">    <div
class="richtext">

```

<p>Our founding mission has been – and always will be – to serve our patients, wherever they are. We do this by working hard to stay at the leading edge of innovation in four therapeutic areas: Oncology, Rare Diseases, Neuroscience, and Gastroenterology (GI). We also make targeted R&D investments in Plasma-Derived Therapies and Vaccines.

Our global team of researchers and scientists, though our world-class, state-of-the-art R&D engine, actively seek to solve unmet medical needs in order to bring transformative, life-changing therapies to patients worldwide.

Together with our partners in the healthcare industry, we are committed to bringing Better Health and a Better Future to people around the world.</p>

```

</div>
</div><div class="grid-3-4">    <div class="richtext--custom visual
backgroundColor-color4">

```

```

<p><span>Please select your country or region for more specific detailed
information.</span></p>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

```

```

    <svg class="footer__country__icon icon__text icon--red">
        <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
    </svg>SELECT A COUNTRY OR REGION SITE</a>

```

```

</div>

```


</div><div class="grid-1-1"> <div class="richtext">

<h2>More Information</h2>

</div>

</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-normal linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<div class="spot-block__flex">

<div class="spot-block__image">

</div>

<div class="spot-block__text-wrapper">

<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

Company Information

<div class="spot-block__link custom--link">LEARN
MORE</div>

</div>

</div>

</div>

</section>

</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-normal linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<a class="spot-block__wrapper-link" href="/what-we-do/research-and-
development/investigator-initiated-research/" data-category="" data-label=""
data-action="">

```
<div class="spot-block__flex">
  <div class="spot-block__image">
    
  </div>
  <div class="spot-block__text-wrapper">
    <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

Investigator Initiated Sponsored Research

```
      <div class="spot-block__link custom--link">LEARN
MORE</div>
    </div>
  </div>
</div>
</a>
</section>
</div><div class="spotblock spot grid-1-3">
```

```
  <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
    <a class="spot-block__wrapper-link" href="/our-stories/" data-
category="" data-label="" data-action="">
      <div class="spot-block__flex">
        <div class="spot-block__image">
          

</div>

<div class="spot-block\_\_text-wrapper">

<h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">

</h2>

<div class="spot-block\_\_text" itemprop="description">

Our Stories

<div class="spot-block\_\_link custom--link">LEARN

MORE</div>

</div>

</div>

</div>

</a>

</section>

</div></div>

</section>

</main>

<section class="social-sharing\_\_overlay">

<input type="checkbox" class="state" aria-hidden="true" id="social-overlay"  
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">

<label for="social-overlay" class="social-sharing\_\_overlay\_bg"></label>

<div class="social-sharing\_\_overlay\_content">

<label for="social-overlay" class="">

<svg class="social-sharing\_\_overlay\_toggle">

<use xmlns:xlink="http://www.w3.org/1999/xlink"  
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>

</svg>

</label>

<span class="social-sharing\_\_icons">

<span data-share-url="Share?shareType=1" class="icon" rel="nofollow"  
data-category="Share" data-action="facebook">

<svg class="circle-icon">

<use xmlns:xlink="http://www.w3.org/1999/xlink"  
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>

</svg>

</span>

<span data-share-url="Share?shareType=2" class="icon" rel="nofollow"  
data-category="Share" data-action="linkedin">

<svg class="circle-icon">

<use xmlns:xlink="http://www.w3.org/1999/xlink"  
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>

</svg>

```

 <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
 </svg>

</div>
</section>
```

```
<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <div class="totop__inner">
 <div class="totop" itemprop="name">TOP</div>
 </div>
</nav>
```

```
<footer class="footer">
 <div class="footer__content">
 <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Terms of
Use
 <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Takeda
Privacy Notice
 <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Cookie
Policy
 <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action="">Accessibility Statement
 <div class="footer__copyright--desktop">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
</div>
<div class="footer__social-wrap">
 <div class="footer__social">
```

```

 <div class="footer__social__text">Connect with us:</div>
 <a href="https://www.linkedin.com/company/takeda-pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">linkedin
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>

 <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">twitter
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>

 <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">youtube
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>

 </div>
 <div class="footer__worldwide">

 <a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide


```

```

 var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
 if (!document.querySelector("#tinymce") && match == null) {
 var aSpans = document.querySelectorAll('.custom-shy'),
 nSpans = aSpans.length;
 for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '­';
 }
 }
}

```

```

var tempDiv = document.createElement('div');
tempDiv.setAttribute("id", "tinymce");
document.body.appendChild(tempDiv);
})();
</script>

```

```


</script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if (accessibilityMobileLink) {
 accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

```

```


 </div>
</div>

</div>
</footer><div id="tinymce"></div>

```

```

<div class="footer__copyright--mobile">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

</div>

```

```

<div class="footer__settings">
<div><div class="grid-1-1"> <div class="richtext">

```

```

<style><!--
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-2 {
 width: 48.75%;
 }
}

```

```

 @media (min-width: 769px) {

```

```

 .tabs .epi-wrapper > div.grid-1-3 {
 width: 31.6666667%;
 }
 }

 @media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-2-3 {
 width: 65.8333333%;
 }
 }

 @media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-3-4 {
 width: 75%;
 }
 }

 @media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 48.75%;
 }
 }

 @media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 22.5%;
 }
 }
--></style>

</div>
<div class="grid-1-1"> <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
 display: table;
 }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
 .menu__sub__expanded > .menu__panel__inner__content:first-child {
 display: inline-block !important;
 }
}
--></style>

</div>
<div class="grid-1-1"> <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {

```

```

 .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
}

 .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
}

}
--></style>

```

```

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
 <div class="modal-dialog modal-lg modal-dialog-centered">
 <div class="modal-content">
 </div>
 <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close
 </div>
 </div>

```

```

 <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
 <script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

 <script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
 <script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
 <script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
 <script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```



```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><div id="onetrust-consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-image: url('https://cdn.cookie law.org/logos/ccbe7f52-9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/takeda_logo.png'); background-position: left;"></div><button id="close-pc-btn-handler" class="ot-close-icon" aria-label="Close"></button><!-- Close Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

More information</div><button id="accept-recommended-btn-handler">Allow All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"> Performance Cookies</label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-

```

```

id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-
C0004" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
checked="false" role="switch"> Targeting
Cookies</label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"> Functional
Cookies</label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-1st" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-1st-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"

```

xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-18.791,3.521-25.841,10.561L92.649,196.425c-7.044,7.043-10.566,15.656-10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,10.564,25.841,10.564s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler" type="text" name="vendor-search-handler"> <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30 110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644" d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-12.682-10.318-23-23-23s-23,10.318-23,23s10.318,23,23c4.761,0,9.298-1.436,13.177-4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92c0.779,0,1.518-0.297,2.079-0.837C56.255,54.982,56.293,53.08,55.146,51.887z M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17s-17,7.626-17,17S14.61,6,23.984,6z"></path></svg></div><div class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-haspopup="true"><svg role="presentation" aria-hidden="true" xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136c-3.234,7.801-1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.424,12.854l73.085,73.083c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div class="ot-fltr-scrlnent ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-checked="false" class="category-filter-handler"> <label for="chkbox-id"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div></div></div><div class="ot-fltr-btns"><button id="filter-apply-handler">Apply</button> <button id="filter-cancel-handler">Cancel</button></div></div></div></section></div></div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-consent-hdr">Consent</span> <span

```
class="ot-li-hdr">Leg.Interest</div><div class="ot-sel-all-
checkbox"><div class="ot-chkbox" id="ot-selall-hostcncr"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vencncr"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler">checkbox label</label>
label</div><div class="ot-chkbox"
id="ot-selall-licncr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
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js .vjs-control:before, .video-js .vjs-modal-dialog, .vjs-modal-dialog .vjs-modal-
dialog-content {
position: absolute;
top: 0;
```

left: 0;  
width: 100%;  
height: 100%; }

.video-js .vjs-big-play-button:before, .video-js .vjs-control:before {  
text-align: center; }

@font-face {  
font-family: VideoJS;  
src: url("//vjs.zencdn.net/font/1.5.1/VideoJS.eot?#iefix") format("eot"); }

@font-face {  
font-family: VideoJS;  
src: url(data:application/font-woff;charset=utf-  
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.vjs-icon-play, .video-js .vjs-big-play-button, .video-js .vjs-play-control {  
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font-weight: normal;  
font-style: normal; }  
.vjs-icon-play:before, .video-js .vjs-big-play-button:before, .video-js .vjs-play-  
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.vjs-icon-play-circle:before {  
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 content: "\f103"; }

.vjs-icon-volume-mute, .video-js .vjs-mute-control.vjs-vol-0,
.video-js .vjs-volume-menu-button.vjs-vol-0 {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-volume-mute:before, .video-js .vjs-mute-control.vjs-vol-0:before,
.video-js .vjs-volume-menu-button.vjs-vol-0:before {
 content: "\f104"; }

.vjs-icon-volume-low, .video-js .vjs-mute-control.vjs-vol-1,
.video-js .vjs-volume-menu-button.vjs-vol-1 {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-volume-low:before, .video-js .vjs-mute-control.vjs-vol-1:before,
.video-js .vjs-volume-menu-button.vjs-vol-1:before {
 content: "\f105"; }

.vjs-icon-volume-mid, .video-js .vjs-mute-control.vjs-vol-2,
.video-js .vjs-volume-menu-button.vjs-vol-2 {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-volume-mid:before, .video-js .vjs-mute-control.vjs-vol-2:before,
.video-js .vjs-volume-menu-button.vjs-vol-2:before {
 content: "\f106"; }

.vjs-icon-volume-high, .video-js .vjs-mute-control,
.video-js .vjs-volume-menu-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-volume-high:before, .video-js .vjs-mute-control:before,
.video-js .vjs-volume-menu-button:before {
 content: "\f107"; }

.vjs-icon-fullscreen-enter, .video-js .vjs-fullscreen-control {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-fullscreen-enter:before, .video-js .vjs-fullscreen-control:before {
 content: "\f108"; }

.vjs-icon-fullscreen-exit, .video-js.vjs-fullscreen .vjs-fullscreen-control {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-fullscreen-exit:before, .video-js.vjs-fullscreen .vjs-fullscreen-
control:before {
 content: "\f109"; }

.vjs-icon-square {

```

```
font-family: VideoJS;
font-weight: normal;
font-style: normal; }
.vjs-icon-square:before {
 content: "\f10a"; }

.vjs-icon-spinner {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-spinner:before {
 content: "\f10b"; }

.vjs-icon-subtitles, .video-js .vjs-subtitles-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-subtitles:before, .video-js .vjs-subtitles-button:before {
 content: "\f10c"; }

.vjs-icon-captions, .video-js .vjs-captions-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-captions:before, .video-js .vjs-captions-button:before {
 content: "\f10d"; }

.vjs-icon-chapters, .video-js .vjs-chapters-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-chapters:before, .video-js .vjs-chapters-button:before {
 content: "\f10e"; }

.vjs-icon-share {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-share:before {
 content: "\f10f"; }

.vjs-icon-cog {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-cog:before {
 content: "\f110"; }

.vjs-icon-circle, .video-js .vjs-mouse-display, .video-js .vjs-play-progress, .video-
js .vjs-volume-level {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
```

```
.vjs-icon-circle:before, .video-js .vjs-mouse-display:before, .video-js .vjs-play-progress:before, .video-js .vjs-volume-level:before {
 content: "\f111"; }
```

```
.vjs-icon-circle-outline {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-circle-outline:before {
 content: "\f112"; }
```

```
.vjs-icon-circle-inner-circle {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-circle-inner-circle:before {
 content: "\f113"; }
```

```
.vjs-icon-hd {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-hd:before {
 content: "\f114"; }
```

```
.vjs-icon-cancel, .video-js .vjs-control.vjs-close-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-cancel:before, .video-js .vjs-control.vjs-close-button:before {
 content: "\f115"; }
```

```
.vjs-icon-replay {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-replay:before {
 content: "\f116"; }
```

```
.vjs-icon-facebook {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-facebook:before {
 content: "\f117"; }
```

```
.vjs-icon-gplus {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-gplus:before {
 content: "\f118"; }
```

```
.vjs-icon-linkedin {
```

```
font-family: VideoJS;
font-weight: normal;
font-style: normal; }
.vjs-icon-linkedin:before {
 content: "\f119"; }

.vjs-icon-twitter {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-twitter:before {
 content: "\f11a"; }

.vjs-icon-tumblr {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-tumblr:before {
 content: "\f11b"; }

.vjs-icon-pinterest {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-pinterest:before {
 content: "\f11c"; }

.vjs-icon-audio-description, .video-js .vjs-descriptions-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-audio-description:before, .video-js .vjs-descriptions-button:before {
 content: "\f11d"; }

.vjs-icon-audio, .video-js .vjs-audio-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-audio:before, .video-js .vjs-audio-button:before {
 content: "\f11e"; }

.video-js {
 display: block;
 vertical-align: top;
 box-sizing: border-box;
 color: #fff;
 background-color: #000;
 position: relative;
 padding: 0;
 font-size: 10px;
 line-height: 1;
 font-weight: normal;
 font-style: normal;
 font-family: Arial, Helvetica, sans-serif; }
```

```
.video-js:-moz-full-screen {
 position: absolute; }
.video-js:-webkit-full-screen {
 width: 100% !important;
 height: 100% !important; }

.video-js *,
.video-js *:before,
.video-js *:after {
 box-sizing: inherit; }

.video-js ul {
 font-family: inherit;
 font-size: inherit;
 line-height: inherit;
 list-style-position: outside;
 margin-left: 0;
 margin-right: 0;
 margin-top: 0;
 margin-bottom: 0; }

.video-js.vjs-fluid,
.video-js.vjs-16-9,
.video-js.vjs-4-3 {
 width: 100%;
 max-width: 100%;
 height: 0; }

.video-js.vjs-16-9 {
 padding-top: 56.25%; }

.video-js.vjs-4-3 {
 padding-top: 75%; }

.video-js.vjs-fill {
 width: 100%;
 height: 100%; }

.video-js .vjs-tech {
 position: absolute;
 top: 0;
 left: 0;
 width: 100%;
 height: 100%; }

body.vjs-full-window {
 padding: 0;
 margin: 0;
 height: 100%;
 overflow-y: auto; }

.vjs-full-window .video-js.vjs-fullscreen {
 position: fixed;
 overflow: hidden;
```

```
z-index: 1000;
left: 0;
top: 0;
bottom: 0;
right: 0; }
```

```
.video-js.vjs-fullscreen {
 width: 100% !important;
 height: 100% !important;
 padding-top: 0 !important; }
```

```
.video-js.vjs-fullscreen.vjs-user-inactive {
 cursor: none; }
```

```
.vjs-hidden {
 display: none !important; }
```

```
.vjs-disabled {
 opacity: 0.5;
 cursor: default; }
```

```
.video-js .vjs-offscreen {
 height: 1px;
 left: -9999px;
 position: absolute;
 top: 0;
 width: 1px; }
```

```
.vjs-lock-showing {
 display: block !important;
 opacity: 1;
 visibility: visible; }
```

```
.vjs-no-js {
 padding: 20px;
 color: #fff;
 background-color: #000;
 font-size: 18px;
 font-family: Arial, Helvetica, sans-serif;
 text-align: center;
 width: 300px;
 height: 150px;
 margin: 0px auto; }
```

```
.vjs-no-js a,
.vjs-no-js a:visited {
 color: #66A8CC; }
```

```
.video-js .vjs-big-play-button {
 font-size: 3em;
 line-height: 1.5em;
 height: 1.5em;
 width: 3em;
 display: block; }
```

```
position: absolute;
top: 10px;
left: 10px;
padding: 0;
cursor: pointer;
opacity: 1;
border: 0.06666em solid #fff;
background-color: #2B333F;
background-color: rgba(43, 51, 63, 0.7);
-webkit-border-radius: 0.3em;
-moz-border-radius: 0.3em;
border-radius: 0.3em;
-webkit-transition: all 0.4s;
-moz-transition: all 0.4s;
-o-transition: all 0.4s;
transition: all 0.4s; }
```

```
.vjs-big-play-centered .vjs-big-play-button {
top: 50%;
left: 50%;
margin-top: -0.75em;
margin-left: -1.5em; }
```

```
.video-js:hover .vjs-big-play-button,
.video-js .vjs-big-play-button:focus {
outline: 0;
border-color: #fff;
background-color: #73859f;
background-color: rgba(115, 133, 159, 0.5);
-webkit-transition: all 0s;
-moz-transition: all 0s;
-o-transition: all 0s;
transition: all 0s; }
```

```
.vjs-controls-disabled .vjs-big-play-button,
.vjs-has-started .vjs-big-play-button,
.vjs-using-native-controls .vjs-big-play-button,
.vjs-error .vjs-big-play-button {
display: none; }
```

```
.vjs-has-started.vjs-paused.vjs-show-big-play-button-on-pause .vjs-big-play-
button {
display: block; }
```

```
.video-js button {
background: none;
border: none;
color: inherit;
display: inline-block;
overflow: visible;
font-size: inherit;
line-height: inherit;
text-transform: none;
text-decoration: none; }
```



```

transition: none;
-webkit-appearance: none;
-moz-appearance: none;
appearance: none; }

.video-js .vjs-control.vjs-close-button {
 cursor: pointer;
 height: 3em;
 position: absolute;
 right: 0;
 top: 0.5em;
 z-index: 2; }

.vjs-menu-button {
 cursor: pointer; }

.vjs-menu-button.vjs-disabled {
 cursor: default; }

.vjs-workinghover .vjs-menu-button.vjs-disabled:hover .vjs-menu {
 display: none; }

.vjs-menu .vjs-menu-content {
 display: block;
 padding: 0;
 margin: 0;
 overflow: auto;
 font-family: Arial, Helvetica, sans-serif; }

.vjs-scrubbing .vjs-menu-button:hover .vjs-menu {
 display: none; }

.vjs-menu li {
 list-style: none;
 margin: 0;
 padding: 0.2em 0;
 line-height: 1.4em;
 font-size: 1.2em;
 text-align: center;
 text-transform: lowercase; }

.vjs-menu li.vjs-menu-item:focus,
.vjs-menu li.vjs-menu-item:hover {
 outline: 0;
 background-color: #73859f;
 background-color: rgba(115, 133, 159, 0.5); }

.vjs-menu li.vjs-selected,
.vjs-menu li.vjs-selected:focus,
.vjs-menu li.vjs-selected:hover {
 background-color: #fff;
 color: #2B333F; }

.vjs-menu li.vjs-menu-title {

```

```
text-align: center;
text-transform: uppercase;
font-size: 1em;
line-height: 2em;
padding: 0;
margin: 0 0 0.3em 0;
font-weight: bold;
cursor: default; }
```

```
.vjs-menu-button-popup .vjs-menu {
display: none;
position: absolute;
bottom: 0;
width: 10em;
left: -3em;
height: 0em;
margin-bottom: 1.5em;
border-top-color: rgba(43, 51, 63, 0.7); }
```

```
.vjs-menu-button-popup .vjs-menu .vjs-menu-content {
background-color: #2B333F;
background-color: rgba(43, 51, 63, 0.7);
position: absolute;
width: 100%;
bottom: 1.5em;
max-height: 15em; }
```

```
.vjs-workinghover .vjs-menu-button-popup:hover .vjs-menu,
.vjs-menu-button-popup .vjs-menu.vjs-lock-showing {
display: block; }
```

```
.video-js .vjs-menu-button-inline {
-webkit-transition: all 0.4s;
-moz-transition: all 0.4s;
-o-transition: all 0.4s;
transition: all 0.4s;
overflow: hidden; }
```

```
.video-js .vjs-menu-button-inline:before {
width: 2.22222222em; }
```

```
.video-js .vjs-menu-button-inline:hover,
.video-js .vjs-menu-button-inline:focus,
.video-js .vjs-menu-button-inline.vjs-slider-active,
.video-js.vjs-no-flex .vjs-menu-button-inline {
width: 12em; }
```

```
.video-js .vjs-menu-button-inline.vjs-slider-active {
-webkit-transition: none;
-moz-transition: none;
-o-transition: none;
transition: none; }
```

```
.vjs-menu-button-inline .vjs-menu {
```

```
opacity: 0;
height: 100%;
width: auto;
position: absolute;
left: 4em;
top: 0;
padding: 0;
margin: 0;
-webkit-transition: all 0.4s;
-moz-transition: all 0.4s;
-o-transition: all 0.4s;
transition: all 0.4s; }
```

```
.vjs-menu-button-inline:hover .vjs-menu,
.vjs-menu-button-inline:focus .vjs-menu,
.vjs-menu-button-inline.vjs-slider-active .vjs-menu {
 display: block;
 opacity: 1; }
```

```
.vjs-no-flex .vjs-menu-button-inline .vjs-menu {
 display: block;
 opacity: 1;
 position: relative;
 width: auto; }
```

```
.vjs-no-flex .vjs-menu-button-inline:hover .vjs-menu,
.vjs-no-flex .vjs-menu-button-inline:focus .vjs-menu,
.vjs-no-flex .vjs-menu-button-inline.vjs-slider-active .vjs-menu {
 width: auto; }
```

```
.vjs-menu-button-inline .vjs-menu-content {
 width: auto;
 height: 100%;
 margin: 0;
 overflow: hidden; }
```

```
.video-js .vjs-control-bar {
 display: none;
 width: 100%;
 position: absolute;
 bottom: 0;
 left: 0;
 right: 0;
 height: 3.0em;
 background-color: #2B333F;
 background-color: rgba(43, 51, 63, 0.7); }
```

```
.vjs-has-started .vjs-control-bar {
 display: -webkit-box;
 display: -webkit-flex;
 display: -ms-flexbox;
 display: flex;
 visibility: visible;
 opacity: 1; }
```

```
-webkit-transition: visibility 0.1s, opacity 0.1s;
-moz-transition: visibility 0.1s, opacity 0.1s;
-o-transition: visibility 0.1s, opacity 0.1s;
transition: visibility 0.1s, opacity 0.1s; }
```

```
.vjs-has-started.vjs-user-inactive.vjs-playing .vjs-control-bar {
 visibility: visible;
 opacity: 0;
 -webkit-transition: visibility 1s, opacity 1s;
 -moz-transition: visibility 1s, opacity 1s;
 -o-transition: visibility 1s, opacity 1s;
 transition: visibility 1s, opacity 1s; }
```

```
.vjs-controls-disabled .vjs-control-bar,
.vjs-using-native-controls .vjs-control-bar,
.vjs-error .vjs-control-bar {
 display: none !important; }
```

```
.vjs-audio.vjs-has-started.vjs-user-inactive.vjs-playing .vjs-control-bar {
 opacity: 1;
 visibility: visible; }
```

```
.vjs-has-started.vjs-no-flex .vjs-control-bar {
 display: table; }
```

```
.video-js .vjs-control {
 outline: none;
 position: relative;
 text-align: center;
 margin: 0;
 padding: 0;
 height: 100%;
 width: 4em;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none; }
.video-js .vjs-control:before {
 font-size: 1.8em;
 line-height: 1.67; }
```

```
.video-js .vjs-control:focus:before,
.video-js .vjs-control:hover:before,
.video-js .vjs-control:focus {
 text-shadow: 0em 0em 1em white; }
```

```
.video-js .vjs-control-text {
 border: 0;
 clip: rect(0 0 0 0);
 height: 1px;
 margin: -1px;
 overflow: hidden;
 padding: 0; }
```

```

position: absolute;
width: 1px; }

.vjs-no-flex .vjs-control {
display: table-cell;
vertical-align: middle; }

.video-js .vjs-custom-control-spacer {
display: none; }

.video-js .vjs-progress-control {
-webkit-box-flex: auto;
-moz-box-flex: auto;
-webkit-flex: auto;
-ms-flex: auto;
flex: auto;
display: -webkit-box;
display: -webkit-flex;
display: -ms-flexbox;
display: flex;
-webkit-box-align: center;
-webkit-align-items: center;
-ms-flex-align: center;
align-items: center;
min-width: 4em; }

.vjs-live .vjs-progress-control {
display: none; }

.video-js .vjs-progress-holder {
-webkit-box-flex: auto;
-moz-box-flex: auto;
-webkit-flex: auto;
-ms-flex: auto;
flex: auto;
-webkit-transition: all 0.2s;
-moz-transition: all 0.2s;
-o-transition: all 0.2s;
transition: all 0.2s;
height: 0.3em; }

.video-js .vjs-progress-control:hover .vjs-progress-holder {
font-size: 1.6666666666666666em; }

/* If we let the font size grow as much as everything else, the current time tooltip
ends up
ginormous. If you'd like to enable the current time tooltip all the time, this
should be disabled
to avoid a weird hitch when you roll off the hover. */
.video-js .vjs-progress-control:hover .vjs-time-tooltip,
.video-js .vjs-progress-control:hover .vjs-mouse-display:after,
.video-js .vjs-progress-control:hover .vjs-play-progress:after {
font-family: Arial, Helvetica, sans-serif;
visibility: visible;

```

```
font-size: 0.6em; }
```

```
.video-js .vjs-progress-holder .vjs-play-progress,
.video-js .vjs-progress-holder .vjs-load-progress,
.video-js .vjs-progress-holder .vjs-tooltip-progress-bar,
.video-js .vjs-progress-holder .vjs-load-progress div {
 position: absolute;
 display: block;
 height: 100%;
 margin: 0;
 padding: 0;
 width: 0;
 left: 0;
 top: 0; }
```

```
.video-js .vjs-mouse-display:before {
 display: none; }
```

```
.video-js .vjs-play-progress {
 background-color: #fff; }
.video-js .vjs-play-progress:before {
 position: absolute;
 top: -0.33333333333333em;
 right: -0.5em;
 font-size: 0.9em; }
```

```
.video-js .vjs-time-tooltip,
.video-js .vjs-mouse-display:after,
.video-js .vjs-play-progress:after {
 visibility: hidden;
 pointer-events: none;
 position: absolute;
 top: -3.4em;
 right: -1.9em;
 font-size: 0.9em;
 color: #000;
 content: attr(data-current-time);
 padding: 6px 8px 8px 8px;
 background-color: #fff;
 background-color: rgba(255, 255, 255, 0.8);
 -webkit-border-radius: 0.3em;
 -moz-border-radius: 0.3em;
 border-radius: 0.3em; }
```

```
.video-js .vjs-time-tooltip,
.video-js .vjs-play-progress:before,
.video-js .vjs-play-progress:after {
 z-index: 1; }
```

```
.video-js .vjs-progress-control .vjs-keep-tooltips-inside:after {
 display: none; }
```

```
.video-js .vjs-load-progress {
 background: #bfc7d3;
```

```

background: rgba(115, 133, 159, 0.5); }

.video-js .vjs-load-progress div {
 background: white;
 background: rgba(115, 133, 159, 0.75); }

.video-js.vjs-no-flex .vjs-progress-control {
 width: auto; }

.video-js .vjs-time-tooltip {
 display: inline-block;
 height: 2.4em;
 position: relative;
 float: right;
 right: -1.9em; }

.vjs-tooltip-progress-bar {
 visibility: hidden; }

.video-js .vjs-progress-control .vjs-mouse-display {
 display: none;
 position: absolute;
 width: 1px;
 height: 100%;
 background-color: #000;
 z-index: 1; }

.vjs-no-flex .vjs-progress-control .vjs-mouse-display {
 z-index: 0; }

.video-js .vjs-progress-control:hover .vjs-mouse-display {
 display: block; }

.video-js.vjs-user-inactive .vjs-progress-control .vjs-mouse-display,
.video-js.vjs-user-inactive .vjs-progress-control .vjs-mouse-display:after {
 visibility: hidden;
 opacity: 0;
 -webkit-transition: visibility 1s, opacity 1s;
 -moz-transition: visibility 1s, opacity 1s;
 -o-transition: visibility 1s, opacity 1s;
 transition: visibility 1s, opacity 1s; }

.video-js.vjs-user-inactive.vjs-no-flex .vjs-progress-control .vjs-mouse-display,
.video-js.vjs-user-inactive.vjs-no-flex .vjs-progress-control .vjs-mouse-
display:after {
 display: none; }

.vjs-mouse-display .vjs-time-tooltip,
.video-js .vjs-progress-control .vjs-mouse-display:after {
 color: #fff;
 background-color: #000;
 background-color: rgba(0, 0, 0, 0.8); }

.video-js .vjs-slider {

```

```
outline: 0;
position: relative;
cursor: pointer;
padding: 0;
margin: 0 0.45em 0 0.45em;
-webkit-user-select: none;
-moz-user-select: none;
-ms-user-select: none;
user-select: none;
background-color: #73859f;
background-color: rgba(115, 133, 159, 0.5); }
```

```
.video-js .vjs-slider:focus {
 text-shadow: 0em 0em 1em white;
 -webkit-box-shadow: 0 0 1em #fff;
 -moz-box-shadow: 0 0 1em #fff;
 box-shadow: 0 0 1em #fff; }
```

```
.video-js .vjs-mute-control,
.video-js .vjs-volume-menu-button {
 cursor: pointer;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none; }
```

```
.video-js .vjs-volume-control {
 width: 5em;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none;
 display: -webkit-box;
 display: -webkit-flex;
 display: -ms-flexbox;
 display: flex;
 -webkit-box-align: center;
 -webkit-align-items: center;
 -ms-flex-align: center;
 align-items: center; }
```

```
.video-js .vjs-volume-bar {
 margin: 1.35em 0.45em; }
```

```
.vjs-volume-bar.vjs-slider-horizontal {
 width: 5em;
 height: 0.3em; }
```

```
.vjs-volume-bar.vjs-slider-vertical {
 width: 0.3em;
 height: 5em;
 margin: 1.35em auto; }
```



```

.video-js .vjs-volume-level {
 position: absolute;
 bottom: 0;
 left: 0;
 background-color: #fff; }
.video-js .vjs-volume-level:before {
 position: absolute;
 font-size: 0.9em; }

.vjs-slider-vertical .vjs-volume-level {
 width: 0.3em; }
.vjs-slider-vertical .vjs-volume-level:before {
 top: -0.5em;
 left: -0.3em; }

.vjs-slider-horizontal .vjs-volume-level {
 height: 0.3em; }
.vjs-slider-horizontal .vjs-volume-level:before {
 top: -0.3em;
 right: -0.5em; }

.vjs-volume-bar.vjs-slider-vertical .vjs-volume-level {
 height: 100%; }

.vjs-volume-bar.vjs-slider-horizontal .vjs-volume-level {
 width: 100%; }

.vjs-menu-button-popup.vjs-volume-menu-button .vjs-menu {
 display: block;
 width: 0;
 height: 0;
 border-top-color: transparent; }

.vjs-menu-button-popup.vjs-volume-menu-button-vertical .vjs-menu {
 left: 0.5em;
 height: 8em; }

.vjs-menu-button-popup.vjs-volume-menu-button-horizontal .vjs-menu {
 left: -2em; }

.vjs-menu-button-popup.vjs-volume-menu-button .vjs-menu-content {
 height: 0;
 width: 0;
 overflow-x: hidden;
 overflow-y: hidden; }

.vjs-volume-menu-button-vertical:hover .vjs-menu-content,
.vjs-volume-menu-button-vertical:focus .vjs-menu-content,
.vjs-volume-menu-button-vertical.vjs-slider-active .vjs-menu-content,
.vjs-volume-menu-button-vertical.vjs-lock-showing .vjs-menu-content {
 height: 8em;
 width: 2.9em; }

```

```
.vjs-volume-menu-button-horizontal:hover .vjs-menu-content,
.vjs-volume-menu-button-horizontal:focus .vjs-menu-content,
.vjs-volume-menu-button-horizontal .vjs-slider-active .vjs-menu-content,
.vjs-volume-menu-button-horizontal .vjs-lock-showing .vjs-menu-content {
 height: 2.9em;
 width: 8em; }
```

```
.vjs-volume-menu-button.vjs-menu-button-inline .vjs-menu-content {
 background-color: transparent !important; }
```

```
.vjs-poster {
 display: inline-block;
 vertical-align: middle;
 background-repeat: no-repeat;
 background-position: 50% 50%;
 background-size: contain;
 background-color: #000000;
 cursor: pointer;
 margin: 0;
 padding: 0;
 position: absolute;
 top: 0;
 right: 0;
 bottom: 0;
 left: 0;
 height: 100%; }
```

```
.vjs-poster img {
 display: block;
 vertical-align: middle;
 margin: 0 auto;
 max-height: 100%;
 padding: 0;
 width: 100%; }
```

```
.vjs-has-started .vjs-poster {
 display: none; }
```

```
.vjs-audio.vjs-has-started .vjs-poster {
 display: block; }
```

```
.vjs-using-native-controls .vjs-poster {
 display: none; }
```

```
.video-js .vjs-live-control {
 display: -webkit-box;
 display: -webkit-flex;
 display: -ms-flexbox;
 display: flex;
 -webkit-box-align: flex-start;
 -webkit-align-items: flex-start;
 -ms-flex-align: flex-start;
 align-items: flex-start;
 -webkit-box-flex: auto;
```

```
-moz-box-flex: auto;
-webkit-flex: auto;
-ms-flex: auto;
flex: auto;
font-size: 1em;
line-height: 3em; }
```

```
.vjs-no-flex .vjs-live-control {
 display: table-cell;
 width: auto;
 text-align: left; }
```

```
.video-js .vjs-time-control {
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none;
 font-size: 1em;
 line-height: 3em;
 min-width: 2em;
 width: auto;
 padding-left: 1em;
 padding-right: 1em; }
```

```
.vjs-live .vjs-time-control {
 display: none; }
```

```
.video-js .vjs-current-time,
.vjs-no-flex .vjs-current-time {
 display: none; }
```

```
.video-js .vjs-duration,
.vjs-no-flex .vjs-duration {
 display: none; }
```

```
.vjs-time-divider {
 display: none;
 line-height: 3em; }
```

```
.vjs-live .vjs-time-divider {
 display: none; }
```

```
.video-js .vjs-play-control {
 cursor: pointer;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none; }
```

```
.vjs-text-track-display {
 position: absolute;
 bottom: 3em; }
```

```
left: 0;
right: 0;
top: 0;
pointer-events: none; }

.video-js.vjs-user-inactive.vjs-playing .vjs-text-track-display {
 bottom: 1em; }

.video-js .vjs-text-track {
 font-size: 1.4em;
 text-align: center;
 margin-bottom: 0.1em;
 background-color: #000;
 background-color: rgba(0, 0, 0, 0.5); }

.vjs-subtitles {
 color: #fff; }

.vjs-captions {
 color: #fc6; }

.vjs-tt-cue {
 display: block; }

video::-webkit-media-text-track-display {
 -moz-transform: translateY(-3em);
 -ms-transform: translateY(-3em);
 -o-transform: translateY(-3em);
 -webkit-transform: translateY(-3em);
 transform: translateY(-3em); }

.video-js.vjs-user-inactive.vjs-playing video::-webkit-media-text-track-display {
 -moz-transform: translateY(-1.5em);
 -ms-transform: translateY(-1.5em);
 -o-transform: translateY(-1.5em);
 -webkit-transform: translateY(-1.5em);
 transform: translateY(-1.5em); }

.video-js .vjs-fullscreen-control {
 cursor: pointer;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none; }

.vjs-playback-rate .vjs-playback-rate-value {
 font-size: 1.5em;
 line-height: 2;
 position: absolute;
 top: 0;
 left: 0;
 width: 100%;
 height: 100%; }
```

```
text-align: center; }

.vjs-playback-rate .vjs-menu {
 width: 4em;
 left: 0em; }

.vjs-error .vjs-error-display .vjs-modal-dialog-content {
 font-size: 1.4em;
 text-align: center; }

.vjs-error .vjs-error-display:before {
 color: #fff;
 content: 'X';
 font-family: Arial, Helvetica, sans-serif;
 font-size: 4em;
 left: 0;
 line-height: 1;
 margin-top: -0.5em;
 position: absolute;
 text-shadow: 0.05em 0.05em 0.1em #000;
 text-align: center;
 top: 50%;
 vertical-align: middle;
 width: 100%; }

.vjs-loading-spinner {
 display: none;
 position: absolute;
 top: 50%;
 left: 50%;
 margin: -25px 0 0 -25px;
 opacity: 0.85;
 text-align: left;
 border: 6px solid rgba(43, 51, 63, 0.7);
 box-sizing: border-box;
 background-clip: padding-box;
 width: 50px;
 height: 50px;
 border-radius: 25px; }

.vjs-seeking .vjs-loading-spinner,
.vjs-waiting .vjs-loading-spinner {
 display: block; }

.vjs-loading-spinner:before,
.vjs-loading-spinner:after {
 content: "";
 position: absolute;
 margin: -6px;
 box-sizing: inherit;
 width: inherit;
 height: inherit;
 border-radius: inherit;
 opacity: 1;
```

```
border: inherit;
border-color: transparent;
border-top-color: white; }
```

```
.vjs-seeking .vjs-loading-spinner:before,
.vjs-seeking .vjs-loading-spinner:after,
.vjs-waiting .vjs-loading-spinner:before,
.vjs-waiting .vjs-loading-spinner:after {
 -webkit-animation: vjs-spinner-spin 1.1s cubic-bezier(0.6, 0.2, 0, 0.8) infinite,
 vjs-spinner-fade 1.1s linear infinite;
 animation: vjs-spinner-spin 1.1s cubic-bezier(0.6, 0.2, 0, 0.8) infinite, vjs-
 spinner-fade 1.1s linear infinite; }
```

```
.vjs-seeking .vjs-loading-spinner:before,
.vjs-waiting .vjs-loading-spinner:before {
 border-top-color: white; }
```

```
.vjs-seeking .vjs-loading-spinner:after,
.vjs-waiting .vjs-loading-spinner:after {
 border-top-color: white;
 -webkit-animation-delay: 0.44s;
 animation-delay: 0.44s; }
```

```
@keyframes vjs-spinner-spin {
 100% {
 transform: rotate(360deg); } }
```

```
@-webkit-keyframes vjs-spinner-spin {
 100% {
 -webkit-transform: rotate(360deg); } }
```

```
@keyframes vjs-spinner-fade {
 0% {
 border-top-color: #73859f; }
 20% {
 border-top-color: #73859f; }
 35% {
 border-top-color: white; }
 60% {
 border-top-color: #73859f; }
 100% {
 border-top-color: #73859f; } }
```

```
@-webkit-keyframes vjs-spinner-fade {
 0% {
 border-top-color: #73859f; }
 20% {
 border-top-color: #73859f; }
 35% {
 border-top-color: white; }
 60% {
 border-top-color: #73859f; }
 100% {
 border-top-color: #73859f; } }
```

```
.vjs-chapters-button .vjs-menu ul {
 width: 24em; }
```

```
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-custom-control-spacer {
 -webkit-box-flex: auto;
 -moz-box-flex: auto;
 -webkit-flex: auto;
 -ms-flex: auto;
 flex: auto; }
```

```
.video-js.vjs-layout-tiny:not(.vjs-fullscreen).vjs-no-flex .vjs-custom-control-spacer
{
 width: auto; }
```

```
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-current-time, .video-js.vjs-layout-
tiny:not(.vjs-fullscreen) .vjs-time-divider, .video-js.vjs-layout-tiny:not(.vjs-
fullscreen) .vjs-duration, .video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-
remaining-time,
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-playback-rate, .video-js.vjs-
layout-tiny:not(.vjs-fullscreen) .vjs-progress-control,
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-mute-control, .video-js.vjs-layout-
tiny:not(.vjs-fullscreen) .vjs-volume-control, .video-js.vjs-layout-tiny:not(.vjs-
fullscreen) .vjs-volume-menu-button,
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-chapters-button, .video-js.vjs-
layout-tiny:not(.vjs-fullscreen) .vjs-descriptions-button, .video-js.vjs-layout-
tiny:not(.vjs-fullscreen) .vjs-captions-button,
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-subtitles-button, .video-js.vjs-
layout-tiny:not(.vjs-fullscreen) .vjs-audio-button {
 display: none; }
```

```
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-current-time, .video-js.vjs-
layout-x-small:not(.vjs-fullscreen) .vjs-time-divider, .video-js.vjs-layout-x-
small:not(.vjs-fullscreen) .vjs-duration, .video-js.vjs-layout-x-small:not(.vjs-
fullscreen) .vjs-remaining-time,
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-playback-rate,
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-mute-control, .video-js.vjs-
layout-x-small:not(.vjs-fullscreen) .vjs-volume-control, .video-js.vjs-layout-x-
small:not(.vjs-fullscreen) .vjs-volume-menu-button,
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-chapters-button, .video-js.vjs-
layout-x-small:not(.vjs-fullscreen) .vjs-descriptions-button, .video-js.vjs-layout-x-
small:not(.vjs-fullscreen) .vjs-captions-button,
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-subtitles-button, .video-js.vjs-
layout-x-small:not(.vjs-fullscreen) .vjs-audio-button {
 display: none; }
```

```
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-current-time, .video-js.vjs-
layout-small:not(.vjs-fullscreen) .vjs-time-divider, .video-js.vjs-layout-
small:not(.vjs-fullscreen) .vjs-duration, .video-js.vjs-layout-small:not(.vjs-
fullscreen) .vjs-remaining-time,
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-playback-rate,
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-mute-control, .video-js.vjs-
layout-small:not(.vjs-fullscreen) .vjs-volume-control,
```

```
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-chapters-button, .video-js.vjs-
layout-small:not(.vjs-fullscreen) .vjs-descriptions-button, .video-js.vjs-layout-
small:not(.vjs-fullscreen) .vjs-captions-button,
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-subtitles-button .vjs-audio-
button {
 display: none; }
```

```
.vjs-caption-settings {
 position: relative;
 top: 1em;
 background-color: #2B333F;
 background-color: rgba(43, 51, 63, 0.75);
 color: #fff;
 margin: 0 auto;
 padding: 0.5em;
 height: 16em;
 font-size: 12px;
 width: 40em; }
```

```
.vjs-caption-settings .vjs-tracksettings {
 top: 0;
 bottom: 1em;
 left: 0;
 right: 0;
 position: absolute;
 overflow: auto; }
```

```
.vjs-caption-settings .vjs-tracksettings-colors,
.vjs-caption-settings .vjs-tracksettings-font {
 float: left; }
```

```
.vjs-caption-settings .vjs-tracksettings-colors:after,
.vjs-caption-settings .vjs-tracksettings-font:after,
.vjs-caption-settings .vjs-tracksettings-controls:after {
 clear: both; }
```

```
.vjs-caption-settings .vjs-tracksettings-controls {
 position: absolute;
 bottom: 1em;
 right: 1em; }
```

```
.vjs-caption-settings .vjs-tracksetting {
 margin: 5px;
 padding: 3px;
 min-height: 40px;
 border: none; }
```

```
.vjs-caption-settings .vjs-tracksetting label,
.vjs-caption-settings .vjs-tracksetting legend {
 display: block;
 width: 100px;
 margin-bottom: 5px; }
```

```
.vjs-caption-settings .vjs-tracksetting span {
```



```

display: inline;
margin-left: 5px;
vertical-align: top;
float: right; }

.vjs-caption-settings .vjs-tracksetting > div {
margin-bottom: 5px;
min-height: 20px; }

.vjs-caption-settings .vjs-tracksetting > div:last-child {
margin-bottom: 0;
padding-bottom: 0;
min-height: 0; }

.vjs-caption-settings label > input {
margin-right: 10px; }

.vjs-caption-settings fieldset {
margin-top: 1em;
margin-left: .5em; }

.vjs-caption-settings fieldset .vjs-label {
position: absolute;
clip: rect(1px 1px 1px 1px);
/* for Internet Explorer */
clip: rect(1px, 1px, 1px, 1px);
padding: 0;
border: 0;
height: 1px;
width: 1px;
overflow: hidden; }

.vjs-caption-settings input[type="button"] {
width: 40px;
height: 40px; }

.video-js .vjs-modal-dialog {
background: rgba(0, 0, 0, 0.8);
background: -webkit-linear-gradient(-90deg, rgba(0, 0, 0, 0.8), rgba(255, 255, 255, 0));
background: linear-gradient(180deg, rgba(0, 0, 0, 0.8), rgba(255, 255, 255, 0)); }

.vjs-modal-dialog .vjs-modal-dialog-content {
font-size: 1.2em;
line-height: 1.5;
padding: 20px 24px;
z-index: 1; }

@media print {
.video-js > *:not(.vjs-tech):not(.vjs-poster) {
visibility: hidden; } }
</style><style type="text/css" class="bc-style-r1m84eZA-default">.bc-player-r1m84eZA_default *,.bc-player-r1m84eZA_default :after,.bc-player-

```

```
r1m84eZA_default :before{box-sizing:inherit;font-size:inherit;color:inherit;line-height:inherit}.bc-player-r1m84eZA_default{width:300px;height:150px;font-size:14px;overflow:hidden}.bc-iframe,.bc-iframe body,.bc-player-r1m84eZA_default{background-color:#151B17}.bc-iframe,.bc-iframe .bc-player-r1m84eZA_default,.bc-iframe body{margin:0;width:100%;height:100%;overflow:hidden}.bc-player-r1m84eZA_default.vjs-fullscreen,.bc-player-r1m84eZA_default.vjs-fullscreen .vjs-tech{width:100%!important;height:100%!important}.bc-player-r1m84eZA_default .vjs-control-bar{background-color:rgba(0,0,0,.45);color:#fff}.bc-player-r1m84eZA_default .vjs-control{color:inherit}.bc-player-r1m84eZA_default .vjs-mouse-display:after,.bc-player-r1m84eZA_default .vjs-play-progress:after{border-radius:0}.bc-player-r1m84eZA_default .vjs-menu-button-inline.vjs-slider-active,.bc-player-r1m84eZA_default .vjs-menu-button-inline:focus,.bc-player-r1m84eZA_default .vjs-menu-button-inline:hover,.bc-player-r1m84eZA_default.vjs-no-flex .vjs-menu-button-inline{width:8.35em}.bc-player-r1m84eZA_default .vjs-volume-menu-button.vjs-volume-menu-button-horizontal:hover .vjs-menu .vjs-menu-content{height:3em;width:6.35em}.bc-player-r1m84eZA_default.vjs-ios[muted] .vjs-volume-menu-button{width:4em}.bc-player-r1m84eZA_default.vjs-ios[muted] .vjs-volume-menu-button .vjs-menu{display:none}.bc-player-r1m84eZA_default .vjs-control:focus:before,.bc-player-r1m84eZA_default .vjs-control:hover:before{text-shadow:0 0 1em #fff,0 0 1em #fff,0 0 1em #fff}.bc-player-r1m84eZA_default .vjs-spacer{display:-webkit-box;display:-moz-box;display:-ms-flexbox;display:-webkit-flex;display:flex;-webkit-box-flex:1 1 auto;-moz-box-flex:1 1 auto;-webkit-flex:1 1 auto;-ms-flex:1 1 auto;flex:1 1 auto}.bc-player-r1m84eZA_default .vjs-time-control{display:-webkit-box;display:-moz-box;display:-ms-flexbox;display:-webkit-flex;display:flex;-webkit-box-flex:0 1 auto;-moz-box-flex:0 1 auto;-webkit-flex:0 1 auto;-ms-flex:0 1 auto;flex:0 1 auto;width:auto}.bc-player-r1m84eZA_default .vjs-time-control.vjs-time-divider{width:14px}.bc-player-r1m84eZA_default .vjs-time-control.vjs-time-divider div{width:100%;text-align:center}.bc-player-r1m84eZA_default .vjs-time-control.vjs-current-time{margin-left:1em}.bc-player-r1m84eZA_default .vjs-time-control .vjs-current-time-display,.bc-player-r1m84eZA_default .vjs-time-control .vjs-duration-display{width:100%}.bc-player-r1m84eZA_default .vjs-time-control .vjs-current-time-display{text-align:right}.bc-player-r1m84eZA_default .vjs-time-control .vjs-duration-display{text-align:left}.bc-player-r1m84eZA_default .vjs-remaining-time{display:none}.bc-player-r1m84eZA_default.vjs-no-flex .vjs-time-control.vjs-remaining-time{display:none}.bc-player-r1m84eZA_default.vjs-no-flex .vjs-time-control{display:table-cell;width:4em}.bc-player-r1m84eZA_default .vjs-play-progress,.bc-player-r1m84eZA_default .vjs-volume-level{background-color:#d52484}.bc-player-r1m84eZA_default .vjs-play-progress:before,.bc-player-r1m84eZA_default .vjs-volume-level:before{display:none}.bc-player-r1m84eZA_default .vjs-volume-level:after{display:none}.bc-player-r1m84eZA_default .vjs-progress-control{position:absolute;left:0;right:0;width:100%;height:1.5em;top:-1.5em}.bc-player-r1m84eZA_default .vjs-progress-control .vjs-load-progress,.bc-player-r1m84eZA_default .vjs-progress-control .vjs-play-progress,.bc-player-r1m84eZA_default .vjs-progress-control .vjs-progress-holder{height:100%}.bc-player-r1m84eZA_default .vjs-progress-control .vjs-progress-holder{margin:0}.bc-player-r1m84eZA_default .vjs-progress-control:hover{height:1.5em;top:-1.5em}.bc-player-r1m84eZA_default .vjs-control-bar{-webkit-transition:-webkit-transform .1s ease 0s;-moz-transition:-
```

moz-transform 1s ease 0s;-ms-transition:-ms-transform 1s ease 0s;-o-transition:-o-transform 1s ease 0s;transition:transform 1s ease 0s}.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-active .vjs-control-bar,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-inactive .vjs-control-bar,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-active .vjs-control-bar,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-control-bar,.bc-player-r1m84eZA\_default.vjs-has-started.vjs-paused.vjs-ad-playing.vjs-user-inactive .vjs-control-bar,.bc-player-r1m84eZA\_default.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-control-bar{visibility:visible;opacity:1;-webkit-backface-visibility:hidden;-webkit-transform:translateY(3em);-moz-transform:translateY(3em);-ms-transform:translateY(3em);-o-transform:translateY(3em);transform:translateY(3em);-webkit-transition:-webkit-transform 1s ease 0s;-moz-transition:-moz-transform 1s ease 0s;-ms-transition:-ms-transform 1s ease 0s;-o-transition:-o-transform 1s ease 0s;transition:transform 1s ease 0s}.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-active .vjs-progress-control,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-inactive .vjs-progress-control,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-active .vjs-progress-control,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-progress-control,.bc-player-r1m84eZA\_default.vjs-has-started.vjs-paused.vjs-ad-playing.vjs-user-inactive .vjs-progress-control,.bc-player-r1m84eZA\_default.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-progress-control{height:.3em;top:-.3em;pointer-events:none;-webkit-transition:height 1s,top 1s;-moz-transition:height 1s,top 1s;-ms-transition:height 1s,top 1s;-o-transition:height 1s,top 1s;transition:height 1s,top 1s}.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-active.vjs-fullscreen .vjs-progress-control,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-inactive.vjs-fullscreen .vjs-progress-control,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-active.vjs-fullscreen .vjs-progress-control,.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-inactive.vjs-fullscreen .vjs-progress-control,.bc-player-r1m84eZA\_default.vjs-has-started.vjs-playing.vjs-user-inactive.vjs-fullscreen .vjs-progress-control{opacity:0;-webkit-transition:opacity 1s ease 1s;-moz-transition:opacity 1s ease 1s;-ms-transition:opacity 1s ease 1s;-o-transition:opacity 1s ease 1s;transition:opacity 1s ease 1s}.bc-player-r1m84eZA\_default.vjs-live .vjs-live-control{margin-left:1em}.bc-player-r1m84eZA\_default.vjs-live .vjs-time-control.vjs-current-time,.bc-player-r1m84eZA\_default.vjs-live .vjs-time-control.vjs-duration,.bc-player-r1m84eZA\_default.vjs-live .vjs-time-control.vjs-time-divider{display:none}.bc-player-r1m84eZA\_default .vjs-big-play-button{top:50%;left:50%;margin-left:-1em;margin-top:-1em;width:2em;height:2em;line-height:2em;border:none;border-radius:50%;font-size:3.5em;background-color:rgba(0,0,0,.45);color:#fff;-webkit-transition:border-color .4s,outline .4s,background-color .4s;-moz-transition:border-color .4s,outline .4s,background-color .4s;-ms-transition:border-color .4s,outline .4s,background-color .4s;-o-transition:border-color .4s,outline .4s,background-color .4s;transition:border-color .4s,outline .4s,background-color .4s}.bc-player-r1m84eZA\_default .vjs-big-play-button:active,.bc-player-r1m84eZA\_default .vjs-big-play-button:focus,.bc-player-r1m84eZA\_default:active .vjs-big-play-button,.bc-player-r1m84eZA\_default:active .vjs-big-play-button,.bc-player-r1m84eZA\_default:active .vjs-big-play-button{background-color:#d52484}.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu{left:-3em}.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-

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content{background-color:transparent;width:12em;left:-1.5em;padding-
bottom:.5em}.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-
menu .vjs-menu-item,.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-
menu .vjs-menu-title{background-color:#151B17;margin:.3em
0;padding:.5em;border-radius:.3em}.bc-player-r1m84eZA_default .vjs-menu-
button-popup .vjs-menu .vjs-menu-item.vjs-selected{background-
color:#d52484}.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-
menu .vjs-menu-item:active,.bc-player-r1m84eZA_default .vjs-menu-button-
popup .vjs-menu .vjs-menu-item:focus,.bc-player-r1m84eZA_default .vjs-menu-
button-popup .vjs-menu .vjs-menu-item:hover{text-shadow:0 0 1em #fff,0 0
1em #fff,0 0 1em #fff;color:#fff}.bc-player-r1m84eZA_default .vjs-caption-
settings{position:absolute;left:50%;margin:0;margin-left:-20em;z-index:1}.bc-
player-r1m84eZA_default .vjs-caption-settings select{color:#000}.bc-player-
r1m84eZA_default .vjs-tracksettings-controls{position:absolute;bottom:0;text-
align:right}@media only screen and (max-width:480px){.bc-player-
r1m84eZA_default .vjs-caption-
settings{position:absolute;left:0;right:0;top:0;bottom:0;z-
index:1;margin:0;height:100%;width:100%}.bc-player-r1m84eZA_default .vjs-
tracksettings,.bc-player-r1m84eZA_default .vjs-tracksettings-
controls{left:35px;right:35px}.bc-player-r1m84eZA_default .vjs-
tracksettings{top:20px;bottom:40px}.bc-player-r1m84eZA_default .vjs-
tracksettings-controls{padding:5px 0;bottom:0}}.bc-player-
r1m84eZA_default .vjs-caption-settings .vjs-
tracksetting{margin:5px;padding:3px;min-height:40px}.bc-player-
r1m84eZA_default .vjs-caption-settings .vjs-tracksetting
label{display:block;width:100px;margin-bottom:5px}.bc-player-
r1m84eZA_default .vjs-caption-settings .vjs-tracksetting
span{display:inline;margin-left:5px}.bc-player-r1m84eZA_default .vjs-caption-
settings .vjs-tracksetting>div{margin-bottom:5px;min-height:20px}.bc-player-
r1m84eZA_default .vjs-caption-settings .vjs-tracksetting>div:last-child{margin-
bottom:0;padding-bottom:0;min-height:0}.bc-player-r1m84eZA_default .vjs-
caption-settings label>input{margin-right:10px}.bc-player-
r1m84eZA_default .vjs-caption-settings input[type=button]
{width:40px;height:40px}.bc-player-r1m84eZA_default .vjs-tracksettings .vjs-
label{display:block}.bc-player-r1m84eZA_default .vjs-tracksettings-colors,.bc-
player-r1m84eZA_default .vjs-tracksettings-font{box-sizing:border-
box;float:left;width:50%;padding:3px;min-height:40px;min-width:280px}.bc-
player-r1m84eZA_default .vjs-tracksettings-colors:after,.bc-player-
r1m84eZA_default .vjs-tracksettings-controls:after,.bc-player-
r1m84eZA_default .vjs-tracksettings-font:after{clear:both}.bc-player-
r1m84eZA_default .vjs-tracksetting{margin-bottom:16px;min-height:20px}.bc-
player-r1m84eZA_default .vjs-opacity{margin-left:10px}.bc-player-
r1m84eZA_default .vjs-tracksetting button,.bc-player-r1m84eZA_default .vjs-
tracksetting input,.bc-player-r1m84eZA_default .vjs-tracksetting select,.bc-
player-r1m84eZA_default .vjs-tracksettings-controls button{margin-
top:6px;font:inherit;border-radius:2px;background-color:#fff;padding:0 9px;line-
height:24px;height:24px;border:none;color:#515151;-moz-box-sizing:border-
box;-webkit-box-sizing:border-box;box-sizing:border-box}.bc-player-
r1m84eZA_default .vjs-edge-style select,.bc-player-r1m84eZA_default .vjs-font-
family select{display:block}.bc-player-r1m84eZA_default .vjs-caption-settings
button{margin-right:10px}.bc-player-r1m84eZA_default .vjs-caption-
settings .vjs-done-button{margin-right:0}.bc-player-r1m84eZA_default.vjs-ad-
playing .vjs-mouse-display,.bc-player-r1m84eZA_default.vjs-ad-playing .vjs-
mouse-display:after{display:none}.bc-player-r1m84eZA_default.vjs-ad-
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playing.vjs-ad-playing .vjs-progress-control:after{pointer-events:auto;width:100%;height:100%;position:absolute;left:0;bottom:0;content:"";user-select:none;-ms-user-select:none;-moz-user-select:none;-webkit-user-select:none}.ie8.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-active .vjs-progress-control,.ie8.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-inactive .vjs-progress-control,.ie8.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-active .vjs-progress-control,.ie8.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-progress-control,.ie8.bc-player-r1m84eZA\_default.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-progress-control{height:.5em;top:-.5em}.ie8.bc-player-r1m84eZA\_default.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-control-bar{display:none}.ie8.bc-player-r1m84eZA\_default .vjs-control:focus:before,.ie8.bc-player-r1m84eZA\_default .vjs-control:hover:before{border:2px solid #FFF}.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu{margin:0}.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item{margin:0}.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:active,.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:focus,.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:hover{border:2px solid #FFF}.bc-player-r1m84eZA\_default.vjs-no-flex .vjs-spacer{display:table-cell}.bc-player-r1m84eZA\_default.vjs-no-flex .vjs-time-control{display:table-cell;width:4em}.bc-player-r1m84eZA\_default.vjs-no-flex .vjs-remaining-time{display:none}.vjs-mouse.bc-player-r1m84eZA\_default .vjs-control-bar{font-size:10px}.vjs-mouse.bc-player-r1m84eZA\_default .vjs-progress-control{height:.5em;top:-.5em}.vjs-mouse.bc-player-r1m84eZA\_default .vjs-progress-control:hover{height:1.5em;top:-1.5em}.bc-player-r1m84eZA\_default select{width:inherit}.vjs-error-display{color:#fff;display:none;font-family:Helvetica,Arial,sans serif;font-size:16px;line-height:1.428}.vjs-error .vjs-error-display{display:block;position:absolute;top:0;left:0;right:0;bottom:0;background:rgba(0,0,0,.5)}.vjs-error .vjs-error-display .vjs-modal-dialog-content{font-size:14px}.vjs-errors-dialog{text-align:left;border:1px #999 solid;overflow:hidden;position:absolute;top:2%;bottom:2%;left:5%;right:5%;padding-left:1%;padding-right:1%;background:rgba(24,24,24,.8);-ms-filter:"progid:DXImageTransform.Microsoft.gradient(startColorstr=#CC000000,endColorstr=#CC000000)"} .vjs-errors-details{margin-top:15px}.vjs-errors-message{border:1px #999 solid;background-color:#2c2c2c;overflow:auto;margin-top:15px;padding:15px}.vjs-errors-ok-button-container{display:block;position:absolute;bottom:15px;left:15px;right:15px;text-align:center}.vjs-errors-ok-button{display:block;margin:0 auto;width:80px;height:36px;background-color:#000;border:1px #999 solid;border-radius:5px;color:#999;font-size:14px;cursor:pointer}.vjs-errors-ok-button:hover{border:1px #FFF solid;color:#CCC}.vjs-errors-content-container{overflow:auto;position:absolute;padding-bottom:15px;top:0;left:15px;right:15px;bottom:61px}.vjs-errors-headline{font-size:14px;font-weight:700;padding-right:3em}.vjs-errors-dialog .vjs-control.vjs-close-button{width:3em;height:3em;top:0}.vjs-errors-flashmessage{float:right;font-size:9px;font-style:italic}.vjs-xs.vjs-error-display{font-size:14px;background-color:#000}.vjs-xs.vjs-error-display .vjs-errors-details,.vjs-xs.vjs-error-display .vjs-errors-message{display:none}.vjs-xs .vjs-errors-content-container{top:0}.vjs-xs .vjs-errors-headline{font-

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size:16px;font-weight:700}.vjs-xs.vjs-errors-
dialog{border:none;top:0;bottom:0;left:0;right:0}.vjs-xs.vjs-errors-
flashmessage{display:none}@media (max-width:600px),(max-height:250px)
{.vjs-error-display{font-size:14px;background-color:#000}.vjs-error-display.vjs-
errors-details,.vjs-error-display.vjs-errors-message{display:none}.vjs-error-
display.vjs-errors-content-container{top:15px}.vjs-error-display.vjs-errors-
headline{font-size:16px;font-weight:700}.vjs-error-display.vjs-errors-
dialog{border:none;top:0;bottom:0;left:0;right:0}.vjs-errors-
flashmessage{display:none}}.vjs-errors-ref-id{color:rgba(255,255,255,.5);font-
size:.75em;margin:.5em 0 0}.vjs-contextmenu-ui-menu{position:absolute}.vjs-
contextmenu-ui-menu.vjs-menu-content{background-
color:#2B333F;background-color:rgba(43,51,63,.7);border-
radius:.3em;padding:.25em}.vjs-contextmenu-ui-menu.vjs-menu-item{border-
radius:.3em;cursor:pointer;margin:0 0 1px;padding:.5em 1em;font-size:1em;line-
height:1.2;text-transform:none}.vjs-contextmenu-ui-menu.vjs-menu-
item:active,.vjs-contextmenu-ui-menu.vjs-menu-item:hover{background-
color:rgba(0,0,0,.5);text-shadow:0 0 1em #fff}.vjs-modal-dialog.vjs-player-info-
modal{background:rgba(0,0,0,.9);font-size:10px}.vjs-modal-dialog.vjs-player-
info-modal.vjs-modal-dialog-content{overflow:auto}.vjs-modal-dialog.vjs-player-
info-modal.vjs-pi-section{float:left;width:49%}.vjs-modal-dialog.vjs-player-info-
modal.vjs-pi-section:nth-child(2n+1){float:right}.vjs-modal-dialog.vjs-player-
info-modal.vjs-pi-section.vjs-pi-section--
source{float:none;clear:both;width:auto}.vjs-modal-dialog.vjs-player-info-
modal.vjs-pi-section.vjs-pi-section--source td:first-child{min-width:150px}.vjs-
modal-dialog.vjs-player-info-modal table{border-collapse:collapse;margin-
bottom:1em;width:100%}.vjs-modal-dialog.vjs-player-info-modal th{font-
weight:400;text-align:left}.vjs-modal-dialog.vjs-player-info-modal td{border-
bottom:1px solid rgba(255,255,255,.2);opacity:.5}.vjs-modal-dialog.vjs-player-
info-modal tr:last-child td{border-bottom:0}.vjs-modal-dialog.vjs-player-info-
modal tr:hover td{opacity:1}</style>
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<meta charset="utf-8">
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scale=1.0,shrink-to-fit=no">
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href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
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href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
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tab.svg" color="#666666">
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content="/Themes/corporate/ui/images/browserconfig.xml">
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```

<link rel="canonical" hreflang="en" href="https://www.takeda.com/our-stories/">  
<link rel="alternate" hreflang="pt-br" href="https://www.takeda.com/pt-br/as-nossas-historias/">  
<link rel="alternate" hreflang="de-de" href="https://www.takeda.com/de-de/unsere-initiativen/">  
<link rel="alternate" hreflang="fr-fr" href="https://www.takeda.com/fr-fr/nos-initiatives/">  
<link rel="alternate" hreflang="pt-pt" href="https://www.takeda.com/pt-pt/as-nossas-historias/">  
<link rel="alternate" hreflang="it-it" href="https://www.takeda.com/it-it/le-nostre-storie/">  
<link rel="alternate" hreflang="es-es" href="https://www.takeda.com/es-es/our-stories/">  
<link rel="alternate" hreflang="en-us" href="https://www.takeda.com/en-us/our-stories/">  
<link rel="alternate" hreflang="de-ch" href="https://www.takeda.com/de-ch/unsere-geschichten/">  
<link rel="alternate" hreflang="da-dk" href="https://www.takeda.com/da-dk/our-stories/">  
<link rel="alternate" hreflang="fr-ca" href="https://www.takeda.com/fr-ca/nos-histoires/">  
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<link rel="alternate" hreflang="es-co" href="https://www.takeda.com/es-co/nuestras-historias/">  
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<link rel="alternate" hreflang="es-ar" href="https://www.takeda.com/es-ar/our-stories/">  
<link rel="alternate" hreflang="es-pe" href="https://www.takeda.com/es-pe/our-stories/">  
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<link rel="alternate" hreflang="es-ec" href="https://www.takeda.com/es-ec/nuestras-historias/">  
<link rel="alternate" hreflang="ja-jp" href="https://www.takeda.com/ja-jp/our-stories/">  
<link rel="alternate" hreflang="zh-cn" href="https://www.takeda.com.cn/our-stories/">  
<link rel="alternate" hreflang="zh-tw" href="https://www.takeda.com/zh-tw/our-stories/">  
<link rel="alternate" hreflang="jp" href="https://www.takeda.com/jp/our-stories/">  
<link rel="alternate" hreflang="hr-hr" href="https://www.takeda.com/hr-hr/nae-prie/">

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>  
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ua/our-stories/">  
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kr/Our-Stories/">  
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href="https://www.takeda.com/lt-lt/ms-istorijos/">  
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href="https://www.takeda.com/sr-rs/nase-price/">  
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kz/our-stories/">  
<link rel="alternate" hreflang="lv-lv" href="https://www.takeda.com/lv-  
lv/msu-ststi/">  
<link rel="alternate" hreflang="nn-no" href="https://www.takeda.com/nn-  
no/Vare-historier/">  
<link rel="alternate" hreflang="ru-ru" href="https://www.takeda.com/ru-  
ru/our-stories/">  
<link rel="alternate" hreflang="sv-se" href="https://www.takeda.com/sv-  
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<link rel="alternate" hreflang="tr-tr"  
href="https://www.takeda.com/tr-tr/our-stories/">  
<link rel="alternate" hreflang="uz-uz" href="https://www.takeda.com/uz-  
uz/tariximiz/">  
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<link rel="alternate" hreflang="en-be" href="https://www.takeda.com/en-  
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href="https://www.takeda.com/id-id/cerita-Kami/">  
<link rel="alternate" hreflang="he-il"  
href="https://www.takeda.com/he-il/our-stories/">



```

<link rel="alternate" hreflang="nl-nl" href="https://www.takeda.com/nl-nl/Onze-verhalen/">
<link rel="alternate" hreflang="fi-fi" href="https://www.takeda.com/fi-fi/takedan-tarinat/">
<link rel="alternate" hreflang="en-in" href="https://www.takeda.com/en-in/our-stories/">
<link rel="alternate" hreflang="th-th" href="https://www.takeda.com/th-th/our-stories/">
<link rel="alternate" hreflang="ru-kz" href="https://www.takeda.com/ru-kz/our-stories/">
<link rel="alternate" hreflang="en-vi" href="https://www.takeda.com/en-vi/our-stories/">
<link rel="alternate" hreflang="ru-uz" href="https://www.takeda.com/ru-uz/our-stories/">
<link rel="alternate" hreflang="fr-ch" href="https://www.takeda.com/fr-ch/nos-initiatives/">
<link rel="alternate" hreflang="zh-hk" href="https://www.takeda.com/zh-hk/our-stories/">
<title>Our Stories | Takeda</title>
<meta name="description" content="Our Stories Two centuries. Countless innovations. One vision.">
<meta name="robots" content="index,follow">
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<meta property="og:description" content="Our Stories Two centuries. Countless innovations. One vision.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/our-stories/">
<meta property="og:image" content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-takeda-logo.png">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Our Stories | Takeda">
<meta name="twitter:description" content="Our Stories Two centuries. Countless innovations. One vision.">
<meta name="twitter:image" content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-takeda-logo.png">
<meta name="twitter:url" content="https://www.takeda.com/our-stories/">
<meta name="twitter:widgets:csp" content="on">

```

```

<script async="" type="text/plain" src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B" class="optanon-category-C0002 "></script>
<script async="" type="text/plain" src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39" class="optanon-category-C0002 "></script>
<script async="" src="//s.emea01.idio.episerver.net/ia.js"></script>
<script src="/Themes/corporate/ui/js/retail-investors-init.js?bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
 var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
 if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId = "cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }

```

```

 document.write('<script type=\"text/javascript\"
src=\"https://cdn.cookie law.org/consent/' + srcId + '/OtAutoBlock.js\" ></script>');
 document.write('<script
src=\"https://cdn.cookie law.org/scripttemplates/otSDKStub.js\" data-document-
language=\"true\" type=\"text/javascript\" charset=\"UTF-8\" data-domain-
script=\"\" + srcId + \"\" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookie law.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
 // Set client and delivery

 _iaq = [
 ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
 ['delivery', 234],
 ['track', 'consume']
];

 // Include the Idio Analytics JavaScript
 !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
 "Digital Ecosystem": {
 "page_name": "/our-stories/",
 "page_language": "en",
 "page_url": "/our-stories/",
 "section": "Our Stories",
 "page_error": "",
 "target_group": "",
 "ip_address": "0.0.0.0",
 "version": "",
 "website_name": "Takeda Corporate com",

```

```

 "cluster": "www.takeda.com"
 }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>

<script type="text/javascript">var appInsights=window.appInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)[0].parentNode.appendChild(t)});try{i.cookie=u.cookie}catch(y)
{}}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)}),i)
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.appInsights=appInsights;appInsights
.queue&&appInsights.queue.length==0&&appInsights.trackPageView();</
script><script>

```

```
src="https://cdn.cookielaw.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><style
id="onetrust-style">#onetrust-banner-sdk{-ms-text-size-adjust:100%;-webkit-
text-size-adjust:100%}#onetrust-banner-sdk .onetrust-vendors-list-
handler{cursor:pointer;color:#1f96db;font-size:inherit;font-weight:bold;text-
decoration:none;margin-left:5px}#onetrust-banner-sdk .onetrust-vendors-list-
handler:hover{color:#1f96db}#onetrust-banner-sdk:focus{outline:2px solid
#000;outline-offset:-2px}#onetrust-banner-sdk a:focus{outline:2px solid
#000}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-
sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-
handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-
logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-icon,#onetrust-pc-
sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("
odHRwOi8vd3d3LnczLm9yZy8yMDAwL3N2ZyIgeG1sbnM6Gxpbms9Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbnRlIG9lbiBweClgeT0iMHB4IiB3aWR0aD0iMzQ4Lj
MzM3B4IiBoZWlnaHQ9IjM0OC4zMzNweClgdmlld0JveD0iMCAwIDM0OC4zMzMgMz
Q4LjMzNCIgc3R5bGU9ImVuYWJsZS1iYWNRZ3JvdW5kOm5ldyAwIDAzMzQ4LjMzMzMy
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U2NTY1NilgZD0iTTMzNi41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDIjMTUuNjk5LDE1LjcwNSwxNS42OTksNDEuMTQ1LDA5NTYuODVjLTc
uODQ0LDCuODQ0LTE4LjEyOCwxMS43NjktMjguNDA3LDE4LjE2OWMtMTA1LjE2LD
AtMjAuNTgxLTMuOTE5LTI4LjQxOS0xMS43NjktMTc0LjE2NywyMzEuMDAzTDY4LjY
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTI4LjQxNiwxMS43
NjklLDEwLjE4NSwwLTlwLjU2My0zLjkwOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMC01Ni44NWwxMDUuNTQtMTA1LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LDE1LjY5OS00MS4xNDUsMC01Ni44NDRjM
TUuNjk2LTE1LjY4Nyw0MS4xMjktMTUuNjg3LDE1LjY5OS00MS4xNDUsMC01Ni44NDRjM
TUuNjEwNyNzkuNzlxLDE4LjE2NjMxNS43MDUtMTUuNjg3LDE4LjE2QxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjE1OCwyNy40NjYsMzUyLjE1OCw1Mi45MTIsMzY2LjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-
sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-
logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-
by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo
a:hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
*,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
sync-ntfy a[data-parent-id] *{font-size:inherit;font-
weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy
button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
```

```

direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info
a{margin-right:auto}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk

```

section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-

sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-

cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk



input[type="button"].ot-sdk-button-primary: hover, #onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary: focus, #onetrust-pc-sdk button.ot-sdk-button-primary: focus, #onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary: focus, #onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary: focus, #onetrust-pc-sdk input[type="button"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary: hover, #ot-sdk-cookie-policy button.ot-sdk-button-primary: hover, #ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: hover, #ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary: hover, #ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary: hover, #ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary: focus { color: #fff; background-color: #1eaedb; border-color: #1eaedb } #onetrust-banner-sdk input[type="text"], #onetrust-pc-sdk input[type="text"], #ot-sdk-cookie-policy input[type="text"] { height: 38px; padding: 6px 10px; background-color: #fff; border: 1px solid #d1d1d1; border-radius: 4px; box-shadow: none; box-sizing: border-box } #onetrust-banner-sdk input[type="text"], #onetrust-pc-sdk input[type="text"], #ot-sdk-cookie-policy input[type="text"] { -webkit-appearance: none; -moz-appearance: none; appearance: none } #onetrust-banner-sdk input[type="text"]: focus, #onetrust-pc-sdk input[type="text"]: focus, #ot-sdk-cookie-policy input[type="text"]: focus { border: 1px solid #000; outline: 0 } #onetrust-banner-sdk label, #onetrust-pc-sdk label, #ot-sdk-cookie-policy label { display: block; margin-bottom: 0.5rem; font-weight: 600 } #onetrust-banner-sdk input[type="checkbox"], #onetrust-pc-sdk input[type="checkbox"], #ot-sdk-cookie-policy input[type="checkbox"] { display: inline } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-sdk-cookie-policy ul { list-style: circle inside } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-sdk-cookie-policy ul { padding-left: 0; margin-top: 0 } #onetrust-banner-sdk ul ul, #onetrust-pc-sdk ul ul, #ot-sdk-cookie-policy ul ul { margin: 1.5rem 0 1.5rem 3rem; font-size: 90% } #onetrust-banner-sdk li, #onetrust-pc-sdk li, #ot-sdk-cookie-policy li { margin-bottom: 1rem } #onetrust-banner-sdk th, #onetrust-banner-sdk td, #onetrust-pc-sdk th, #onetrust-pc-sdk td, #ot-sdk-cookie-policy th, #ot-sdk-cookie-policy td { padding: 12px 15px; text-align: left; border-bottom: 1px solid #e1e1e1 } #onetrust-banner-sdk button, #onetrust-pc-sdk button, #ot-sdk-cookie-policy button { margin-bottom: 1rem; font-family: inherit } #onetrust-banner-sdk .ot-sdk-container: after, #onetrust-banner-sdk .ot-sdk-row: after, #onetrust-pc-sdk .ot-sdk-container: after, #onetrust-pc-sdk .ot-sdk-row: after, #ot-sdk-cookie-policy .ot-sdk-container: after, #ot-sdk-cookie-policy .ot-sdk-row: after { content: ""; display: table; clear: both } #onetrust-banner-sdk .ot-sdk-row, #onetrust-pc-sdk .ot-sdk-row, #ot-sdk-cookie-policy .ot-sdk-row { margin: 0; max-width: none; display: block } #onetrust-banner-sdk { box-shadow: 0 0 18px rgba(0, 0, 0, .2) } #onetrust-banner-sdk.otFlat { position: fixed; z-index: 2147483645; bottom: 0; right: 0; left: 0; background-color: #fff; max-height: 90%; overflow-x: hidden; overflow-y: auto } #onetrust-banner-sdk.otFlat.top { top: 0px; bottom: auto } #onetrust-banner-sdk.otRelFont { font-size: 1rem } #onetrust-banner-sdk>.ot-sdk-container { overflow: hidden } #onetrust-banner-sdk::-webkit-scrollbar { width: 11px } #onetrust-banner-sdk::-webkit-scrollbar-thumb { border-radius: 10px; background: #c1c1c1 } #onetrust-banner-sdk { scrollbar-arrow-color: #c1c1c1; scrollbar-darkshadow-color: #c1c1c1; scrollbar-face-color: #c1c1c1; scrollbar-shadow-

color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em 2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk #onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-height:1.4}#onetrust-banner-sdk #onetrust-policy-text \*{font-size:inherit;line-height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-title,#onetrust-banner-sdk #onetrust-policy-text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-color:#68b631;margin-right:1em;min-width:125px;height:auto;white-space:normal;word-break:break-word;word-wrap:break-word;padding:12px 10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk #onetrust-pc-btn-handler.cookie-setting-link{background-color:#fff;border:none;color:#68b631;text-decoration:underline;padding-left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-ui{width:44px;height:44px;background-size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-banner-sdk .banner\_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-logo{position:absolute;top:50%;transform:translateY(-50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-left:65px}#onetrust-banner-sdk .ot-b-addl-desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% - 1em)}#onetrust-banner-sdk .banner-option-input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-sdk .banner-option-input \*{pointer-events:none;font-size:inherit;line-height:inherit}#onetrust-banner-sdk .banner-option-input[aria-expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-option{margin-bottom:12px;margin-left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-banner-sdk .banner-option-header .ot-arrow-container{display:inline-block;border-top:6px solid transparent;border-bottom:6px solid transparent;border-left:6px solid dimgray;margin-left:10px;vertical-align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-right:10px;height:0px}#onetrust-banner-sdk .banner-option-details \*{font-size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-

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bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:

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897px)and (max-width: 1023px){ #onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){ #onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){ #onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){ #onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,

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#onetrust-banner-sdk .ot-cat-header {
 color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
 background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
 color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
 background-color: #e1242a;border-color: #e1242a;
 color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
 outline-color: #000000;
 outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
 color: #FFFFFF; border-color: #FFFFFF;
 background-color:
 #000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-

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sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
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solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-

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moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a,#onetrust-pc-sdk .category-host-list-handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-list-handler: hover,#onetrust-pc-sdk .category-vendors-list-handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-handler+a::after{content:"";height:15px;width:15px;background-repeat:no-repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042 42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102 24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617 3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668 2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948 6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847 5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg%3E")}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-decoration:none}#onetrust-pc-sdk .back-btn-handler: hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-block;word-break:break-word;word-wrap:break-word;margin-bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0 30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-search-handler{height:31px;width:100%;border-radius:50px;font-size:.8em;padding-right:35px;padding-left:15px;float:left;margin-left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-right:7px;width:calc(100% - 27px);max-height:calc(100% - 80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-pc-lst: not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst: not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr \*{visibility:hidden}#onetrust-pc-sdk #ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-



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arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-
top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-
align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid
#e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-
bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-
all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk
#ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-
pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-
left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-
hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-

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events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-
top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-
size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-
size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-
size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-
desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-
size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div
div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-
child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2)
{width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-
pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% -
10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-
pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-
align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-
size:1em;color:#2e3644;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk
#ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-
transition:.2s ease;-webkit-transition:2s ease;transition:.2s
ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-
txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scr1cnt{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btnts{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-
sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr

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label,#onetrust-pc-sdk #ot-selall-gnvenctr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-

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cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-
sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr

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label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn

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svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-
active{position:absolute;top:50%;transform:translateY(-
50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-
tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-

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handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-
height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-
cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-
bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-
info{margin-bottom:1rem;padding-left:.75rem;padding-
right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-
vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]
{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-
lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-
bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-
left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-
list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-
bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-
vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-
vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-
bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-
expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-
expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-
top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-
child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-
bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk
.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-
left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-
pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-
vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-
info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-
bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-
lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-
weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-
list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-
size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-
vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-
vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-
serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-
header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-
size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-
bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-
```

serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-



pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-

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size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}

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#onetrust-consent-sdk #onetrust-pc-sdk,
 #onetrust-consent-sdk #ot-search-cntr,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
 #onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
, #onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
 background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
 #onetrust-consent-sdk #onetrust-pc-sdk h4,
 #onetrust-consent-sdk #onetrust-pc-sdk h5,
 #onetrust-consent-sdk #onetrust-pc-sdk h6,
 #onetrust-consent-sdk #onetrust-pc-sdk p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
 #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
 color: #696969;
}
#onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,

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 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-1st-cnt .ot-vnd-info a
 {
 color: #FF0000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk
 button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
 background-color: #FF0000;border-color: #FF0000;
 color: #FFFFFF;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
 border-color: #FF0000;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
 background-color: transparent;
 border: 1px solid transparent;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
 background-color: #FFFFFF;
 color: #78808E; border-color: #78808E;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
 #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
 #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
 outline-color: #000000;
 outline-width: 1px;
 }
 #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {

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border: 1px solid #000000;
}
#onetrust-consent-sdk #onetrust-pc-sdk *:focus,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
outline: 1px solid #000000;
}.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-

```

```

cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-

```

```

description {
 color: #696969;
}

```

```

 }
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
 color: #696969;
 }
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
 color: #696969;
}

 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
 color: #696969;
 }

 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
 background-color: #F8F8F8;
 }

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none:pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -0.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-
button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-

```

```

radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style><script
src="/Themes/Corporate/ui/js/brightcove.js"></script></head>

```

```

<body class="storypage" itemscope="" itemtype="http://schema.org/WebPage"
style="font-family:Open Sans,sans-serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->

```

```

<div id="AccessibilitySection">

 <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility

 <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility


```



```
<input type="hidden" id="disableAccessibility">
</div>
```

```
<header class="main__header">
```

```
<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
 <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
 <meta itemprop="url" content="http://www.takeda.com">
 <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">
```

```
 <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">

 <div class="main__header__tagline">
 Better Health,
 Brighter Future
 </div>

```

```
 <div class="main__header__nav">
 <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs


```

```

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">
```

```
 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide
```

```


</nav>
</div>
</div>
```

```
<div id="wrapper-menu" class="menu__inner menu--dir-right">
 <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
 <label for="tgl-mobile" class="menu__overlay--mobile"></label>
 <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">

 </label>
```

```
 <div class="menu__wrapper">
 <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

 <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-0" class="menu__label " itemprop="name">
 Who We Are

```

```
 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">About Takeda
 How can we do more for our patients?

Everything at Takeda starts with this question.
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>
```

```

<div class="menu_sub_expanded">
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information

 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url">Company Facts & Japan offices
 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url">History
 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url">Worldwide Offices
 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url">Executive Leadership
 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url">Positions
 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters

 <a class="menu_panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url">Design Concept
 <a class="menu_panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url">Where we work
 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy

 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/who-we-are/corporate-governance/"

```

data-category="" data-label="" data-action="">Corporate Governance</a></strong>

[<span itemprop="name">Values and Corporate Governance</span></a>](/who-we-are/corporate-governance/value/)

[<span itemprop="name">Board of Directors</span></a>](/who-we-are/corporate-governance/board-of-directors/)

[<span itemprop="name">Nomination Committee and Compensation Committee</span></a>](/who-we-are/corporate-governance/nomination-and-compensation-committee/)

[<span itemprop="name">Audit and Supervisory Committee and Internal Audit</span></a>](/who-we-are/corporate-governance/audit/)

[<span itemprop="name">Our Management</span></a>](/who-we-are/corporate-governance/corporate-management/)

[<span itemprop="name">Charters and Reports, etc.</span></a>](/who-we-are/corporate-governance/charters-and-reports/)

</div>

<div class="menu\_\_panel\_inner\_content">  
<strong

class="menu\_\_sub\_heading"><a href="/who-we-are/risk-crisis-management/" data-category="" data-label="" data-action="">Risk & Crisis Management</a></strong>

</div>

<div class="menu\_\_panel\_inner\_content">  
<strong class="menu\_\_sub\_heading"><a href="/who-we-are/global-ethics-compliance/" data-category="" data-label="" data-action="">Global Ethics & Compliance / Global Code of Conduct</a></strong>

</div>

<div class="menu\_\_panel\_inner\_content">  
<strong class="menu\_\_sub\_heading"><a href="/who-we-are/transparency-disclosures/" data-category="" data-label="" data-action="">Transparency Disclosures</a></strong>

[<span itemprop="name">EFPIA Disclosure Code Reports</span></a>](/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/)

```

 <a class="menu_panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url">Patient Group Disclosures
 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us

 </div>
</div>
<div class="menu_sub menu_panel_feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block_wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
 <div class="spot-block_flex">
 <div class="spot-block_image">

 </div>
 <div class="spot-block_text-wrapper">
 <h2 class="spot-block_heading custom--head"
itemprop="headline">

</h2>

```

```

<div class="spot-block_text" itemprop="description">

```

Celebrating the grand opening of Takeda Global Headquarters

```

 <div class="spot-block_link custom--link">LEARN
MORE</div>
 </div>
</div>
</div>

</section>

```

```

 </div>
 </div>
 <button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">

 </button>
</div>
<input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-1" class="menu__label " itemprop="name">
 What We Do

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Business
 We will become a global, values-based,
R&D-driven, biopharmaceutical leader
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development

 <a class="menu__panel_submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Ecosystem for Health Innovation
 <a class="menu__panel_submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url">Our
Pipeline
 <a class="menu__panel_submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url">Clinical Trials
 <a class="menu__panel_submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Center for External Innovation
 <a class="menu__panel_submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"

```

```
data-category="" data-label="" data-action="" itemprop="url">Investigator Initiated Research
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus

 <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url">Oncology
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url">Rare
Diseases
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url">Neuroscience
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url">Gastroenterology
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url">Plasma-
Derived Therapies
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url">Vaccines
 </div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances & Partnerships

 <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures
 </div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing
```

[<span itemprop="name">Innovation Story</span></a>](/what-we-do/manufacturing/innovation-story/)

</div>

<div class="menu\_\_panel\_inner\_content">

<strong

class="menu\_\_sub\_heading"><a href="/what-we-do/access-to-medicines/" data-category="" data-label="" data-action="">Access to Medicines</a></strong>

[<span itemprop="name">Our Approach and Our Position</span></a>](/what-we-do/access-to-medicines/approach-and-position/)

[<span itemprop="name">Hear from Patients</span></a>](/what-we-do/access-to-medicines/hear-from-patients/)

[<span itemprop="name">Driving Impact with Partners</span></a>](/what-we-do/access-to-medicines/driving-impact/)

[<span itemprop="name">Pre-Approval Access</span></a>](/what-we-do/access-to-medicines/pre-approval-access/)

</div>

<div class="menu\_\_panel\_inner\_content">

<strong

class="menu\_\_sub\_heading"><a href="/what-we-do/suppliers/" data-category="" data-label="" data-action="">Suppliers</a></strong>

[<span itemprop="name">Sustainable Procurement</span></a>](/what-we-do/suppliers/sustainable-procurement/)

[<span itemprop="name">Supplier Code of Conduct</span></a>](/what-we-do/suppliers/supplier-code-of-conduct/)

[<span itemprop="name">Supplier Diversity</span></a>](/what-we-do/suppliers/supplier-diversity/)

[<span itemprop="name">Pharmaceutical Supply Chain Initiative</span></a>](/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/)

[<span itemprop="name">Supplier Qualification & Due Diligence</span></a>](/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/)



[<span itemprop="name">Shire Supplier Information</span></a>](/what-we-do/suppliers/shire-supplier-information/)

[<span itemprop="name">Takeda Supplier Solutions Portal</span></a>](/what-we-do/suppliers/takeda-supplier-solutions-portal/)

[<span itemprop="name">Supplier Registration Process via Ariba Commerce Cloud</span></a>](/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-cloud/)

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/t-cira/" data-category="" data-label="" data-action="">T-CiRA</a></strong>

[<span itemprop="name">About T-CiRA</span></a>](/what-we-do/t-cira/about/)

[<span itemprop="name">Leaders Message</span></a>](/what-we-do/t-cira/leaders/)

[<span itemprop="name">What we do</span></a>](/what-we-do/t-cira/whatwedo/)

[<span itemprop="name">Portfolios</span></a>](/what-we-do/t-cira/portfolios/)

[<span itemprop="name">Projects</span></a>](/what-we-do/t-cira/members/)

[<span itemprop="name">Inside T-CiRA</span></a>](/what-we-do/t-cira/inside/)

[<span itemprop="name">Research Achievements</span></a>](/what-we-do/t-cira/achievements/)

[<span itemprop="name">Future of iPSC</span></a>](/what-we-do/t-cira/future/)

</div>

</div>

<div class="menu\_sub\_menu\_panel\_feature">

<section class="spot-block visual headingColor-color1 linkStyling-normal linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<a class="spot-block\_wrapper-link" href="/what-we-do/areas-of-focus/" data-category="" data-label="" data-action="">

```

<div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
</div>
</div>

</section>

 </div>
</div>
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">

 </button>
</div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label selected" itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">

```

```

 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">

 </button>
 </div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label " itemprop="name">
 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

```

```

 <a class="menu__panel_submenu_link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel_submenu_link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

 <a class="menu__panel_submenu_link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet

```

```
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance
```

```
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability
```

```
</div>
</div>
<div class="menu__sub menu__panel__feature">

 <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
```

```
 <div class="spot-block__flex">
 <div class="spot-block__image">

```

```
 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">
```

```
</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
 </div>
</div>

</section>

 </div>
</div>
 <button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

 </button>
</div>
 <nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
 </svg>Worldwide

```

```


</nav>
```

```
 <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
 <label for="tgl-overlay" class="menu__overlay"></label>
```

```
<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
```

```
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
```

```
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
```

```
 <meta itemprop="url" content="https://www.takeda.com/">
```

```
 <input id="epslanguage" name="epslanguage" type="hidden" value="en">
```

```
 <input id="node" name="node" type="hidden" value="">
```

```
 <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
```

```
 <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
```

```
 <label for="search-submit">
```

```
 <button type="submit" id="search-submit" class="search__submit">
```

```
 <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
```

```
 </button>
```

```
 </label>
```

```
 <label>
```

```
 <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
```

```
 </label>
```

```
 </div>
```

```
</form>
```

```
<script>
```

```
 $() => {
 $('search__input').autocomplete({
 source: '/api/SearchResultBlock/autocomplete',
 minLength: 2
 });
 });
```

```
</script>
```

```
<style>
```

```
.search__input.ui-autocomplete-input {
 background-image: none;
}
```

```
 .search__input.ui-autocomplete-input.ui-autocomplete-loading {
 background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
 background-size: 22px 22px;
```

```

 background-repeat: no-repeat;
 background-position: right center;
 }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
 <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
 <form action="https://www.takeda.com/search/" method="GET">
 <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
 <label>
 <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
 </label>
 </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
 <nav class="breadcrumb-social__wrapper">
 <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="1">
 <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">HOME

 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="2">
 <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
 Our Stories

 </div>

 <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 Share:

```



```


 <meta itemprop="name" content="Facebook">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <meta itemprop="name" content="LinkedIn">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <meta itemprop="name" content="Twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <meta itemprop="name" content="Email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
 </svg>

 </nav>
</nav>

```

```

<section class="flex-row">
 <div class="inner">
 <nav class="secondary secondary--horizontal secondary__stories_tabs"
itemscope="itemscope" itemtype="http://schema.org/SiteNavigationElement">
 <input type="checkbox" id="secondary__toggle--nav">
 <label for="secondary__toggle--nav" data-js="animateHeight">
 Our
Stories
 </label>
 <div class="secondary__dropdown
secondary__dropdown_stories_tabs">
 <div class="secondary__dropdown_content
secondary__dropdown_content_stories_tabs">
 <a href="/our-stories/" class="secondary__link
secondary__link_stories_tabs secondary__link_stories_tabs--current"
itemprop="url">

Our Stories

 <a href="/our-stories/all-stories/" class="secondary__link
secondary__link_stories_tabs " data-category="" data-label="" data-action=""
itemprop="url">

 All
Stories

 </div>
 </div>
 </nav>
 </div>
 <div class="inner">
 <div class="story__page">

 </div>
 <div class="epi-wrapper story__page__thumbnails__wrapper"><div class="grid-
1-1"> <div class="richtext">

 <h2>Two centuries. Countless innovations. One vision.</h2>
 <p>From a single stall in an Osaka market to a global biopharmaceutical leader,
we've always maintained a single set of values to guide our commitment to
patients, our people, and the planet. And that has given us incredible stories to
tell.</p>

 </div>
 </div><div class="grid-1-1"> <div class="video__block__wrapper">
 <div class="video__block--ratio">
 <div tabindex="-1"
poster="/49c4ec/siteassets/system/our-stories/anthem-thumb.jpg" class="video-
js vjs-native vjs-paused vjs-controls-enabled vjs-v5 vjs-user-active bc-player-
r1m84eZA_default vjs-plugins-ready vjs-contextmenu vjs-contextmenu-ui vjs-
player-info vjs-errors" data-application-id="" data-embed="default" data-
player="r1m84eZA" data-account="2299575749001" data-video-

```

id="6257781853001" id="video" role="region" aria-label="video player"><video id="video\_html5\_api" data-video-id="6257781853001" data-account="2299575749001" data-player="r1m84eZA" data-embed="default" data-application-id="" class="vjs-tech" poster="/49c4ec/siteassets/system/our-stories/anthem-thumb.jpg" tabindex="-1" crossorigin="anonymous" src="https://manifest.prod.boltdns.net/manifest/v1/hls/v4/clear/2299575749001/98bb1179-00a9-4ce8-bf2a-6da8500b61b4/10s/master.m3u8?fastly\_token=NjJlOTMwY2NfOTJiMzBmMmMzNDQ2NGE4NWEyMWJiNDdlYzBhMmQ0NGVlMTJhMmVMTk5YmRmZjYwYjk5ZTFiODg4MDczOGJiMA%3D%3D"><track kind="metadata" label="thumbnails" src="http://manifest.prod.boltdns.net/thumbnail/v1/2299575749001/98bb1179-00a9-4ce8-bf2a-6da8500b61b4/ae69e73d-928c-4559-8d98-1e9d601f9f29/thumbnail.webvtt?fastly\_token=NjJlOTMwY2NfMjFjMjY1MTBIMmNiNWM4MzVjZTIiODFiNjJkM2MzZTg0Nzk3OTM0MjJiMWUwY2RIODA2YmE2MDM0NzQ2OWE3YQ%3D%3D"><track kind="metadata" label="thumbnails" src="https://manifest.prod.boltdns.net/thumbnail/v1/2299575749001/98bb1179-00a9-4ce8-bf2a-6da8500b61b4/ae69e73d-928c-4559-8d98-1e9d601f9f29/thumbnail.webvtt?fastly\_token=NjJlOTMwY2NfMjFjMjY1MTBIMmNiNWM4MzVjZTIiODFiNjJkM2MzZTg0Nzk3OTM0MjJiMWUwY2RIODA2YmE2MDM0NzQ2OWE3YQ%3D%3D"></video><div></div><div class="vjs-poster" tabindex="-1" aria-disabled="false" style="background-image: url(&quot;/49c4ec/siteassets/system/our-stories/anthem-thumb.jpg&quot;);"></div><div class="vjs-text-track-display vjs-hidden" aria-live="off" aria-atomic="true"></div><div class="vjs-loading-spinner" dir="ltr"></div><button class="vjs-big-play-button" type="button" aria-live="polite" title="Play Video" aria-disabled="false"><span class="vjs-control-text">Play Video</span></button><div class="vjs-control-bar" dir="ltr" role="group"><button class="vjs-play-control vjs-control vjs-button" type="button" aria-live="polite" title="Play" aria-disabled="false"><span class="vjs-control-text">Play</span></button><div class="vjs-volume-menu-button vjs-menu-button vjs-menu-button-inline vjs-control vjs-button vjs-volume-menu-button-horizontal vjs-vol-3" tabindex="0" role="button" aria-live="polite" title="Mute" aria-disabled="false"><div class="vjs-menu"><div class="vjs-menu-content"><div tabindex="0" class="vjs-volume-bar vjs-slider-bar vjs-slider vjs-slider-horizontal" role="slider" aria-valuenow="100.00" aria-valuemin="0" aria-valuemax="100" aria-label="volume level" aria-valuetext="100.00%"><div class="vjs-volume-level"><span class="vjs-control-text"></span></div></div></div><span class="vjs-control-text">Mute</span></div><div class="vjs-current-time vjs-time-control vjs-control vjs-time-controls"><div class="vjs-current-time-display" aria-live="off"><span class="vjs-control-text">Current Time</span>0:00</div></div><div class="vjs-time-control vjs-time-divider vjs-time-controls"><div><span>/</span></div></div><div class="vjs-duration vjs-time-control vjs-control vjs-time-controls"><div class="vjs-duration-display" aria-live="off"><span class="vjs-control-text">Duration Time</span>1:22</div></div><div class="vjs-progress-control vjs-control"><div tabindex="0" class="vjs-progress-holder vjs-slider vjs-slider-horizontal" role="slider" aria-valuenow="NaN" aria-valuemin="0" aria-valuemax="100" aria-label="progress bar" aria-valuetext="0:00"><div class="vjs-load-progress" style="width: 0%;"><span class="vjs-control-text"><span>Loaded</span>: 0%</span><div style="left: 0%; width: 0%;"></div></div><div class="vjs-mouse-display vjs-keep-tooltips-inside" data-current-time="0:00" style="left:

0px;"><div class="vjs-time-tooltip">0:00</div></div><div class="vjs-play-progress vjs-slider-bar vjs-keep-tooltips-inside" data-current-time="0:00"><span class="vjs-control-text"><span>Progress</span>: 0%</span></div><div class="vjs-tooltip-progress-bar vjs-slider-bar" data-current-time="0:00" aria-valuenow="NaN" aria-valuetext="0:00"><div class="vjs-time-tooltip">0:00</div>  
<span class="vjs-control-text"><span>Progress</span>:  
0%</span></div></div></div><div class="vjs-live-control vjs-control vjs-live-controls vjs-hidden"><div class="vjs-live-display" aria-live="off"><span class="vjs-control-text">Stream Type</span>LIVE</div></div><div class="vjs-remaining-time vjs-time-control vjs-control vjs-time-controls"><div class="vjs-remaining-time-display" aria-live="off"><span class="vjs-control-text">Remaining Time</span> -1:22</div></div><div class="vjs-custom-control-spacer vjs-spacer">&nbsp;</div><div class="vjs-playback-rate vjs-menu-button vjs-menu-button-popup vjs-control vjs-button vjs-hidden" tabindex="0" role="menuitem" aria-live="polite" title="Playback Rate" aria-disabled="false" aria-expanded="false" aria-haspopup="true"><div class="vjs-menu" role="presentation"><ul class="vjs-menu-content" role="menu"></ul></div><span class="vjs-control-text">Playback Rate</span><div class="vjs-playback-rate-value">1</div></div><div class="vjs-chapters-button vjs-menu-button vjs-menu-button-popup vjs-control vjs-button vjs-hidden" tabindex="0" role="menuitem" aria-live="polite" title="Chapters" aria-disabled="false" aria-expanded="false" aria-haspopup="true" aria-label="Chapters Menu"><div class="vjs-menu" role="presentation"><ul class="vjs-menu-content" role="menu"><li class="vjs-menu-title" tabindex="-1">Chapters</li></ul></div><span class="vjs-control-text">Chapters</span></div><div class="vjs-descriptions-button vjs-menu-button vjs-menu-button-popup vjs-control vjs-button vjs-hidden" tabindex="0" role="menuitem" aria-live="polite" title="Descriptions" aria-disabled="false" aria-expanded="false" aria-haspopup="true" aria-label="Descriptions Menu"><div class="vjs-menu" role="presentation"><ul class="vjs-menu-content" role="menu"><li class="vjs-menu-item vjs-selected" tabindex="-1" role="menuitemcheckbox" aria-live="polite" aria-disabled="false" aria-checked="true">descriptions off<span class="vjs-control-text">,<br>selected</span></li></ul></div><span class="vjs-control-text">,<br>selected</span></div><div class="vjs-subtitles-button vjs-menu-button vjs-menu-button-popup vjs-control vjs-button vjs-hidden" tabindex="0" role="menuitem" aria-live="polite" title="Subtitles" aria-disabled="false" aria-expanded="false" aria-haspopup="true" aria-label="Subtitles Menu"><div class="vjs-menu" role="presentation"><ul class="vjs-menu-content" role="menu"><li class="vjs-menu-item vjs-selected" tabindex="-1" role="menuitemcheckbox" aria-live="polite" aria-disabled="false" aria-checked="true">subtitles off<span class="vjs-control-text">,<br>selected</span></li></ul></div><span class="vjs-control-text">Subtitles</span></div><div class="vjs-captions-button vjs-menu-button vjs-menu-button-popup vjs-control vjs-button vjs-hidden" tabindex="0" role="menuitem" aria-live="polite" title="Captions" aria-disabled="false" aria-expanded="false" aria-haspopup="true" aria-label="Captions Menu"><div class="vjs-menu" role="presentation"><ul class="vjs-menu-content" role="menu"><li class="vjs-menu-item vjs-selected" tabindex="-1" role="menuitemcheckbox" aria-live="polite" aria-disabled="false" aria-checked="true">captions off<span class="vjs-control-text">,<br>selected</span></li></ul></div><span class="vjs-control-text">Captions</span></div><div class="vjs-audio-button

vjs-menu-button vjs-menu-button-popup vjs-control vjs-button vjs-hidden" tabindex="0" role="menuitem" aria-live="polite" title="Audio Track" aria-disabled="false" aria-expanded="false" aria-haspopup="true" aria-label="Audio Menu"><div class="vjs-menu" role="presentation"><ul class="vjs-menu-content" role="menu"></ul></div><span class="vjs-control-text">Audio Track</span></div><button class="vjs-fullscreen-control vjs-control vjs-button" type="button" aria-live="polite" title="Fullscreen" aria-disabled="false"><span class="vjs-control-text">Fullscreen</span></button></div><div class="vjs-error-display vjs-modal-dialog vjs-hidden " tabindex="-1" aria-describedby="video\_component\_417\_description" aria-hidden="true" aria-label="Modal Window" role="dialog"><p class="vjs-modal-dialog-description vjs-offscreen" id="video\_component\_417\_description">This is a modal window.</p><div class="vjs-modal-dialog-content" role="document"></div></div><div class="vjs-caption-settings vjs-modal-overlay vjs-hidden" tabindex="-1" role="dialog" aria-labelledby="TTsettingsDialogLabel-video\_component\_422" aria-describedby="TTsettingsDialogDescription-video\_component\_422"><div role="document"><div class="vjs-control-text" id="TTsettingsDialogLabel-video\_component\_422" aria-level="1" role="heading">Caption Settings Dialog</div><div class="vjs-control-text" id="TTsettingsDialogDescription-video\_component\_422">Beginning of dialog window. Escape will cancel and close the window.</div><div class="vjs-tracksettings"><div class="vjs-tracksettings-colors"><fieldset class="vjs-fg-color vjs-tracksetting"><legend>Text</legend><label class="vjs-label" for="captions-foreground-color-video\_component\_422">Color</label><select id="captions-foreground-color-video\_component\_422"><option value="#FFF">White</option><option value="#000">Black</option><option value="#F00">Red</option><option value="#0F0">Green</option><option value="#00F">Blue</option><option value="#FF0">Yellow</option><option value="#F0F">Magenta</option><option value="#0FF">Cyan</option></select><span class="vjs-text-opacity vjs-opacity"><label class="vjs-label" for="captions-foreground-opacity-video\_component\_422">Transparency</label><select id="captions-foreground-opacity-video\_component\_422"><option value="1">Opaque</option><option value="0.5">Semi-Transparent</option></select></span></fieldset><fieldset class="vjs-bg-color vjs-tracksetting"><legend>Background</legend><label class="vjs-label" for="captions-background-color-video\_component\_422">Color</label><select id="captions-background-color-video\_component\_422"><option value="#000">Black</option><option value="#FFF">White</option><option value="#F00">Red</option><option value="#0F0">Green</option><option value="#00F">Blue</option><option value="#FF0">Yellow</option><option value="#F0F">Magenta</option><option value="#0FF">Cyan</option></select><span class="vjs-bg-opacity vjs-opacity"><label class="vjs-label" for="captions-background-opacity-video\_component\_422">Transparency</label><select id="captions-background-opacity-video\_component\_422"><option value="1">Opaque</option><option value="0.5">Semi-Transparent</option><option value="0">Transparent</option></select></span></fieldset><fieldset class="vjs-window-color vjs-tracksetting"><legend>Window</legend><label class="vjs-label" for="captions-window-color-video\_component\_422">Color</label><select id="captions-window-color-video\_component\_422"><option

```

value="#000">Black</option><option value="#FFF">White</option><option
value="#F00">Red</option><option value="#0F0">Green</option><option
value="#00F">Blue</option><option value="#FF0">Yellow</option><option
value="#F0F">Magenta</option><option
value="#0FF">Cyan</option></select><span class="vjs-window-opacity vjs-
opacity"><label class="vjs-label" for="captions-window-opacity-
video_component_422">Transparency</label><select id="captions-window-
opacity-video_component_422"><option
value="0">Transparent</option><option
value="0.5">Semi-Transparent</option><option
value="1">Opaque</option></select></fieldset></div><div
class="vjs-tracksettings-font"><div class="vjs-font-percent vjs-
tracksetting"><label class="vjs-label" for="captions-font-size-
video_component_422">Font Size</label><select id="captions-font-size-
video_component_422"><option value="0.50">50%</option><option
value="0.75">75%</option><option value="1.00">100%</option><option
value="1.25">125%</option><option value="1.50">150%</option><option
value="1.75">175%</option><option value="2.00">200%</option><option
value="3.00">300%</option><option
value="4.00">400%</option></select></div><div class="vjs-edge-style vjs-
tracksetting"><label class="vjs-label" for="video_component_422">Text Edge
Style</label><select id="video_component_422"><option
value="none">None</option><option value="raised">Raised</option><option
value="depressed">Depressed</option><option
value="uniform">Uniform</option><option
value="dropshadow">Dropshadow</option></select></div><div class="vjs-
font-family vjs-tracksetting"><label class="vjs-label" for="captions-font-family-
video_component_422">Font Family</label><select id="captions-font-family-
video_component_422"><option value="proportionalSansSerif">Proportional
Sans-Serif</option><option value="monospaceSansSerif">Monospace Sans-
Serif</option><option value="proportionalSerif">Proportional
Serif</option><option value="monospaceSerif">Monospace
Serif</option><option value="casual">Casual</option><option
value="script">Script</option><option value="small-caps">Small
Caps</option></select></div></div><div class="vjs-tracksettings-
controls"><button class="vjs-default-button">Defaults</button><button
class="vjs-done-button">Done</button></div></div></div></div><div
class="vjs-player-info-modal vjs-modal-dialog vjs-hidden " tabindex="-1" aria-
describedby="video_component_510_description" aria-hidden="true" aria-
label="Player Information Dialog" role="dialog"><button class="vjs-close-button
vjs-control vjs-button" type="button" aria-live="polite" aria-disabled="false"
title="Close Modal Dialog">Close Modal
Dialog</button><p class="vjs-modal-dialog-description vjs-offscreen"
id="video_component_510_description">This is a modal window. This modal can
be closed by pressing the Escape key or activating the close button.</p><div
class="vjs-modal-dialog-content" role="document"></div></div></div>
</script>
src="//players.brightcove.net/2299575749001/r1m84eZA_default/index.min.js">
</script>
</div>

</div>
</div><div class="grid-1-1"> <div class="richtext">

```

<h2 style="text-align: center;">The values we believe in. The people who live them.</h2>

```
</div>
</div><div class="grid-1-4"> <a href="/our-stories/all-stories/stories/helping-
kids-have-serious-fun-despite-the-pandemic/" data-category="" data-label=""
data-action="" class="story__page__thumbnails__item__wrapper">
 <div class="story__page__thumbnails__item thumbnails--with--caption">
 <div class="story__page__thumbnails__item__img__wrapper">

 <span class="story__page__share" data-share-contenturl="/our-
stories/all-stories/stories/helping-kids-have-serious-fun-despite-the-pandemic/">
 <svg class="circle-icon">
 <use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
share"></use>
 </svg>

 </div>
 <div class="story__page__thumbnails__item__caption">
 <div class="story__page__thumbnails__item__caption--video--info">
 </div>
 <div class="story__page__thumbnails__item__caption--content">
 <h4 class="story__page__thumbnails__item__caption--title">Helping
kids have serious fun despite the pandemic</h4>
 <p class="story__page__thumbnails__item__caption--text">
</p><p><span class="chevron-after" style="position:
relative;">LEARN MORE</p>
<p></p>
 </div>
 </div>
 </div>
</div>

</div><div class="grid-1-4"> <a href="/our-stories/all-stories/stories/training-
health-workers-to-reach-remote-communities/" data-category="" data-label=""
data-action="" class="story__page__thumbnails__item__wrapper">
 <div class="story__page__thumbnails__item thumbnails--with--caption">
 <div class="story__page__thumbnails__item__img__wrapper">

<svg class="circle-icon">

<use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-share"></use>

</svg>

</div>

<div class="story__page__thumbnails__item__caption">

<div class="story__page__thumbnails__item__caption--video--info"></div>

<div class="story__page__thumbnails__item__caption--content">

<h4 class="story__page__thumbnails__item__caption--title">Training health workers to reach remote communities</h4>

<p class="story__page__thumbnails__item__caption--text">

</p><p>LEARN MORE</p>

<p></p>

</div>

</div>

</div>

</div><div class="grid-1-4">

<div class="story__page__thumbnails__item__thumbnails--with--caption">

<div class="story__page__thumbnails__item__img__wrapper">

<img alt="" sizes="(max-width: 1600px) 100vw, 1600px"

src="/490954/siteassets/system/our-stories/evi-found-a-team-who-makes-her-feel-heard/evgenia-thumb.jpg"

srcset="/490954/siteassets/system/our-stories/evi-found-a-team-who-makes-her-feel-heard/evgenia-thumb.jpg?width=640&mode=min 640w,

/490954/siteassets/system/our-stories/evi-found-a-team-who-makes-her-feel-heard/evgenia-thumb.jpg?width=768&mode=min 768w,

/490954/siteassets/system/our-stories/evi-found-a-team-who-makes-her-feel-heard/evgenia-thumb.jpg?width=1024&mode=min 1024w,

/490954/siteassets/system/our-stories/evi-found-a-team-who-makes-her-feel-heard/evgenia-thumb.jpg?width=1150&mode=min 1150w,


```

/490954/siteassets/system/our-stories/evi-found-a-team-who-makes-her-feel-
heard/evgenia-thumb.jpg?width=1280&mode=min 1280w,
/490954/siteassets/system/our-stories/evi-found-a-team-who-makes-her-feel-
heard/evgenia-thumb.jpg?width=400&mode=min 1600w">
    <span class="story__page__share" data-share-contenturl="/our-
stories/all-stories/stories/evi-found-a-team-who-makes-her-feel-heard/">
        <svg class="circle-icon">
            <use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
share"></use>
        </svg>
    </span>
</div>
<div class="story__page__thumbnails__item__caption">
    <div class="story__page__thumbnails__item__caption--video--info">
    </div>
    <div class="story__page__thumbnails__item__caption--content">
        <h4 class="story__page__thumbnails__item__caption--title">Evi
found a team who makes her feel heard</h4>
        <p class="story__page__thumbnails__item__caption--text">
</p><p><strong><span class="chevron-after" style="position:
relative;">LEARN MORE</span></strong></p>
<p></p>
    </div>
</div>
</div>
</a>
</div><div class="grid-1-4"> <a
href="/our-stories/all-stories/stories/ensuring-our-commitment-to-dei-goes-
beyond-good-intentions/" data-category="" data-label="" data-action=""
class="story__page__thumbnails__item__wrapper">
    <div class="story__page__thumbnails__item__thumbnails--with--caption">
        <div class="story__page__thumbnails__item__img__wrapper">
            
            <span class="story__page__share" data-share-contenturl="/our-
stories/all-stories/stories/ensuring-our-commitment-to-dei-goes-beyond-good-
intentions/">

```

```

        <svg class="circle-icon">
            <use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
share"></use>
        </svg>
    </span>
</div>
<div class="story__page__thumbnails__item__caption">
    <div class="story__page__thumbnails__item__caption--video--info">
    </div>
    <div class="story__page__thumbnails__item__caption--content">
        <h4 class="story__page__thumbnails__item__caption--
title">Ensuring our commitment to DE&I goes beyond good
intentions</h4>
        <p class="story__page__thumbnails__item__caption--text">
</p><p><strong><span class="chevron-after" style="position:
relative;">LEARN MORE</span></strong></p>
<p></p>
    </div>
</div>
</div>
</div>
</a>
</div><div class="grid-1-1">    <div class="richtext">

```

```

<h2 style="text-align: center;">Two centuries. Countless innovations.</h2>

```

```

    </div>
</div><div class="grid-1-4">    <a
href="/our-stories/all-stories/stories/advancing-our-manufacturing-processes-
with-a-simple-sketch/" data-category="" data-label="" data-action=""
class="story__page__thumbnails__item__wrapper">
    <div class="story__page__thumbnails__item thumbnails--with--caption">
        <div class="story__page__thumbnails__item__img__wrapper">
            
            <span class="story__page__share" data-share-contenturl="/our-
stories/all-stories/stories/advancing-our-manufacturing-processes-with-a-simple-
sketch/">
                <svg class="circle-icon">
                    <use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
share"></use>
                </svg>
            </span>
        </div>
    </div>
</a>

```

```

        </span>
    </div>
    <div class="story_page_thumbnails_item_caption">
        <div class="story_page_thumbnails_item_caption--video--info">
        </div>
        <div class="story_page_thumbnails_item_caption--content">
            <h4 class="story_page_thumbnails_item_caption--
title">Advancing our manufacturing processes with a simple sketch</h4>
            <p class="story_page_thumbnails_item_caption--text">
</p><p><strong><span class="chevron-after" style="position:
relative;">LEARN MORE</span></strong></p>
<p></p>
        </div>
    </div>
</div>
</a>
</div><div class="grid-1-4">    <a
href="/our-stories/all-stories/stories/honoring-our-japanese-heritage-and-
advancing-efforts-to-fight-covid-19/" data-category="" data-label="" data-
action="" class="story_page_thumbnails_item_wrapper">
    <div class="story_page_thumbnails_item_thumbnails--with--caption">
        <div class="story_page_thumbnails_item_img_wrapper">
            
            <span class="story_page_share" data-share-contenturl="/our-
stories/all-stories/stories/honoring-our-japanese-heritage-and-advancing-efforts-
to-fight-covid-19/">
                <svg class="circle-icon">
                    <use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
share"></use>
                </svg>
            </span>
        </div>
    <div class="story_page_thumbnails_item_caption">
        <div class="story_page_thumbnails_item_caption--video--info">

```

```

        </div>
        <div class="story_page_thumbnails_item_caption--content">
            <h4 class="story_page_thumbnails_item_caption--
title">Honoring our Japanese heritage and advancing efforts to fight COVID-
19</h4>
            <p class="story_page_thumbnails_item_caption--text">
</p><p><strong><span class="chevron-after" style="position:
relative;">LEARN MORE</span></strong></p>
<p></p>
        </div>
    </div>
</div>
</a>
</div><div class="grid-1-4">    <a href="/our-stories/all-stories/stories/jp-
morgan-healthcare-conference-why-were-positioned-for-growth-over-the-next-
decade/" data-category="" data-label="" data-action=""
class="story_page_thumbnails_item_wrapper">
        <div class="story_page_thumbnails_item thumbnails--with--caption">
            <div class="story_page_thumbnails_item_img_wrapper">
                
                <span class="story_page_share" data-share-contenturl="/our-
stories/all-stories/stories/jp-morgan-healthcare-conference-why-were-positioned-
for-growth-over-the-next-decade/">
                    <svg class="circle-icon">
                        <use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
share"></use>
                    </svg>
                </span>
            </div>
            <div class="story_page_thumbnails_item_caption">
                <div class="story_page_thumbnails_item_caption--video--info">
</div>
                <div class="story_page_thumbnails_item_caption--content">
                    <h4 class="story_page_thumbnails_item_caption--title">J.P.
Morgan Healthcare Conference: Why we're positioned for growth over the next
decade</h4>
                    <p class="story_page_thumbnails_item_caption--text">
</p><p><strong><span class="chevron-after" style="position:
relative;">LEARN MORE</span></strong></p>
<p></p>

```

```

        </div>
    </div>
</div>
</a>
</div><div class="grid-1-4">  <a
href="/our-stories/all-stories/stories/innovation-is-key-to-sustaining-our-
business/" data-category="" data-label="" data-action=""
class="story__page__thumbnails__item__wrapper">
    <div class="story__page__thumbnails__item thumbnails--with--caption">
        <div class="story__page__thumbnails__item__img__wrapper">
            
            <span class="story__page__share" data-share-contenturl="/our-
stories/all-stories/stories/innovation-is-key-to-sustaining-our-business/">
                <svg class="circle-icon">
                    <use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
share"></use>
                </svg>
            </span>
        </div>
        <div class="story__page__thumbnails__item__caption">
            <div class="story__page__thumbnails__item__caption--video--info">
            </div>
            <div class="story__page__thumbnails__item__caption--content">
                <h4 class="story__page__thumbnails__item__caption--
title">Innovation is key to sustaining our business</h4>
                <p class="story__page__thumbnails__item__caption--text">
</p><p><strong><span class="chevron-after" style="position:
relative;">LEARN MORE</span></strong></p>
<p></p>
            </div>
        </div>
    </div>
</a>
</div><div class="grid-1-1">  <div class="richtext">

<h4 style="text-align: center;"><a title="All Stories" href="/our-stories/all-
stories/"><span class="chevron-after" style="position: relative;">READ MORE
OF OUR STORIES</span></a></h4>

</div>

```

```
</div></div>    </div>
</section>
</main><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe>
```

```
<section class="social-sharing__overlay">
  <input type="checkbox" class="state" aria-hidden="true" id="social-overlay"
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
  <label for="social-overlay" class="social-sharing__overlay_bg"></label>
  <div class="social-sharing__overlay_content">
    <label for="social-overlay" class="">
      <svg class="social-sharing__overlay_toggle">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
      </svg>
    </label>
    <span class="social-sharing__icons">
      <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
        </svg>
      </span>
    </span>
  </div>
</section>
```

```
<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
```

```
<div class="totop_inner">
  <div class="totop" itemprop="name">TOP</div>
</div>
</nav>
```

```
<footer class="footer">
  <div class="footer_content">
    <div class="footer_nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
      <a href="/terms-of-use/" class="footer_url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
      <a href="/privacy-notice/" class="footer_url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
      <a href="/cookie-policy/" class="footer_url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
      <a href="/accessibility-statement/?lang=en" class="footer_url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
    <div class="footer_copyright--desktop">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
</div>
<div class="footer_social-wrap">
  <div class="footer_social">
    <div class="footer_social_text">Connect with us:</div>
    <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer_url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
      <span class="hide" aria-hidden="true"
itemprop="name">linkedin</span>
      <svg class="icon_text icon--social
footer_social_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
    </a>
    <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer_url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
      <span class="hide" aria-hidden="true"
itemprop="name">twitter</span>
      <svg class="icon_text icon--social
footer_social_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
    </a>
```

```

        <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
        <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
        <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
        </a>
    </div>
    <div class="footer__worldwide">
        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
        </svg>Worldwide</a>

            </span>
        </span>
        <span>
        <span>
<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
                nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
        }
    }

    var tempDiv = document.createElement('div');
    tempDiv.setAttribute("id", "tinymce");
    document.body.appendChild(tempDiv);
})();
</script>

        </span>
    </span>
    <span>
    <span>
<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];

```



```
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>
```

```
        </span>
    </span>
</div>
</div>
```

```
</div>
</footer><div id="tinymce"></div>
```

```
<div class="footer__copyright--mobile">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">
```

```
<style><!--
```

```
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}
```

```
@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}
```

```
@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-2-3 {
        width: 65.8333333%;
    }
}
```

```
@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-3-4 {
        width: 75%;
    }
}
```

```
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-4 {
        width: 48.75%;
    }
}
```

```

        @media (min-width: 1024px) {
            .tabs .epi-wrapper > div.grid-1-4 {
                width: 22.5%;
            }
        }
    --></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }

    .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
}
--></style>

</div>
</div></div></div>

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
    <div class="modal-dialog modal-lg modal-dialog-centered">
        <div class="modal-content">

```

```
        </div>
        <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
    </div>
</div>
```

```
    <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>
```

```
    <script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>
```

```
<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><div id="onetrust-consent-sdk"><div
class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-
sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog"
aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference
Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div
class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-
image: url(&quot;https://cdn.cookie law.org/logos/ccbe7f52-9dc0-4f13-9038-
2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-
bdd3-a87f508620d0/takeda_logo.png&quot;);
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
allow some types of cookies. Click on the different category headings to find out
```

more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

[More information](https://cookiepedia.co.uk/giving-consent-to-cookies)

Allow All

Manage Consent Preferences

Performance Cookies

☐Performance Cookies

These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.

Targeting Cookies

☐Targeting Cookies

These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.

Strictly Necessary Cookies

☒Strictly Necessary Cookies

These cookies are essential for the operation of our site. They enable you to navigate our site and use its features. Without these cookies, our site would not function properly.

id="ot-desc-id-C0001">These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.

<button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"></div><h4 class="ot-cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-C0003" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label class="ot-switch" for="ot-group-id-C0003"> Functional Cookies</label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0003">These cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third party providers whose services we have added to our pages. If you do not allow these cookies then some or all of these services may not function properly.</p></div></div><!-- Groups sections starts --><!-- Group section ends --><!-- Accordion Group section starts --><!-- Accordion Group section ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw" xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-18.791,3.521-25.841,10.561L92.649,196.425c-7.044,7.043-10.566,15.656-10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,10.564,25.841,10.564s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978L213.13,222.409z"></path></g></svg></button><h3>Performance Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler" type="text" name="vendor-search-handler"> <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30 110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644" d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-12.682-10.318-23.23-23,23s-23,10.318-23,23s10.318,23,23c4.761,0,9.298-1.436,13.177-4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92

c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scrlntr ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent <span
class="ot-li-hdr">Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vcncnt"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler">checkbox label</label>
label</div><div class="ot-chkbox"
id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie list link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG

```

element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"></span><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>

```

```

<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
  <link rel="manifest" href="/manifest.json">
  <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
  <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
  <meta name="apple-mobile-web-app-title" content="Takeda">
  <meta name="application-name" content="Takeda">
  <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
  <meta name="theme-color" content="#ffffff">

  <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmvbho66payap6fhe">

```

```
<link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/people/">
<title>2020 Sustainability Report - People</title>
<meta name="description" content="People join Takeda because they share our
purpose of bringing Better health for people, brighter future for the world. To
continuously bring our purpose to life, we must attract, develop and retain
diverse people who are the best at what they do. ">
<meta name="robots" content="index,follow">
<meta property="og:title" content="2020 Sustainability Report - People">
<meta property="og:description" content="People join Takeda because they
share our purpose of bringing Better health for people, brighter future for the
world. To continuously bring our purpose to life, we must attract, develop and
retain diverse people who are the best at what they do. ">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/">
<meta property="og:image"
content="https://www.takeda.com/48d9a6/siteassets/system/corporate-
responsibility/sustainable-value-report/people/people-banner-thumb.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="2020 Sustainability Report - People">
<meta name="twitter:description" content="People join Takeda because they
share our purpose of bringing Better health for people, brighter future for the
world. To continuously bring our purpose to life, we must attract, develop and
retain diverse people who are the best at what they do. ">
<meta name="twitter:image"
content="https://www.takeda.com/48d9a6/siteassets/system/corporate-
responsibility/sustainable-value-report/people/people-banner-thumb.jpg">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
document.write('<script type="text/javascript"
src="https://cdn.cookie law.org/consent/'+srcId+'/OtAutoBlock.js" ></script>');
document.write('<script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="'+srcId+'" ></script>');
```



```

})();
</script><script type="text/javascript"
src="https://cdn.cookieclaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookieclaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
    // Set client and delivery

    _iaq = [
        ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
        ['delivery', 234],
        ['track', 'consume']
    ];

    // Include the Idio Analytics JavaScript
    !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name": "/corporate-responsibility/reporting-on-sustainability/people/",
    "page_language": "en",
    "page_url": "/corporate-responsibility/reporting-on-sustainability/people/",
    "section": "Corporate Responsibility",
    "page_error": "",
    "target_group": "",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->

```

```
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');
<!-- End Google Tag Manager -->
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');
<!-- End Google Tag Manager -->
```

```
<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>
```

```
<script type="text/javascript">var appInsights=window.appInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)[0].parentNode.appendChild(t)};try{i.cookie=u.cookie}catch(y)
{}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;)t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)},i)
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.appInsights=appInsights;appInsights
.queue&&appInsights.queue.length===0&&appInsights.trackPageView();</
script><script
src="https://cdn.cookielaw.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><style
id="onetrust-style">#onetrust-banner-sdk{-ms-text-size-adjust:100%;-webkit-
text-size-adjust:100%}#onetrust-banner-sdk .onetrust-vendors-list-
handler{cursor:pointer;color:#1f96db;font-size:inherit;font-weight:bold;text-
```

```

decoration:none;margin-left:5px}#onetrust-banner-sdk .onetrust-vendors-list-
handler:hover{color:#1f96db}#onetrust-banner-sdk:focus{outline:2px solid
#000;outline-offset:-2px}#onetrust-banner-sdk a:focus{outline:2px solid
#000}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-
sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-
handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-
logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-icon,#onetrust-pc-
sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("
odHRwOi8vd3d3LnczLm9yZy8yMDAwL3N2ZylgeG1sbnM6eGxpbnM6Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbnM6ilHg9ljBweClgeT0iMHB4IiB3aWR0aD0iMzQ4Lj
MzM3B4IiBoZWlnaHQ9IjM0OC4zMzNweClgdmlld0JveD0iMCAwLDM0OC4zMzMgMz
Q4LjMzNClgc3R5bGU9ImVuYWJsZS1iYWNRZ3JvdW5kOm5ldyAwIDAgaGZQ4LjMzMz
AzNDguMzM0OylgeG1sOnNwYWNPISJwcmVzZXJ2ZSI+PGc+PHBhdGggZmlsbD0ilz
U2NTY1NilgZD0iTTMzNi41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDIjMTUuNjk5LDE1LjcwNSwxNS42OTksNDEuMTQ1LDA5NTYuODVjLTc
uODQ0LDCuODQ0LTE4LjEyOCwxMS43NjktMjguNDA3LDE4LjE2OWMtMTA5MjktLD
AtMjAuNTgxLTMuOTE5LTI4LjQxOS0xMS43NjktMTc0LjE2NywyMzEuMDAzTDY4LjY
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTI4LjQxNiwxMS43
NjklLDEwLjI4NSwwLTIwLjU2My0zLjkwOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMCM0Ni44NWwxMDUuNTQ5MTA1LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LDE1LjY5OS00MS4xNDUsMCM0Ni44NDRjM
TUuNjk2LTE1LjY4Nyw0MS4xMjktMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkuNzlxLDE4LjE2N2MxNS43MDUtMTUuNjg3LDE4LjE2OS0xNS42ODcsNT
YuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzUyLjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-
sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-
logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-
by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo
a:hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
*,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
sync-ntfy a[data-parent-id] *{font-size:inherit;font-
weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy
button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-

```

```

pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info
a{margin-right:auto}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-
sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-
content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-

```

sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}}#onetrust-

banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-

pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy
button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-
button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-
pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy
button{display:inline-block;height:38px;padding:0 30px;color:#555;text-
align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-
spacing:0.01em;text-decoration:none;white-space:nowrap;background-
color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-
sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-
sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-
sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-
sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-
container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-
container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-
button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-
link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-
link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-
sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-
container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-
sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-
button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-
container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-
primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk
button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-
button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-
cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy
button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-
button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-
primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-
primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-
banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-
primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-
pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk
input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-
button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-
primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-

primary: hover, #ot-sdk-cookie-policy button.ot-sdk-button-primary: hover, #ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: hover, #ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary: hover, #ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary: hover, #ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary: focus { color: #fff; background-color: #1eaedb; border-color: #1eaedb } #onetrust-banner-sdk input[type="text"], #onetrust-pc-sdk input[type="text"], #ot-sdk-cookie-policy input[type="text"] { height: 38px; padding: 6px 10px; background-color: #fff; border: 1px solid #d1d1d1; border-radius: 4px; box-shadow: none; box-sizing: border-box } #onetrust-banner-sdk input[type="text"], #onetrust-pc-sdk input[type="text"], #ot-sdk-cookie-policy input[type="text"] { -webkit-appearance: none; -moz-appearance: none; appearance: none } #onetrust-banner-sdk input[type="text"]: focus, #onetrust-pc-sdk input[type="text"]: focus, #ot-sdk-cookie-policy input[type="text"]: focus { border: 1px solid #000; outline: 0 } #onetrust-banner-sdk label, #onetrust-pc-sdk label, #ot-sdk-cookie-policy label { display: block; margin-bottom: 0.5rem; font-weight: 600 } #onetrust-banner-sdk input[type="checkbox"], #onetrust-pc-sdk input[type="checkbox"], #ot-sdk-cookie-policy input[type="checkbox"] { display: inline } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-sdk-cookie-policy ul { list-style: circle inside } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-sdk-cookie-policy ul { padding-left: 0; margin-top: 0 } #onetrust-banner-sdk ul ul, #onetrust-pc-sdk ul ul, #ot-sdk-cookie-policy ul ul { margin: 1.5rem 0 1.5rem 3rem; font-size: 90% } #onetrust-banner-sdk li, #onetrust-pc-sdk li, #ot-sdk-cookie-policy li { margin-bottom: 1rem } #onetrust-banner-sdk th, #onetrust-banner-sdk td, #onetrust-pc-sdk th, #onetrust-pc-sdk td, #ot-sdk-cookie-policy th, #ot-sdk-cookie-policy td { padding: 12px 15px; text-align: left; border-bottom: 1px solid #e1e1e1 } #onetrust-banner-sdk button, #onetrust-pc-sdk button, #ot-sdk-cookie-policy button { margin-bottom: 1rem; font-family: inherit } #onetrust-banner-sdk .ot-sdk-container: after, #onetrust-banner-sdk .ot-sdk-row: after, #onetrust-pc-sdk .ot-sdk-container: after, #onetrust-pc-sdk .ot-sdk-row: after, #ot-sdk-cookie-policy .ot-sdk-container: after, #ot-sdk-cookie-policy .ot-sdk-row: after { content: ""; display: table; clear: both } #onetrust-banner-sdk .ot-sdk-row, #onetrust-pc-sdk .ot-sdk-row, #ot-sdk-cookie-policy .ot-sdk-row { margin: 0; max-width: none; display: block } #onetrust-banner-sdk { box-shadow: 0 0 18px rgba(0, 0, 0, .2) } #onetrust-banner-sdk.otFlat { position: fixed; z-index: 2147483645; bottom: 0; right: 0; left: 0; background-color: #fff; max-height: 90%; overflow-x: hidden; overflow-y: auto } #onetrust-banner-sdk.otFlat.top { top: 0px; bottom: auto } #onetrust-banner-sdk.otRelFont { font-size: 1rem } #onetrust-banner-sdk>.ot-sdk-container { overflow: hidden } #onetrust-banner-sdk::-webkit-scrollbar { width: 11px } #onetrust-banner-sdk::-webkit-scrollbar-thumb { border-radius: 10px; background: #c1c1c1 } #onetrust-banner-sdk { scrollbar-arrow-color: #c1c1c1; scrollbar-darkshadow-color: #c1c1c1; scrollbar-face-color: #c1c1c1; scrollbar-shadow-color: #c1c1c1 } #onetrust-banner-sdk #onetrust-policy { margin: 1.25em 0 .625em 2em; overflow: hidden } #onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler { float: left; font-size: .82em; padding: 0; margin-bottom: 0; border: 0; line-height: normal; height: auto; width: auto } #onetrust-banner-sdk #onetrust-policy-title { font-size: 1.2em; line-height: 1.3; margin-bottom: 10px } #onetrust-banner-sdk #onetrust-policy-text { clear: both; text-align: left; font-size: .88em; line-

height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-title,#onetrust-banner-sdk #onetrust-policy-text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-color:#68b631;margin-right:1em;min-width:125px;height:auto;white-space:normal;word-break:break-word;word-wrap:break-word;padding:12px 10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk #onetrust-pc-btn-handler.cookie-setting-link{background-color:#fff;border:none;color:#68b631;text-decoration:underline;padding-left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-ui{width:44px;height:44px;background-size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-logo{position:absolute;top:50%;transform:translateY(-50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-left:65px}#onetrust-banner-sdk .ot-b-addl-desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% - 1em)}#onetrust-banner-sdk .banner-option-input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-height:inherit}#onetrust-banner-sdk .banner-option-input[aria-expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-option{margin-bottom:12px;margin-left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-banner-sdk .banner-option-header .ot-arrow-container{display:inline-block;border-top:6px solid transparent;border-bottom:6px solid transparent;border-left:6px solid dimgray;margin-left:10px;vertical-align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-

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bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-

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btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],

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#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
    color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
    background-color: #e1242a;border-color: #e1242a;
    color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
    outline-color: #000000;
    outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
    color: #FFFFFF; border-color: #FFFFFF;
    background-color:
    #000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
bottom:0;border:0;font-weight:normal;line-
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-

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content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-
sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-
subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-
pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-

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pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-

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decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-list-handler:hover,#onetrust-pc-sdk .category-vendors-list-handler+a:hover,#onetrust-pc-sdk .category-host-list-handler:hover{text-decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-handler+a::after{content:"";height:15px;width:15px;background-repeat:no-repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042 42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102 24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617 3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668 2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948 6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847 5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-decoration:none}#onetrust-pc-sdk .back-btn-handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-block;word-break:break-word;word-wrap:break-word;margin-bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0 30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-search-handler{height:31px;width:100%;border-radius:50px;font-size:.8em;padding-right:35px;padding-left:15px;float:left;margin-left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-right:7px;width:calc(100% - 27px);max-height:calc(100% - 80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk #ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-

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cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-
top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-
align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid
#e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-
bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-
all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk
#ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-
pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-
left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-
hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-
events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-

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top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrIcnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk #ot-selall-licntr,#onetrust-pc-sdk #ot-selall-gnvcntr{right:15px;position:relative;width:20px;height:20px;float:right}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label,#onetrust-pc-sdk #ot-selall-gnvcntr label{float:left;padding-left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid #e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-size:.75em;color:#656565;margin:0;display:inline-

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block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-

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cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-
sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr
label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-
size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !
important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-

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hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-decoration:underline;padding:0;font-size:.75em;font-weight:600;line-height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-sdk .ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-height:1.5;text-decoration:underline;font-

size:.69em;background:none;right:15px;top:15px;width:auto;font-weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid #d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-

vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cntr{padding-left:40px}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cntr .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cntr .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cntr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cntr .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-

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checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-  
hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr  
ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-  
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-  
pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr{padding:.5rem  
0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-  
between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-  
sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-  
subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-  
acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr  
div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr  
div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-  
hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr  
div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-  
pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-  
sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv  
.ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-  
vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-  
left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-  
active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-  
sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-  
sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-  
serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-  
list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-  
layout.ot-checkbox-consent .ot-acc-hdr .ot-always-  
active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-  
sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-  
acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr  
.ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-  
minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-  
minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-  
minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-  
plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-  
cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-  
subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-  
vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-  
acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-  
hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-  
acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-  
top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-  
header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-  
sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-  
vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-  
vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-  
vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-  
pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-  
hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-  
tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-  
sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-  
vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr .ot-
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    tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-
    sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-
    hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-
    chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
    chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-
    chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
    chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-
    hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-
    config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-
    chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-
    chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
    label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox
    label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
    label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
    chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox
    label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox
    label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-
    chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
    chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-
    chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-
    hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-
    consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-
    sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-
    acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-
    hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
    chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox
    input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
    input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
    chkbox
    input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
    n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
    subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
    subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
    vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
    height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
    direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
    all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
    start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
    end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
    chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
    all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
    end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
    chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
    tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
    pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
    label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
    chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
    items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
    size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
    wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
    chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
    sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
    transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
    transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-

```



```

hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,

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        #onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
    }

#onetrust-consent-sdk #onetrust-pc-sdk h3,
    #onetrust-consent-sdk #onetrust-pc-sdk h4,
    #onetrust-consent-sdk #onetrust-pc-sdk h5,
    #onetrust-consent-sdk #onetrust-pc-sdk h6,
    #onetrust-consent-sdk #onetrust-pc-sdk p,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
    #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
    {
        color: #696969;
    }
#onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
    #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
    #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
    #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
    {
        color: #FF0000;
    }

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#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
{
    background-color: #F8F8F8;
}
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
{
    background-color: #F8F8F8;
}
#onetrust-consent-sdk #onetrust-pc-sdk
button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
    background-color: #FF0000;border-color: #FF0000;
    color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
    border-color: #FF0000;
}

#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
    background-color: transparent;
    border: 1px solid transparent;
}
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
    background-color: #FFFFFF;
    color: #78808E; border-color: #78808E;
}

#onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
#onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
#onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
    outline-color: #000000;
    outline-width: 1px;
}
#onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
    border: 1px solid #000000;
}
#onetrust-consent-sdk #onetrust-pc-sdk *:focus,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
    outline: 1px solid #000000;
}
.ot-pc-footer-logo{

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display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-

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size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}

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```

        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
            color: #696969;
        }
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
            color: #696969;
        }
        #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {

```

```

        color: #696969;
    }

    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
        color: #696969;
    }

    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
        background-color: #F8F8F8;
    }

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none:pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-
button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back

```

```
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>
```

```
<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">
```

```
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">

  <span>
    <span class="Accessibility_hide-on-mobile accessibility-Text">

      <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

    </span>
    <span class="Accessibility_hide-on-desktop">

      <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

    </span>
  </span>
  <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">
```

```

<div class="main_header_top inner" itemscope=""
itemtype="http://schema.org/Organization">
    <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
    <meta itemprop="url" content="http://www.takeda.com">
    <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

    <a href="/" class="main_header_logo" accesskey="1" data-category=""
data-label="" data-action="">
        
        <div class="main_header_tagline">
            Better Health,
            <span class="main_header_tagline--break">Brighter Future</span>
        </div>
    </a>

    <div class="main_header_nav">
        <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/newsroom/" class="nav-service_url" itemprop="url"
data-category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">Newsroom</span>
            </a>
            <a href="/careers/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">Careers</span>
            </a>
            <a href="/investors/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">Investors</span>
            </a>
            <a href="/patients/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">Patients</span>
            </a>
            <a href="/hcps/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">HCPs</span>
            </a>

            <span>
                <span>
<a href="/worldwide/" class="countryselector_url" data-category="" data-
label="" data-action="">

                <svg class="footer_country_icon icon_text icon--red">

```



```
        <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>
```

```
        </span>
    </span>
</nav>
</div>
</div>
```

```
<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"> </span>
    </label>

    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
                
            </a>
            <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
            <label for="item-0" class="menu__label " itemprop="name">
                <span class="menu__label__text">Who We Are
</span>

                </label>
            <div class="menu__panel">
                <div class="menu__panel__inner">
                    <div class="menu__sub">
                        <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
                            <strong
class="menu__sub__heading">About Takeda</strong>
                            <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
                            <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                        </div>

                        <div class="menu__sub__expanded">
                            <div class="menu__panel__inner__content">
                                <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
```

data-category="" data-label="" data-action="">Company
Information

[<span
itemprop="name">Company Facts & Japan offices
itemprop="name">History
itemprop="name">Worldwide Offices
itemprop="name">Executive Leadership
itemprop="name">Positions](/who-we-are/company-information/company-facts/)

</div>
<div class="menu__panel_inner_content">
<strong
class="menu__sub_heading">Takeda Global
Headquarters

itemprop="name">Design Concept
itemprop="name">Where we work

</div>
<div class="menu__panel_inner_content">
<strong
class="menu__sub_heading">Corporate
Philosophy

</div>
<div class="menu__panel_inner_content">
<strong
class="menu__sub_heading">Corporate
Governance

itemprop="name">Value

```

label="" data-action="" itemprop="url"><span itemprop="name">Values and
Corporate Governance</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Board
of Directors</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Nomination Committee and
Compensation Committee</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Audit and Supervisory
Committee and Internal Audit</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Management</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Charters and Reports, etc.</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

    </div>
    <div class="menu__panel_inner_content">
      <strong class="menu__sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct</a></strong>

    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

      <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>
    </div>
    <div class="menu__panel_inner_content">

```

<strong
class="menu__sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us

</div>
</div>
<div class="menu__sub menu__panel__feature">

<section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
<a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">

<div class="spot-block__flex">
<div class="spot-block__image">

</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">


```

        </button>
    </div>
    <input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-1" class="menu__label " itemprop="name">
        <span class="menu__label__text">What We Do
    </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Business</strong>
                    <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader</span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>
                    </div>
                    <div class="menu__panel__inner__content">

```

```

                                <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

                                <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships</a></strong>

                                    <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
                                    </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>

                                    </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>

                                    <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-

```

label="" data-action="" itemprop="url">Innovation Story

</div>

<div class="menu__panel__inner__content">

<strong

class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"

data-category="" data-label="" data-action="">Access to

Medicines

<a class="menu__panel__submenu__link"

href="/what-we-do/access-to-medicines/approach-and-position/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Our Approach and Our Position

<a class="menu__panel__submenu__link"

href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""

data-label="" data-action="" itemprop="url">Hear

from Patients

<a class="menu__panel__submenu__link"

href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-

label="" data-action="" itemprop="url">Driving

Impact with Partners

<a class="menu__panel__submenu__link"

href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""

data-label="" data-action="" itemprop="url">Pre-

Approval Access

</div>

<div class="menu__panel__inner__content">

<strong

class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-

category="" data-label="" data-action="">Suppliers

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-

label="" data-action="" itemprop="url">Sustainable

Procurement

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-

label="" data-action="" itemprop="url">Supplier

Code of Conduct

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""

data-action="" itemprop="url">Supplier

Diversity

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Pharmaceutical Supply Chain Initiative

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Supplier Qualification & Due Diligence

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-

```

label="" data-action="" itemprop="url"><span itemprop="name">Shire
Supplier Information</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda
Supplier Solutions Portal</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>

        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
    </div>
</div>
<div class="menu_sub menu_panel_feature">

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
            <div class="spot-block_flex">
                <div class="spot-block_image">

```



```

                

```

```

            </div>
            <div class="spot-block__text-wrapper">
                <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

                <div class="spot-block__link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
</a>
</section>

    </div>
</div>
    <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-2" class="menu__label " itemprop="name">
        <span class="menu__label__text">Our Stories
</span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Stories</strong>

```

```

                <span
class="menu__panel__landing__caption"><p>Two centuries. Countless
innovations. One vision.</p></span>
                <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
            </div>

            <div class="menu__sub__expanded">
                <div class="menu__panel__inner__content">
                    <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories</a></strong>

                </div>
            </div>
            <div class="menu__sub menu__panel__feature">

                </div>
            </div>
            <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">
                <span class="close-menu">&nbsp;</span>
            </button>
        </div>
        <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
        <label for="item-3" class="menu__label selected" itemprop="name">
            <span class="menu__label__text">Corporate
Responsibility </span>

        </label>
        <div class="menu__panel">
            <div class="menu__panel__inner">
                <div class="menu__sub">
                    <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
                        <strong
class="menu__sub__heading">Takeda's CSR</strong>
                        <span
class="menu__panel__landing__caption">Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.</span>
                        <span itemprop="name"
class="menu__panel__link">LEARN MORE</span></a>
                    </div>

                    <div class="menu__sub__expanded">
                        <div class="menu__panel__inner__content">
                            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action</a></strong>

```

```

                <a class="menu__panel_submenu_link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health</span></a>
                <a class="menu__panel_submenu_link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund</span></a>
            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program</a></strong>

                <a class="menu__panel_submenu_link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Apply
for Funding</span></a>
            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change</a></strong>

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda</a></strong>

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient</a></strong>

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People</a></strong>

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet</a></strong>

```

```
</div>
<div class="menu__panel__inner__content">
    <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance</a></strong>
```

```
</div>
<div class="menu__panel__inner__content">
    <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability</a></strong>
```

```
</div>
</div>
<div class="menu__sub menu__panel__feature">

    <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
            <div class="spot-block__flex">
                <div class="spot-block__image">
                    
                </div>
                <div class="spot-block__text-wrapper">
                    <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

        <div class="spot-block__link custom--link">LEARN
MORE</div>
    </div>
</div>
</div>
</a>
</section>

    </div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">
    <span class="close-menu">&nbsp;</span>
</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
    </a>
    <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Careers</span>
    </a>
    <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Investors</span>
    </a>
    <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">HCPs</span>
    </a>

    <span>
        <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
        </svg>Worldwide</a>

    </span>

```

```
        </span>
    </nav>
```

```
        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"></label>
```

```
<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
```

```
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
```

```
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
```

```
    <meta itemprop="url" content="https://www.takeda.com/">
```

```
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
```

```
    <input id="node" name="node" type="hidden" value="">
```

```
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
```

```
        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
```

```
        <label for="search-submit">
```

```
            <button type="submit" id="search-submit" class="search__submit">
```

```
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
```

```
            </button>
```

```
        </label>
```

```
        <label>
```

```
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
```

```
        </label>
```

```
    </div>
```

```
</form>
```

```
<script>
```

```
    $() => {
        $('search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    });
</script>
```

```
<style>
```

```
.search__input.ui-autocomplete-input {
    background-image: none;
}
```

```
    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
```

```

        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
    <nav class="breadcrumb-social__wrapper">
        <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="2">
                <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="3">
                <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Reporting on
Sustainability</span></a>

```

```
        </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="4">
                <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                    <span itemprop="name">People</span>

                </span>
            </span>
        </div>
```

```
    <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
        <span class="social-sharing__text">Share:</span>
        <span class="social-sharing__icons">
            <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f39oykyy" target="_blank">
                <span class="icon" rel="nofollow" data-action="facebook" data-
label="/corporate-responsibility/reporting-on-sustainability/people/" data-
target_group="Journalists">
                    <meta itemprop="name" content="Facebook">
                    <svg class="circle-icon">
                        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
                    </svg>
                </span>
            </a>
            <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f39oykyy&title=People&summary=&source="
target="_blank">
                <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/reporting-on-sustainability/people/" data-
target_group="Journalists">
                    <meta itemprop="name" content="LinkedIn">
                    <svg class="circle-icon">
                        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
                    </svg>
                </span>
            </a>
            <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f39oykyy&text=People" target="_blank">
                <span class="icon" rel="nofollow" data-action="twitter" data-
label="/corporate-responsibility/reporting-on-sustainability/people/" data-
target_group="Journalists">
                    <meta itemprop="name" content="Twitter">
                    <svg class="circle-icon">
                        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
                    </svg>
                </span>
            </a>
```



```
                <a href="mailto://?subject=I%20would%20like%20to%20share%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this%20interesting%20and%20I%20would%20like%20to%20share%20it%20with%20you.%0A%0A%20People%20https%3a%2f%2ftakeda.info%2f39oykyy" target="_blank">
```

```
                <span class="icon" rel="nofollow" data-action="email" data-label="/corporate-responsibility/reporting-on-sustainability/people/" data-target_group="Journalists">
```

```
                <meta itemprop="name" content="Email">
```

```
                <svg class="circle-icon">
```

```
                <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
```

```
                </svg>
```

```
            </span>
```

```
        </a>
```

```
    </span>
```

```
</nav>
```

```
</nav>
```

```
<section class="flex-row">
```

```
    <div class="grid-1-4">
```

```
<nav class="secondary" itemscope="itemscope"
```

```
itemtype="http://schema.org/SiteNavigationElement">
```

```
    <input type="checkbox" id="secondary__toggle--nav">
```

```
    <label for="secondary__toggle--nav" data-js="animateHeight">
```

```
        <a class="secondary__heading " itemprop="name" data-href="/corporate-responsibility/reporting-on-sustainability/">Reporting on Sustainability</a>
```

```
    </label>
```

```
    <div class="secondary__dropdown">
```

```
        <div class="secondary__dropdown_content">
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/" class="secondary__link" data-category="" data-label="" data-action="">Introduction to Purpose led-Sustainability at Takeda</a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/patients/"
```

```
class="secondary__link" data-category="" data-label="" data-
```

```
action="">Patient</a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/people/"
```

```
class="secondary__link secondary__link--expanded secondary__link--current" data-category="" data-label="" data-action="">People</a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/people/talent-management/" class="secondary__sublink " data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">Talent Management</span></a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/people/employee-health-well-being-and-resilience/" class="secondary__sublink " data-category=""
```

```

data-label="" data-action="" itemprop="url"><span
itemprop="name">Employee health, well-being and resilience</span></a>
    <a
href="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Diversity, Equity
& Inclusion</span></a>
    <a
href="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" class="secondary__sublink " data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Lifelong
learning</span></a>
    <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary__link" data-category="" data-label="" data-
action="">Planet</a>
    <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"
class="secondary__link" data-category="" data-label="" data-
action="">Governance</a>
</div>
</div>
</nav>
</div>
<div class="grid-3-4">
    <div class="grid-1-1">
        <div class="content__page__heading">
            <h1>
Our Commitment to People
</h1>
        </div>
        <div class="content__page__img">
            <div class="epi-wrapper"><div></div></div>
            </div>
            <div class="mainBody">
<h2>Why It Matters</h2>
<p>People join Takeda because they share our purpose of bringing <em>Better
health for people, brighter future for the world</em>. To continuously bring our

```

purpose to life, we must attract, develop and retain diverse people who are the best at what they do. Our colleagues, in about 80 countries around the world, expect and deserve exceptional experiences and opportunities to pursue their own ambitions. An inclusive, safe and empowering work environment, rooted in our commitment to health and well-being, is critical for our colleagues to thrive, grow and share in realizing Takeda's vision.

Our colleagues bring a rich mix of experiences, backgrounds and perspectives. This diversity is a core strength of ours. It also presents an opportunity as we aim to balance globally consistent opportunities and programs with flexibility that allows for local context and customization. We strive for people programs that encourage a mindset of lifelong learning, and personal and professional growth. Our current reality and COVID-19 working environments have presented challenges and new paradigms, but we have not wavered in our commitment to developing our people. Through our people programs and development experiences, we continue to build a highly engaged workforce and a strong Takeda culture, firmly rooted in our values of Integrity, Fairness, Honesty and Perseverance, which are deeply ingrained in our culture and ways of working. These values are brought to life through actions based on Patient-Trust-Reputation-Business, always in that order. [View further details on how we make ethical decisions.](/corporate-responsibility/reporting-on-sustainability/governance/ethics/)

Our Commitment to People

People join Takeda because they share our purpose. Our employees are the cornerstone of our success, and to make sure we attract and develop top talent, we focus on creating an exceptional employee experience with ample room for career growth.

Everyone who joins Takeda learns our history and values, which are also woven into our development programs and training. Underpinning our culture is our Global Code of Conduct, which guides everyone in achieving the highest standards of ethical behavior.

We believe that a diverse, equitable and inclusive working environment provides the foundation on which our people can innovate and thrive. Our initiatives are tailored to the local markets and countries in which we operate to make a positive difference. This creates a culture that fosters collaboration where all employees feel comfortable contributing.

Our programs and commitment to our people make Takeda a place where everyone can develop a lifelong learning mindset and advance professionally. We also strive to be a place where employees have support for their own health, well-being and resilience.

</div>
</div><div class="grid-1-1"> <div class="richtext">

<h2>Our Priorities</h2>

</div>
</div><div class="grid-1-1"> <div class="richtext--custom visual
backgroundColor-color4">

<p>Create an exceptional people experience</p>
<p>We aim to create a diverse and inclusive organization where people
can thrive, grow and realize their own potential while enabling our
purpose.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<p>
PRIORITY 1:
Develop and attract top talent to deliver our vision with a
highly engaged workforce</p>
<p>PRIORITY 2: Focus on
improving employee health, well-being and resilience.</p>
<p>PRIORITY 3: Drive
positive change by promoting diversity, equity and inclusion.</p>
<p>PRIORITY 4: Create an
environment that fosters lifelong learning and a growth mindset, enabling
employees to thrive inside and outside of Takeda.</p>
<p> </p>

</div>
</div><div class="grid-1-2"> <div class="richtext">

<div style="margin: 5px; padding: 5px; outline: red dotted;">
<p>Learn More</p>
<a href="https://air.takeda.com/our-stories#CommitmenttoPeople" data-
category="External" data-label="https://air.takeda.com/our-
stories#CommitmenttoPeople" data-action="External"><span class="chevron-
after" style="position: relative;">Annual Integrated Report - AIR
Takeda

</div>
<p> </p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<h2>Find out more</h2>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<hr style="height: 10px; color: #e1242a; background-color: #e1242a;">

</div>
</div><div class="grid-1-3">

```

<a href="/corporate-responsibility/reporting-on-sustainability/people/talent-management/" class="story_page_thumbnails_item_wrapper">
  <div class="story_page_thumbnails_item thumbnails--with--caption">
    <div class="story_page_thumbnails_item_img_wrapper">
      
    </div>
    <div class="story_page_thumbnails_item_caption">
      <div class="story_page_thumbnails_item_caption--content">
        <h4 class="story_page_thumbnails_item_caption--title"></h4>
        <p class="story_page_thumbnails_item_caption--text">
Talent Management
</p>
          <p class="story_page_thumbnails_item_caption--calltoaction">Read more</p>
        </div>
      </div>
    </div>
  </a></div><div class="grid-1-3">

```

```

<a href="/corporate-responsibility/reporting-on-sustainability/people/employee-health-well-being-and-resilience/"
class="story_page_thumbnails_item_wrapper">
  <div class="story_page_thumbnails_item thumbnails--with--caption">
    <div class="story_page_thumbnails_item_img_wrapper">
        
</div>  
<div class="story\_page\_thumbnails\_item\_caption">  
 <div class="story\_page\_thumbnails\_item\_caption--content">  
 <h4 class="story\_page\_thumbnails\_item\_caption--title"></h4>  
 <p class="story\_page\_thumbnails\_item\_caption--text">  
Employee Health, Well-being and Resilience  
</p>

<p class="story\_page\_thumbnails\_item\_caption--calltoaction">Read more</p>  
</div>

</div>  
</div>  
</a></div><div class="grid-1-3">

<a href="/corporate-responsibility/reporting-on-sustainability/people/diversity-equity--inclusion/" class="story\_page\_thumbnails\_item\_wrapper">  
 <div class="story\_page\_thumbnails\_item\_thumbnails--with--caption">  
 <div class="story\_page\_thumbnails\_item\_img\_wrapper">  
   
</div>

<div class="story\_page\_thumbnails\_item\_caption">  
 <div class="story\_page\_thumbnails\_item\_caption--content">  
 <h4 class="story\_page\_thumbnails\_item\_caption--title"></h4>  
 <p class="story\_page\_thumbnails\_item\_caption--text">  
Diversity, Equity & Inclusion  
</p>

<p class="story\_page\_thumbnails\_item\_caption--calltoaction">Read more</p>  
</div>

</div>  
</div>  
</a></div><div class="grid-1-3">

<a href="/corporate-responsibility/reporting-on-sustainability/people/lifelong-learning/" class="story\_page\_thumbnails\_item\_wrapper">  
 <div class="story\_page\_thumbnails\_item\_thumbnails--with--caption">  
 <div class="story\_page\_thumbnails\_item\_img\_wrapper">

```

```

```
</div>
```

```
<div class="story_page_thumbnails_item_caption">
```

```
<div class="story_page_thumbnails_item_caption--content">
```

```
<h4 class="story_page_thumbnails_item_caption--title"></h4>
```

```
<p class="story_page_thumbnails_item_caption--text">
```

```
Lifelong Learning
```

```
</p>
```

```
<p class="story_page_thumbnails_item_caption--calltoaction">Learn more</p>
```

```
</div>
```

```
</div>
```

```
</div>
```

```
</div></div> </div>
```

```
</section>
```

```
</main>
```

```
<section class="social-sharing_overlay">
```

```
<input type="checkbox" class="state" aria-hidden="true" id="social-overlay"
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
```

```
<label for="social-overlay" class="social-sharing_overlay_bg"></label>
```

```
<div class="social-sharing_overlay_content">
```

```
<label for="social-overlay" class="">
```

```
<svg class="social-sharing_overlay_toggle">
```

```
<use xmlns:xlink="http://www.w3.org/1999/xlink"
```

```
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
```

```
</svg>
```

```
</label>
```

```

```

```
<span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
```

```
<svg class="circle-icon">
```

```
<use xmlns:xlink="http://www.w3.org/1999/xlink"
```

```
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
```

```
</svg>
```

```

```

```
<span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
```

```
<svg class="circle-icon">
```

```

 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
 </svg>

</div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <div class="totop__inner">
 <div class="totop" itemprop="name">TOP</div>
 </div>
</nav>

```

```

<footer class="footer">
 <div class="footer__content">
 <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Terms of
Use
 <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Takeda
Privacy Notice
 <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Cookie
Policy
 <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action="">Accessibility Statement
 </div class="footer__copyright--desktop">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

</div>

```



```

</div>
<div class="footer__social-wrap">
 <div class="footer__social">
 <div class="footer__social__text">Connect with us:</div>
 <a href="https://www.linkedin.com/company/takeda-pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">linkedin
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>

 <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">twitter
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>

 <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">youtube
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>

 </div>
 <div class="footer__worldwide">

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

<script>
(function() {

```

```

var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
if (pageLanguage != null) {
 var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
 if (!document.querySelector("#tinymce") && match == null) {
 var aSpans = document.querySelectorAll('.custom-shy'),
 nSpans = aSpans.length;
 for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '­';
 }
}

var tempDiv = document.createElement('div');
tempDiv.setAttribute("id", "tinymce");
document.body.appendChild(tempDiv);
})();
</script>

```

```



```

```

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if (accessibilityMobileLink) {
 accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

```

```


 </div>
</div>

```

```

 </div>
</footer><div id="tinymce"></div>

```

```

<div class="footer__copyright--mobile">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

</div>

```

```

<div class="footer__settings">
<div><div class="grid-1-1"> <div class="richtext">

```

```

<style><!--
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-2 {
 width: 48.75%;
 }
}

```

```

}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-1-3 {
 width: 31.6666667%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-2-3 {
 width: 65.8333333%;
 }
}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-3-4 {
 width: 75%;
 }
}

@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 48.75%;
 }
}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 22.5%;
 }
}
--></style>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu_sub__expanded .menu__panel__inner__content {
 display: table;
 }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
 .menu_sub__expanded > .menu__panel__inner__content:first-child {
 display: inline-block !important;
 }
}
--></style>

</div>
</div><div class="grid-1-1"> <div class="richtext">

```

```

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }

 .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }
}
--></style>

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
 <div class="modal-dialog modal-lg modal-dialog-centered">
 <div class="modal-content">
 </div>
 <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close
 </div>
 </div>

```

```

<script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><iframe style="display:none;" src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-image: url("https://cdn.cookie law.org/logos/ccbe7f52-9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/takeda_logo.png"); background-position: left;"></div><button id="close-pc-btn-handler" class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

More information</div><button id="accept-recommended-btn-handler">Allow All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"> Performance Cookies</label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its

```

performance.

Targeting Cookies

☐

Targeting Cookies

These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.

Strictly Necessary Cookies

Always Active

Strictly Necessary Cookies

These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.

Functional Cookies

☐

Functional Cookies

These cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third party providers whose services we have added to our pages. If you do not allow these cookies then some or all of these services may not function properly.

Groups sections starts

Group section ends

Accordion Group section ends

ot-hide ot-hosts-ui

```
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978
```

```
L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413
```

```
C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scrlnent ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
```

```
div><section id="ot-1st-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vcntr"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler">checkbox label</label>
label</div><div class="ot-chkbox"
id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>

<html lang="en" prefix="og: http://ogp.me/ns#"><head>
 <meta http-equiv="X-UA-Compatible" content="IE=edge">
 <meta charset="utf-8">
```



```
<meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
<meta name="apple-mobile-web-app-capable" content="yes">
<link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
<link rel="manifest" href="/manifest.json">
<link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
<link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
<meta name="apple-mobile-web-app-title" content="Takeda">
<meta name="application-name" content="Takeda">
<meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
<meta name="theme-color" content="#ffffff">
```

```
<meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmybho66payap6fhe">
```

```
<link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/people/talent-management/">
<title>Talent Management | Takeda</title>
<meta name="description" content="We're focused on providing meaningful
opportunities for colleagues to evolve and grow, both professionally and
personally. We want each colleague to be inspired to contribute, empowered to
be productive, supported to pursue lifelong learning and provided with the
opportunity to realize their greater purpose.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Talent Management | Takeda">
<meta property="og:description" content="We're focused on providing
meaningful opportunities for colleagues to evolve and grow, both professionally
and personally. We want each colleague to be inspired to contribute, empowered
to be productive, supported to pursue lifelong learning and provided with the
opportunity to realize their greater purpose.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/talent-management/">
<meta property="og:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Talent Management | Takeda">
<meta name="twitter:description" content="We're focused on providing
meaningful opportunities for colleagues to evolve and grow, both professionally
and personally. We want each colleague to be inspired to contribute, empowered
to be productive, supported to pursue lifelong learning and provided with the
opportunity to realize their greater purpose.">
```

```
<meta name="twitter:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/talent-management/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
 var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
 if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
 document.write('<script type="\text/javascript\"
src="\https://cdn.cookielaw.org/consent/'+srcId+'/OtAutoBlock.js\" ><\script>');
 document.write('<script
src="\https://cdn.cookielaw.org/scripttemplates/otSDKStub.js\" data-document-
language="\true\" type="\text/javascript\" charset="\UTF-8\" data-domain-
script="\'+srcId+'\" ><\script>');
})();
</script><script type="text/javascript"
src="https://cdn.cookielaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookielaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
 // Set client and delivery

 _iaq = [
 ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
 ['delivery', 234],
 ['track', 'consume']
];

 // Include the Idio Analytics JavaScript
 !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
```

<!-- / idio Analytics Tracking Code -->

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?bust=637922576740000000">

```
<script>window.dataLayer = window.dataLayer || [];var json = {
 "MASTER": {
 "Digital Ecosystem": {
 "page_name":
"/corporate-responsibility/reporting-on-sustainability/people/talent-
management/",
 "page_language": "en",
 "page_url":
"/corporate-responsibility/reporting-on-sustainability/people/talent-
management/",
 "section": "Corporate Responsibility",
 "page_error": "",
 "target_group": "",
 "ip_address": "0.0.0.0",
 "version": "",
 "website_name": "Takeda Corporate com",
 "cluster": "www.takeda.com"
 }
 }
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->
```



```

U1NEwyNzkuNzlxLDExLjc2N2MxNS43MDUtMTUuNjg3LDQxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzM2LjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo: hover,#onetrust-banner-
sdk .ot-pc-footer-logo a: hover,#onetrust-pc-sdk .powered-by-
logo: hover,#onetrust-pc-sdk .ot-pc-footer-logo a: hover,#ot-sync-ntfy .powered-
by-logo: hover,#ot-sync-ntfy .ot-pc-footer-logo
a: hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
*,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
sync-ntfy a[data-parent-id] *{font-size:inherit;font-
weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
button.ot-link-btn: hover,#onetrust-pc-sdk button.ot-link-btn: hover,#ot-sync-ntfy
button.ot-link-btn: hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings: hover,#ot-sdk-btn.optanon-show-settings: hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-

```

index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and (min-width: 426px) and (max-width: 896px) and (orientation: landscape){#onetrust-pc-sdk p{font-size:0.75em}#onetrust-banner-sdk .banner-option-input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info a{margin-right:auto}#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-ntfy{font-size:16px}#onetrust-banner-sdk \*,#onetrust-banner-sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk \*,#onetrust-pc-sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy \*,#ot-sdk-cookie-policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy \*,#ot-sync-ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy

label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkboxbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkboxbox:after,#onetrust-banner-sdk .checkboxbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkboxbox:after,#onetrust-pc-sdk .checkboxbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkboxbox:after,#ot-sdk-cookie-policy .checkboxbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkboxbox:after,#ot-sync-ntfy .checkboxbox:before{content:"";content:none}  
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-

banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-



primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-  
primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-  
primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-  
primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk  
button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-  
button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-  
primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-  
cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy  
button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-  
button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-  
primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-  
primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-  
banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk  
button.ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-  
button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-  
primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-  
pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk  
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk  
input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-  
button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-  
primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-  
primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-  
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-  
cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-  
policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-  
policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-  
color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk  
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy  
input[type="text"]{height:38px;padding:6px 10px;background-  
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-  
sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk  
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-  
appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-  
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-  
cookie-policy input[type="text"]:focus{border:1px solid  
#000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-  
cookie-policy label{display:block;margin-bottom:0.5rem;font-  
weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk  
input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]  
{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-

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policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-
sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem
3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-
policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
#e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-
sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
```

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1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk .ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk .ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk .ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk .ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk .ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-

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btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-

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banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px

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2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]  
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk  
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-  
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-  
addtl-venlst .ot-arw-cntr \*,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus  
\*,#onetrust-pc-sdk .ot-hide-tgl \*{visibility:hidden}#onetrust-pc-sdk #ot-gn-  
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-  
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid  
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-  
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-  
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-  
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-  
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item  
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-  
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-  
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-  
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-  
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-  
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-  
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-  
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-  
left:5px}#onetrust-pc-sdk #ot-pc-desc \*{font-size:inherit;line-  
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-  
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk  
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-  
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px  
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-  
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-  
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-  
bottom:0;border:0;font-weight:normal;line-  
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-  
content{position:absolute;overflow-y:scroll;padding-left:0px;padding-  
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -  
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-  
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-  
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-  
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-  
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-  
thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk  
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-  
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-  
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-  
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-  
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-  
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-  
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-  
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-  
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-  
sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-  
subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-  
pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-  
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-  
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-  
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk

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ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-

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pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler: hover,#onetrust-pc-sdk .category-vendors-list-
handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-

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186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668  
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948  
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847  
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-  
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg  
%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-  
decoration:none}#onetrust-pc-sdk .back-btn-  
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-  
block;word-break:break-word;word-wrap:break-word;margin-  
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-  
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-  
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0  
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr  
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-  
search-handler{height:31px;width:100%;border-radius:50px;font-  
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-  
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-  
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-  
right:7px;width:calc(100% - 27px);max-height:calc(100% -  
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-  
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-  
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-  
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr \*{visibility:hidden}#onetrust-pc-sdk  
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-  
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-  
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-  
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-  
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-  
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-  
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-  
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-  
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-  
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-  
15px}#onetrust-pc-sdk .ot-fltr-  
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-  
handler{background-color:#3860be;border-radius:17px;display:inline-  
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-  
transition:.1s ease;-webkit-transition:1s ease;transition:.1s  
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-  
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler  
svg{width:12px;height:12px;margin:3px 10px 0  
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-  
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-  
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,  
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,  
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link \*{font-  
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-  
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -  
160px);height:auto;float:left;word-break:break-word;word-wrap:break-  
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-  
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-  
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-  
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-  
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-

ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand \*{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px

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12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrlntr{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btrns{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-venctr,#onetrust-pc-
sdk #ot-selall-adtlvenctr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvenctr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-venctr label,#onetrust-pc-sdk #ot-selall-adtlvenctr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvenctr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-

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item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-

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index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-
sdk #ot-selall-adtlvcntr label,#onetrust-pc-sdk #ot-selall-hostcntr
label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-
size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !
important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-
hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-
bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-
radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-
child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-
pli-hdr span:last-child{padding-right:10px;max-width:95px;text-
align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-
pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-
align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-
header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-
cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-
grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-
cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-
cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-
cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-
left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-
sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-
pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-
cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-
hdr,#onetrust-pc-sdk .ot-sel-all-checkbox{display:inline-
block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-checkbox{z-
index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-
right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-

```

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hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-
break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-
width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-
width:55px}#onetrust-pc-sdk #ot-selall-
licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px
}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-
ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-
left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-
cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-
cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-
checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-
pc-sdk #ot-lst-cnt .ot-checkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-

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sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-

bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-  
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px  
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-  
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk  
.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-  
left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-  
pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-  
key\*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-  
vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-  
top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-  
key\*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-  
info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-  
bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-  
lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-  
weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-  
list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-  
item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-  
size:.85rem}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-  
vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-  
vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-  
serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-  
size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-  
header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-  
size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-  
bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-  
serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid  
#d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-  
vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-  
left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-  
weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr  
ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-  
checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-  
hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr  
ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-  
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-  
pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr{padding:.5rem  
0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-  
between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-  
sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-  
subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-  
acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr  
div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr  
div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-  
hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr  
div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-  
pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-  
sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv  
.ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-  
vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-  
left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-  
active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-  
sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-



sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-

acc-hdr .ot-checkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-checkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-checkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-checkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-checkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-checkbox  
 input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-checkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-all-checkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-checkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:600px){#onetrust-pc-sdk.otPcCenter{left:0;min-width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk.ot-ctr-stacked .ot-btn-container{margin:1px 3px 0 10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk #close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0 5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk #ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ctr-stacked button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-width:320px;width:90%;border-top-right-radius:0;border-bottom-right-radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-

```

sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}

```

```

#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

```

```

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-

```

header,

```

#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler

```

p,

```

 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st .ot-ven-name,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st #ot-ven-
1st .consent-category,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
 #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
 {
 color: #696969;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-name
a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-acc-hdr .ot-
host-expand,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-1st-cnt .ot-vnd-info a
 {
 color: #FF0000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk
 button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
 background-color: #FF0000;border-color: #FF0000;
 color: #FFFFFF;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {

```

```

 border-color: #FF0000;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
 background-color: transparent;
 border: 1px solid transparent;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
 background-color: #FFFFFF;
 color: #78808E; border-color: #78808E;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
 #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
 #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
 outline-color: #000000;
 outline-width: 1px;
 }
 #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
 border: 1px solid #000000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
 outline: 1px solid #000000;
 }
 .ot-pc-footer-logo{
display: none !important;
 }.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-

```

bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{border-collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{position:absolute;height:100%;left:6px;width:40%;padding-right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-border{display:inline-block;background-color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy

```
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}
```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
 color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
 color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
 color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
 color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
 background-color: #F8F8F8;
}

```

```
.ot-floating-button__front{background-image:url('https://cdn.cookie-law.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
```

```

button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -0.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button: hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button: hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->

```



```

<div id="AccessibilitySection">

 <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility

 <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility

 <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">

<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
 <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
 <meta itemprop="url" content="http://www.takeda.com">
 <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

 <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">

 <div class="main__header__tagline">
 Better Health,
 Brighter Future
 </div>

 <div class="main__header__nav">
 <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">

```

```

 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

 </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
 <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
 <label for="tgl-mobile" class="menu__overlay--mobile"></label>
 <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">

 </label>

 <div class="menu__wrapper">
 <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">

```

```

 <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

 <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-0" class="menu__label " itemprop="name">
 Who We Are

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">About Takeda
 How can we do more for our patients?

Everything at Takeda starts with this question.
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information

 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url">Company Facts & Japan offices
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url">History
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url">Worldwide Offices
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url">Executive Leadership
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url">Positions
 </div>

```



```

 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management

 </div>
 <div class="menu__panel__inner__content">
 <strong class="menu__sub__heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures

 <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url">EFPIA Disclosure Code Reports
 <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url">Patient Group Disclosures
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us

 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

```

```
</div>
<div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

Celebrating the grand opening of Takeda Global Headquarters

```
 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
 </div>
</div>

</section>
```

```
 </div>
 </div>
 <button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">
```

```

 </button>
</div>
 <input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-1" class="menu__label " itemprop="name">
 What We Do

```

```
 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Business
 <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>
```

```
<div class="menu__sub__expanded">
```

```

 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development

 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Ecosystem for Health Innovation
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url">Our
Pipeline

 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url">Clinical Trials
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Center for External Innovation
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url">Investigator Initiated Research
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus

 <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url">Oncology
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url">Rare
Diseases

 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url">Neuroscience
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url">Gastroenterology
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url">Plasma-
Derived Therapies
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""

```

```
data-action="" itemprop="url">Vaccines
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances & Partnerships

 <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing

 <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url">Innovation
Story
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines

 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url">Our Approach and Our Position
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url">Hear
from Patients
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url">Driving
Impact with Partners
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url">Pre-
Approval Access
 </div>
 <div class="menu__panel__inner__content">
```



```

 <strong
class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers

 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url">Sustainable
Procurement
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url">Supplier
Code of Conduct
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url">Supplier
Diversity
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Pharmaceutical Supply Chain Initiative
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url">Supplier Qualification & Due Diligence
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url">Shire
Supplier Information
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url">Takeda
Supplier Solutions Portal
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url">Supplier Registration Process via Ariba Commerce
Cloud
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA

 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url">About T-CiRA
 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url">Leaders
Message
 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url">What we do

```

```

 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url">Portfolios
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url">Projects
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url">Inside T-CiRA
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
</div>
<div class="menu__sub menu__panel_feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>

```

```

 </div>
 </div>
</div>

</section>

 </div>
 </div>
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">

 </button>
</div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">

 </button>
</div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label selected" itemprop="name">

```

```

 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change

 </div>
 <div class="menu__panel__inner__content">

```

```

 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability

```

```

 </div>

```

```

 </div>

```

```

 <div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

 <a class="spot-block__wrapper-link"

```

```

href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">

```

```

 <div class="spot-block__flex">

```

```

 <div class="spot-block__image">

```

```


</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human
body!

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
<a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Newsroom

<a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Careers


```

        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

            </span>
        </span>
</nav>

        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"></label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">
            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
            </button>
        </label>

```

```

        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>
    </div>
</form>

<script>
    $((() => {
        $(''.search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    }));
</script>

<style>
    .search__input.ui-autocomplete-input {
        background-image: none;
    }

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

```



```

<main class="main inner">
  <nav class="breadcrumb-social_wrapper">
    <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
      <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
        <meta itemprop="position" content="1">
        <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
        </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
          <meta itemprop="position" content="2">
          <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
          </span>
          <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="3">
            <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Reporting on
Sustainability</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
              <meta itemprop="position" content="4">
              <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/people/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">People</span></a>
              </span>
              <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="5">
                <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                  <span itemprop="name">Talent Management</span>
                </span>
              </span>
            </div>

    <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
      <span class="social-sharing__text">Share:</span>
      <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a
%2f%2ftakeda.info%2f3sp6meD" target="_blank">

```

```

        <span class="icon" rel="nofollow" data-action="facebook" data-
label="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" data-target_group="Journalists">
        <meta itemprop="name" content="Facebook">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
        </svg>
        </span>
    </a>
        <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f3sp6meD&title=Talent+Management&summary=&source="
target="_blank">
        <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" data-target_group="Journalists">
        <meta itemprop="name" content="LinkedIn">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
        </span>
    </a>
        <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f3sp6meD&text=Talent+Management" target="_blank">
        <span class="icon" rel="nofollow" data-action="twitter" data-
label="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" data-target_group="Journalists">
        <meta itemprop="name" content="Twitter">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
        </span>
    </a>
        <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Talent%20Management https%3a%2f%2ftakeda.info
%2f3sp6meD" target="_blank">
        <span class="icon" rel="nofollow" data-action="email" data-
label="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" data-target_group="Journalists">
        <meta itemprop="name" content="Email">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
        </svg>
        </span>
    </a>
</span>
</nav>
</nav>

```

```

<section class="flex-row">
  <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
  <input type="checkbox" id="secondary__toggle--nav">
  <label for="secondary__toggle--nav" data-js="animateHeight">
    <a class="secondary__heading " itemprop="name" data-
href="/corporate-responsibility/reporting-on-sustainability/">Reporting on
Sustainability</a>
  </label>
  <div class="secondary__dropdown">
    <div class="secondary__dropdown_content">
      <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary__link" data-category="" data-
label="" data-action="">Introduction to Purpose led-Sustainability at
Takeda</a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/patients/"
class="secondary__link" data-category="" data-label="" data-
action="">Patient</a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary__link secondary__link--expanded" data-category="" data-
label="" data-action="">People</a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" class="secondary__sublink secondary__link--current" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Talent Management</span></a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" class="secondary__sublink " data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Employee health, well-being and resilience</span></a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Diversity, Equity
& Inclusion</span></a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" class="secondary__sublink " data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Lifelong
learning</span></a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary__link" data-category="" data-label="" data-
action="">Planet</a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"

```

```

class="secondary__link" data-category="" data-label="" data-
action="">Governance</a>
    </div>
</div>
</nav>
</div>
<div class="grid-3-4">
    <div class="grid-1-1">
        <div class="content__page__heading">
            <h1>
Talent Management
</h1>
            </div>
            <div class="content__page__img">
                <div class="epi-wrapper"><div></div></div>
                </div>
            </div>
            <div class="richtext">
<h2>Delivering our vision with a highly engaged workforce</h2>
            </div>
            <div class="grid-2-3">
                <div class="richtext">
<p>Our heritage and deeply rooted values are the foundation of our culture, and
everyone who joins Takeda learns our history and values during their orientation.
In addition, we intentionally weave these elements into every development and
learning program we offer</p>
<p>Ensuring each and every employee feels engaged and has an opportunity to
contribute across the organization is essential. Effective communication is not
just top-down dialogue from senior leaders, but it is two-way dialogue that
solicits ongoing feedback from all levels and functions within the
organization.</p>
<p>We do this in a number of ways at Takeda – from encouraging all employees
to ask questions directly of our executive team in regular town-hall style
question-and-answer sessions to engaging our employees in selecting our <a
href="/corporate-responsibility/global-csr-program/">Global Corporate Social
Responsibility (CSR) Program partners. </a></p>

```

</div>
</div><div class="grid-1-3"> <div class="richtext">

<p>Bottom line: We want our employees to feel invested in and passionate about their work and the impact they have on patients' lives.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<p>We look for exceptional talent and then engage them in open and ongoing discussions to enhance performance and development. We use our "Quality Conversations" framework to empower managers and teams to communicate clearly and frequently to build trust, deliver impact and move our business forward. We also prepare high-potential individuals for new opportunities so that we're constantly improving our bench strength of leaders and experts.</p>
<p>The Global Risk Management Policy determines in its Principles that managing risk is the responsibility of everyone from the Board of Directors to the employee. It has been published and made available to all business units, business functions and Local Operating Companies (LOCs). In the annual Enterprise Risk Assessment (ERA) process, risks (including human capital risks) are identified, assessed and reported to the relevant local committee by each business unit, business function or LOC. Human capital risks can therefore be raised from anywhere across Takeda, or be raised directly within the HR function's risk assessment. All individual risk assessments are then aggregated into an enterprise risk heatmap, allowing the Risk, Ethics and Compliance Committee (RECC) and the Board of Directors to obtain an enterprise view. In addition, the effectiveness of mitigating controls & any remaining residual risk can be assessed and prioritized for further actions if required.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<hr style="height: 10px; color: #e1242a; background-color: #e1242a;">

</div>
</div><div class="grid-1-2"> <div class="richtext">

<h2>TOP EMPLOYER[®] Certification</h2>
<p>Takeda is one of only 16 companies to achieve Global Top Employer certification for 2021, the fourth year in a row. Top Employer Institute assesses 600 "people development" practices of companies across 10 areas, from talent strategy and succession management to learning and development and culture. Takeda excelled globally in the areas of values, ethics and integrity, organizational change, leadership, sustainability, performance management and engagement. Each of the 38 Takeda countries that participated in the Top Employer survey received certification, with eight countries receiving certification for the first time. We believe this underscores our commitment to creating an exceptional people experience for our global workforce.</p>

</div>
</div><div class="grid-1-2">

src="/492c7c/siteassets/system/corporate-responsibility/sustainable-value-report/people/pmi_global_top_employer_2021.webp" srcset="/492c7c/siteassets/system/corporate-responsibility/sustainable-value-report/people/pmi_global_top_employer_2021.webp?width=640&mode=min 640w, /492c7c/siteassets/system/corporate-responsibility/sustainable-value-report/people/pmi_global_top_employer_2021.webp?width=768&mode=min 768w, /492c7c/siteassets/system/corporate-responsibility/sustainable-value-report/people/pmi_global_top_employer_2021.webp?width=1024&mode=min 1024w, /492c7c/siteassets/system/corporate-responsibility/sustainable-value-report/people/pmi_global_top_employer_2021.webp?width=1150&mode=min 1150w, /492c7c/siteassets/system/corporate-responsibility/sustainable-value-report/people/pmi_global_top_employer_2021.webp?width=1280&mode=min 1280w, /492c7c/siteassets/system/corporate-responsibility/sustainable-value-report/people/pmi_global_top_employer_2021.webp?width=1600&mode=min 1600w"></div><div class="grid-1-1"> <div class="richtext">

<hr style="height: 10px; color: #e1242a; background-color: #e1242a;">

</div>
</div><div class="grid-1-2"> <div class="richtext">

<h4></h4>

<h4>We believe that stock ownership provides colleagues the opportunity to invest in their own future as well as Takeda's and align their interests with external stakeholders.</h4>

</div>
</div><div class="grid-1-2"> <div class="richtext">

<p>Adapting recruiting for a virtual workplace</p>
<p>To keep our business solid and ensure that we have the right talent, during the constantly changing COVID-19 realities we switched to virtual interviewing and onboarding toward the end of FY2019. We were able to use new technologies to ensure we didn't comprise on engagement. Conducting video or telephone interviews instead of face-to-face interviews has helped us keep our colleagues and candidates — as well as their families and communities — safe. We've heard from colleagues that conducting interviews virtually actually allows for greater flexibility with schedules and locations, with the added benefit of reduced travel expenses.</p>
<p>Takeda Long-Term Incentive Plan</p>
<p>We're proud to offer a Long-term Incentive Plan that provides stock, in the form of American Depositary Shares, to eligible colleagues outside of Japan. Prior to 2020, Takeda colleagues outside Japan were not eligible for stock as part of their compensation. We believe that stock ownership provides colleagues the opportunity to invest in their own future as well as Takeda's and align their interests with external stakeholders.</p>
<p>New Takeda Employee Stock Purchase Plan (ESPP)</p>

Historically, Takeda has offered an employee stock ownership program for participating colleagues in Japan. In 2020, Takeda launched a new ESPP that offers colleagues outside of Japan the opportunity to purchase stock, in the form of American Depositary Shares at a discount and become a Takeda shareholder. Initially, we introduced our ESPP in Singapore, Switzerland and the United States, and we will expand to more countries over time.

Our Stories

[flexibility and realistic expectations](https://air.takeda.com/en/our-stories/flexibility-and-realistic-expectations)



flexibility and realistic expectations

<div class="spot-block__text" itemprop="description">

<p>Flexibility and realistic expectations helped me overcome onboarding challenges</p>

<div class="spot-block__link custom--link">Learn more</div>

</div>

</div>

</div>

</section>

</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<a class="spot-block__wrapper-link"

href="https://air.takeda.com/en/our-stories/developing-leaders" data-category="External"

data-label="https://air.takeda.com/en/our-stories/developing-leaders" data-action="External">

<div class="spot-block__flex">

<div class="spot-block__image">

</div>

<div class="spot-block__text-wrapper">

<h2 class="spot-block__heading custom--head"

itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

<p>Developing leaders while cultivating our culture and values: global induction forum</p>


```

        <div class="spot-block__link custom--link">Learn more</div>
    </div>
</div>
</div>
</a>
</section>
</div><div class="spotblock spot grid-1-3">
```

```

    <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
    <a class="spot-block__wrapper-link"
href="https://air.takeda.com/en/our-stories/how-our-culture-enabled-smooth-a-
successful-acquisition" data-category="External"
data-label="https://air.takeda.com/en/our-stories/how-our-culture-enabled-
smooth-a-successful-acquisition" data-action="External">
```

```

        <div class="spot-block__flex">
            <div class="spot-block__image">
                
```

```

            </div>
            <div class="spot-block__text-wrapper">
                <h2 class="spot-block__heading custom--head"
itemprop="headline">
```

```

</h2>
```

```

<div class="spot-block__text" itemprop="description">
```

```

<p>How our culture enabled a smooth and successful acquisition</p>
```

```

        <div class="spot-block__link custom--link">Learn more</div>
    </div>
</div>
</div>
</a>
</section>
</div></div>    </div>
```

```
</section>
</main>
```

```
<section class="social-sharing__overlay">
  <input type="checkbox" class="state" aria-hidden="true" id="social-overlay"
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
  <label for="social-overlay" class="social-sharing__overlay__bg"></label>
  <div class="social-sharing__overlay__content">
    <label for="social-overlay" class="">
      <svg class="social-sharing__overlay__toggle">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
      </svg>
    </label>
    <span class="social-sharing__icons">
      <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
        </svg>
      </span>
    </span>
  </div>
</section>
```

```
<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
  <div class="totop__inner">
    <div class="totop" itemprop="name">TOP</div>
```

</div>
</nav>

<footer class="footer">
 <div class="footer__content">
 <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Terms of
Use
 <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Takeda
Privacy Notice
 <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Cookie
Policy
 <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement
 <div class="footer__copyright--desktop">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

</div>
<div class="footer__social-wrap">
 <div class="footer__social">
 <div class="footer__social__text">Connect with us:</div>
 <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">linkedin
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>

 <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">twitter
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>

 <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-

```

category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
    </a>
</div>
<div class="footer__worldwide">
    <span>
        <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

    <svg class="footer__country__icon icon__text icon--red">
        <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
    </svg>Worldwide</a>

        </span>
    </span>
    <span>
    <span>
<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
            nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
        }
    }

    var tempDiv = document.createElement('div');
    tempDiv.setAttribute("id", "tinymce");
    document.body.appendChild(tempDiv);
})();
</script>

        </span>
    </span>
    <span>
    <span>
<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";

```

```

}
</script>

        </span>
    </span>
</div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-2-3 {
        width: 65.8333333%;
    }
}

@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-3-4 {
        width: 75%;
    }
}

@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-4 {
        width: 48.75%;
    }
}

@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-1-4 {

```

```

        width: 22.5%;
    }
}
--></style>

</div>
<div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

</div>
<div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }

    .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
    <div class="modal-dialog modal-lg modal-dialog-centered">
        <div class="modal-content">
            </div>

```

```
<a class="close-modal" data-dismiss="modal" aria-label="Close">Close</a>
</div>
</div>
```

```
<script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>
```

```
<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>
```

```
<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"
style="background-image: url('https://cdn.cookie law.org/logos/ccbe7f52-
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/
takeda_logo.png');
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
```

allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

```
<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</a></div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-
id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div
class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-
group-id-C0002" aria-checked="false" role="switch" class="category-switch-
handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002">
<label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob"
aria-checked="false" role="switch"></span> <span class="ot-label-
txt">Performance Cookies</span></label> </div></div><!-- accordion detail --
><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-
desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic
sources so we can measure and improve the performance of our site. They help
us to know which pages are the most and least popular and see how visitors
move around the site. &nbsp; &nbsp; All information these cookies collect is
aggregated and therefore anonymous. If you do not allow these cookies we will
not know when you have visited our site, and will not be able to monitor its
performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-
vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-
id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-
C0004" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Targeting
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. &nbsp; &nbsp; They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
```



```

class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp; You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp; &nbsp; If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92

```

c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scrlntr ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent <span
class="ot-li-hdr">Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vcncnt"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler">checkbox label</label>
label</div><div class="ot-chkbox"
id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie list link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG

```

element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"></span><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>

```

```

<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
  <link rel="manifest" href="/manifest.json">
  <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
  <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
  <meta name="apple-mobile-web-app-title" content="Takeda">
  <meta name="application-name" content="Takeda">
  <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
  <meta name="theme-color" content="#ffffff">

  <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmvbho66payap6fhe">

```

```
<link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/people/employee-health-well-being-and-resilience/">
<title>Employee Health, Well-being and Resilience | Takeda</title>
<meta name="description" content="We strive to create a work experience that
keeps our people engaged and a culture that encourages a mindset of lifelong
learning and growth. As a biopharmaceutical leader, innovation is our path
forward, and our people are the drivers of that innovation.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Employee Health, Well-being and Resilience
| Takeda">
<meta property="og:description" content="We strive to create a work
experience that keeps our people engaged and a culture that encourages a
mindset of lifelong learning and growth. As a biopharmaceutical leader,
innovation is our path forward, and our people are the drivers of that
innovation.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/employee-health-well-being-and-
resilience/">
<meta property="og:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Employee Health, Well-being and
Resilience | Takeda">
<meta name="twitter:description" content="We strive to create a work
experience that keeps our people engaged and a culture that encourages a
mindset of lifelong learning and growth. As a biopharmaceutical leader,
innovation is our path forward, and our people are the drivers of that
innovation.">
<meta name="twitter:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/employee-health-well-being-and-
resilience/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
  var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
  if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
```

```

        document.write('<script type=\"text/javascript\"
src=\"https://cdn.cookie law.org/consent/' + srcId + '/OtAutoBlock.js\" ></script>');
        document.write('<script
src=\"https://cdn.cookie law.org/scripttemplates/otSDKStub.js\" data-document-
language=\"true\" type=\"text/javascript\" charset=\"UTF-8\" data-domain-
script=\"\" + srcId + \"\" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookie law.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
    // Set client and delivery

    _iaq = [
        ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
        ['delivery', 234],
        ['track', 'consume']
    ];

    // Include the Idio Analytics JavaScript
    !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
    "Digital Ecosystem": {
        "page_name":
"/corporate-responsibility/reporting-on-sustainability/people/employee-health-
well-being-and-resilience/",
        "page_language": "en",
        "page_url":
"/corporate-responsibility/reporting-on-sustainability/people/employee-health-
well-being-and-resilience/",
        "section": "Corporate Responsibility",
        "page_error": "",

```

```

        "target_group": "",
        "ip_address": "0.0.0.0",
        "version": "",
        "website_name": "Takeda Corporate com",
        "cluster": "www.takeda.com"
    }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>

<script type="text/javascript">var appInsights=window.appInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)
[0].parentNode.appendChild(t)});try{i.cookie=u.cookie}catch(y)
{}}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;)t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)},i}

```

[illegible]

```

button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy
button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info
a{margin-right:auto}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-

```


banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}

```
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-
sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-
width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-
sizing:border-box;padding:0;display:initial}@media (min-width: 400px)
{#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-
sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width:
550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-
container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-
banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-
child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-
columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-
cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-
sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-
banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-
columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-
columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-
columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-
eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-
banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-
columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-
columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-
columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-
eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-
banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-
sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-
columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-
banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-
banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk
h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-
sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy
h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy
h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk
h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-
height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy
h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk
h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-
sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-
height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy
h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk
h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-
width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-
policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-
sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-
```

sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk
h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-
banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-
size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy
h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-
cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-
height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy
a{color:#565656;text-decoration:underline}#onetrust-banner-sdk
a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy
a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-
button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-
pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy
button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-
button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-
pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy
button{display:inline-block;height:38px;padding:0 30px;color:#555;text-
align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-
spacing:0.01em;text-decoration:none;white-space:nowrap;background-
color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-
sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-
sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-
sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-
sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-
container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-
container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-
button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-
link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-
link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-
sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-
container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-
sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-
button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-
container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-
primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk
button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-
button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-
cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy
button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-
button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-
primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-
primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-
banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-

primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-
primary: hover,#onetrust-pc-sdk button.ot-sdk-button-primary: hover,#onetrust-
pc-sdk input[type="submit"].ot-sdk-button-primary: hover,#onetrust-pc-sdk
input[type="reset"].ot-sdk-button-primary: hover,#onetrust-pc-sdk
input[type="button"].ot-sdk-button-primary: hover,#onetrust-pc-sdk .ot-sdk-
button.ot-sdk-button-primary: focus,#onetrust-pc-sdk button.ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-
primary: focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-
primary: hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary: hover,#ot-
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: hover,#ot-sdk-
cookie-policy input[type="reset"].ot-sdk-button-primary: hover,#ot-sdk-cookie-
policy input[type="button"].ot-sdk-button-primary: hover,#ot-sdk-cookie-
policy .ot-sdk-button.ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
button.ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="submit"].ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="reset"].ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="button"].ot-sdk-button-primary: focus{ color:#fff;background-
color:#1eaedb;border-color:#1eaedb} #onetrust-banner-sdk
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy
input[type="text"]{height:38px;padding:6px 10px;background-
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-
sizing:border-box} #onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-
appearance:none;-moz-appearance:none;appearance:none} #onetrust-banner-
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-
cookie-policy input[type="text"]:focus{border:1px solid
#000;outline:0} #onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-
cookie-policy label{display:block;margin-bottom:0.5rem;font-
weight:600} #onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk
input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]
{display:inline} #onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-
policy ul{list-style:circle inside} #onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-
sdk-cookie-policy ul{padding-left:0;margin-top:0} #onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem
3rem;font-size:90%} #onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-
policy li{margin-bottom:1rem} #onetrust-banner-sdk th,#onetrust-banner-sdk
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
#e1e1e1} #onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
policy button{margin-bottom:1rem;font-family:inherit} #onetrust-banner-sdk .ot-
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-
sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
row:after{content:"";display:table;clear:both} #onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)} #onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto} #onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto} #onetrust-banner-sdk.otRelFont{font-

```
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-  
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-  
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-  
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-  
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-  
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em  
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-  
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-  
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-  
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk  
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-  
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-  
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-  
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-  
title,#onetrust-banner-sdk #onetrust-policy-  
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-  
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-  
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-  
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk  
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-  
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-  
space:normal;word-break:break-word;word-wrap:break-word;padding:12px  
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk  
#onetrust-pc-btn-handler.cookie-setting-link{background-  
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-  
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-  
ui{width:44px;height:44px;background-  
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-  
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-  
bnr-logo{position:absolute;top:50%;transform:translateY(-  
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-  
left:65px}#onetrust-banner-sdk .ot-b-addl-  
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-  
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -  
1em)}#onetrust-banner-sdk .banner-option-  
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-  
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-  
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-  
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-  
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-  
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-  
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-  
option{margin-bottom:12px;margin-  
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-  
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-  
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-  
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-  
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-  
banner-sdk .banner-option-header .ot-arrow-container{display:inline-  
block;border-top:6px solid transparent;border-bottom:6px solid  
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-  
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-  
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-  
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
```

size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link #onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-banner-sdk.ot-close-btn-link #onetrust-close-btn-container button{padding:0;white-space:pre-wrap;border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk #onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-options{margin:0;padding:0;width:100%}}@media only screen and (min-width: 426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk #onetrust-button-group button{display:inline-block}#onetrust-banner-sdk #onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-sdk .has-reject-all-button #onetrust-button-group{width:calc(100% - 2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-handler.cookie-setting-link{text-align:center}}@media only screen and (min-width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width: 425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-

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group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,

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        #onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
        #onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
        #onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
        #onetrust-banner-sdk .ot-cat-header {
            color: #a1a4ac;
        }
        #onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
            background-color: #E9E9E9;}
        #onetrust-consent-sdk #onetrust-banner-sdk a[href],
        #onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
        #onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
        {
            color: #3860BE;
        } #onetrust-consent-sdk #onetrust-accept-btn-handler,
        #onetrust-banner-sdk #onetrust-reject-all-handler {
            background-color: #e1242a;border-color: #e1242a;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-banner-sdk *:focus,
        #onetrust-consent-sdk #onetrust-banner-sdk:focus {
            outline-color: #000000;
            outline-width: 1px;
        }
        #onetrust-consent-sdk #onetrust-pc-btn-handler,
        #onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
            color: #FFFFFF; border-color: #FFFFFF;
            background-color:
            #000000;
        } #onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999} #onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0} #onetrust-pc-sdk.otRelFont{font-size:1rem} #onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden} #onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden} #onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px} #onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9} #onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray} #onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700} #onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray} #onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px} #onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%} #onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px} #onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-

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height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo

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a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in

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0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler: hover,#onetrust-pc-sdk .category-vendors-list-
handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")})#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler: hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-

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lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-
top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-
align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid
#e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-
bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-
all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk
#ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-
pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-
left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-
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hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-
events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-
top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-
size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-
size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-
size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-
desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-
size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div
div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-
child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2)
{width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-
pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% -
10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-
pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-
align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-
size:1em;color:#2e3644;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk
#ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-
transition:.2s ease;-webkit-transition:2s ease;transition:.2s
ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-
txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrIcnt{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-

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sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-

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bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk

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button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-venctr label,#onetrust-pc-
sdk #ot-selall-adtlvenctr label,#onetrust-pc-sdk #ot-selall-hostctr
label,#onetrust-pc-sdk #ot-selall-lictr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-
size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !
important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-
hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-
bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-
radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-
child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-
pli-hdr span:last-child{padding-right:10px;max-width:95px;text-
align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-
pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-
align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-
header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-
cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-
grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-
cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-
cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-
cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-
left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-
sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-
pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-
cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-
hdr,#onetrust-pc-sdk .ot-sel-all-checkbox{display:inline-
block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-checkbox{z-
index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-
right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-
hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-
break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-
width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-
width:55px}#onetrust-pc-sdk #ot-selall-
lictr{display:block;width:21px;height:auto;float:right;position:relative;right:80px
}#onetrust-pc-sdk #ot-selall-lictr label{position:absolute}#onetrust-pc-sdk .ot-
ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-
left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-
cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-
cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-
checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-
pc-sdk #ot-lst-cnt .ot-checkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-

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sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
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h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-

serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-

sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-

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tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ctr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ctr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-ctr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
ctr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !

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important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-1st .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st #ot-1st-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st #ot-ven-
1st .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
color: #696969;
}
#onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
#onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-name
a,

```

```

        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-1st-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000;border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;
            color: #78808E; border-color: #78808E;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {

```

```

        outline-color: #000000;
        outline-width: 1px;
    }
    #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
        border: 1px solid #000000;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
        outline: 1px solid #000000;
    }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-

```



```

policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button: hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button: hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0

```

```

rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-floating .ot-floating-button__front{background-color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-floating .ot-floating-button__back.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button button{background-color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes otFloatingBtnIntro{0%{opacity:0;left:-75px}100%{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%{opacity:0;transform:scale(0) rotate(-270deg)}100%{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-K75R39" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-5XBTH5B" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->

```

```

<div id="AccessibilitySection">

  <span>
    <span class="Accessibility_hide-on-mobile accessibility-Text">

      <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

    </span>
    <span class="Accessibility_hide-on-desktop">

```

```
<a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>
```

```
</span>
</span>
<input type="hidden" id="disableAccessibility">
</div>
```

```
<header class="main__header">
```

```
<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
  <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
  <meta itemprop="url" content="http://www.takeda.com">
  <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">
```

```
<a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
  
  <div class="main__header__tagline">
    Better Health,
    <span class="main__header__tagline--break">Brighter Future</span>
  </div>
</a>
```

```
<div class="main__header__nav">
  <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
    </a>
    <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Careers</span>
    </a>
    <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Investors</span>
    </a>
    <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
```

```
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>
```

```
        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">
```

```
            <svg class="footer__country__icon icon__text icon--red">
                <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
            </svg>Worldwide</a>
```

```
        </span>
    </span>
</nav>
</div>
</div>
```

```
<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"> </span>
    </label>
```

```
    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
                
            </a>
            <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
            <label for="item-0" class="menu__label " itemprop="name">
                <span class="menu__label__text">Who We Are
</span>
```

```
        </label>
        <div class="menu__panel">
            <div class="menu__panel__inner">
                <div class="menu__sub">
                    <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
```

```

                <strong
class="menu__sub__heading">About Takeda</strong>
                <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
                <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
            </div>

```

```

        <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

```

```

                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>

```

```

            </div>
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters</a></strong>

```

```

                    <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Design Concept</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Where we work</span></a>

```

```

            </div>
            <div class="menu__panel__inner__content">

```

[Corporate Philosophy](/who-we-are/corporate-philosophy/)

</div>

[Corporate Governance](/who-we-are/corporate-governance/)

[Values and Corporate Governance](/who-we-are/corporate-governance/value/)

[Board of Directors](/who-we-are/corporate-governance/board-of-directors/)

[Nomination Committee and Compensation Committee](/who-we-are/corporate-governance/nomination-and-compensation-committee/)

[Audit and Supervisory Committee and Internal Audit](/who-we-are/corporate-governance/audit/)

[Our Management](/who-we-are/corporate-governance/corporate-management/)

[Charters and Reports, etc.](/who-we-are/corporate-governance/charters-and-reports/)

</div>

[Risk & Crisis Management](/who-we-are/risk-crisis-management/)

</div>

[Global Ethics & Compliance / Global Code of Conduct](/who-we-are/global-ethics-compliance/)

</div>

<div class="menu_panel_inner_content">

```

                                <strong
class="menu__sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

```

```

                                <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>

```

```

                                <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>

```

```

                                </div>

```

```

                                <div class="menu__panel_inner_content">

```

```

                                    <strong

```

```

class="menu__sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

```

```

                                </div>

```

```

                                </div>

```

```

                                <div class="menu__sub menu__panel_feature">

```

```

                                <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

                                    <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">

```

```

                                        <div class="spot-block__flex">

```

```

                                            <div class="spot-block__image">

```

```

                                                

```

```

                                                </div>

```

```

                                            <div class="spot-block__text-wrapper">

```

```

                                                <h2 class="spot-block__heading custom--head"
itemprop="headline">

```

```

                                                </h2>

```

```

                                <div class="spot-block__text" itemprop="description">

```


Celebrating the grand opening of Takeda Global Headquarters

```

                <div class="spot-block__link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
</a>
</section>

    </div>
</div>
    <button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-1" class="menu__label " itemprop="name">
        <span class="menu__label__text">What We Do
</span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Business</strong>
                    <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader</span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>
                    </div>
                </div>
            </div>
        </div>
    </div>
</div>

```

```

        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

        <a class="menu_panel_submenu_link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships</a></strong>

        <a class="menu_panel_submenu_link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
    </div>

```

```

        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>

        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Innovation
Story</span></a>
            </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Approach and Our Position</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Hear
from Patients</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Driving
Impact with Partners</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Pre-
Approval Access</span></a>
            </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Sustainable
Procurement</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Supplier
Code of Conduct</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""

```

```

data-action="" itemprop="url"><span itemprop="name">Supplier
Diversity</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Pharmaceutical Supply Chain Initiative</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Qualification & Due Diligence</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Shire
Supplier Information</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda
Supplier Solutions Portal</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
    </div>
    <div class="menu__panel__inner__content">
      <strong
class="menu__sub__heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>

      <a class="menu__panel_submenu__link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>

```

```

                <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
            </div>
        </div>
        <div class="menu_sub menu_panel_feature">

```

```

            <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
                <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
                    <div class="spot-block_flex">
                        <div class="spot-block_image">
                            
                        </div>
                        <div class="spot-block_text-wrapper">
                            <h2 class="spot-block_heading custom--head"
itemprop="headline">
                                </h2>

```

```

<div class="spot-block_text" itemprop="description">

```

We focus on our core therapeutic areas.

```

                <div class="spot-block_link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
</a>
</section>

</div>
</div>
<button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">
    <span class="close-menu">&nbsp;</span>
</button>
</div>

```

```

        <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
        <label for="item-2" class="menu__label " itemprop="name">
            <span class="menu__label__text">Our Stories
        </span>

        </label>
        <div class="menu__panel">
            <div class="menu__panel__inner">
                <div class="menu__sub">
                    <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
                        <strong
class="menu__sub__heading">Our Stories</strong>
                        <span
class="menu__panel__landing__caption"><p>Two centuries. Countless
innovations. One vision.</p></span>
                        <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                    </div>

                    <div class="menu__sub__expanded">
                        <div class="menu__panel__inner__content">
                            <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories</a></strong>

                            </div>
                        </div>
                        <div class="menu__sub menu__panel__feature">

                            </div>
                        </div>
                        <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">
                            <span class="close-menu">&nbsp;</span>
                        </button>
                    </div>
                    <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
                    <label for="item-3" class="menu__label selected" itemprop="name">
                        <span class="menu__label__text">Corporate
Responsibility </span>

                    </label>
                    <div class="menu__panel">
                        <div class="menu__panel__inner">
                            <div class="menu__sub">
                                <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
                                    <strong
class="menu__sub__heading">Takeda's CSR</strong>
                                    <span
class="menu__panel__landing__caption">Takeda is committed to addressing the

```

world's biggest challenges to sustainable development over the long term.

<span itemprop="name"
class="menu__panel__link">LEARN MORE
</div>

<div class="menu__sub__expanded">
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Programs in Action

<a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health
<a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund
</div>

<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Global CSR Program

<a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category="" data-label="" data-action="" itemprop="url">Apply for Funding
</div>

<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Leaders Driving Change

</div>
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Purpose led-Sustainability at Takeda

</div>
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Patient

</div>

```
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability</a></strong>
```

```
        </div>
    </div>
    <div class="menu__sub menu__panel__feature">
```

```
        <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
            <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
```

```
                <div class="spot-block__flex">
                    <div class="spot-block__image">
                        
```



```
        </div>
        <div class="spot-block__text-wrapper">
          <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```
        <div class="spot-block__link custom--link">LEARN
MORE</div>
```

```
        </div>
      </div>
    </div>
  </a>
</section>

  </div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">
```

```
    <span class="close-menu">&nbsp;</span>
  </button>
</div>
  <nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
    </a>
    <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Careers</span>
    </a>
    <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Investors</span>
    </a>
    <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">HCPs</span>
```

```

        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

            <svg class="footer__country__icon icon__text icon--red">
                <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
            </svg>Worldwide</a>

        </span>
    </span>
</nav>

    <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
    <label for="tgl-overlay" class="menu__overlay"></label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">
            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
            </button>
        </label>
        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>
    </div>
</form>

<script>
    $((() => {
        $('search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    });

```

```

});
</script>

<style>
.search__input.ui-autocomplete-input {
    background-image: none;
}

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle_icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
    <nav class="breadcrumb-social__wrapper">
        <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>

```

```

        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="2">
                <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="3">
                    <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Reporting on
Sustainability</span></a>
                </span>
                <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                    <meta itemprop="position" content="4">
                        <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/people/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">People</span></a>
                    </span>
                    <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                        <meta itemprop="position" content="5">
                            <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                                <span itemprop="name">Employee health, well-being and
resilience</span>
                            </span>
                        </span>
                    </span>
                </div>

```

```

<nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <span class="social-sharing__text">Share:</span>
    <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%
%2f%2ftakeda.info%2f3bAerHv" target="_blank">
            <span class="icon" rel="nofollow" data-action="facebook" data-
label="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" data-target_group="Journalists">
                <meta itemprop="name" content="Facebook">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
                </svg>
            </span>
        </a>
        <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info%
%2f3bAerHv&title=Employee+health%2c+well-
being+and+resilience&summary=&source=" target="_blank">

```

```

        <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" data-target_group="Journalists">
            <meta itemprop="name" content="LinkedIn">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
            </svg>
        </span>
    </a>
        <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f3bAerHv&text=Employee+health%2c+well-
being+and+resilience" target="_blank">
            <span class="icon" rel="nofollow" data-action="twitter" data-
label="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" data-target_group="Journalists">
                <meta itemprop="name" content="Twitter">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
                </svg>
            </span>
        </a>
        <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Employee%20health,%20well-being%20and%20resilience
https%3a%2f%2ftakeda.info%2f3bAerHv" target="_blank">
            <span class="icon" rel="nofollow" data-action="email" data-
label="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" data-target_group="Journalists">
                <meta itemprop="name" content="Email">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
                </svg>
            </span>
        </a>
    </span>
</nav>
</nav>

<section class="flex-row">
    <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <input type="checkbox" id="secondary__toggle--nav">
    <label for="secondary__toggle--nav" data-js="animateHeight">
        <a class="secondary__heading " itemprop="name" data-
href="/corporate-responsibility/reporting-on-sustainability/">Reporting on
Sustainability</a>
    </label>
    <div class="secondary__dropdown">

```

```

        <div class="secondary__dropdown__content">
            <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary__link" data-category="" data-
label="" data-action="">Introduction to Purpose led-Sustainability at
Takeda</a>
            <a
href="/corporate-responsibility/reporting-on-sustainability/patients/"
class="secondary__link" data-category="" data-label="" data-
action="">Patient</a>
            <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary__link secondary__link--expanded" data-category="" data-
label="" data-action="">People</a>
            <a
href="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Talent
Management</span></a>
            <a
href="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" class="secondary__sublink secondary__link--
current" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Employee health, well-being and resilience</span></a>
            <a
href="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Diversity, Equity
& Inclusion</span></a>
            <a
href="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" class="secondary__sublink " data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Lifelong
learning</span></a>
            <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary__link" data-category="" data-label="" data-
action="">Planet</a>
            <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"
class="secondary__link" data-category="" data-label="" data-
action="">Governance</a>
        </div>
    </div>
</nav>
</div>
<div class="grid-3-4">
    <div class="grid-1-1">
        <div class="content__page__heading">
            <h1>
Employee Health, Well-being and Resilience
</h1>
        </div>
        <div class="content__page__img">

```

```
<div class="epi-wrapper"><div></div></div>
</div>
```

```
</div>
<div class="epi-wrapper"><div class="grid-1-1"> <div class="richtext">
```

<h2>Improving employee health, well-being and resilience</h2>

<p>Our employees worldwide deserve extraordinary experiences as they strive to achieve their professional ambitions and thrive at work and at home. As part of this, we are constantly evaluating and enhancing our health and well-being programs based on the evolving needs of our employees.</p>

<p>When COVID-19 progressed around the world, our values guided us as an organization. We acted quickly and created a Global Crisis Management Committee. This was a cross-functional team of internal subject matter experts, including virologists and epidemiologists, who helped to ensure our decisions and policies were guided by science. The team developed robust risk mitigation plans to protect the health and safety of all our employees from the start, immediately implementing a global remote working policy, travel restrictions and robust, enhanced safety protocols for employees in critical onsite operations.</p>

<p>Aligned to the benefits and policies in each country, we launched a number of efforts to help our people navigate pandemic-related challenges and support their overall well-being. For example, in some countries, we moved quickly to increase paid time off for employees to help support those navigating illness and caregiving for family members. In others, we added additional volunteer days for our employees so they could help on the front lines or in their local communities, and we ramped up support for our working parents and caregivers.</p>

<p>In addition, we recognized the importance of collecting new data and information to better understand and address the evolving needs of our employees, adhering to Takeda's privacy and security values and applicable regulations. Thus, we pivoted our annual employee experience survey to deploy a global survey focused on health and well-being.</p>

<h2>Health, Safety & Well-being</h2>

<p>Looking after the health, safety and well-being of our colleagues and the communities where we work, live and serve is important to us. From breast cancer awareness workshops and biometric screenings in Austria and Switzerland to mindfulness education and regular lunch-and-learns on nutrition, exercise, mental health and cancer risks in the U.S., we make sure our people

have the resources they need to lead healthy lives. In Asia, we prioritize four key issues with our employees: preventing lifestyle diseases and promoting smoking cessation, supporting early detection and treatment of cancer, responding to health issues specific to women and supporting mental health.

Our health and safety efforts are guided by the following principles:

- We work to be a global leader in health and safety through innovative management practices, working to prevent incidents, and proactively recognizing potential hazards and related risks while working to eliminate them.

- We provide the tools, resources and programs to support our employees in making healthy lifestyle choices.

- We include Environment, Health and Safety (EHS) principles in Takeda's culture through leadership involvement and accountability, as well as by encouraging our employees to consider EHS in all aspects of their work and reduce those risks wherever they can.

- We make sure to include the viewpoints of our employee works councils and partners, where appropriate, when developing and improving our processes.

Serious Injury and Fatality program

Looking after our people's safety begins with prevention. We carefully develop the manufacturing processes and safety assessments for each of our products to try to prevent any adverse events. Many manufacturing sites have also implemented a Serious Injury and Fatality (SIF) program, focusing on high-risk activities that have the greatest potential to cause major environmental impact, serious injury or even death. The goal of our SIF program is to make our people more aware of potential SIF (p-SIF) events, understand why they happen and learn how to prevent them.

<div style="margin: 5px; padding: 5px; outline: red dotted;">

<p>Learn More</p>

<p>Global Environment, Health and Safety Policy</p>

Takeda's People-First culture

Well-being is a cornerstone of Takeda's People-First culture. As a result, Takeda supports behaviors that enable work-life balance, mental and physical wellness, and resources to deliver on our financial, family and community needs. Takeda's mission of 'Better Health for People, Brighter Future for the World,' is only possible when we take care of our own well-being and support the same for our colleagues. Takeda is committed to adhering to all local laws on working hours/overtime or maximum working hours by having strong policies, practices and time keeping systems in place. For example, in Japan our allowable working hours are less than what is even permitted by country law. To ensure adherence and our commitment, we notify our Japan managers and employees who are close to the upper limit of overtime.

With people at the center of all that we do, Takeda is committed to putting our people first in times of workforce restructuring. Takeda has local severance policies or social plans that provide level of pay, benefits and outplacement services to employees negatively impacted by workforce restructuring. There is no better talent than internal Takeda talent so before and after notification we are identifying internal opportunities for those that may be impacted. Where national individual and collective consultation requirements apply Takeda commits to meet all applicable obligations, including meeting the spirit and intent of that legislation of any local or regional obligation.

Our Stories

[Resilience from the inside out](https://air.takeda.com/en/our-stories/resilience-from-theinsideout)

The image is a placeholder for a report cover titled 'Resilience from the inside out'. It is part of a 'sustainable-value-report/people/16-resilience-from-the-inside-out.jpg' file. The image dimensions are specified as 640w, 768w, 1024w, and 1150w, with a mode of 'min' for each.

report/people/16-resilience-from-the-inside-out.jpg?width=1280&mode=min 1280w, /492e9e/siteassets/system/corporate-responsibility/sustainable-value-report/people/16-resilience-from-the-inside-out.jpg?width=533&mode=min 1600w">

</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head" itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

<p>Resilience from the inside out</p>

<div class="spot-block__link custom--link">Learn more</div>
</div>
</div>

</section>
</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<div class="spot-block__flex">
<div class="spot-block__image">

</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head" itemprop="headline">

</h2>

```

<div class="spot-block__text" itemprop="description">
<p>Creating adaptability and resilience experience survey</p>
      <div class="spot-block__link custom--link">Learn more</div>
    </div>
  </div>
</div>
</a>
</section>
</div><div class="grid-1-3">  <div class="richtext">

<p>&nbsp;</p>
<p>&nbsp;</p>

  </div>
</div></div>    </div>
  </section>
</main>

```

```

<section class="social-sharing__overlay">
  <input type="checkbox" class="state" aria-hidden="true" id="social-overlay"
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
  <label for="social-overlay" class="social-sharing__overlay__bg"></label>
  <div class="social-sharing__overlay__content">
    <label for="social-overlay" class="">
      <svg class="social-sharing__overlay__toggle">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
      </svg>
    </label>
    <span class="social-sharing__icons">
      <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
      </span>
    </span>
  </div>
</section>

```

```
        </span>
        <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
            </svg>
        </span>
    </span>
</div>
</section>
```

```
<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <div class="totop__inner">
        <div class="totop" itemprop="name">TOP</div>
    </div>
</nav>
```

```
<footer class="footer">
    <div class="footer__content">
        <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
            <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
            <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
            <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
        <div class="footer__copyright--desktop">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
</div>
<div class="footer__social-wrap">
    <div class="footer__social">
        <div class="footer__social__text">Connect with us:</div>
        <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
```

```

        <span class="hide" aria-hidden="true"
itemprop="name">linkedin</span>
        <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
        </a>
        <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
        <span class="hide" aria-hidden="true"
itemprop="name">twitter</span>
        <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
        </a>
        <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
        <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
        <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
        </a>
    </div>
    <div class="footer__worldwide">
        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

            </span>
        </span>
    </span>
</span>
</script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
                nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';

```

```

    }
}

var tempDiv = document.createElement('div');
tempDiv.setAttribute("id", "tinymce");
document.body.appendChild(tempDiv);
})();
</script>

        </span>
    </span>
    <span>
    <span>
</script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

        </span>
    </span>
    </div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-2-3 {

```

```

        width: 65.8333333%;
    }
}

@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-3-4 {
        width: 75%;
    }
}

@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-4 {
        width: 48.75%;
    }
}

@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-1-4 {
        width: 22.5%;
    }
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }

    .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {

```

```

        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>

```

```

</div>
</div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
    <div class="modal-dialog modal-lg modal-dialog-centered">
        <div class="modal-content">
            </div>
            <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
        </div>
    </div>

```

```

<script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div

```



```
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"
style="background-image: url(&quot;https://cdn.cookie-law.org/logos/ccbe7f52-
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/
takeda_logo.png&quot;);
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
allow some types of cookies. Click on the different category headings to find out
more and change our default settings. However, blocking some types of cookies
may impact your experience of the site and the services we are able to offer.
<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</a></div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-
id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div
class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-
group-id-C0002" aria-checked="false" role="switch" class="category-switch-
handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002">
<label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob"
aria-checked="false" role="switch"></span> <span class="ot-label-
txt">Performance Cookies</span></label> </div></div><!-- accordion detail --
><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-
desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic
sources so we can measure and improve the performance of our site. They help
us to know which pages are the most and least popular and see how visitors
move around the site. &nbsp; &nbsp; All information these cookies collect is
aggregated and therefore anonymous. If you do not allow these cookies we will
not know when you have visited our site, and will not be able to monitor its
performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-
vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-
id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-
C0004" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
```

```
checked="false" role="switch"></span> <span class="ot-label-txt">Targeting
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. &nbsp; &nbsp;They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp;You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp;If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-1st" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-1st-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
```

c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scrlntr ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent <span
class="ot-li-hdr">Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vencnt"><input id="select-all-vendor-groups-

handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-groups-handler">checkbox label</label>
 label</div><div class="ot-chkbox" id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> label</div></div></div></div><div class="ot-sdk-row"><div class="ot-sdk-column"></div></div></section></section><div class="ot-pc-footer"><div class="ot-btn-container"> <button class="save-preference-btn-handler onetrust-close-btn-handler">Confirm My Choices</button></div><!-- Footer logo --><div class="ot-pc-footer-logo"></div></div><!-- Cookie subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG element --><!-- Accordion basic element --><!-- Vendor Service container and item template --><iframe class="ot-text-resize" title="onetrust-text-resize" style="position: absolute; top: -50000px; width: 100em;" aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating" title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-button__front custom-persistent-icon"><button type="button" class="ot-floating-button__open" aria-label="Open Preferences"></button></div><div class="ot-floating-button__back custom-persistent-icon"><button type="button" class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?--><svg role="presentation" viewBox="0 0 24 24" version="1.1" xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-floating-button__svg-fill" transform="translate(-318.000000, -725.000000)" fill="#ffffff" fill-rule="nonzero"><g id="Group-2" transform="translate(305.000000, 712.000000)"><g id="icon/16px/white/close"><polygon id="Line1" points="13.3333333 14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256 13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000, 25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333 14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256 13.3333333"></polygon></g></g></g></g></svg></button></div></div></div></body></html>

<html lang="en" prefix="og: http://ogp.me/ns#"><head>
 <meta http-equiv="X-UA-Compatible" content="IE=edge">
 <meta charset="utf-8">
 <meta name="viewport" content="width=device-width,initial-scale=1.0,shrink-to-fit=no">
 <meta name="apple-mobile-web-app-capable" content="yes">
 <link rel="apple-touch-icon" sizes="180x180" href="/Themes/corporate/ui/images/apple-touch-icon.png">
 <link rel="icon" type="image/png" href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
 <link rel="icon" type="image/png" href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">

```
<link rel="manifest" href="/manifest.json">
<link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
<link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
<meta name="apple-mobile-web-app-title" content="Takeda">
<meta name="application-name" content="Takeda">
<meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
<meta name="theme-color" content="#ffffff">
```

```
<meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmvbho66payap6fhe">
```

```
<link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/people/diversity-equity--inclusion/">
<title>Diversity, Equity & Inclusion | Takeda</title>
<meta name="description" content="We strive to have a workforce as diverse
as the patients we serve. We are committed to embracing differences, exploring
possibilities and developing our colleagues. Our success depends on an inclusive
environment where all colleagues are welcomed, empowered and inspired to use
their unique voices and talents. This is how we'll find innovative approaches to
serve our patients, customers and communities.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Diversity, Equity & Inclusion |
Takeda">
<meta property="og:description" content="We strive to have a workforce as
diverse as the patients we serve. We are committed to embracing differences,
exploring possibilities and developing our colleagues. Our success depends on an
inclusive environment where all colleagues are welcomed, empowered and
inspired to use their unique voices and talents. This is how we'll find innovative
approaches to serve our patients, customers and communities.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/diversity-equity--inclusion/">
<meta property="og:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Diversity, Equity & Inclusion |
Takeda">
<meta name="twitter:description" content="We strive to have a workforce as
diverse as the patients we serve. We are committed to embracing differences,
exploring possibilities and developing our colleagues. Our success depends on an
inclusive environment where all colleagues are welcomed, empowered and
inspired to use their unique voices and talents. This is how we'll find innovative
approaches to serve our patients, customers and communities.">
<meta name="twitter:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
```

```
<meta name="twitter:url" content="https://www.takeda.com/corporate-responsibility/reporting-on-sustainability/people/diversity-equity--inclusion/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
  var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
  if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
  document.write('<script type="text/javascript"
src="https://cdn.cookie law.org/consent/'+srcId+'/OtAutoBlock.js" ></script>');
  document.write('<script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="'+srcId+'" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookie law.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
  // Set client and delivery

  _iaq = [
    ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
    ['delivery', 234],
    ['track', 'consume']
  ];

  // Include the Idio Analytics JavaScript
  !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->
```

```
<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">
```

```
<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name":
"/corporate-responsibility/reporting-on-sustainability/people/diversity-equity--
inclusion/",
    "page_language": "en",
    "page_url":
"/corporate-responsibility/reporting-on-sustainability/people/diversity-equity--
inclusion/",
    "section": "Corporate Responsibility",
    "page_error": "",
    "target_group": "",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->
```

```
<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
```


repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-size:contain;background-repeat:no-repeat;background-position:center;height:25px;width:152px;display:block;text-decoration:none;font-size:0.75em}#onetrust-banner-sdk .powered-by-logo: hover,#onetrust-banner-sdk .ot-pc-footer-logo a: hover,#onetrust-pc-sdk .powered-by-logo: hover,#onetrust-pc-sdk .ot-pc-footer-logo a: hover,#ot-sync-ntfy .powered-by-logo: hover,#ot-sync-ntfy .ot-pc-footer-logo a: hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4 *,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-sync-ntfy a[data-parent-id] *{font-size:inherit;font-weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk button.ot-link-btn: hover,#onetrust-pc-sdk button.ot-link-btn: hover,#ot-sync-ntfy button.ot-link-btn: hover{text-decoration:underline;opacity:1}#onetrust-pc-sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-direction:initial;width:100%}#onetrust-pc-sdk [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked){pointer-events:initial}#onetrust-pc-sdk [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-logo{height:60px;width:180px;background-position:center;background-size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-settings{color:#68b631;border:1px solid #68b631;height:auto;white-space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-settings: hover,#ot-sdk-btn.optanon-show-settings: hover{color:#fff;background-color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and

(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info
a{margin-right:auto}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-
sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-
content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-
sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk
h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-
sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-
pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk
a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-
pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk
thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk
tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-
pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-
sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-
cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-
cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-
cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-
cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-
sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-
sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-
policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-
content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy
span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-
sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy
svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy
label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-
sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-
ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy

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#ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-
family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-
spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-
height:0;max-height:none;width:auto;min-width:0;max-width:none;border-
radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;ri-
ght:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-
shadow:none;text-transform:none;white-
space:normal;background:none;overflow:visible;vertical-
align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-
sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-
sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk
label:before,#onetrust-pc-sdk label:after,#onetrust-pc-
sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy
label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-
policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy
label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy
.checkbox:before{content:"";content:none}
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-
sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-
width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-
sizing:border-box;padding:0;display:initial}@media (min-width: 400px)
{#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-
sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width:
550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-
container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-
banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-
child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-
columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-
cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-
sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-
banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-
columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-
columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-
columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-
eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-
banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-
columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-
columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-
columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-
eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-
banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-
sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-
columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-
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banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-

primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{height:38px;padding:6px 10px;background-color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-cookie-policy input[type="text"]:focus{border:1px solid #000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-cookie-policy label{display:block;margin-bottom:0.5rem;font-weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem

3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid #e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-row{margin:0;max-width:none;display:block}#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-sdk.otFlat{position:fixed;z-index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em 2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk #onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-title,#onetrust-banner-sdk #onetrust-policy-text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-color:#68b631;margin-right:1em;min-width:125px;height:auto;white-space:normal;word-break:break-word;word-wrap:break-word;padding:12px 10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk #onetrust-pc-btn-handler.cookie-setting-link{background-color:#fff;border:none;color:#68b631;text-decoration:underline;padding-left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-ui{width:44px;height:44px;background-size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-logo{position:absolute;top:50%;transform:translateY(-50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-left:65px}#onetrust-banner-sdk .ot-b-addl-desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% - 1em)}#onetrust-banner-sdk .banner-option-input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-

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sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-

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group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-

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left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
    #onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
    #onetrust-consent-sdk #onetrust-policy-title,
        #onetrust-consent-sdk #onetrust-policy-text,
        #onetrust-consent-sdk .ot-b-addl-desc,
        #onetrust-consent-sdk .ot-dpd-desc,
        #onetrust-consent-sdk .ot-dpd-title,
        #onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
        #onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
        #onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
        #onetrust-banner-sdk .ot-cat-header {
            color: #a1a4ac;
        }
    #onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
        background-color: #E9E9E9;}
    #onetrust-consent-sdk #onetrust-banner-sdk a[href],
        #onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
        #onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
        {
            color: #3860BE;
        }#onetrust-consent-sdk #onetrust-accept-btn-handler,
        #onetrust-banner-sdk #onetrust-reject-all-handler {
            background-color: #e1242a;border-color: #e1242a;
            color: #FFFFFF;
        }
    #onetrust-consent-sdk #onetrust-banner-sdk *:focus,
    #onetrust-consent-sdk #onetrust-banner-sdk:focus {
        outline-color: #000000;
        outline-width: 1px;
    }
    #onetrust-consent-sdk #onetrust-pc-btn-handler,
    #onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
        color: #FFFFFF; border-color: #FFFFFF;
        background-color:
        #000000;
    }#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-

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minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus *,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid #e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-

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bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-

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cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler: hover,#onetrust-pc-sdk .category-vendors-list-
handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
```

5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)

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{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
```

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pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-venctr,#onetrust-pc-
sdk #ot-selall-adtlvenctr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvenctr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-venctr label,#onetrust-pc-sdk #ot-selall-adtlvenctr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvenctr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-1st:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-

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minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-

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handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk #clear-filters-handler:~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-venctr label,#onetrust-pc-sdk #ot-selall-adtlvenctr label,#onetrust-pc-sdk #ot-selall-hostctr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-

width:55px}#onetrust-pc-sdk #ot-selall-
licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px
}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-
ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-
left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-
cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-
cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-
checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-
pc-sdk #ot-lst-cnt .ot-checkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-

bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-

top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-

layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox

input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
chkbox
input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vcntr.ot-
chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vcntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vcntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vcntr.ot-
chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ctr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ctr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-ctr) .ot-sel-all{padding-

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right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-srclcnt{max-height:calc(100% - 65px)}}

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#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

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#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,

```

```

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
        #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
        {
            color: #696969;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000;border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }

```



```

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;
            color: #78808E; border-color: #78808E;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
            outline-color: #000000;
            outline-width: 1px;
        }
        #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
            border: 1px solid #000000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
            outline: 1px solid #000000;
        }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-

```

cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy

```
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid #d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td:last-child{border-bottom:0px}}
```

```
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}
```

```
.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-height:15px;cursor:pointer;background-color:transparent;transition:all 300ms ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1 forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-button::after{text-transform:none;line-height:1;user-select:none;pointer-events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-button::before{content:"";border:5px solid transparent;z-index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em - 5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
```

```

button::after{content:attr(title);position:absolute;text-align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -50%);font-size:.75rem;min-width:3em;max-width:21em;white-space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-radius:.3ch;box-shadow:0 1em 2em -0.5em rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-button__back{position:absolute;width:100%;height:100%;-webkit-backface-visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-radius:10px;box-shadow:0 4px 8px 0 rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-floating .ot-floating-button__front{background-color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-floating .ot-floating-button__back.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button button{background-color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes otFloatingBtnIntro{0%{opacity:0;left:-75px}100%{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%{opacity:0;transform:scale(0) rotate(-270deg)}100%{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-K75R39" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-5XBTH5B" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->

```

```

<div id="AccessibilitySection">

    <span>
        <span class="Accessibility_hide-on-mobile accessibility-Text">

            <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

        </span>
        <span class="Accessibility_hide-on-desktop">

            <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

        </span>
    </span>
    <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">

<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
    <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
    <meta itemprop="url" content="http://www.takeda.com">
    <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

    <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
        
        <div class="main__header__tagline">
            Better Health,
            <span class="main__header__tagline--break">Brighter Future</span>
        </div>
    </a>

    <div class="main__header__nav">
        <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
            </a>

```

```

        <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Careers</span>
        </a>
        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>

            </span>
        </span>
    </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"> </span>
    </label>

    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

```

```

        
    </a>
    <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
        <label for="item-0" class="menu__label " itemprop="name">
            <span class="menu__label__text">Who We Are
        </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">About Takeda</strong>
                    <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>
                        </div>
                    </div>
                </div>
            </div>
        </div>
    </div>

```

[<strong class="menu__sub_heading">Takeda Global Headquarters](/who-we-are/Takeda-Global-Headquarters/)

[Design Concept](/who-we-are/Takeda-Global-Headquarters/design-concept/)

[Where we work](/who-we-are/Takeda-Global-Headquarters/Where-we-work/)

</div>

<div class="menu__panel__inner__content">

[<strong class="menu__sub_heading">Corporate Philosophy](/who-we-are/corporate-philosophy/)

</div>

<div class="menu__panel__inner__content">

[<strong class="menu__sub_heading">Corporate Governance](/who-we-are/corporate-governance/)

[Values and Corporate Governance](/who-we-are/corporate-governance/value/)

[Board of Directors](/who-we-are/corporate-governance/board-of-directors/)

[Nomination Committee and Compensation Committee](/who-we-are/corporate-governance/nomination-and-compensation-committee/)

[Audit and Supervisory Committee and Internal Audit](/who-we-are/corporate-governance/audit/)

[Our Management](/who-we-are/corporate-governance/corporate-management/)

[Charters and Reports, etc.](/who-we-are/corporate-governance/charters-and-reports/)

</div>

<div class="menu__panel__inner__content">


```

                                <strong
class="menu__sub__heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong class="menu__sub__heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct</a></strong>

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

                                    <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>
                                    <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>
                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

                                </div>
                                </div>
                                <div class="menu__sub menu__panel__feature">

                                <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
                                    <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
                                        <div class="spot-block__flex">
                                            <div class="spot-block__image">
                                                

</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">  
  
</h2>

<div class="spot-block\_\_text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

<div class="spot-block\_\_link custom--link">LEARN  
MORE</div>  
</div>  
</div>  
</div>  
</a>  
</section>

</div>  
</div>  
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-  
0')">

<span class="close-menu">&nbsp;</span>  
</button>  
</div>  
<input id="item-1" name="mega" type="radio" class="state" aria-  
hidden="true">  
<label for="item-1" class="menu\_\_label " itemprop="name">  
<span class="menu\_\_label\_\_text">What We Do  
</span>

</label>  
<div class="menu\_\_panel">  
<div class="menu\_\_panel\_\_inner">  
<div class="menu\_\_sub">  
<a href="/what-we-do/" itemprop="url" data-category=""  
data-label="" data-action="">  
<strong  
class="menu\_\_sub\_\_heading">Our Business</strong>  
<span  
class="menu\_\_panel\_\_landing\_\_caption">We will become a global, values-based,  
R&D-driven, biopharmaceutical leader</span>  
<span itemprop="name"  
class="menu\_\_panel\_\_link">Learn more</span></a>  
</div>

<div class="menu\_\_sub\_\_expanded">  
<div class="menu\_\_panel\_\_inner\_\_content">

**class="menu\_\_sub\_\_heading"><a href="/what-we-do/research-and-development/" data-category="" data-label="" data-action="">Research & Development</a></strong>**

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

**class="menu\_\_sub\_\_heading"><a href="/what-we-do/areas-of-focus/" data-category="" data-label="" data-action="">Areas of Focus</a></strong>**

```
data-action="" itemprop="url">Vaccines
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances & Partnerships

 <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing

 <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url">Innovation
Story
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines

 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url">Our Approach and Our Position
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url">Hear
from Patients
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url">Driving
Impact with Partners
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url">Pre-
Approval Access
 </div>
 <div class="menu__panel__inner__content">
```

```

 <strong
class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers

 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url">Sustainable
Procurement
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url">Supplier
Code of Conduct
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url">Supplier
Diversity
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Pharmaceutical Supply Chain Initiative
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url">Supplier Qualification & Due Diligence
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url">Shire
Supplier Information
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url">Takeda
Supplier Solutions Portal
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url">Supplier Registration Process via Ariba Commerce
Cloud
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA

 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url">About T-CiRA
 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url">Leaders
Message
 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url">What we do

```

```

 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url">Portfolios
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url">Projects
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url">Inside T-CiRA
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
</div>
<div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>

```

```

 </div>
 </div>
</div>

</section>

 </div>
 </div>
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">

 </button>
</div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">

 </button>
</div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label selected" itemprop="name">

```

```

 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change

 </div>
 <div class="menu__panel__inner__content">

```



```

 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance

```

```

 </div>

```

```

 <div class="menu__panel__inner__content">

```

```

 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability

```

```

 </div>

```

```

 </div>

```

```

 <div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

 <a class="spot-block__wrapper-link"

```

```

href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">

```

```

 <div class="spot-block__flex">

```

```

 <div class="spot-block__image">

```

```


</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human
body!

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
<a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Newsroom

<a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Careers


```

        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
< a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

            </span>
        </span>
</nav>

        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"></label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemType="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">
            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
            </button>
        </label>

```

```

        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>
    </div>
</form>

<script>
    $((() => {
        $(''.search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    }));
</script>

<style>
    .search__input.ui-autocomplete-input {
        background-image: none;
    }

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

```

```

<main class="main inner">
  <nav class="breadcrumb-social__wrapper">
    <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
      <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
        <meta itemprop="position" content="1">
          <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
        </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
          <meta itemprop="position" content="2">
            <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
          </span>
          <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="3">
              <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Reporting on
Sustainability</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
              <meta itemprop="position" content="4">
                <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/people/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">People</span></a>
              </span>
              <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="5">
                  <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                    <span itemprop="name">Diversity, Equity &
Inclusion</span>
                  </span>
                </span>
              </span>
            </div>

    <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
      <span class="social-sharing__text">Share:</span>
      <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a
%2f%2ftakeda.info%2f3nJiCmO" target="_blank">

```

```

        <span class="icon" rel="nofollow" data-action="facebook" data-
label="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" data-target_group="Journalists">
        <meta itemprop="name" content="Facebook">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
        </svg>
        </span>
    </a>

```

```

        <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f3nJiCmO&title=Diversity%2c+Equity+
%26+Inclusion&summary=&source=" target="_blank">
        <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" data-target_group="Journalists">
        <meta itemprop="name" content="LinkedIn">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
        </span>
    </a>

```

```

        <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f3nJiCmO&text=Diversity%2c+Equity+%26+Inclusion"
target="_blank">
        <span class="icon" rel="nofollow" data-action="twitter" data-
label="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" data-target_group="Journalists">
        <meta itemprop="name" content="Twitter">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
        </span>
    </a>

```

```

        <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Diversity,%20Equity%20&%20Inclusion https%3a%2f
%2ftakeda.info%2f3nJiCmO" target="_blank">
        <span class="icon" rel="nofollow" data-action="email" data-
label="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" data-target_group="Journalists">
        <meta itemprop="name" content="Email">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
        </svg>
        </span>
    </a>
</span>
</nav>

```

```

</nav>

<section class="flex-row">
  <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
  <input type="checkbox" id="secondary__toggle--nav">
  <label for="secondary__toggle--nav" data-js="animateHeight">
    <a class="secondary__heading " itemprop="name" data-
href="/corporate-responsibility/reporting-on-sustainability/">Reporting on
Sustainability</a>
  </label>
  <div class="secondary__dropdown">
    <div class="secondary__dropdown__content">
      <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary__link" data-category="" data-
label="" data-action="">Introduction to Purpose led-Sustainability at
Takeda</a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/patients/"
class="secondary__link" data-category="" data-label="" data-
action="">Patient</a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary__link secondary__link--expanded" data-category="" data-
label="" data-action="">People</a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Talent
Management</span></a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" class="secondary__sublink " data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Employee health, well-being and resilience</span></a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" class="secondary__sublink secondary__link--current" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Diversity, Equity & Inclusion</span></a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" class="secondary__sublink " data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Lifelong
learning</span></a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary__link" data-category="" data-label="" data-
action="">Planet</a>
      <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"

```

class="secondary__link" data-category="" data-label="" data-action="">Governance

</div>

</div>

</nav>

</div>

<div class="grid-3-4">

<div class="grid-1-1">

<div class="content__page__heading">

<h1>

Diversity, Equity & Inclusion

</h1>

</div>

<div class="content__page__img">

<div class="epi-wrapper"><div></div></div>

</div>

<div class="mainBody">

<p>At Takeda, our culture encourages and appreciates our differences and the company continues to thrive because of them. As a values-based organization, we strive to have a workforce as diverse as the communities and patients we serve. We believe that every employee should have equitable opportunities to develop and grow based on merit. We embrace and celebrate our differences, respecting and valuing each other's race, ethnicity, age, gender, gender identity, nationality, social origin, religion, sexual orientation, disability, physical appearance and other individual characteristics.</p>

</div>

</div>

<div class="epi-wrapper"><div class="grid-1-3"> <div class="richtext">

<p style="text-align: center;">52%</p>

<p style="text-align: center;">OF EMPLOYEES
GLOBALLY
ARE WOMEN</p>

</div>
</div><div class="grid-1-3"> <div class="richtext">

<p style="text-align: center;">40%</p>
<p style="text-align: center;">OF MANAGER-
LEVEL ROLES
ARE
HELD BY WOMEN</p>

</div>
</div><div class="grid-1-3"> <div class="richtext">

<p style="text-align: center;">6</p>
<p style="text-align: center;">WOMEN ON
THE EXECUTIVE
TEAM</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<p> </p>
<h2>Sweeping calls for social change</h2>
<p>The COVID-19 pandemic and increased calls for social change worldwide have highlighted inequalities that continue to persist in society. We believe in the importance of diversity, equity and inclusion (DE&I) – not only within the company, but also with our suppliers and in the economies and communities where we operate and serve patients.</p>
<p>We are committed to a fair, equitable and non-discriminatory workplace where there are meaningful platforms for dialogue and progress. This starts from the top – our managers are expected to act as role models for our values every day. We are committed to finding ways, large and small, to affect change, show respect and demonstrate compassion for underrepresented individuals or communities suffering injustice – not only through our words, but through our actions.</p>
<p>As a values-based organization, we want to have a workforce that is as diverse as the communities and patients we serve. We also empower our employees to help us foster a diverse, equitable, inclusive, safe, open and collaborative working environment in which employees can contribute, perform and grow as individuals. For example, all 10 of our colleague-led Takeda Resource Groups came together after recent global events related to racism and injustice to support our colleagues, plan educational programs and create forums for discussion with leaders.</p>
<p>DE&I is a critical commitment for patient communities as well. We recently launched our R&D Center for Health Equity and Patient Affairs (CHEPA). CHEPA will operate as a center of excellence, positioning Takeda as a leader in health equity and patient centricity to create a more inclusive ecosystem and strengthen trust and reputation with patients and other key external stakeholders around the world. It will ensure that DE&I considerations inform our planning for clinical trials and other research and development activities.</p>

```
</div>
</div><div class="grid-1-1">  <div class="richtext">

<hr style="height: 10px; color: #e1242a; background-color: #e1242a;">

  </div>
</div><div class="grid-1-1">  <div class="richtext">

<h2>Takeda Resource Groups</h2>
<p>Takeda Resource Groups (TRGs) are voluntary, employee-led groups
composed of individuals with shared aspirations,&nbsp;characteristics and life
experiences, as well as allies and advocates. Today, Takeda has 10 TRGs around
the world.</p>
<p>These include:</p>
<div class="takeda__table__wrapper"><table style="height: 90px; width: 100%;
border-collapse: collapse;" border="1" cellpadding="25px">
<tbody>
<tr style="height: 18px;">
<td style="width: 50%; height: 18px;"><strong>Black Leadership
Council</strong></td>
<td style="width: 50%; height: 18px;"><strong>IGNITE</strong> (young
professionals)</td>
</tr>
<tr style="height: 18px;">
<td style="width: 50%; height: 18px;"><strong>Building Asian
Leaders</strong></td>
<td style="width: 50%; height: 18px;"><strong>IMPACTO</strong> (LatinX
community)</td>
</tr>
<tr style="height: 18px;">
<td style="width: 50%; height: 18px;"><strong>EnAbles</strong> (employees
with disabilities and allies)</td>
<td style="width: 50%; height: 18px;"><strong>PACT</strong> (working
parents and caregivers)</td>
</tr>
<tr style="height: 18px;">
<td style="width: 50%; height: 18px;"><strong>Faith@Work</strong></td>
<td style="width: 50%; height: 18px;"><strong>STRIVE</strong> (military
service-connected employees)</td>
</tr>
<tr style="height: 18px;">
<td style="width: 50%; height: 18px;"><strong>Gender Parity Takeda Resource
Group</strong></td>
<td style="width: 50%; height: 18px;"><strong>Take Pride</strong> (LGBTQ+
employees and allies)</td>
</tr>
</tbody>
</table></div>

  </div>
</div><div class="grid-1-1">  <div class="richtext">

<hr style="height: 10px; color: #e1242a; background-color: #e1242a;">
```

</div>
</div><div class="grid-1-1"> <div class="richtext">

<h2>Talent Acquisition, Development and Retention</h2>

<p>In FY20, the Takeda R&D organization embarked on a months-long comprehensive project to create an evidence and values based Diversity, Equity & Inclusion (DE&I) Strategy. Our strategy focuses on four areas: Diverse Talent, Inclusive Teams, Inclusive Ecosystem, and DE&I Enablement. Executing on these four pillars simultaneously allows us to focus on both near-term and long-term opportunities and position Takeda R&D as an employer of choice for exceptional talent from all backgrounds. The Diverse Talent and Inclusive Teams pillars of the strategy will help Takeda R&D identify, attract, hire,</p>

<p>develop and retain talent across the organization. Additionally, the Inclusive Ecosystem pillar will help build a more diverse talent pipeline for the future.</p>

<p>Takeda has and will continue to strengthen our talent acquisition processes with an enhanced focus on diversity, equity and inclusion. There are a number of initiatives underway:</p>

Source: we are committed to adding talent sources that allow us access to more candidates from underrepresented populations.

Review data: we continue to review survey data and website analytics to understand how potential candidates perceive our recruiting experience.

Search partners: we will work with search partners to encourage diverse representation in candidate slates.

Technology and processes: we are evaluating multiple strategies for reducing unconscious bias. Specifically, we have amended the interview process in the U.S. by emphasizing intake discussions, cross-functional interview panels, and formal debrief meetings as a way of disrupting unconscious bias. We are also testing technology that can analyze job descriptions for words and phrases that may unintentionally discourage some candidates from applying to open roles.

</div>
</div><div class="grid-1-1"> <div class="richtext--custom visual backgroundColor-color4">

<p>Case Study: Talent Acquisition in Takeda R&D</p>

<p>At Takeda, we are committed to attracting and building a global talent community of research development scientists and other specialized experts by highlighting our innovative pipeline and the tremendous opportunity to impact patients' lives while developing your own career. We are leveraging our internal Diversity, Equity & Inclusion Cause network, Employee Resource groups, HR teams and external resources to identify diverse talent internally and externally, in addition to reimagining internships and early career opportunities to support outreach for future talent.</p>

<p>Specific initiatives for Talent Acquisition FY21/22 include:</p>

Implementation of Bias reducing tool (in final stages with technology vendors)

Roll out of DE&I and Behavioral Based interview training

- Implementation enterprise-wide Candidate Relationship Management (CRM) tool connected with Applicant Tracking System (ATS) to create inclusive talent communities
- Roll out of new R&D Careers landing pages and branding/social media campaign

</div><div class="grid-1-1"> <div class="richtext">

</div><div class="grid-1-1"> <div class="richtext">

<h2>OUR STORIES</h2>

</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<div class="spot-block__flex"><div class="spot-block__image">

</div><div class="spot-block__text-wrapper"><h2 class="spot-block__heading custom--head" itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

<p>Executive leadership shares personal stories to create an open environment for dialogue</p>

```
        <div class="spot-block__link custom--link">Learn more</div>
    </div>
</div>
</a>
</section>
</div><div class="spotblock spot grid-1-3">
```

```
    <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
    <a class="spot-block__wrapper-link"
href="https://air.takeda.com/en/promoting-and-improving-de-i" data-
category="External" data-label="https://air.takeda.com/en/promoting-and-
improving-de-i" data-action="External">
    <div class="spot-block__flex">
        <div class="spot-block__image">
            
            </div>
            <div class="spot-block__text-wrapper">
                <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

```
<p>Promoting and improving DE&l</p>
```

```
        <div class="spot-block__link custom--link">Learn more</div>
    </div>
</div>
</a>
</section>
</div><div class="spotblock spot grid-1-3">
```

```

        <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
            <a class="spot-block__wrapper-link"
href="https://air.takeda.com/en/our-stories/personal-touch" data-
category="External" data-label="https://air.takeda.com/en/our-stories/personal-
touch" data-action="External">
                <div class="spot-block__flex">
                    <div class="spot-block__image">
                        
                            </div>
                        <div class="spot-block__text-wrapper">
                            <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

<div class="spot-block__text" itemprop="description">

<p>Personal touch helped me balance work with my role as a father</p>

                            <div class="spot-block__link custom--link">Learn more</div>
                        </div>
                    </div>
                </a>
            </section>
        </div></div>    </div>
    </section>
</main>

```

```

<section class="social-sharing__overlay">
    <input type="checkbox" class="state" aria-hidden="true" id="social-overlay"
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
    <label for="social-overlay" class="social-sharing__overlay__bg"></label>
    <div class="social-sharing__overlay__content">
        <label for="social-overlay" class="">

```

```

        <svg class="social-sharing__overlay_toggle">
            <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
        </svg>
    </label>
    <span class="social-sharing__icons">
        <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
            </svg>
        </span>
        <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
            </svg>
        </span>
        <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
            </svg>
        </span>
        <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
            </svg>
        </span>
    </span>
</div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <div class="totop__inner">
        <div class="totop" itemprop="name">TOP</div>
    </div>
</nav>

```

```

<footer class="footer">
    <div class="footer__content">
        <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>

```

[Takeda Privacy Notice](/privacy-notice/)

[Cookie Policy](/cookie-policy/)

[Accessibility Statement](/accessibility-statement/?lang=en)

<div class="footer__copyright--desktop">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights reserved.</p>

</div>

</div>

<div class="footer__social-wrap">

<div class="footer__social">

<div class="footer__social__text">Connect with us:</div>

linkedin

<svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use></svg>

twitter

<svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use></svg>

youtube

<svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-youtube"></use></svg>

</div>

<div class="footer__worldwide">


```

        <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

```

```

        <svg class="footer__country__icon icon__text icon--red">
        <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
        </svg>Worldwide</a>

```

```

        </span>
</span>
<span>
<span>

```

```

<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
            nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
        }
    }

    var tempDiv = document.createElement('div');
    tempDiv.setAttribute("id", "tinymce");
    document.body.appendChild(tempDiv);
})();
</script>

```

```

        </span>
</span>
<span>
<span>

```

```

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

```

```

        </span>
</span>
</div>
</div>

```

```

</div>
</footer><div id="tinymce"></div>

```

```
<div class="footer__copyright--mobile">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights reserved.</p>
```

```
</div>
```

```
<div class="footer__settings">
```

```
<div><div class="grid-1-1">    <div class="richtext">
```

```
<style><!--
```

```
@media (min-width: 640px) {  
    .tabs .epi-wrapper > div.grid-1-2 {  
        width: 48.75%;  
    }  
}
```

```
@media (min-width: 769px) {  
    .tabs .epi-wrapper > div.grid-1-3 {  
        width: 31.6666667%;  
    }  
}
```

```
@media (min-width: 769px) {  
    .tabs .epi-wrapper > div.grid-2-3 {  
        width: 65.8333333%;  
    }  
}
```

```
@media (min-width: 1024px) {  
    .tabs .epi-wrapper > div.grid-3-4 {  
        width: 75%;  
    }  
}
```

```
@media (min-width: 640px) {  
    .tabs .epi-wrapper > div.grid-1-4 {  
        width: 48.75%;  
    }  
}
```

```
@media (min-width: 1024px) {  
    .tabs .epi-wrapper > div.grid-1-4 {  
        width: 22.5%;  
    }  
}
```

```
--></style>
```

```
</div>
```

```
</div><div class="grid-1-1">    <div class="richtext">
```

```
<style><!--
```

```
@media only screen and (min-width: 769px) {
```

```

        .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
            display: table;
        }
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
}
--></style>

```

```

        </div>
</div><div class="grid-1-1">    <div class="richtext">

```

```

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }

    .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
}
--></style>

```

```

        </div>
</div></div></div>

```

```

        <div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
            <div class="modal-dialog modal-lg modal-dialog-centered">
                <div class="modal-content">
                    </div>
                    <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
                </div>
            </div>

```

```

        <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces

```

```
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB  
ufferedEvents();}  
</script>
```

```
<script src="/Themes/corporate/ui/js/takeda.js?  
bust=637922576740000000"></script>  
<script src="/Themes/corporate/ui/js/namespace.js?  
bust=637922576740000000"></script>  
<script src="/Themes/corporate/ui/js/consent.js?  
bust=637922576740000000"></script>  
<script src="/Themes/corporate/ui/js/retail-investors.js?  
bust=637922576740000000"></script>
```

```
<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-  
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-  
live="assertive" aria-relevant="additions" class="ui-helper-hidden-  
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-  
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div  
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-  
hidden-accessible"></div><iframe style="display:none;"  
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-  
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div  
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"  
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy  
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo  
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"  
style="background-image: url(&quot;https://cdn.cookie law.org/logos/ccbe7f52-  
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-  
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/  
takeda_logo.png&quot;);  
background-position: left;"></div><button id="close-pc-btn-handler"  
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --  
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy  
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it  
may store or retrieve information on your browser, mostly in the form of cookies.  
This information might be about you, your preferences or your device and is  
mostly used to make the site work as you expect it to. The information does not  
usually directly identify you, but it can give you a more personalized web  
experience. Because we respect your right to privacy, you can choose not to  
allow some types of cookies. Click on the different category headings to find out  
more and change our default settings. However, blocking some types of cookies  
may impact your experience of the site and the services we are able to offer.  
<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies"  
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More  
information about your privacy, opens in a new tab">More  
information</a></div><button id="accept-recommended-btn-handler">Allow  
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">  
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item  
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
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accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Performance Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Targeting Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-id-C0004">These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. &nbsp; &nbsp; They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0001" aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-always-active">Always Active</div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-id-C0001">These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0003"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
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id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp;If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-filtr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
```

fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136c-3.234,7.801-1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.424,12.854l73.085,73.083c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div class="ot-fltr-scrlnent ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-checked="false" class="category-filter-handler"> <label for="chkbox-id">checkbox label</label> label</div></div></div><div class="ot-fltr-btns"><button id="filter-apply-handler">Apply</button> <button id="filter-cancel-handler">Cancel</button></div></div></div></section></div></div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr">Consent Leg.Interest</div><div class="ot-sel-all-chkbox"><div class="ot-chkbox" id="ot-selall-hostcncr"><input id="select-all-hosts-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-hosts-groups-handler">checkbox label</label> label</div><div class="ot-chkbox" id="ot-selall-vencncr"><input id="select-all-vendor-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-groups-handler">checkbox label</label> label</div><div class="ot-chkbox" id="ot-selall-licncr"><input id="select-all-vendor-leg-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> label</div></div></div></div><div class="ot-sdk-row"><div class="ot-sdk-column"></div></div></section></section><div class="ot-pc-footer"><div class="ot-btn-container"> <button class="save-preference-btn-handler onetrust-close-btn-handler">Confirm My Choices</button></div><!-- Footer logo --><div class="ot-pc-footer-logo"></div></div><!-- Cookie subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG element --><!-- Accordion basic element --><!-- Vendor Service container and item template --><iframe class="ot-text-resize" title="onetrust-text-resize" style="position: absolute; top: -50000px; width: 100em;" aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating" title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-button__front custom-persistent-icon"><button type="button" class="ot-floating-button__open" aria-label="Open Preferences"></button></div><div class="ot-floating-button__back custom-persistent-icon"><button type="button"

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class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000) " points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
  <link rel="manifest" href="/manifest.json">
  <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
  <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
  <meta name="apple-mobile-web-app-title" content="Takeda">
  <meta name="application-name" content="Takeda">
  <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
  <meta name="theme-color" content="#ffffff">

  <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmybho66payap6fhe">
```

```
  <link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/people/lifelong-learning/">
<title>Lifelong Learning</title>
<meta name="description" content="Lifelong learning">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Lifelong Learning">
<meta property="og:description" content="Lifelong learning">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/lifelong-learning/">
```



```

<meta property="og:image"
content="https://www.takeda.com/492cb3/siteassets/system/corporate-
responsibility/sustainable-value-report/people/lifelonglearningthumb.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Lifelong Learning">
<meta name="twitter:description" content="Lifelong learning">
<meta name="twitter:image"
content="https://www.takeda.com/492cb3/siteassets/system/corporate-
responsibility/sustainable-value-report/people/lifelonglearningthumb.jpg">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/lifelong-learning/">
<meta name="twitter:widgets:csp" content="on">

```

```

<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
    var srclId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
    if(document.location.href.indexOf("takeda.com.cn") > -1) { srclId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
    document.write('<script type="text/javascript"
src="https://cdn.cookie law.org/consent/'+srclId+'/OtAutoBlock.js" ></script>');
    document.write('<script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="'+srclId+'" ></script>');
})();
</script><script type="text/javascript"
src="https://cdn.cookie law.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
    // Set client and delivery

    _iaq = [
        ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
        ['delivery', 234],
        ['track', 'consume']
    ];

```

```
// Include the Idio Analytics JavaScript
!function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->
```

```
<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">
```

```
<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name":
"/corporate-responsibility/reporting-on-sustainability/people/lifelong-learning/",
    "page_language": "en",
    "page_url":
"/corporate-responsibility/reporting-on-sustainability/people/lifelong-learning/",
    "section": "Corporate Responsibility",
    "page_error": "",
    "target_group": "",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
```


NjljLTEwLjI4NSwwLTlwLjU2My0zLjkxOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMTUuNjk4LTE1LjY5OS00MS4xMzksMC01Ni44NWwxMDUuNTQzMtA1LjU0OUwxMS43NzQsNjguNjExYy0xNS42OTktMTUuNjk5LTE1LjY5OS00MS4xNDUsMC01Ni44NDRjMTUuNjk2LTE1LjY4Nyw0MS4xMjctMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1LjU1NEwyNzkuNzlxLDEwLjc2N2MxNS43MDUtMTUuNjg3LDQxLjEzOS0xNS42ODcsNTYuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzM2LjU1OSw2OC42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-size:contain;background-repeat:no-repeat;background-position:center;height:25px;width:152px;display:block;text-decoration:none;font-size:0.75em}#onetrust-banner-sdk .powered-by-logo: hover,#onetrust-banner-sdk .ot-pc-footer-logo a: hover,#onetrust-pc-sdk .powered-by-logo: hover,#onetrust-pc-sdk .ot-pc-footer-logo a: hover,#ot-sync-ntfy .powered-by-logo: hover,#ot-sync-ntfy .ot-pc-footer-logo a: hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4 *,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-sync-ntfy a[data-parent-id] *{font-size:inherit;font-weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk button.ot-link-btn: hover,#onetrust-pc-sdk button.ot-link-btn: hover,#ot-sync-ntfy button.ot-link-btn: hover{text-decoration:underline;opacity:1}#onetrust-pc-sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-direction:initial;width:100%}#onetrust-pc-sdk [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked){pointer-events:initial}#onetrust-pc-sdk [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-logo{height:60px;width:180px;background-position:center;background-size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-settings{color:#68b631;border:1px solid #68b631;height:auto;white-space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-

height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and (min-width: 426px) and (max-width: 896px) and (orientation: landscape){#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info a{margin-right:auto}#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-

content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-

columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-

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sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-  
button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-  
container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-  
button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-  
primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-  
primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-  
primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-  
primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk  
button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-  
button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-  
primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-  
cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy  
button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-  
button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-  
primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-  
primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-  
banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk  
button.ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-  
button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-  
primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-  
pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk  
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk  
input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-  
button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-  
primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-  
primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-  
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-  
cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-  
policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-  
policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-  
color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk  
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy  
input[type="text"]{height:38px;padding:6px 10px;background-  
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-  
sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk  
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-  
appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-  
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-  
cookie-policy input[type="text"]:focus{border:1px solid  
#000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-
```



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cookie-policy label{display:block;margin-bottom:0.5rem;font-
weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk
input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]
{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-
policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-
sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem
3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-
policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
#e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-
sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
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50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-left:65px}#onetrust-banner-sdk .ot-b-addl-desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% - 1em)}#onetrust-banner-sdk .banner-option-input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-height:inherit}#onetrust-banner-sdk .banner-option-input[aria-expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-option{margin-bottom:12px;margin-left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-banner-sdk .banner-option-header .ot-arrow-container{display:inline-block;border-top:6px solid transparent;border-bottom:6px solid transparent;border-left:6px solid dimgray;margin-left:10px;vertical-align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link #onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-banner-sdk.ot-close-btn-link #onetrust-close-btn-container button{padding:0;white-space:pre-wrap;border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk #onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-

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options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-

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2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}

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#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;

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}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
bottom:0;border:0;font-weight:normal;line-
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-
content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-
sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-
subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-
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pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox

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label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-transform:rotate(-45deg);-webkit-transform:rotate(-45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-cntr .ot-arw{width:16px;height:16px;margin-left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-subgroup{width:auto;padding-left:0px !important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a,#onetrust-pc-sdk .category-host-list-handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-list-handler: hover,#onetrust-pc-sdk .category-vendors-list-handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-handler+a::after{content:"";height:15px;width:15px;background-repeat:no-repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042 42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102 24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-

35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-


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link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
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cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btnts{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-
sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet-
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
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item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-

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block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler: hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler: focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-
sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr
label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-
size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !
important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-
hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-
bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-
radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-
child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-
pli-hdr span:last-child{padding-right:10px;max-width:95px;text-
align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-
pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-
align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-
header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-
cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-
grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-
cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-
cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-
cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-
left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-
sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-
pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-
cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-

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hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-
block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-
index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-
right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-
hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-
break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-
width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-
width:55px}#onetrust-pc-sdk #ot-selall-
licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px
}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-
ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-
left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-
cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-
cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-
chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-
pc-sdk #ot-lst-cnt .ot-chkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-

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grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-
active{position:absolute;top:50%;transform:translateY(-
50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-
tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-
height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-
cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-
bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-
info{margin-bottom:1rem;padding-left:.75rem;padding-
right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-
vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]
{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-
lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-
bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-
left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-
list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-
bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-
vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-
vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-
bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-
expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-
expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-

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top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout .ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout .ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout .ot-

checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-

checkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-
hdr .ot-checkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-
consent .ot-acc-hdr .ot-checkbox label::before{position:relative}#onetrust-pc-
sdk .ot-vs-config .ot-acc-hdr .ot-checkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-
acc-hdr .ot-checkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-
hdr .ot-checkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
checkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-checkbox
input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-checkbox
input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
checkbox
input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
checkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-checkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
checkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-

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radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,

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        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
        #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
        {
            color: #696969;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {

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        background-color: #FF0000;border-color: #FF0000;
        color: #FFFFFF;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
        border-color: #FF0000;
    }

    #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
        background-color: transparent;
        border: 1px solid transparent;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
        background-color: #FFFFFF;
        color: #78808E; border-color: #78808E;
    }

    #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
    #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
    #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
        outline-color: #000000;
        outline-width: 1px;
    }
    #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
        border: 1px solid #000000;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
        outline: 1px solid #000000;
    }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-

```

sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{border-collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{position:absolute;height:100%;left:6px;width:40%;padding-right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-border{display:inline-block;background-color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)

```
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}
```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}

```

```
.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
```

```

btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button: hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button: hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}}
</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->

```

```
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">

  <span>
    <span class="Accessibility_hide-on-mobile accessibility-Text">

      <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

    </span>
    <span class="Accessibility_hide-on-desktop">

      <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

    </span>
  </span>
  <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">

<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
  <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
  <meta itemprop="url" content="http://www.takeda.com">
  <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

  <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
    
    <div class="main__header__tagline">
      Better Health,
      <span class="main__header__tagline--break">Brighter Future</span>
    </div>
  </a>
```



```

<div class="main_header_nav">
  <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
    </a>
    <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Careers</span>
    </a>
    <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Investors</span>
    </a>
    <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service__url--
item">HCPs</span>
    </a>

    <span>
      <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

        <svg class="footer__country__icon icon__text icon--red">
          <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>

      </span>
    </span>
  </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
  <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
  <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
  <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
    <span class="menu__toggle--mobile__icon"> </span>
  </label>
</div>

```

```

</label>

<div class="menu__wrapper">
  <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
      
    </a>
    <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-0" class="menu__label " itemprop="name">
      <span class="menu__label__text">Who We Are
</span>

    </label>
    <div class="menu__panel">
      <div class="menu__panel__inner">
        <div class="menu__sub">
          <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
            <strong
class="menu__sub__heading">About Takeda</strong>
            <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
            <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
          </div>

          <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
              <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

              <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
              <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
              <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
              <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>

```

```

                <a class="menu__panel_submenu_link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>
            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters</a></strong>

```

```

                <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Design Concept</span></a>

```

```

                <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Where we work</span></a>

```

```

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy</a></strong>

```

```

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance</a></strong>

```

```

                <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Values and
Corporate Governance</span></a>

```

```

                <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Board
of Directors</span></a>

```

```

                <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Nomination Committee and
Compensation Committee</span></a>

```

```

                <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Audit and Supervisory
Committee and Internal Audit</span></a>

```

```

                <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Management</span></a>

```

```

        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Charters and Reports, etc.</span></a>
    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong class="menu__sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

        <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>
    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

    </div>
</div>
<div class="menu__sub menu__panel_feature">

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block_wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
            <div class="spot-block_flex">
                <div class="spot-block_image">
                    

</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">  
</h2>

<div class="spot-block\_\_text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

<div class="spot-block\_\_link custom--link">LEARN  
MORE</div>  
</div>  
</div>  
</div>  
</a>  
</section>

</div>  
</div>  
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-  
0')">

<span class="close-menu">&nbsp;</span>  
</button>  
</div>  
<input id="item-1" name="mega" type="radio" class="state" aria-  
hidden="true">  
<label for="item-1" class="menu\_\_label " itemprop="name">  
<span class="menu\_\_label\_\_text">What We Do  
</span>

</label>  
<div class="menu\_\_panel">  
<div class="menu\_\_panel\_\_inner">  
<div class="menu\_\_sub">  
<a href="/what-we-do/" itemprop="url" data-category=""  
data-label="" data-action="">  
<strong  
class="menu\_\_sub\_\_heading">Our Business</strong>  
<span  
class="menu\_\_panel\_\_landing\_\_caption">We will become a global, values-based,  
R&D-driven, biopharmaceutical leader</span>

```

 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development

 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Ecosystem for Health Innovation
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url">Our
Pipeline
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url">Clinical Trials
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Center for External Innovation
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url">Investigator Initiated Research
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus

 <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url">Oncology
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url">Rare
Diseases
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url">Neuroscience
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url">Gastroenterology

```

```

 <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url">Plasma-
Derived Therapies

```

```

 <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url">Vaccines

```

```

 </div>

```

```

 <div class="menu_panel_inner_content">

```

```



```

```

class="menu_sub_heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships

```

```

 <a class="menu_panel_submenu_link"

```

```

href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures

```

```

 </div>

```

```

 <div class="menu_panel_inner_content">

```

```



```

```

class="menu_sub_heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

```

```

 </div>

```

```

 <div class="menu_panel_inner_content">

```

```



```

```

class="menu_sub_heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing

```

```

 <a class="menu_panel_submenu_link"

```

```

href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url">Innovation
Story

```

```

 </div>

```

```

 <div class="menu_panel_inner_content">

```

```



```

```

class="menu_sub_heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines

```

```

 <a class="menu_panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url">Our Approach and Our Position

```

```

 <a class="menu_panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url">Hear
from Patients

```

```

 <a class="menu_panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url">Driving
Impact with Partners

```

```
 <a class="menu_panel_submenu_link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url">Pre-
Approval Access
```

```
 </div>
```

```
 <div class="menu_panel_inner_content">
```

```
 <strong
```

```
class="menu_sub_heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url">Sustainable
Procurement
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url">Supplier
Code of Conduct
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url">Supplier
Diversity
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Pharmaceutical Supply Chain Initiative
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url">Supplier Qualification & Due Diligence
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url">Shire
Supplier Information
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url">Takeda
Supplier Solutions Portal
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url">Supplier Registration Process via Ariba Commerce
Cloud
```

```
 </div>
```

```
 <div class="menu_panel_inner_content">
```

```
 <strong
```

```
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url">About T-CiRA
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
```



```

action="" itemprop="url">Leaders
Message
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url">What we do
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url">Portfolios
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url">Projects
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url">Inside T-CiRA
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
 </div>
<div class="menu_sub menu_panel_feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block_flex">
 <div class="spot-block_image">

 </div>
 <div class="spot-block_text-wrapper">
 <h2 class="spot-block_heading custom--head"
itemprop="headline">

```

```

</h2>

<div class="spot-block_text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
 </div>
 </div>

</section>

 </div>
</div>
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">

 </button>
</div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">


```

```

 </button>
 </div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label selected" itemprop="name">
 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-

```

driving-change/" data-category="" data-label="" data-action="">Leaders Driving Change</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-label="" data-action="">Purpose led-Sustainability at Takeda</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/patients/" data-category="" data-label="" data-action="">Patient</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/people/" data-category="" data-label="" data-action="">People</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/planet/" data-category="" data-label="" data-action="">Planet</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/governance/" data-category="" data-label="" data-action="">Governance</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/" data-category="" data-label="" data-action="">Reporting on Sustainability</a></strong>

</div>

</div>

<div class="menu\_\_sub menu\_\_panel\_\_feature">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

 <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
 </div>
</div>

</section>

 </div>
</div>
 <button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

 </button>
</div>
 <nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

```

```


 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs


```

```


<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

```

```

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

```

```


</nav>

```

```

 <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
 <label for="tgl-overlay" class="menu__overlay"></label>

```

```

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
 <meta itemprop="url" content="https://www.takeda.com/">
 <input id="epslanguage" name="epslanguage" type="hidden" value="en">
 <input id="node" name="node" type="hidden" value="">
 <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
 <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">

```

```

 <label for="search-submit">
 <button type="submit" id="search-submit" class="search__submit">
 <svg class="search__submit_image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
 </button>
 </label>
 <label>
 <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
 </label>
 </div>
</form>

```

```

<script>
 $(() => {
 $('.search__input').autocomplete({
 source: '/api/SearchResultBlock/autocomplete',
 minLength: 2
 });
 });
</script>

```

```

<style>
 .search__input.ui-autocomplete-input {
 background-image: none;
 }

 .search__input.ui-autocomplete-input.ui-autocomplete-loading {
 background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
 background-size: 22px 22px;
 background-repeat: no-repeat;
 background-position: right center;
 }
</style>
</nav>
</div>
</div>

```

```

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
 <svg class="search__toggle_icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
 <form action="https://www.takeda.com/search/" method="GET">
 <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
 <label>
 <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
 </label>
 </form>
</div>

```

```

 </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
 <nav class="breadcrumb-social__wrapper">
 <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
 itemtype="http://schema.org/BreadcrumbList">
 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="1">
 <a class="item" href="/" itemscope=""
 itemtype="http://schema.org/Thing" itemprop="item">HOME

 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="2">
 <a class="item" href="/corporate-responsibility/" itemscope=""
 itemtype="http://schema.org/Thing" itemprop="item">Corporate Responsibility

 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="3">
 <a class="item" href="/corporate-responsibility/reporting-on-
 sustainability/" itemscope="" itemtype="http://schema.org/Thing"
 itemprop="item">Reporting on
 Sustainability

 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="4">
 <a class="item" href="/corporate-responsibility/reporting-on-
 sustainability/people/" itemscope="" itemtype="http://schema.org/Thing"
 itemprop="item">People

 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="5">
 <span class="active" itemscope=""
 itemtype="http://schema.org/Thing" itemprop="item">
 Lifelong learning

 </div>
 <nav class="social-sharing" itemscope="itemscope"
 itemtype="http://schema.org/SiteNavigationElement">

```



```

 Share:

 <meta itemprop="name" content="Facebook">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <meta itemprop="name" content="LinkedIn">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <meta itemprop="name" content="Twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <meta itemprop="name" content="Email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
 </svg>


```

```


</nav>
</nav>

<section class="flex-row">
 <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <input type="checkbox" id="secondary__toggle--nav">
 <label for="secondary__toggle--nav" data-js="animateHeight">
 <a class="secondary__heading " itemprop="name" data-
href="/corporate-responsibility/reporting-on-sustainability/">Reporting on
Sustainability
 </label>
 <div class="secondary__dropdown">
 <div class="secondary__dropdown_content">
 <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary__link" data-category="" data-
label="" data-action="">Introduction to Purpose led-Sustainability at
Takeda
 <a
href="/corporate-responsibility/reporting-on-sustainability/patients/"
class="secondary__link" data-category="" data-label="" data-
action="">Patient
 <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary__link secondary__link--expanded" data-category="" data-
label="" data-action="">People
 <a
href="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url">Talent
Management
 <a
href="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" class="secondary__sublink " data-category=""
data-label="" data-action="" itemprop="url">Employee health, well-being and resilience
 <a
href="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url">Diversity, Equity
& Inclusion
 <a
href="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" class="secondary__sublink secondary__link--current" data-category=""
data-label="" data-action="" itemprop="url">Lifelong
learning
 <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"

```

```

class="secondary_link" data-category="" data-label="" data-
action="">Planet
 <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"
class="secondary_link" data-category="" data-label="" data-
action="">Governance
 </div>
 </div>
</nav>
</div>
<div class="grid-3-4">
 <div class="grid-1-1">
 <div class="content__page__heading">
 <h1>
Lifelong Learning
</h1>
 </div>
 <div class="content__page__img">
 <div class="epi-wrapper"><div></div></div>
 </div>
 </div>
<div class="epi-wrapper"><div class="grid-1-1"> <div class="richtext">

<h2>Enabling employees to thrive inside and outside of Takeda through a
lifelong learning mindset</h2>

 </div>
 </div><div class="grid-2-3"> <div class="richtext">

<p>Innovation is our path forward, and our people are the drivers of that
innovation. COVID-19 has only accelerated the speed of change and created
urgency for constant improvement and innovation. That's why we offer unique
opportunities for employees to learn, grow and progress professionally while
making a difference in people's lives.</p>
<p>This ranges from formal trainings and multi-year professional development
opportunities to on-demand resources to help people managers and their teams
have ongoing development discussions that can help enhance performance. For
example, our Accelerator Program is a five-year development journey for high-
potential employees who are early in their career to have global development

```

experiences through at least two international assignments. The Accelerator Program is intended to prepare talent for future leadership roles at Takeda. In addition, in Japan we piloted a career support program in 2020 whereby employees can apply for a short term assignment in another department or on a project in order to gain exposure and build their capabilities. We also encourage our employees to learn and use new technology, such as virtual reality. In one example of this, our global manufacturing facilities are embracing virtual reality to create operational training efficiencies.</p>

</div></div><div class="grid-1-3"> <div class="richtext">

<p><span class="highlightcard-font-25 grey-text"><em>Investing in our people helps our teams stay ahead of the curve and ultimately, the time we spend on learning and development moves our business forward</em></span></p>

</div></div><div class="grid-1-1"> <div class="richtext">

<p>Takeda makes available tuition reimbursement programs at the local level for full- and part-time employees to undertake external degree programs beneficial to their careers. In addition, Takeda allows for individuals to grow their knowledge and skills and maintain their necessary certifications through funding available at the department or organizational level. This may include workshops, seminars, conferences, institutes, courses for which continuing education units (CEUs) are awarded and courses at nondegree-granting institutions, which are required or approved by management as necessary and/or appropriate for the performance of an employee's job</p>

</div></div><div class="grid-1-1"> <div class="richtext">

<hr style="height: 10px; color: #e1242a; background-color: #e1242a;">

</div></div><div class="grid-1-1"> <div class="richtext">

<h2>OUR STORIES</h2>

</div></div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<a class="spot-block\_\_wrapper-link" href="https://air.takeda.com/en/our-stories/developing-leaders" data-category="External" data-label="https://air.takeda.com/en/our-stories/developing-leaders" data-action="External">

<div class="spot-block\_\_flex"><div class="spot-block\_\_image">

</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head" itemprop="headline">  
</h2>

<div class="spot-block\_\_text" itemprop="description">

<p>Developing leaders while cultivating our culture and values: Global Induction Forum</p>

<div class="spot-block\_\_link custom--link">Learn more</div>  
</div>  
</div>  
</a>  
</section>  
</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">  
<a class="spot-block\_\_wrapper-link" href="https://air.takeda.com/en/our-stories/empowering-employees-to-innovate" data-category="External" data-label="https://air.takeda.com/en/our-stories/empowering-employees-to-innovate" data-action="External">  
<div class="spot-block\_\_flex">  
<div class="spot-block\_\_image">  


</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">  
  
</h2>

<div class="spot-block\_\_text" itemprop="description">

<p>Empowering employees to innovate: Finance automation Ninja  
Program</p>

<div class="spot-block\_\_link custom--link">Learn more</div>  
</div>  
</div>  
</a>  
</section>

</div><div class="grid-1-3"> <div class="richtext">

<p>&nbsp;</p>  
<p>&nbsp;</p>

</div>  
</div></div> </div>  
</section>  
</main>

<section class="social-sharing\_\_overlay">  
<input type="checkbox" class="state" aria-hidden="true" id="social-overlay"  
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">  
<label for="social-overlay" class="social-sharing\_\_overlay\_\_bg"></label>  
<div class="social-sharing\_\_overlay\_\_content">  
<label for="social-overlay" class="">  
<svg class="social-sharing\_\_overlay\_\_toggle">  
<use xmlns:xlink="http://www.w3.org/1999/xlink"  
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>  
</svg>  
</label>  
<span class="social-sharing\_\_icons">  
<span data-share-url="Share?shareType=1" class="icon" rel="nofollow"  
data-category="Share" data-action="facebook">  
<svg class="circle-icon">  
<use xmlns:xlink="http://www.w3.org/1999/xlink"  
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>

```

 </svg>

 <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
 </svg>

 </div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <div class="totop__inner">
 <div class="totop" itemprop="name">TOP</div>
 </div>
</nav>

```

```

<footer class="footer">
 <div class="footer__content">
 <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Terms of
Use
 <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Takeda
Privacy Notice
 <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Cookie
Policy
 <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action="">Accessibility Statement
 </div class="footer__copyright--desktop">
 </div>

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights reserved.</p>

</div>

</div>

<div class="footer\_\_social-wrap">

<div class="footer\_\_social">

<div class="footer\_\_social\_\_text">Connect with us:</div>

<a href="https://www.linkedin.com/company/takeda-pharmaceuticals/" itemprop="url" class="footer\_\_url icon linkedin" target="blank" data-category="External" data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-action="Social">

<span class="hide" aria-hidden="true" itemprop="name">linkedin</span>

<svg class="icon\_\_text icon--social footer\_\_social\_\_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use></svg>

</a>

<a href="http://www.twitter.com/takedapharma" itemprop="url" class="footer\_\_url icon twitter" target="blank" data-category="External" data-label="http://www.twitter.com/takedapharma" data-action="Social">

<span class="hide" aria-hidden="true" itemprop="name">twitter</span>

<svg class="icon\_\_text icon--social footer\_\_social\_\_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use></svg>

</a>

<a href="https://www.youtube.com/takeda-pharmaceuticals/" itemprop="url" class="footer\_\_url icon youtube" target="blank" data-category="External" data-label="https://www.youtube.com/takeda-pharmaceuticals/" data-action="Social">

<span class="hide" aria-hidden="true" itemprop="name">youtube</span>

<svg class="icon\_\_text icon--social footer\_\_social\_\_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-youtube"></use></svg>

</a>

</div>

<div class="footer\_\_worldwide">

<span>

<span>

<a href="/worldwide/" class="countryselector\_\_url" data-category="" data-label="" data-action="">

<svg class="footer\_\_country\_\_icon icon\_\_text icon--red">

<use

xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>

</svg>Worldwide</a>

</span>

</span>



```


<script>
(function() {
 var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
 if (pageLanguage != null) {
 var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
 if (!document.querySelector("#tinymce") && match == null) {
 var aSpans = document.querySelectorAll('.custom-shy'),
 nSpans = aSpans.length;
 for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '­';
 }
 }

 var tempDiv = document.createElement('div');
 tempDiv.setAttribute("id", "tinymce");
 document.body.appendChild(tempDiv);
})();
</script>

```

```


<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if (accessibilityMobileLink) {
 accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

```

```


 </div>
</div>
</div>
</footer><div id="tinymce"></div>

```

```

<div class="footer__copyright--mobile">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

</div>

```

```

<div class="footer__settings">
<div><div class="grid-1-1"> <div class="richtext">

```

```

<style><!--

```

```

@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-2 {
 width: 48.75%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-1-3 {
 width: 31.6666667%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-2-3 {
 width: 65.8333333%;
 }
}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-3-4 {
 width: 75%;
 }
}

@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 48.75%;
 }
}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 22.5%;
 }
}
--></style>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
 display: table;
 }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
 .menu__sub__expanded > .menu__panel__inner__content:first-child {
 display: inline-block !important;
 }
}
--></style>

```

```

 </div>
</div><div class="grid-1-1"> <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }

 .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }
}
--></style>

 </div>
</div></div></div>

```

```

 <div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
 <div class="modal-dialog modal-lg modal-dialog-centered">
 <div class="modal-content">
 </div>
 <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close
 </div>
 </div>

 <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
 <script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
 </script>

```

```

 <script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
 <script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
 <script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>

```

```
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>
```

```
<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"
style="background-image: url("https://cdn.cookie law.org/logos/ccbe7f52-
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/
takeda_logo.png");
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
allow some types of cookies. Click on the different category headings to find out
more and change our default settings. However, blocking some types of cookies
may impact your experience of the site and the services we are able to offer.

<a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-
id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div
class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-
group-id-C0002" aria-checked="false" role="switch" class="category-switch-
handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002">
<label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob"
aria-checked="false" role="switch"> <span class="ot-label-
txt">Performance Cookies</label> </div></div><!-- accordion detail --
><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-
desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic
sources so we can measure and improve the performance of our site. They help
```

us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.

<button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Targeting Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0004">These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. &nbsp; &nbsp; &nbsp; They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0001" aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-always-active">Always Active</div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0001">These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp; You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0003"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-C0003" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Functional Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0003">These cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third party providers whose services we have added to our pages. &nbsp; &nbsp; &nbsp; If you do not allow these

cookies then some or all of these services may not function properly.</p></div></div><!-- Groups sections starts --><!-- Group section ends --><!-- Accordion Group section starts --><!-- Accordion Group section ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw" xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-18.791,3.521-25.841,10.561L92.649,196.425c-7.044,7.043-10.566,15.656-10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,10.564,25.841,10.564s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler" type="text" name="vendor-search-handler"> <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30 110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644" d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-12.682-10.318-23-23-23s-23,10.318-23,23s10.318,23,23c4.761,0,9.298-1.436,13.177-4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92c0.779,0,1.518-0.297,2.079-0.837C56.255,54.982,56.293,53.08,55.146,51.887z M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17s-17,7.626-17,17S14.61,6,23.984,6z"></path></svg></div><div class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-haspopup="true"><svg role="presentation" aria-hidden="true" xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136c-3.234,7.801-1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.424,12.854l73.085,73.083c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div class="ot-fltr-scrlnent ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-checked="false" class="category-filter-handler"> <label for="chkbox-id"><span

```
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent Leg.Interest</div><div class="ot-sel-all-
checkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vencnt"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler">checkbox label</label>
label</div><div class="ot-chkbox"
id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
 <meta http-equiv="X-UA-Compatible" content="IE=edge">
 <meta charset="utf-8">
 <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
 <meta name="apple-mobile-web-app-capable" content="yes">
 <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
 <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
 <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
 <link rel="manifest" href="/manifest.json">
 <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
 <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
 <meta name="apple-mobile-web-app-title" content="Takeda">
 <meta name="application-name" content="Takeda">
 <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
 <meta name="theme-color" content="#ffffff">

 <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
 <link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/people/lifelong-learning/">
<title>Lifelong Learning</title>
<meta name="description" content="Lifelong learning">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Lifelong Learning">
<meta property="og:description" content="Lifelong learning">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/lifelong-learning/">
<meta property="og:image"
content="https://www.takeda.com/492cb3/siteassets/system/corporate-
responsibility/sustainable-value-report/people/lifelonglearningthumb.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Lifelong Learning">
<meta name="twitter:description" content="Lifelong learning">
<meta name="twitter:image"
content="https://www.takeda.com/492cb3/siteassets/system/corporate-
responsibility/sustainable-value-report/people/lifelonglearningthumb.jpg">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/people/lifelong-learning/">
<meta name="twitter:widgets:csp" content="on">
```



```

<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
 var srclId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
 if(document.location.href.indexOf("takeda.com.cn") > -1) { srclId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
 document.write('<script type="text/javascript"
src="\https://cdn.cookielaw.org/consent/'+srclId+'/OtAutoBlock.js\" ><\script>');
 document.write('<script
src="\https://cdn.cookielaw.org/scripttemplates/otSDKStub.js\" data-document-
language="true\" type="text/javascript\" charset="UTF-8\" data-domain-
script="'+srclId+"\" ><\script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookielaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookielaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
 // Set client and delivery

 _iaq = [
 ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
 ['delivery', 234],
 ['track', 'consume']
];

 // Include the Idio Analytics JavaScript
 !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
 "Digital Ecosystem": {
 "page_name":
"/corporate-responsibility/reporting-on-sustainability/people/lifelong-learning/",
 "page_language": "en",
 "page_url":
"/corporate-responsibility/reporting-on-sustainability/people/lifelong-learning/",
 "section": "Corporate Responsibility",
 "page_error": "",
 "target_group": "",
 "ip_address": "0.0.0.0",
 "version": "",
 "website_name": "Takeda Corporate com",
 "cluster": "www.takeda.com"
 }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>

<script type="text/javascript">var applInsights=window.applInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var

```

[illegible]

logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-  
 by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo  
 a:hover{color:#565656}#onetrust-banner-sdk h3 \*,#onetrust-banner-sdk h4  
 \*,#onetrust-banner-sdk h6 \*,#onetrust-banner-sdk button \*,#onetrust-banner-  
 sdk a[data-parent-id] \*,#onetrust-pc-sdk h3 \*,#onetrust-pc-sdk h4 \*,#onetrust-  
 pc-sdk h6 \*,#onetrust-pc-sdk button \*,#onetrust-pc-sdk a[data-parent-id] \*,#ot-  
 sync-ntfy h3 \*,#ot-sync-ntfy h4 \*,#ot-sync-ntfy h6 \*,#ot-sync-ntfy button \*,#ot-  
 sync-ntfy a[data-parent-id] \*{font-size:inherit;font-  
 weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-  
 hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk  
 button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy  
 button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-  
 sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-  
 container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-  
 direction:initial;width:100%}#onetrust-pc-sdk  
 [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)  
 {pointer-events:initial}#onetrust-pc-sdk  
 [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk  
 [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk  
 [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-  
 pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li  
 input[type="checkbox">{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-  
 index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]  
 {height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-  
 host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-  
 index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-  
 pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-  
 logo{height:60px;width:180px;background-position:center;background-  
 size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-  
 only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-  
 sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-  
 1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-  
 fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-  
 in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-  
 timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !  
 important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-  
 btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-  
 settings{color:#68b631;border:1px solid #68b631;height:auto;white-  
 space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-  
 height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-  
 webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-  
 settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-  
 color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-  
 index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0  
 ;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%  
 {opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and  
 (min-width: 426px) and (max-width: 896px) and (orientation: landscape)  
 {#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-  
 input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-  
 list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px  
 solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-  
 sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-  
 weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-  
 sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p

a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info a{margin-right:auto}  
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-ntfy{font-size:16px}#onetrust-banner-sdk \*,#onetrust-banner-sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk \*,#onetrust-pc-sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy \*,#ot-sdk-cookie-policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy \*,#ot-sync-ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-

align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}  
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy

h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-

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primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-
banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-
primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-
pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk
input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-
button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-
primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-
primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-
cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-
policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-
policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy
button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy
input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy
input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy
input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-
color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy
input[type="text"]{height:38px;padding:6px 10px;background-
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-
sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-
appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-
cookie-policy input[type="text"]:focus{border:1px solid
#000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-
cookie-policy label{display:block;margin-bottom:0.5rem;font-
weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk
input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]
{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-
policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-
sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem
3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-
policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
#e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-

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sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
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option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -

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2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-handler.cookie-setting-link{text-align:center}}@media only screen and (min-width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width: 425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px){#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width: 897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-parent{position:absolute;top:50%;left:75%;transform:translateY(-50%)}}#onetrust-banner-sdk #onetrust-close-btn-container{top:50%;margin:auto;transform:translate(-50%, -50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-container{top:50%;margin:auto;transform:translate(-50%, -50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-parent{position:absolute;top:50%;left:60%;transform:translateY(-50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk #onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-

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banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-

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weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-left:5px}#onetrust-pc-sdk #ot-pc-desc \*{font-size:inherit;line-height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-

pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob:before{-webkit-transform:translateX(20px);-ms-transform:translateX(20px);transform:translateX(20px);background-color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-pc-sdk .ot-switch-nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;background-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-radius:20px}#onetrust-pc-sdk .ot-chkbox input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-chkbox label::before,#onetrust-pc-sdk .ot-chkbox label::after{position:absolute;content:"";display:inline-block;border-radius:3px}#onetrust-pc-sdk .ot-chkbox label::before{height:18px;width:18px;border:1px solid #3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-transform:rotate(-45deg);-webkit-transform:rotate(-45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-cntr .ot-arw{width:16px;height:16px;margin-left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-

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hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler: hover,#onetrust-pc-sdk .category-vendors-list-
handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'%3E%3C/g%3E%3C/svg
%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler: hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-

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size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-

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top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand \*{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-

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pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vcntr,#onetrust-pc-
sdk #ot-selall-adtlvcntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvcntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet-
rust-pc-sdk #ot-selall-vcntr label,#onetrust-pc-sdk #ot-selall-adtlvcntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvcntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-

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blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-

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chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-sdk .ot-plus-minus span:first-of-type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-checkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-checkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-

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pc-sdk #ot-lst-cnt .ot-chkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-

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50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-  
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-  
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-  
header{float:none;color:#2e3644;margin:0;display:inline-  
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-  
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-  
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-  
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-  
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout  
h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-  
active{position:absolute;top:50%;transform:translateY(-  
50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-  
tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-  
handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-  
handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-  
height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-  
cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-  
bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-  
info{margin-bottom:1rem;padding-left:.75rem;padding-  
right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-  
vnd-info[data-vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-  
top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOLink]  
{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-  
lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-  
bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-  
left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-  
list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-  
bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-  
vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid  
#d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-  
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-  
weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-  
vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-  
item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item  
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-  
bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-  
expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-  
expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-  
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-  
top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-  
child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-  
bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child  
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-  
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-  
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px  
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-  
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk  
.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-  
left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-  
pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-  
key\*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-  
vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-  
top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-  
key\*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-

info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative:right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-

plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-



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height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
checkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-checkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
checkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-

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sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute:right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
color: #696969;
}

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 #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
 {
 color: #FF0000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk
 button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
 background-color: #FF0000;border-color: #FF0000;
 color: #FFFFFF;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
 border-color: #FF0000;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
 background-color: transparent;
 border: 1px solid transparent;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
 background-color: #FFFFFF;

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 color: #78808E; border-color: #78808E;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-switch,
 .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
 #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus + label::before,
 #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus + label::before {
 outline-color: #000000;
 outline-width: 1px;
 }
 #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-item > button:focus {
 border: 1px solid #000000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
 outline: 1px solid #000000;
 }
 .ot-pc-footer-logo{
display: none !important;
 }
.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-

```

```

policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-

```

```
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}
```

```
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
 color: #696969;
}
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
 color: #696969;
}
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
 color: #696969;
}

 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
 color: #696969;
}

 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
 background-color: #F8F8F8;
}
```

```
.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
```

```

button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-button__back{position:absolute;width:100%;height:100%;-webkit-backface-visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-radius:10px;box-shadow:0 4px 8px 0 rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-floating .ot-floating-button__front{background-color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-floating .ot-floating-button__back.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button button{background-color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes otFloatingBtnIntro{0%{opacity:0;left:-75px}100%{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%{opacity:0;transform:scale(0) rotate(-270deg)}100%{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?id=GTM-K75R39" height="0" width="0" style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?id=GTM-5XBTH5B" height="0" width="0" style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->

```

```

<div id="AccessibilitySection">

```

```



```

```


 <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility

 <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility

 <input type="hidden" id="disableAccessibility">
</div>

<header class="main_header">

<div class="main_header_top inner" itemscope=""
itemtype="http://schema.org/Organization">
 <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
 <meta itemprop="url" content="http://www.takeda.com">
 <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

 <a href="/" class="main_header_logo" accesskey="1" data-category=""
data-label="" data-action="">

 <div class="main_header_tagline">
 Better Health,
 Brighter Future
 </div>

 <div class="main_header_nav">
 <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">

```



```

 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
 </svg>Worldwide

 </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
 <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
 <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
 <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">

 </label>

 <div class="menu__wrapper">
 <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

 <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-0" class="menu__label " itemprop="name">
 Who We Are


```

```

</label>
<div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">About Takeda
 How can we do more for our patients?

Everything at Takeda starts with this question.
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information

 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url">Company Facts & Japan offices
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url">History
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url">Worldwide Offices
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url">Executive Leadership
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url">Positions
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters

 <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url">Design Concept

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url">Where we work
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance

 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url">Values and
Corporate Governance
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url">Board
of Directors
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url">Nomination Committee and
Compensation Committee
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url">Audit and Supervisory
Committee and Internal Audit
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url">Our Management
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url">Charters and Reports, etc.
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management

 </div>
 <div class="menu__panel_inner_content">
 <strong class="menu__sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-

```

action="">Global Ethics & Compliance / Global Code of Conduct</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">  
<strong

class="menu\_\_sub\_\_heading"><a href="/who-we-are/transparency-disclosures/" data-category="" data-label="" data-action="">Transparency Disclosures</a></strong>

<a class="menu\_\_panel\_\_submenu\_\_link" href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">EFPIA Disclosure Code Reports</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link" href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">Patient Group Disclosures</span></a>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">  
<strong

class="menu\_\_sub\_\_heading"><a href="/who-we-are/contact-us/" data-category="" data-label="" data-action="">Contact Us</a></strong>

</div>

</div>

<div class="menu\_\_sub menu\_\_panel\_\_feature">

<section class="spot-block visual headingColor-color1 linkStyling-normal linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<a class="spot-block\_\_wrapper-link" href="/who-we-are/Takeda-Global-Headquarters/" data-category="" data-label="" data-action="">

<div class="spot-block\_\_flex">

<div class="spot-block\_\_image">



</div>

<div class="spot-block\_\_text-wrapper">

<h2 class="spot-block\_\_heading custom--head" itemprop="headline">

</h2>

<div class="spot-block\_\_text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

[LEARN MORE](#)

</div>

</div>

</div>

</a>

</section>

</div>

</div>

<button id="btnClose-0" type="button" onclick="toggleRbtn('item-0')">

<span class="close-menu">&nbsp;</span>

</button>

</div>

<input id="item-1" name="mega" type="radio" class="state" aria-hidden="true">

<label for="item-1" class="menu\_\_label" itemprop="name">  
<span class="menu\_\_label\_\_text">What We Do  
</span>

</label>

<div class="menu\_\_panel">

<div class="menu\_\_panel\_\_inner">

<div class="menu\_\_sub">

<a href="/what-we-do/" itemprop="url" data-category="" data-label="" data-action="">

<strong  
class="menu\_\_sub\_\_heading">Our Business</strong>

<span  
class="menu\_\_panel\_\_landing\_\_caption">We will become a global, values-based, R&D-driven, biopharmaceutical leader</span>

<span itemprop="name"  
class="menu\_\_panel\_\_link">Learn more</span></a>

</div>

<div class="menu\_\_sub\_\_expanded">

<div class="menu\_\_panel\_\_inner\_\_content">  
<strong

class="menu\_\_sub\_\_heading"><a href="/what-we-do/research-and-development/" data-category="" data-label="" data-action="">Research & Development</a></strong>

<a class="menu\_\_panel\_submenu\_\_link"  
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/" data-category="" data-label="" data-action="" itemprop="url"><span  
itemprop="name">Ecosystem for Health Innovation</span></a>

[<span itemprop="name">Our Pipeline</span></a>](/what-we-do/research-and-development/our-pipeline/)

[<span itemprop="name">Clinical Trials</span></a>](/what-we-do/research-and-development/takeda-clinical-trial-transparency/)

[<span itemprop="name">Center for External Innovation</span></a>](/what-we-do/research-and-development/center-for-external-innovation/)

[<span itemprop="name">Investigator Initiated Research</span></a>](/what-we-do/research-and-development/investigator-initiated-research/)

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/areas-of-focus/" data-category="" data-label="" data-action="">Areas of Focus</a></strong>

[<span itemprop="name">Oncology</span></a>](http://takedaoncology.com/)

[<span itemprop="name">Rare Diseases</span></a>](/what-we-do/areas-of-focus/rare-diseases/)

[<span itemprop="name">Neuroscience</span></a>](/what-we-do/areas-of-focus/neuroscience/)

[<span itemprop="name">Gastroenterology</span></a>](/what-we-do/areas-of-focus/gastroenterology/)

[<span itemprop="name">Plasma-Derived Therapies</span></a>](/what-we-do/areas-of-focus/plasma-derived-therapies/)

[<span itemprop="name">Vaccines</span></a>](/what-we-do/areas-of-focus/vaccines/)

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/alliances-partnerships/" data-category="" data-label="" data-action="">Alliances & Partnerships</a></strong>

```

 <a class="menu__panel_submenu_link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures

```

```

 </div>

```

```

 <div class="menu__panel_inner_content">

```

```

 <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

```

```

 </div>

```

```

 <div class="menu__panel_inner_content">

```

```

 <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url">Innovation
Story

```

```

 </div>

```

```

 <div class="menu__panel_inner_content">

```

```

 <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url">Our Approach and Our Position

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url">Hear
from Patients

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url">Driving
Impact with Partners

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url">Pre-
Approval Access

```

```

 </div>

```

```

 <div class="menu__panel_inner_content">

```

```

 <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url">Sustainable
Procurement

```

```

 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemp="url">Supplier
Code of Conduct
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemp="url">Supplier
Diversity
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemp="url">Pharmaceutical Supply Chain Initiative
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemp="url">Supplier Qualification & Due Diligence
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemp="url">Shire
Supplier Information
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemp="url">Takeda
Supplier Solutions Portal
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemp="url">Supplier Registration Process via Ariba Commerce
Cloud
 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA

 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemp="url">About T-CiRA
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemp="url">Leaders
Message
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemp="url">What we do
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemp="url">Portfolios
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemp="url">Projects
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemp="url">Inside T-CiRA

```



```

 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
</div>
<div class="menu_sub menu_panel_feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block_flex">
 <div class="spot-block_image">

 </div>
 <div class="spot-block_text-wrapper">
 <h2 class="spot-block_heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block_text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block_link custom--link">LEARN
MORE</div>
 </div>
</div>
</div>

</section>

</div>
</div>

```

```

1')">
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-

 </button>
 </div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 </div>
 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
2')">
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-

 </button>
 </div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label selected" itemprop="name">
 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">

```

```

 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

```

```

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

```

```

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>

```

```

 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

```

```

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>

```

```

 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change

```

```

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda

```

```

 </div>
 <div class="menu__panel__inner__content">

```

```

 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient

```

```

</div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People

```

```

</div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet

```

```

</div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance

```

```

</div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability

```

```

</div>

```

```

</div>

```

```

<div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

 <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">

```

```

 <div class="spot-block__flex">

```

```

 <div class="spot-block__image">

```

```


</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human
body!

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
<a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Newsroom

<a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Careers

<a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Investors

<a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">

```

        <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">HCPs</span>
    </a>

```

```

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

```

```

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>

```

```

        </span>
    </span>
</nav>

```

```

        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"> </label>

```

```

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">

```

```

<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>

```

```

<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">

```

```

        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">

```

```

            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"> </use> </svg>
            </button>

```

```

        </label>
        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>

```

```

    </div>
</form>

```

```

<script>
  $((() => {
    $('search__input').autocomplete({
      source: '/api/SearchResultBlock/autocomplete',
      minLength: 2
    });
  }));
</script>

<style>
  .search__input.ui-autocomplete-input {
    background-image: none;
  }

  .search__input.ui-autocomplete-input.ui-autocomplete-loading {
    background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
    background-size: 22px 22px;
    background-repeat: no-repeat;
    background-position: right center;
  }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
  <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
  <form action="https://www.takeda.com/search/" method="GET">
    <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
    <label>
      <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
    </label>
  </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
  <nav class="breadcrumb-social__wrapper">
    <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">

```

```

        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="2">
                <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
            </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="3">
                <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Reporting on
Sustainability</span></a>
            </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="4">
                <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/people/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">People</span></a>
            </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="5">
                <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                    <span itemprop="name">Lifelong learning</span>
                </span>
            </span>
        </div>

```

```

<nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <span class="social-sharing__text">Share:</span>
    <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f3lI3QYO" target="_blank">
            <span class="icon" rel="nofollow" data-action="facebook" data-
label="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" data-target_group="Journalists">
                <meta itemprop="name" content="Facebook">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
                </svg>
            </span>
        </a>
    </span>

```



```

        </span>
      </a>
      <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f3I13QYO&title=Lifelong+learning&summary=&source="
target="_blank">
        <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" data-target_group="Journalists">
          <meta itemprop="name" content="LinkedIn">
          <svg class="circle-icon">
            <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
          </svg>
        </span>
      </a>
      <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f3I13QYO&text=Lifelong+learning" target="_blank">
        <span class="icon" rel="nofollow" data-action="twitter" data-
label="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" data-target_group="Journalists">
          <meta itemprop="name" content="Twitter">
          <svg class="circle-icon">
            <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
          </svg>
        </span>
      </a>
      <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Lifelong%20learning https%3a%2f%2ftakeda.info%2f3I13QYO"
target="_blank">
        <span class="icon" rel="nofollow" data-action="email" data-
label="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" data-target_group="Journalists">
          <meta itemprop="name" content="Email">
          <svg class="circle-icon">
            <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
          </svg>
        </span>
      </a>
    </span>
  </nav>
</nav>

<section class="flex-row">
  <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
  <input type="checkbox" id="secondary__toggle--nav">
  <label for="secondary__toggle--nav" data-js="animateHeight">

```

```

                <a class="secondary__heading " itemprop="name" data-
href="/corporate-responsibility/reporting-on-sustainability/">Reporting on
Sustainability</a>
            </label>
            <div class="secondary__dropdown">
                <div class="secondary__dropdown_content">
                    <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary__link" data-category="" data-
label="" data-action="">Introduction to Purpose led-Sustainability at
Takeda</a>
                    <a
href="/corporate-responsibility/reporting-on-sustainability/patients/"
class="secondary__link" data-category="" data-label="" data-
action="">Patient</a>
                    <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary__link secondary__link--expanded" data-category="" data-
label="" data-action="">People</a>
                    <a
href="/corporate-responsibility/reporting-on-sustainability/people/talent-
management/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Talent
Management</span></a>
                    <a
href="/corporate-responsibility/reporting-on-sustainability/people/employee-
health-well-being-and-resilience/" class="secondary__sublink " data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Employee health, well-being and resilience</span></a>
                    <a
href="/corporate-responsibility/reporting-on-sustainability/people/diversity-
equity--inclusion/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Diversity, Equity
& Inclusion</span></a>
                    <a
href="/corporate-responsibility/reporting-on-sustainability/people/lifelong-
learning/" class="secondary__sublink secondary__link--current" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Lifelong
learning</span></a>
                    <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary__link" data-category="" data-label="" data-
action="">Planet</a>
                    <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"
class="secondary__link" data-category="" data-label="" data-
action="">Governance</a>
                </div>
            </div>
        </nav>
    </div>
    <div class="grid-3-4">
        <div class="grid-1-1">
            <div class="content__page__heading">

```

```

        <h1>
Lifelong Learning
</h1>
    </div>
        <div class="content__page__img">
            <div class="epi-wrapper"><div></div></div>
            </div>
        </div>
<div class="epi-wrapper"><div class="grid-1-1">    <div class="richtext">

<h2>Enabling employees to thrive inside and outside of Takeda through a
lifelong learning mindset</h2>

    </div>
</div><div class="grid-2-3">    <div class="richtext">

<p>Innovation is our path forward, and our people are the drivers of that
innovation. COVID-19 has only accelerated the speed of change and created
urgency for constant improvement and innovation. That’s why we offer unique
opportunities for employees to learn, grow and progress professionally while
making a difference in people’s lives.</p>
<p>This ranges from formal trainings and multi-year professional development
opportunities to on-demand resources to help people managers and their teams
have ongoing development discussions that can help enhance performance. For
example, our Accelerator Program is a five-year development journey for high-
potential employees who are early in their career to have global development
experiences through at least two international assignments. The Accelerator
Program is intended to prepare talent for future leadership roles at Takeda. In
addition, in Japan we piloted a career support program in 2020 whereby
employees can apply for a short term assignment in another department or on a
project in order to gain exposure and build their capabilities. We also encourage
our employees to learn and use new technology, such as virtual reality. In one
example of this, our global manufacturing facilities are embracing virtual reality
to create operational training efficiencies.</p>

    </div>
</div><div class="grid-1-3">    <div class="richtext">

```

<p>Investing in our people helps our teams stay ahead of the curve and ultimately, the time we spend on learning and development moves our business forward</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<p>Takeda makes available tuition reimbursement programs at the local level for full- and part-time employees to undertake external degree programs beneficial to their careers. In addition, Takeda allows for individuals to grow their knowledge and skills and maintain their necessary certifications through funding available at the department or organizational level. This may include workshops, seminars, conferences, institutes, courses for which continuing education units (CEUs) are awarded and courses at nondegree-granting institutions, which are required or approved by management as necessary and/or appropriate for the performance of an employee's job</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<hr style="height: 10px; color: #e1242a; background-color: #e1242a;">

</div>
</div><div class="grid-1-1"> <div class="richtext">

<h2>OUR STORIES</h2>

</div>
</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<div class="spot-block__flex">
<div class="spot-block__image">

</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

<p>Developing leaders while cultivating our culture and values: Global Induction
Forum</p>

<div class="spot-block__link custom--link">Learn more</div>
</div>
</div>
</div>

</section>
</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<a class="spot-block__wrapper-link"
href="https://air.takeda.com/en/our-stories/empowering-employees-to-innovate"
data-category="External"
data-label="https://air.takeda.com/en/our-stories/empowering-employees-to-
innovate" data-action="External">

<div class="spot-block__flex">
<div class="spot-block__image">

</div>

<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

<p>Empowering employees to innovate: Finance automation Ninja Program</p>

<div class="spot-block__link custom--link">Learn more</div>

</div>

</div>

</div>

</section>

</div><div class="grid-1-3"> <div class="richtext">

<p> </p>

<p> </p>

</div>

</div></div> </div>

</section>

</main>

<section class="social-sharing__overlay">

<input type="checkbox" class="state" aria-hidden="true" id="social-overlay" value="" data-lang-param-name="epslanguage" data-lang-param-value="en">

<label for="social-overlay" class="social-sharing__overlay__bg"></label>

<div class="social-sharing__overlay__content">

<label for="social-overlay" class="">

<svg class="social-sharing__overlay__toggle">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>

</svg>

</label>

<svg class="circle-icon">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>

</svg>

<svg class="circle-icon">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>

</svg>

<svg class="circle-icon">

```

        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
    </svg>
</span>
    <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
    <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
    </svg>
    </span>
</span>
</div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <div class="totop__inner">
        <div class="totop" itemprop="name">TOP</div>
    </div>
</nav>

```

```

<footer class="footer">
    <div class="footer__content">
        <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
            <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
            <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
            <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
        <div class="footer__copyright--desktop">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

    </div>

```

```

</div>
<div class="footer__social-wrap">
    <div class="footer__social">
        <div class="footer__social__text">Connect with us:</div>
        <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"

```

```

data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">linkedin</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
    </a>
    <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">twitter</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
    </a>
    <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
    </a>
</div>
<div class="footer__worldwide">
    <span>
    <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

    <svg class="footer__country__icon icon__text icon--red">
    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
    </svg>Worldwide</a>

    </span>
</span>
    <span>
    <span>
<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),

```



```

        nSpans = aSpans.length;
        for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
    }
}

var tempDiv = document.createElement('div');
tempDiv.setAttribute("id", "tinymce");
document.body.appendChild(tempDiv);
})();
</script>

        </span>
    </span>
    <span>
    <span>

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

        </span>
    </span>
</div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}

```

```

    @media (min-width: 769px) {
        .tabs .epi-wrapper > div.grid-2-3 {
            width: 65.8333333%;
        }
    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-3-4 {
            width: 75%;
        }
    }

    @media (min-width: 640px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 48.75%;
        }
    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 22.5%;
        }
    }
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>

```

```

        .state:checked + .menu__label
+ .menu__panel .menu__panel_submenu__link {
    -webkit-column-break-inside: avoid;
    -webkit-backface-visibility: hidden;
}

}
--></style>

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
    <div class="modal-dialog modal-lg modal-dialog-centered">
        <div class="modal-content">
            </div>
            <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
        </div>
    </div>

```

```

    <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
    <script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

    <script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"

```

```
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-image: url(&quot;https://cdn.cookie-law.org/logos/ccbe7f52-9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/takeda_logo.png&quot;); background-position: left;"></div><button id="close-pc-btn-handler" class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies" class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More information about your privacy, opens in a new tab">More information</a></div><button id="accept-recommended-btn-handler">Allow All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob" aria-checked="false" role="switch"></span><span class="ot-label-txt">Performance Cookies</span></label></div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler">
```

```
data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Targeting
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. &nbsp; &nbsp; &nbsp;They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp;You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp; &nbsp;If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
```

l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-1st-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scr1cnt ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-1st-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent <span
class="ot-li-hdr">Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox

```
label</span></label> <span class="ot-label-status">label</span></div><div
class="ot-chkbox" id="ot-selall-venctr"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler"><span class="ot-label-txt">checkbox label</span></label>
<span class="ot-label-status">label</span></div><div class="ot-chkbox"
id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler"><span
class="ot-label-txt">checkbox label</span></label> <span class="ot-label-
status">label</span></div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></a></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"></span><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
<html xmlns="http://www.w3.org/1999/xhtml" lang="en"
class="touch"><head>
```

```
<style id="customRules"></style><script type="text/plain" async=""
src="https://www.google-analytics.com/analytics.js" class="optanon-category-
C0002"></script><script type="text/plain" async=""
src="https://www.googletagmanager.com/gtag/js?id=G-
L5LZRH7WJF&l=dataLayer&cx=c" class="optanon-category-
C0002"></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002"></script><script async=""
src="//d32hwnfv2gyn.cloudfront.net/sp-2.0.0-dm-0.1.min.js"></script><script
type="text/javascript">
  window._currentDevice = 'mobile';
  window.Parameters = window.Parameters || {
    AjaxContainer: 'div.dmBody',
    WrappingContainer: 'div.dmOuter',
    HomeUrl: 'https://air.takeda.com/',
    AccountUUID: '21bf4032ca3e4845beb80f21d0b651e5',
    SystemID: 'US_DIRECT_PRODUCTION',
    SiteAlias: 'a248f5d4',
    SiteId: '2269571',
    SiteType: atob('RFVEQU9ORQ=='),
    PublicationDate: 'Thu Apr 28 08:28:37 UTC 2022',
    ExternalUid: null,
    IsSiteMultilingual: true,
    InitialPostAlias: 'blog/en/our-stories/developing-leaders',
    InitialDynamicItem: '',
```



```
InitialPageAlias: 'd1-internal-blog-post',
InitialPageUuid: '89d5c1ef8a19436f9aad546facb4048a',
InitialEncodedPageAlias: 'ZDEtaW50ZXJuYWwtYmxvZy1wb3N0',
CurrentPageUrl: '',
IsCurrentHomePage: false,
AllowAjax: false,
AfterAjaxCommand: null,
HomeLinkText: 'Back To Home',
UseGalleryModule: false,
CurrentThemeName: 'Layout Theme',
ThemeVersion: '5745',
DefaultPageAlias: '',
RemoveDID: true,
WidgetStyleID: null,
IsHeaderFixed: false,
IsHeaderSkinny: false,
IsBfs: true,
StorePageAlias: 'null',
StorePagesUrls: 'e30=',
IsNewStore: 'false',
StorePath: '',
StoreId: 'null',
StoreVersion: 0,
StoreBaseUrl: '',
StoreCleanUrl: true,
StoreDisableScrolling: true,
IsStoreSuspended: false,
NotificationSubDomain: 'air-takeda',
HasCustomDomain: true,
showCookieNotification: false,
cookiesNotificationMarkup: 'null',
translatedPageUrl: '',
isFastMigrationSite: false,
sidebarPosition: 'NA',
currentLanguage: 'en',
NavItems: '{}',
errors: {
  general: 'There was an error connecting to the page.<br/> Make sure you
are not offline.',
  password: 'Incorrect name/password combination',
  tryAgain: 'Try again'
},
NavigationAreaParams: {
  ShowBackToHomeOnInnerPages: true,
  NavbarSize: 5,
  NavbarLiveHomePage: 'https://air.takeda.com/',
  BlockContainerSelector: '.dmBody',
  NavbarSelector: '#dmNav:has(a)',
  SubNavbarSelector: '#subnav_main'
},
hasCustomCode: true,
planID: '7',
customTemplateId: 'null',
siteTemplateId: 'null',
```

```
productId: 'DM_DIRECT',
disableTracking: false,
pageType: 'BLOG_LAYOUT',
isRuntimeServer: true,
siteCacheKey: '1651134524222_a248f5d4',
siteInfo: null,
};

window.Parameters.LayoutID = {};
window.Parameters.LayoutID[window._currentDevice] = 22;
window.Parameters.LayoutVariationID = {};
window.Parameters.LayoutVariationID[window._currentDevice] = 5;
</script>
```

<!-- Injecting site-wide to the head -->

<!-- End Injecting site-wide to the head -->

<!-- Inject secured cdn script -->

<!-- ===== Meta Tags ===== -->

```

<!-- PWA settings -->
<script>
  function toHash(str) {
    var hash = 5381, i = str.length;
    while (i) {
      hash = hash * 33 ^ str.charCodeAt(--i)
    }
    return hash >>> 0
  }
</script>
<script>
  (function (global) {
    //const cacheKey = global.cacheKey;
    const isOffline = 'onLine' in navigator && navigator.onLine === false;
    const hasServiceWorkerSupport = 'serviceWorker' in navigator;
    if (isOffline) {
      console.log('offline mode');
    }
    if (!hasServiceWorkerSupport) {
      console.log('service worker is not supported');
    }
    if (hasServiceWorkerSupport && !isOffline) {
      window.addEventListener('load', function () {
        const serviceWorkerPath = '/runtime-service-worker.js?v=3';
        navigator.serviceWorker
          .register(serviceWorkerPath, { scope: './' })
          .then(
            function (registration) {
              // Registration was successful
              console.log(
                'ServiceWorker registration successful with scope: ',
                registration.scope
              );
            },
            function (err) {
              // registration failed :(
              console.log('ServiceWorker registration failed: ', err);
            }
          )
          .catch(function (err) {
            console.log(err);
          });
    }
  });

  // helper function to refresh the page
  var refreshPage = (function () {
    var refreshing;
    return function () {
      if (refreshing) return;
      // prevent multiple refreshes
      var refreshkey = 'refreshed' + location.href;
      var prevRefresh = localStorage.getItem(refreshkey);
      if (prevRefresh) {
        localStorage.removeItem(refreshkey);
      }
    };
  })();

```

```

        if (Date.now() - prevRefresh < 30000) {
            return; // dont go into a refresh loop
        }
    }
    refreshing = true;
    localStorage.setItem(refreshkey, Date.now());
    console.log('refreshing page');
    window.location.reload();
    };
    })();

function messageServiceWorker(data) {
    return new Promise(function (resolve, reject) {
        if (navigator.serviceWorker.controller) {
            var worker = navigator.serviceWorker.controller;
            var messageChannel = new MessageChannel();
            messageChannel.port1.onmessage = replyHandler;
            worker.postMessage(data, [messageChannel.port2]);
            function replyHandler(event) {
                resolve(event.data);
            }
        } else {
            resolve();
        }
    });
}

})(window);
</script>
<!-- Add manifest -->
<!-- End PWA settings -->

<meta http-equiv="Content-type" content="text/html; charset=utf-8">
<meta charset="utf-8">

<link rel="canonical" href="https://air.takeda.com/en/our-stories/developing-leaders">

<meta id="view" name="viewport" content="width=device-width, initial-scale=1, minimum-scale=1, maximum-scale=1, user-scalable=0, viewport-fit=cover">

<meta name="apple-mobile-web-app-capable" content="yes">

<!--Add favorites icons-->

<link rel="apple-touch-icon"
href="https://irp.cdn-website.com/a248f5d4/dms3rep/multi/Takeda-Logo.png">

<link rel="apple-touch-icon" type="image/x-icon" href="https://irp.cdn-website.com/a248f5d4/site_favicon_16_1632513491901.ico">

<!-- End favorite icons -->

```

```
<link rel="preconnect" href="https://lirp.cdn-website.com/" crossorigin="">
```

```
<!-- render the required CSS and JS in the head section -->
```

```
<script>
```

```
    window.SystemID = 'US_DIRECT_PRODUCTION';
```

```
    if(!window.dmAPI) {
        window.dmAPI = {
            registerExternalRuntimeComponent: function() {
            },
            getCurrentDeviceType: function() {
                return window._currentDevice;
            }
        };
    }
}
```

```
if (!window.requestIdleCallback) {
    window.requestIdleCallback = function (fn) {
        setTimeout(fn, 0);
    }
}
```

```
function loadCSS(link) {
    try {
        var urlParams = new URLSearchParams(window.location.search);
        var noCSS = !!urlParams.get('nocss');
        var cssTimeout = urlParams.get('cssTimeout') || 0;

        if (noCSS) {
            return;
        }
        requestIdleCallback(function () {
            window.setTimeout(function () {
                link.onload = null;
                link.rel = 'stylesheet';
                link.type = 'text/css'
            }, parseInt(cssTimeout, 10));
        });
    } catch (e) { /* Never fail - this is just a tool for measurements */}
}
```

```
</script>
```

```
<style id="forceCssIncludes">
```

```
    /* This file is auto-generated from a `scss` file with the same name */
```

```
.videobgwrapper{overflow:hidden;position:absolute;z-
index:0;width:100%;height:100%;top:0;left:0;pointer-events:none;border-
radius:inherit}.videobgframe{position:absolute;width:101%;height:100%;top:50
%;left:50%;transform:translateY(-50%) translateX(-50%);object-fit:fill} #dm
```

```
video.videobgframe{margin:0}.dmMobileBody .dmPhotoGallery.newPhotoGallery
:not(.photo-gallery-done){min-
height:80vh}.dmDesktopBody .dmPhotoGallery.newPhotoGallery:not(.photo-
gallery-done){min-height:45vh}#dm [data-show-on-page-only]{display:none!
important}
</style>
```

```
<!-- Google Fonts Include -->
```

```

<script>
function loadCSS(link) {
    try {
        var urlParams = new URLSearchParams(window.location.search);
        var noCSS = !!urlParams.get('nocss');
        var cssTimeout = urlParams.get('cssTimeout') || 0;

        if (noCSS) {
            return;
        }
        requestIdleCallback(function () {
            window.setTimeout(function () {
                link.onload = null;
                link.rel = 'stylesheet';
                link.type = 'text/css'
            }, parseInt(cssTimeout, 10));
        });
    } catch (e) { /* Never fail - this is just a tool for measurements */ }
}
</script>

```

```

<link type="text/css" rel="stylesheet"
href="https://irp.cdn-website.com/fonts/css?
family=Roboto:100,200,300,400,500,600,700,800,900,100italic,200italic,300itali
c,400italic,500italic,600italic,700italic,800italic,900italic|
Montserrat:100,200,300,400,500,600,700,800,900,100italic,200italic,300italic,40
0italic,500italic,600italic,700italic,800italic,900italic|
Open+Sans:100,200,300,400,500,600,700,800,900,100italic,200italic,300italic,4
00italic,500italic,600italic,700italic,800italic,900italic&subset=latin-
ext&display=swap">

```

```

<!-- RT CSS Include d-css-runtime-mobile-one-package-new-->
<link rel="stylesheet" type="text/css"
href="https://static.cdn-website.com/mnlt/production/2717/_dm/s/rt/dist/css/d-
css-runtime-mobile-one-package-new.min.css">

```

```

<!-- End of RT CSS Include -->

```

```

<link type="text/css" rel="stylesheet"
href="https://irp.cdn-website.com/WIDGET_CSS/production_2717/59f3b6e1c6cc5
4ac66fc7351ad7c2fb7.css" id="widgetCSS">

```

```

<!-- Support `img` size attributes -->
<style>img[width][height] {height: auto;}</style>

```

```
<!-- Support showing sticky element on page only -->
<style>
  body[data-page-alias="d1-internal-blog-post"] #dm [data-show-on-page-
only="d1-internal-blog-post"]{
    display: block !important;
  }
</style>
```

```
<!-- This is populated in Ajax navigation -->
<style id="pageAdditionalWidgetsCss" type="text/css">
</style>
```

```
<!-- Site CSS -->
<link type="text/css" rel="stylesheet"
href="https://irp.cdn-website.com/a248f5d4/files/a248f5d4_header_0.min.css?
v=211" id="siteGlobalCss">
```

```
<style id="customWidgetStyle" type="text/css">
```

```
</style>
```

```
<style id="innerPagesStyle" type="text/css">
```

```
  *#dm *.dmBody a.span.textonly{
color:rgb(255,255,255) !important}
*#dm *.dmBody div.dmform-error{
font-style:normal !important}
*#dm *.dmBody div.dmforminput textarea{
font-style:italic !important}
*#dm *.dmBody div.dmforminput *.fileUploadLink{
font-style:italic !important}
*#dm *.dmBody div.checkboxwrapper span{
font-style:italic !important}
*#dm *.dmBody div.radiowrapper span{
font-style:italic !important}*#dm *.d-page-1716942098 DIV.dmlInner{
background-repeat:no-repeat !important;
background-size:cover !important}
*#dm *.d-page-1716942098 DIV#dmSlideRightNavRight{
background-repeat:no-repeat !important;
background-image:none !important;
background-size:cover !important}
*#dm *.dmBody div.u_1471232539{
padding-top:15px !important;
padding-left:5px !important}
*.dmMobileBody *.hamburger-header{
display:null !important}
*.dmMobileBody *.hamburger-drawer{
display:null !important}
*.dmMobileBody *.layout-drawer-hamburger{
display:null !important}
```



```
*.dmMobileBody *.layout-drawer-hamburger{
display:null !important}
*.dmMobileBody *[dmtemplateid*="amburger"] *#site_content *.site_content{
margin-top:null !important}
```

```
</style>
```

```
<style id="additionalGlobalCss" type="text/css">
</style>
```

```
<style id="pagestyle" type="text/css">
    *#dm *.dmBody a.span.textonly
    {
        color:rgb(255,255,255) !important;
    }
    *#dm *.dmBody div.dmform-error
    {
        font-style:normal !important;
    }
    *#dm *.dmBody div.dmforminput textarea
    {
        font-style:italic !important;
    }
    *#dm *.dmBody div.dmforminput *.fileUploadLink
    {
        font-style:italic !important;
    }
    *#dm *.dmBody div.checkboxwrapper span
    {
        font-style:italic !important;
    }
    *#dm *.dmBody div.radiowrapper span
    {
        font-style:italic !important;
    }
    *#dm *.dmBody div.u_1639724380
    {
        background-color:rgba(0,0,0,0) !important;
    }
    *.dmFooterContainer
    {
        display:null !important;
    }
    *#dm *.dmBody div.u_1214401551
    {
        background-color:rgba(0,0,0,0) !important;
    }
    *#dm *.dmBody *.u_1325247579:before
    {
        opacity:0.5 !important;
        background-color:rgb(0,0,0) !important;
    }
    *#dm *.dmBody *.u_1325247579.before
    {
```

```

        opacity:0.5 !important;
        background-color:rgb(0,0,0) !important;
    }
    *#dm *.dmBody *.u_1325247579>*.bgExtraLayerOverlay
    {
        opacity:0.5 !important;
        background-color:rgb(0,0,0) !important;
    }
    *#dm *.dmBody div.u_1325247579>*.bgExtraLayerOverlay
    {
        background-color:rgba(255,255,255,1) !important;
        opacity:0.23 !important;
    }
    *#dm *.dmBody div.u_1325247579>.bgExtraLayerOverlay
    {
        background-color:rgba(0,0,0,1) !important;
        opacity:0.22 !important;
    }
    *#dm *.dmBody div.u_1325247579:before
    {
        background-color:rgba(0,0,0,1) !important;
        opacity:0.22 !important;
    }
    *#dm *.dmBody div.u_1325247579.before
    {
        background-color:rgba(0,0,0,1) !important;
        opacity:0.22 !important;
    }
    *#dm *.dmBody div.u_1821464270
    {
        background-color:rgba(239,239,239,1) !important;
    }
    *#dm *.dmBody div.u_1325247579
    {
        background-repeat:no-repeat !important;

        background-image:url(https://lirp.cdn-website.com/md/unsplash/dms3rep/multi/
        opt/photo-1545377446-446f9f6bd95b-640w.jpg) !important;
        background-color:rgba(241,241,241,1) !important;
    }
    *#dm *.dmBody div.u_1095667765
    {
    }
    a[data-blog-post-alias]
    {
        display:none !important;
    }
</style>

<style id="pagestyleDevice" type="text/css">
    *#dm *.d-page-1716942098 DIV.dmlInner{
background-repeat:no-repeat !important;
background-size:cover !important}

```

```

*#dm *.d-page-1716942098 DIV#dmSlideRightNavRight{
background-repeat:no-repeat !important;
background-image:none !important;
background-size:cover !important}
*.dmMobileBody *.hamburger-header{
display:null !important}
*.dmMobileBody *.hamburger-drawer{
display:null !important}
*.dmMobileBody *.layout-drawer-hamburger{
display:null !important}
*.dmMobileBody *.layout-drawer-hamburger{
display:null !important}
*.dmMobileBody *[dmtemplateid*="amburger"] *#site_content *.site_content{
margin-top:null !important}
*#dm *.dmBody div.u_1639724380{
padding-top:0 !important}
*#dm *.dmBody div.u_1749144169{
padding-top:15px !important;
padding-right:0 !important}
*#dm *.dmBody div.u_1325247579{
padding-top:60px !important;
padding-bottom:60px !important;
background-repeat:no-repeat !important;
background-size:cover !important;
padding-right:0 !important;
padding-left:0 !important;
width:auto !important;
margin-right:0 !important;
margin-left:0 !important;
background-position:50% 50% !important}
*#dm *.dmBody div.u_1821464270{
padding-top:20px !important}
</style>

```

<!-- Flex Sections CSS -->

```

<style id="globalFontSizeStyle" type="text/css">

```

```

</style>

```

```

<style id="pageFontSizeStyle" type="text/css">

```

```

</style>

```

<!-- ===== JS Section ===== -->

```

<script>

```

```

    var isWLR = true;

```

```

window.customWidgetsFunctions = {};
window.customWidgetsStrings = {};
window.collections = {};
window.currentLanguage = "ENGLISH_UK"
window.isSitePreview = false;
</script>
<script type="text/javascript">

var d_version = "15..89";
var build = "2022-07-24T12_51_02";
window['v'+'ersion'] = d_version;

function buildEditorParent() {
    window.isMultiScreen = true;
    window.editorParent = {};
    window.previewParent = {};
    window.assetsCacheQueryParam = "?version=2022-07-24T12_51_02";
    try {
        var _p = window.parent;
        if (_p && _p.document && _p.$ && _p.$.dmfw) {
            window.editorParent = _p;
        }
        else if (_p.isSitePreview) {
            window.previewParent = _p;
        }
    } catch (e) {

    }
}

buildEditorParent();

</script>
<!-- Load jQuery -->
<script type="text/javascript"
src="https://static.cdn-website.com/libs/jquery/2.2.4/jquery.min.js"></script>
<!-- End Load jQuery -->

<!-- Injecting site-wide before scripts -->
<!-- End Injecting site-wide to the head -->

<script>
    var _jquery = window.$;

    var jqueryAliases = ['$', 'jquery', 'jQuery'];

    jqueryAliases.forEach((alias) => {
        Object.defineProperty(window, alias, {
            get() {
                return _jquery;
            },

```

```

        set() {
            console.warn("Trying to over-write the global jquery object!");
        }
    });
});

</script>
<script>
    $(document).on('touchend.temporaryblock click.temporaryblock',
'.dmNavWrapper a', function (event) {
    event.stopImmediatePropagation();
    event.stopPropagation();
    event.preventDefault();
    return false;
    });
</script>
<script>
    window.cookiesNotificationMarkupPreview = 'null';
</script>
<script>
    var shouldMonitorImages = false;
    var numOfImageLoadErrorsReported = 0;
    if(shouldMonitorImages) {
        window.addEventListener('error', function(event) {
            // log secured resources failures
            if(event.target && event.target.src && event.target.src.includes
                && event.target.src.includes('/s/')
                && !event.target.src.includes('/_dm/s/rt/')) {
                if (!window.fetch || numOfImageLoadErrorsReported > 4){
                    return;
                }
                try {
                    numOfImageLoadErrorsReported++;
                    return fetch('/_dm/s/rt/actions/log/INFO', {
                        method: 'POST',
                        headers: {
                            'Content-Type': 'application/json'
                        },
                        body: JSON.stringify({ data: {
                            tags: 'imageFailedToLoad',
                            eventType: event.type,
                            image: event.target.src,
                            href: window.location.href
                        } })
                    });
                } catch (error) {
                    console.log(error);
                }
            }
        }, { capture: true });
    }
</script>

```

```

<!-- HEAD RT JS Include -->
<script>
    window.INSITE = window.INSITE || {};
    window.INSITE.device = "mobile";
    window.rtCommonProps = {};
    rtCommonProps["rt.ajax.ajaxScriptsFix"] =true;
    rtCommonProps["rt.pushnotifs.sslframe.encoded"] =
'aHR0cHM6Ly97c3ViZG9tYWlufS5wdXNoLW5vdGlmcy5jb20=';
    rtCommonProps["runtimecollector.url"] = 'https://rtc.multiscreensite.com';
    rtCommonProps["facebook.accessToken"] = '126515034112906|
8vv7JhnEegS8qz43fIOZjxGZReA';
    rtCommonProps["performance.tabletPreview.removeScroll"] = 'false';
    rtCommonProps["feature.flag.contactUsNewForm"] = 'true';
    rtCommonProps["inlineEditGrid.snap"] =true;
    rtCommonProps["popup.insite.cookie.ttl"] = '0.5';
    rtCommonProps["rt.pushnotifs.force.button"] =true;
    rtCommonProps["google.places.key"] =
'AlzaSyBAwUOqPUB1CU31yDztoZYaUE7sPv4ktEI';
    rtCommonProps["common.mapbox.token"] =
'pk.eyJ1IjoiZGFubnlhMTIzliwiYSI6ImNqMGljZ256dzAwMDAycXBkdWxwbDgzeXYifQ.
Ck5P-0NKPVKAZ6SH98gxw';
    rtCommonProps["common.mapbox.js.override"] =false;
    rtCommonProps["common.opencage.token"] =
'319e14f32bcce967ba55cd263478796d';
    rtCommonProps["common.here.appld"] = 'iYvDjIQ2quyEu0rg0hLo';
    rtCommonProps["common.here.appCode"] = '1hclxLjcbymtBYTD9Z1UA';
    rtCommonProps["isCoverage.test"] =false;
    rtCommonProps["ecommerce.ecwid.script"] =
'https://app.multiscreenstore.com/script.js';
    rtCommonProps["feature.flag.mappy.kml"] =false;
    rtCommonProps["common.resources.dist.cdn"]=true;
    rtCommonProps["common.build.dist.folder"]='production/2717';
    rtCommonProps["common.resources.cdn.host"]='https://static.cdn-
website.com';
    rtCommonProps["common.resources.folder"]='https://static.cdn-
website.com/mnlt/production/2717';
    rtCommonProps["import.images.storage.useImageCDN"]=true;
    rtCommonProps["feature.flag.runtime.backgroundSlider.preload.slowly"]=true;
    rtCommonProps["feature.flag.runtime.photoswipe.fix"]=true;
    rtCommonProps["feature.flag.runtime.newAnimation.enabled"]=true;

rtCommonProps["feature.flag.runtime.newAnimation.respectCssAnimationProps.
enabled"]=true;

rtCommonProps["feature.flag.runtime.newAnimation.jitAnimation.enabled"]=true
;
    rtCommonProps["feature.flag.sites.google.analytics.gtag"]=true;
    rtCommonProps["feature.flag.runOnReadyDelayed"]=true;
    rtCommonProps["feature.flag.addTargetBlankToExternalLinks"]=true;
    rtCommonProps["unsuspendEcwidStoreOnRuntime.enabled"]=true;

    rtCommonProps['common.mapsProvider'] = 'mapbox';
    rtCommonProps['common.mapsProvider.version'] = '0.52.0';

```

```

    rtCommonProps['common.geocodeProvider'] = 'here';
    rtCommonProps['common.map.defaults.radiusSize'] = '1500';
    rtCommonProps['common.map.defaults.radiusBg'] = 'rgba(255, 255, 255,
0.4)';
    rtCommonProps['common.map.defaults.strokeColor'] = 'rgba(255, 255, 255,
1)';
    rtCommonProps['common.map.defaults.strokeSize'] = '2';
    rtCommonProps['server.for.resources'] = '';
    rtCommonProps['feature.flag.lazy.widgets'] = true;
    rtCommonProps['editor.infra.noPrefixedChanges'] = true;
    rtCommonProps['feature.flag.single.wow'] = false;
    rtCommonProps['feature.flag.disallowPopupsInEditor'] = true;
    rtCommonProps['feature.flag.mark.anchors'] = true;
    rtCommonProps['captcha.public.key'] = '6LffcBsUAAAAAMU-MYacU-
6QHY4iDtUEYv_Ppwlz';
    rtCommonProps['captcha.invisible.public.key'] = '6LeiWB8UAAAAAHYnVJM7_-
7ap6bXCUNGiv7bBPME';
    rtCommonProps["images.sizes.small"] =160;
    rtCommonProps["images.sizes.mobile"] =640;
    rtCommonProps["images.sizes.tablet"] =1280;
    rtCommonProps["images.sizes.desktop"] =1920;
    rtCommonProps["modules.resources.cdn"] =true;
    rtCommonProps["import.images.storage.imageCDN"] = 'https://lirp.cdn-
website.com/';
    rtCommonProps["facebook.api.version"] = '7.0';
    rtCommonProps["runtime.save.restore.function.bind"] =true;
    rtCommonProps["feature.flag.photo.gallery.exact.size"] =false;
    rtCommonProps["feature.flag.photo.gallery.lazy"] =true;
    rtCommonProps["new.store.fix.ecwid.back.bug"] =true;
    rtCommonProps["new.store.accountPage.ecwid.signIn.fix"] =true;
    rtCommonProps["fix.ecwid.sign.in.page.with.return.url"] =true;
    rtCommonProps["site.runtime.video.background.ssr"] =true;
    rtCommonProps["geocode.search.localize"] =false;
    rtCommonProps["facebook.runtime.widgets.upgrade"] =true;
    rtCommonProps["feature.flag.runtime.inp.threshold"] =150;
    rtCommonProps["feature.flag.runtime.newAnimation.asyncInit.enabled"]
= true;

rtCommonProps["feature.flag.runtime.newAnimation.asyncInit.setTimeout.enable
d"] =false;
    rtCommonProps["feature.flag.performance.logs"] =true;
</script>
<script src="https://static.cdn-website.com/mnlt/production/2717/_dm/s/rt/dist/
scripts/d-js-one-runtime-unified-mobile.min.js"></script>
<!-- End of HEAD RT JS Include -->
<script>jQuery.DM.updateWidthAndHeight();
$(window).resize(function () {

});
$(window).bind("orientationchange", function (e) {
    $.layoutManager.initLayout();

});
$(document).resize(function () {

```

```
});  
</script>
```

```
<style id="hideAnimFix">  
  .dmDesktopBody:not(.editGrid) [data-anim-desktop]:not([data-anim-  
desktop='none']), .dmDesktopBody:not(.editGrid) [data-anim-extended] {  
    visibility: hidden;  
  }  
  .dmDesktopBody:not(.editGrid) .dmNewParagraph[data-anim-  
desktop]:not([data-anim-  
desktop='none']), .dmDesktopBody:not(.editGrid) .dmNewParagraph[data-anim-  
extended] {  
    visibility: hidden !important;  
  }  
</style>
```

```
<!-- End render the required css and JS in the head section -->
```

```
<link type="application/rss+xml" rel="alternate"  
href="https://air.takeda.com//feed/rss2">  
<link type="application/atom+xml" rel="alternate"  
href="https://air.takeda.com//feed/atom">  
<meta name="twitter:card" content="summary_large_image">  
<meta name="twitter:title" content="DEVELOPING LEADERS WHILE  
CULTIVATING OUR CULTURE AND VALUES: GLOBAL INDUCTION FORUM">  
<meta name="twitter:image"  
content="https://lirp.cdn-website.com/a248f5d4/dms3rep/multi/opt/19-  
developing-leaders-while-cultivating-1920w.jpg">  
<meta name="article:published_time" content="2021-09-02T10:47Z">  
<meta property="og:url" content="https://air.takeda.com/developing-leaders-  
while-cultivating-our-culture-and-values-global-induction-forum">  
<meta property="og:title" content="DEVELOPING LEADERS WHILE  
CULTIVATING OUR CULTURE AND VALUES: GLOBAL INDUCTION FORUM">  
<meta property="og:image"  
content="https://lirp.cdn-website.com/a248f5d4/dms3rep/multi/opt/19-  
developing-leaders-while-cultivating-1920w.jpg">  
<title>
```

DEVELOPING LEADERS WHILE CULTIVATING OUR CULTURE AND VALUES:
GLOBAL INDUCTION FORUM


```
</title>
<meta name="keywords" content="annual integrated report, takeda, air, fiscal
year, patients, people, planet, digital">
<meta name="description" content="As a global, R&D-driven
biopharmaceutical company with a centuries-long history of discovering and
delivering life-changing treatments and vaccines for patients, we live our values
by putting patients at the center, building trust with society, always considering
our reputation and developing the business - in that order.">
<!--THE CONTENT OF THIS FILE WILL BE APPENDED TO EVERY PAGE INSIDE THE
</HEAD> ELEMENT--> <!--THE CONTENT OF THIS FILE WILL BE APPENDED TO
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WILL BE APPENDED TO EVERY PAGE INSIDE THE </HEAD> ELEMENT--> <!--THE
CONTENT OF THIS FILE WILL BE APPENDED TO EVERY PAGE INSIDE THE
</HEAD> ELEMENT--> <meta name="robots" content="noindex, nofollow">
<script>
//<![CDATA[
```

```
if(window.location.href.indexOf("/jp/")==22){
window.location.replace(window.location.href.replace("/jp/","/ja/"));
}
```

```
//]]>
</script>
<script>
//<![CDATA[
```

```
let baseURL = "https://a40.usablenet.com/pt/c/takeda/ls-start?lang="
let script = document.createElement('script');
script.setAttribute("async","");
script.setAttribute("id","usntA40start");
script.setAttribute("data-position","bottom-right");
if(location.pathname.indexOf("/ja") === 0){
script.src = `${baseURL}ja`;
}
else{
script.src = `${baseURL}en`;
}
document.write(script.outerHTML);
```

```
//]]>
</script><script async="" id="usntA40start" data-position="bottom-right"
src="https://a40.usablenet.com/pt/c/takeda/ls-start?lang=en"></script>
```

```
<!-- SYS- VVNfREISRUNIX1BST0RVQ1RJTO4= -->
<script charset="utf-8"
src="https://static.cdn-website.com/mnlt/production/2717/editor/apps/modules/
runtime/14.b1fc853140faf93a09f0.js"></script><script charset="utf-8"
src="https://static.cdn-website.com/mnlt/production/2717/editor/apps/modules/
runtime/runtime-module-anchors.45de80bf97413604ac19.js"></script><script
charset="utf-8"
src="https://static.cdn-website.com/mnlt/production/2717/editor/apps/modules/
runtime/1.9a25e57fafa0a4658324.js"></script><script charset="utf-8"
```

[illegible]

```

pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-
sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-
content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-
sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk
h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-
sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-
pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk
a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-
pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk

```

thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk
tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-
pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-
sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-
cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-
cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-
cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-
cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-
sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-
sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-
policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-
content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy
span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-
sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy
svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy
label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-
sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-
ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy
#ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-
family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-
spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-
height:0;max-height:none;width:auto;min-width:0;max-width:none;border-
radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;r-
ight:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-
shadow:none;text-transform:none;white-
space:normal;background:none;overflow:visible;vertical-
align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-
sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-
sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk
label:before,#onetrust-pc-sdk label:after,#onetrust-pc-
sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy
label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-
policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy
label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy
.checkbox:before{content:"";content:none}
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-
sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-
width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-
sizing:border-box;padding:0;display:initial}@media (min-width: 400px)
{#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-
sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width:
550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-
container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}}#onetrust-
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}}#onetrust-
banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-
child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-
columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-

cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-

spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:focus

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input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy
input[type="text"]{height:38px;padding:6px 10px;background-color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-sdk
input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-cookie-policy input[type="text"]:focus{border:1px solid
#000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-cookie-policy label{display:block;margin-bottom:0.5rem;font-weight:600}#onetrust-banner-sdk
input[type="checkbox"],#onetrust-pc-sdk input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]
{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy
ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem 3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-policy
li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-cookie-policy
td{padding:12px 15px;text-align:left;border-bottom:1px solid #e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy
button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-sdk-container:after,#onetrust-pc-sdk
.ot-sdk-row:after,#ot-sdk-cookie-policy .ot-sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-row,#onetrust-pc-sdk
.ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-sdk.otFlat{position:fixed;z-index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em 2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk #onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-title,#onetrust-banner-sdk #onetrust-policy-text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
```



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#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk .ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk .ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk .ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk .ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk .ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen

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and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:10px;right:10px}#onetrust-banner-sdk #onetrust-policy{margin-left:0}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-options{margin:0;padding:0;width:100%}}@media only screen and (min-width: 426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk #onetrust-button-group-parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk #onetrust-button-group button{display:inline-block}#onetrust-banner-sdk #onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-sdk .has-reject-all-button #onetrust-button-group{width:calc(100% - 2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-handler.cookie-setting-link{text-align:center}}@media only screen and (min-width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width: 425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px){#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width: 897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-parent{position:absolute;top:50%;left:75%;transform:translateY(-50%)}}#onetrust-banner-sdk #onetrust-close-btn-container{top:50%;margin:auto;transform:translate(-50%, -50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-container{top:50%;margin:auto;transform:translate(-50%, -50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-parent{position:absolute;top:50%;left:60%;transform:translateY(-50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-

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bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
}

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        outline-width: 1px;
    }
    #onetrust-consent-sdk #onetrust-pc-btn-handler,
    #onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
        color: #FFFFFF; border-color: #FFFFFF;
        background-color:
            #000000;
    } #onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
    auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
    radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
    2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
    2px 10px -3px #999} #onetrust-pc-sdk.otPcCenter[dir=rtl]
    {right:0;left:0} #onetrust-pc-sdk.otRelFont{font-size:1rem} #onetrust-pc-sdk
    #ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
    minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden} #onetrust-pc-sdk #ot-
    addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
    *,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden} #onetrust-pc-sdk #ot-gn-
    venlst .ot-ven-item .ot-acc-hdr{min-height:40px} #onetrust-pc-sdk .ot-pc-
    header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
    #e9e9e9} #onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
    title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
    sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
    weight:bold;color:dimgray} #onetrust-pc-sdk .ot-cat-header{float:left;font-
    weight:600;font-size:.875em;line-height:1.5;max-width:90%;vertical-
    align:middle} #onetrust-pc-sdk .ot-always-active-group .ot-cat-
    header{width:55%;font-weight:700} #onetrust-pc-sdk .ot-cat-item
    p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
    size:.812em;color:dimgray} #onetrust-pc-sdk .ot-close-
    icon{height:44px;width:44px;background-size:10px} #onetrust-pc-sdk #ot-pc-
    title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
    top:10px;width:100%} #onetrust-pc-sdk #accept-recommended-btn-
    handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px} #onetrust-
    pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
    height:1.5;margin-bottom:25px} #onetrust-pc-sdk #ot-pc-desc a{margin-
    left:5px} #onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
    height:inherit} #onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px} #onetrust-
    pc-sdk a{color:#656565;cursor:pointer} #onetrust-pc-sdk
    a:hover{color:#3860be} #onetrust-pc-sdk label{margin-bottom:0} #onetrust-pc-
    sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
    15px} #onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
    height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
    weight:bold;height:auto} #onetrust-pc-sdk .ot-link-btn{padding:0;margin-
    bottom:0;border:0;font-weight:normal;line-
    height:normal;width:auto;height:auto} #onetrust-pc-sdk #ot-pc-
    content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
    right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
    63px)} #onetrust-pc-sdk .ot-cat-grp .ot-always-
    active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-
    height:1.3} #onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-
    right:20px} #onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
    scrollbar{width:11px} #onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
    thumb{border-radius:10px;background:#d8d8d8} #onetrust-pc-sdk
    input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid} #onetrust-pc-
    sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-

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color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob:before{-webkit-transform:translateX(20px);-ms-transform:translateX(20px);transform:translateX(20px);background-color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-pc-sdk .ot-switch-nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;background-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-radius:20px}#onetrust-pc-sdk .ot-chkbox input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox

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input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler:hover,#onetrust-pc-sdk .category-vendors-list-
handler+a:hover,#onetrust-pc-sdk .category-host-list-
handler:hover{color:#1883fd}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-

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32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title span{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-

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link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-
top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-
align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid
#e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-
bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-
all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk
#ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-
pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-
left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-
hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-
events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-
top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-
size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-
size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-
size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-
desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-
size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div
div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-
child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2)
{width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-
pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% -
10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-
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pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrIcnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btnts{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk #ot-selall-licntr,#onetrust-pc-sdk #ot-selall-gnvnencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label,#onetrust-pc-sdk #ot-selall-gnvnencntr label{float:left;padding-left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid #e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-size:.75em;color:#656565;margin:0;display:inline-block;width:70%;height:auto;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li input[type=checkbox]{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-cntr>button,#onetrust-pc-sdk li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-

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cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-sel-
all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) .ot-sel-all-checkbox{width:auto}#onetrust-pc-sdk.ot-addtl-vendors #ot-
lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-checkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-checkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-

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size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon:hover{opacity:.7}#onetrust-pc-sdk #close-
pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-accordion-layout.ot-
cat-item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0px}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0px;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-
active{position:absolute;top:50%;transform:translateY(-
50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-
tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler+a{margin-top:5px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl,#onetrust-
pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-sdk .ot-enbl-
chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-pli-hdr.ot-
leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-chr li.ot-

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subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-
sdk #ot-selall-adtlvcntr label,#onetrust-pc-sdk #ot-selall-hostcntr
label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-
size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !
important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-
hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-
bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-
radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-
child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-
pli-hdr span:last-child{padding-right:10px;max-width:95px;text-
align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-
pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-
align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-
header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-
cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-
grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-
cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-
cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-
cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-
left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-
sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-
pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-
cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-
hdr,#onetrust-pc-sdk .ot-sel-all-checkbox{display:inline-
block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-checkbox{z-
index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-
right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-
hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-
break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-
width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-
width:55px}#onetrust-pc-sdk #ot-selall-
licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px
}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-
ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-
left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-
cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-
cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-
checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-

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pc-sdk #ot-lst-cnt .ot-chkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk .ot-
acc-grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-sdk[dir=rtl]
input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk

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#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler

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        {
            color: #696969;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler: hover { opacity: .7;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button: not(#clear-filters-handler): not(.ot-close-icon): not(#filter-btn-
handler): not(.ot-remove-objection-handler): not(.ot-obj-leg-btn-handler): not([aria-
expanded]): not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000; border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;
            color: #78808E; border-color: #78808E;
        }

```

```

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus + label::before,
        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus + label::before {
            outline-color: #000000;
            outline-width: 1px;
        }
        #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-item > button:focus {
            border: 1px solid #000000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
            outline: 1px solid #000000;
        }
        .ot-pc-footer-logo{
display: none !important;
}
.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-

```


sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{border-collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{position:absolute;height:100%;left:6px;width:40%;padding-right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-border{display:inline-block;background-color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid

```
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}
```

```
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}
```

```
    #ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transform-
style:preserve-3d;transition:all 300ms ease;perspective:1000px;z-
index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none:pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-
button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%)}
```

```

scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-
floating.ot-floating-button button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style><style>
#usntA40Toggle{background:#f5f5f5;box-shadow:0 1px 2px
#0000003D;border-radius:28px;display:inline-block!
important;position:fixed;bottom:20px;left:20px;z-
index:9999 }#usntA40Toggle.usntA40top-
left{top:20px;left:20px;bottom:auto;right:auto }#usntA40Toggle.usntA40top-
right{top:20px;right:20px;left:auto;bottom:auto }#usntA40Toggle.usntA40botto
m-right{right:20px;left:auto }#usntA40Toggle
a#usntA40Link{display:block;padding:13px 0 13px 44px;box-sizing:border-
box;position:relative;width:48px;height:48px;overflow:hidden;border-
radius:90px;box-sizing:border-box;line-height:18px;background-
color:#ebebfb;text-decoration:underline;transform:translate3d(0,0,0);-webkit-
transform:translate3d(0,0,0);border:2px solid
#f5f5f5;color:#363638 }#usntA40Toggle a#usntA40Link:focus{box-shadow:0 0
0 3px rgba(235,235,240,.87);outline:0;border-color:#0040dd }#usntA40Toggle
i#usntA40Icon{background-
color:#f5f5f5;position:absolute;width:44px;height:44px;left:0;top:0;overflow:hidd
en;background-size:34px;background-repeat:no-repeat;background-position:6px
center;border-radius:90px;box-shadow:0 1px 2px #0000003D }#usntA40Toggle
a#usntA40Link:focus,#usntA40Toggle
a#usntA40Link:hover,#usntA40Toggle.usntA40Expanded a#usntA40Link{min-
width:44px;min-height:44px;width:auto;height:auto }#usntA40Toggle
div#usntA40Txt{font-family:system-ui,-apple-
system,BlinkMacSystemFont,"Segoe UI",Roboto,Ubuntu,"Helvetica
Neue",Arial,"Noto Sans","Liberation Sans",sans-serif;font-size:14px;font-
weight:400;padding-right:12px;transition:margin-left .35s cubic-
bezier(.19,1,.22,1);-webkit-transition:margin-left .35s cubic-
bezier(.19,1,.22,1);margin-left:-200px;transform:translate3d(0,0,0);-webkit-
transform:translate3d(0,0,0) }#usntA40Toggle.usntA40Touch
div#usntA40Txt{margin-left:-200px }#usntA40Link:focus
div#usntA40Txt,#usntA40Link:hover
div#usntA40Txt,#usntA40Toggle.usntA40Expanded div#usntA40Txt{margin-
left:6px }#usntA40Toggle.usntA40Dark a#usntA40Link{background-
color:#242426;border-
color:#444446;color:#d8d8dc }#usntA40Toggle.usntA40Dark
a#usntA40Link:focus{border-color:#409cff;box-shadow:0 0 0 3px

```

```
rgba(36,36,38,.87) }#usntA40Toggle.usntA40Dark i#usntA40Icon{background-
color:#444446 }#usntA40Toggle.usntA40bottom-right
a#usntA40Link,#usntA40Toggle.usntA40top-right a#usntA40Link{padding:13px
44px 13px 0 }#usntA40Toggle.usntA40bottom-right
i#usntA40Icon,#usntA40Toggle.usntA40top-right i#usntA40Icon{left:auto;right:0
}#usntA40Toggle.usntA40bottom-right
div#usntA40Txt,#usntA40Toggle.usntA40top-right div#usntA40Txt{padding-
right:0;padding-left:12px }#usntA40Toggle.usntA40-small
a#usntA40Link{width:36px;height:36px;padding:7px 0 7px
32px }#usntA40Toggle.usntA40-small
i#usntA40Icon{width:32px;height:32px;background-
size:22px }#usntA40Toggle.usntA40-small
a#usntA40Link:focus,#usntA40Toggle.usntA40-small
a#usntA40Link:hover,#usntA40Toggle.usntA40-small.usntA40Expanded
a#usntA40Link{min-width:32px;min-
height:32px;width:auto;height:auto }#usntA40Toggle.usntA40-
small.usntA40bottom-right a#usntA40Link,#usntA40Toggle.usntA40-
small.usntA40top-right a#usntA40Link{padding:7px 32px 7px
0 }#usntA40Toggle.usntA40-small.usntA40bottom-right
div#usntA40Txt,#usntA40Toggle.usntA40-small.usntA40top-right
div#usntA40Txt{padding-right:3px;padding-left:6px }</style></head>
```

```
<body id="dmRoot" data-page-alias="d1-internal-blog-post"
class="supportsFontIcons supportsFontIcons dmRoot dmMobileBody fix-mobile-
scrolling addCanvasBorder dmResellerSite mac safariFix responsiveTablet
d1SiteBody dmLayoutBody dmBodyNoScroll fullyLoaded"
style="padding:0;margin:0;"><div id="usntA40Toggle" style="display:none;"
class="usntA40bottom-right"><a href="#" rel="nofollow" id="usntA40Link"
```

```
onclick="return enableUsableNetAssistive()"><div id="usntA40Txt"
role="presentation">Enable accessibility</div><i style="background-
image:url('https://a40.usablenet.com/pt/c/img/usntA40OffL.svg')"
id="usntA40Icon"></i></a></div>
```

```
<!-- ===== Site Content ===== -->
<div id="dm" class="dmwr">
```

```
    <div class="dm_wrapper mobileHamburgerLayout-var5 null
mobileHamburgerLayout">
        <div dmwrapped="true" id="1901957768" class="dm-home-page"
themewaschanged="true"> <div dmtemplateid="mobileHamburgerLayout"
class="runtime-module-container dm-bfs dm-layout-sec hasAnimations rows-
1200 hamburger-reverse dmPageBody dmFreeHeader d-page-1716942098"
id="dm-outer-wrapper" data-page-class="1716942098" data-
buttonstyle="THICK_BORDER" data-soch="true" data-background-parallax-
selector=".dmHomeSection1, .dmSectionParallex"> <div
id="dmStyle_outerContainer" class="dmOuter"> <div
id="dmStyle_innerContainer" class="dmInner"> <div class="dmLayoutWrapper
standard-var dmStandardMobile"> <div id="site_content"> <div
class="p_hfcontainer"> <div id="mobile-hamburger-drawer" class="hamburger-
drawer layout-drawer"
layout="89cac9ed3175430eb42be55472f57c07===header" data-origin="side-
reverse"> <div class="dmRespRow u_1509275155" style="text-align: center;"
id="1509275155"> <div class="dmRespColsWrapper" id="1208448668"> <div
class="dmRespCol small-12 medium-12 large-12 empty-column"
id="1331534710"></div>
</div>
</div>
    <div class="u_1365764397 dmRespRow middleDrawerRow" style="text-align:
center;" id="1365764397"> <div class="dmRespColsWrapper"
id="1289956021"> <div class="dmRespCol small-12 medium-12 large-12
u_1764669401" id="1764669401"> <nav class="u_1494404016 effect-bottom2
main-navigation unifiednav dmLinksMenu" role="navigation" layout-
main="vertical_nav_layout_4" layout-sub="submenu_horizontal_1" data-show-
vertical-sub-items="HIDE" id="1494404016" dmle_extension="onelinksmenu"
data-element-type="onelinksmenu" data-nav-structure="VERTICAL" wr="true"
icon="true" surround="true" navigation-id="unifiedNav"> <ul
class="unifiednav__container " data-auto="navigation-pages"> <li
class="unifiednav__item-wrap" data-auto="more-pages" data-depth="0"> <a
href="/" class="unifiednav__item unifiednav__item_has-sub-nav" target=""
data-target-page-alias=""> <span class="nav-item-text " data-link-text="
    MENU
    " data-auto="page-text-style">MENU<span class="icon icon-angle-
down"></span>
</span>
</a>
    <ul class="unifiednav__container unifiednav__container_sub-nav" data-
depth="0" data-auto="sub-pages"> <li class="unifiednav__item-wrap" data-
auto="more-pages" data-depth="1"> <a href="/#CEOLetterandQnA"
class="unifiednav__item" target="" data-target-page-alias=""> <span
```

```
class="nav-item-text " data-link-text="CEO Letter and QnA" data-auto="page-
text-style">CEO Letter and QnA<span class="icon icon-angle-right"></span>
</a>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="1">
<a href="/#ReflectionsfromtheChairman" class="unifiednav__item" target=""
data-target-page-alias=""> <span class="nav-item-text " data-link-text="
Reflections from the Chairman
" data-auto="page-text-style">Reflections from the Chairman<span
class="icon icon-angle-right"></span>
</span>
</a>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="1">
<a href="/#CommitmenttoPatients" class="unifiednav__item" target="" data-
target-page-alias=""> <span class="nav-item-text " data-link-
text="Commitment to Patients" data-auto="page-text-style">Commitment to
Patients<span class="icon icon-angle-right"></span>
</span>
</a>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="1">
<a href="/#CommitmenttoPeople" class="unifiednav__item" target="" data-
target-page-alias=""> <span class="nav-item-text " data-link-text="
Commitment to People
" data-auto="page-text-style">Commitment to People<span class="icon
icon-angle-right"></span>
</span>
</a>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="1">
<a href="/#CommitmenttoPlanet" class="unifiednav__item" target="" data-
target-page-alias=""> <span class="nav-item-text " data-link-
text="Commitment to Planet" data-auto="page-text-style">Commitment to
Planet<span class="icon icon-angle-right"></span>
</span>
</a>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="1">
<a href="/#Values-BasedGovernance" class="unifiednav__item" target="" data-
target-page-alias=""> <span class="nav-item-text " data-link-text="
Values-Based Governance
" data-auto="page-text-style">Values-Based Governance<span
class="icon icon-angle-right"></span>
</span>
</a>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="1">
<a href="/#GlobalCorporateSocialResponsibility" class="unifiednav__item"
target="" data-target-page-alias=""> <span class="nav-item-text " data-link-
text="
Global Corporate Social Responsibility
```

```

" data-auto="page-text-style">Global Corporate Social
Responsibility<span class="icon icon-angle-right"></span>
</span>
</a>
</li>
</ul>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="0">
<a href="/our-stories" class="unifiednav__item unifiednav__item_has-sub-nav"
target="" data-target-page-alias=""> <span class="nav-item-text " data-link-
text="
    OUR STORIES
    " data-auto="page-text-style">OUR STORIES<span class="icon icon-angle-
down"></span>
</span>
</a>
<ul class="unifiednav__container unifiednav__container_sub-nav" data-
depth="0" data-auto="sub-pages"> <li class="unifiednav__item-wrap" data-
auto="more-pages" data-depth="1"> <a href="/our-
stories#CommitmenttoPatients" class="unifiednav__item" target="" data-target-
page-alias=""> <span class="nav-item-text " data-link-text="
    Commitment to Patients
    " data-auto="page-text-style">Commitment to Patients<span class="icon
icon-angle-right"></span>
</span>
</a>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="1">
<a href="/our-stories#CommitmenttoPeople" class="unifiednav__item"
target="" data-target-page-alias=""> <span class="nav-item-text " data-link-
text="
    Commitment to People
    " data-auto="page-text-style">Commitment to People<span class="icon
icon-angle-right"></span>
</span>
</a>
</li>
<li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="1">
<a href="/our-stories#CommitmenttoPlanet" class="unifiednav__item" target=""
data-target-page-alias=""> <span class="nav-item-text " data-link-text="
    Commitment to Planet
    " data-auto="page-text-style">Commitment to Planet<span class="icon
icon-angle-right"></span>
</span>
</a>
</li>
</ul>
</li>
</ul>
</nav>
<div id="1426924239" class="u_1426924239 displayNone multilingualWidget
dropdown short-label no-flag" dmle_extension="multilingual" data-element-
type="multilingual" data-display="dropdownShortLabelNoFlag" icon="false"
wr="false" surround="false"> <div class="mobileMultilingual"> <div

```

```
class="language current-language"> <a href="/" data-disable-ajax-
navigation="true"> <span
class="name">English</span>
  <span class="short-label">en</span>
  <div class="dm-icon dm-icon-chevron-down"></div>
</a>
</div>
  <div class="language other-languages"> <a href="/ja" data-code="" data-
disable-ajax-navigation="true"> <span class="name">日本語</span>
  <span class="short-label">ja</span>
</a>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
  <div class="dmRespRow u_1610987705" style="text-align: center;"
id="1610987705"> <div class="dmRespColsWrapper" id="1778221998"> <div
class="dmRespCol small-12 medium-12 large-12 u_1349519636 empty-column"
id="1349519636"></div>
</div>
</div>
</div>
  <div class="layout-drawer-overlay" id="layout-drawer-overlay"></div>
</div>
  <div class="site_content"> <div id="hamburger-header-container"
class="hamburger-header-container p_hfcontainer"> <div id="mobile-
hamburger-header" class="hamburger-header p_hfcontainer"
layout="837ce1cb59c8431ea7fd0dcd9b0a381f===header"> <div
class="dmRespRow dmDefaultListContentRow u_1418037020 fullBleedChanged
fullBleedMode" style="text-align:center" id="1418037020" mode="2"> <div
class="dmRespColsWrapper" id="1111482395"> <div class="u_1570581462
dmRespCol medium-6 large-6 small-2 empty-column" id="1570581462"></div>
  <div class="u_1134560283 dmRespCol medium-6 large-6 small-10"
id="1134560283"> <div class="u_1449735839 imageWidget align-center" data-
element-type="image" data-widget-type="image" id="1449735839"
editablewidget="true"> <a href="http://air.takeda.com" id="1876166572"
class="" file="false"></a>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
```



```

<div dmwrapped="true" id="dmFirstContainer" class="dmBody
u_dmStyle_template_d1-internal-blog-post dm-home-page"
themewaschanged="true" style="min-height: 663px;"> <div id="allWrapper"
class="allWrapper"><!-- navigation placeholders --> <div id="dm_content"
class="dmContent"> <div dm:templateorder="170" class="dmHomeRespTpl
mainBorder dmRespRowsWrapper dmFullRowRespTpl
dmRespRowsWrapperSize1" id="1716942098"> <div class="u_1325247579
dmRespRow mobile-columns-reversed dmSectionNoParallax" id="1325247579"
data-blog-template="bind-bg-img" style="background-image:
url('https://lirp.cdn-website.com/a248f5d4/dms3rep/multi/opt/19-developing-
leaders-while-cultivating-640w.jpg') !important;"> <div
class="dmRespColsWrapper" id="1462856210"> <div class="u_1287730679
dmRespCol small-12 medium-12 large-12 empty-column"
id="1287730679"></div>
</div>
</div>
<div class="dmRespRow u_1821464270" id="1821464270"> <div
class="dmRespColsWrapper" id="1484962664"> <div class="dmRespCol large-
12 medium-12 small-12 u_1214401551 postPageExtRoot" id="1214401551"
server_id="1716942098"> <div class="dmRespRow u_1023839485 blog-post-
row" id="1023839485"> <div class="dmRespColsWrapper" id="1960115803">
<div class="dmRespCol large-12 medium-12 small-12" id="1622785838"> <div
class="dmNewParagraph" data-element-type="paragraph" data-version="5"
id="1867936305"> <h3 style="line-height: 1.5;"><span style="display: unset;
color: rgb(137, 21, 21); text-transform: uppercase; font-weight:
700;">DEVELOPING LEADERS WHILE CULTIVATING OUR CULTURE AND VALUES:
GLOBAL INDUCTION FORUM</span></h3>
</div>
</div>
</div>
</div>
</div>
<div class="dmRespRow u_1471232539 blog-post-row" id="1471232539">
<div class="dmRespColsWrapper" id="1292474755"> <div class="dmRespCol
small-12 u_1668470589 large-6 medium-6" id="1668470589"> <div
class="dmNewParagraph" data-element-type="paragraph" data-version="5"
id="1699763142"><p style="line-height: 1.5;"><span style="display:
initial;">One distinctive aspect of Takeda is our long history of 240 years. In
order to preserve this legacy, Takeda has established the Takeda History
Museum in Kobe, Japan— in a house formerly occupied by three generations of
the Takeda family.<br></span></p></div>
<div class="dmNewParagraph" data-element-type="paragraph" data-
version="5" id="1836584097"><p style="line-height: 1.5;"><span
style="display: initial;">The Forum, hosted by Takeda CEO Christophe Weber
and our Global Learning and Talent Management team, introduces new leaders
to our long-standing patient focus and establishes what values-based leadership
means at Takeda. It also gives those taking part a chance to hear directly from
our CEO about our strategy and ask about his expectations of them as
leaders.</span></p></div>
<div class="dmNewParagraph" data-element-type="paragraph" data-
version="5" id="1632548930"><p style="line-height: 1.5;"><span
style="display: unset;">A primary purpose of the Forum is to introduce new
leaders to the Takeda Leadership Behaviors, which are distinctive characteristics
specific to our company. They are used as guideposts for every employee to
understand how they are expected to perform.</span></p></div>

```

Takeda Leadership Behaviors:

- Demonstrate strategic enterprise thinking, finding innovative ways to serve patients and build trust, reputation and business
- Create the environment that inspires and enables people to move the organization forward
- Focus on the few priorities and deliver superior results
- Elevate the capabilities of the organization for now and the future

In addition, the role of leaders in building and maintaining trust and protecting our reputation is always the subject of an interactive ethical decision-making session at Global Induction Forum. This is where we put our Global Code of Conduct into action using real-life case studies to help our leaders understand the importance of living our values every day and ensuring these are reflected in the decisions they make.

Now in its sixth year, both Forums were held virtually in October 2020 and February 2021 due to COVID-19. However, they still included the tour of our history museum in a live-streamed virtual format. In total, we had 137 new Takeda leaders from around the world join the remote Forums. While it wasn't the same as having everyone in one place, the Learning and Talent team kicked things off with creative welcome packets mailed to participants' homes, hosted virtual coffee chats to make introductions throughout and found creative, engaging ways to welcome new leaders to Takeda, including through storytelling focused on our Japanese history, the Takeda family and the growth of our organization.

In addition, during the last Forum, we moderated a session with the former leader of a myeloma patient advocacy group in the United Kingdom so that our new leaders could learn first-hand the challenges of being a patient with one of the conditions our therapies are designed to treat. This encouraged leaders to "walk in the patient's shoes," reinforcing that patients are at the center of all we do and the impact we can have. Advocates are an essential part of patient engagement and the talk facilitated participants' understanding of the evolving role of patient advocacy across the drug development continuum, from discovery to access. This talk was also especially poignant given the focus on the ongoing pandemic and challenges patients around the globe were facing in light of the public health crisis.

```
</div>
</div>
</div>
<div class="dmRespRow" id="1374746561" style="padding-
right:0;background-color:transparent;padding-left:0;"> <div
class="dmRespColsWrapper" id="1556284930"> <div class="dmRespCol small-
12 medium-12 large-12 dmBlockElement" id="1672436971"> <a
id="1602414570" style="float:right;text-align:right;"
href="/en/our-stories/harnessing-technology-to-advance-medicine" data-blog-
post-alias="enour-storiesharnessing-technology-to-advance-medicine">Newer
Post &gt;</a>
<a id="1862736276" style="float:left;text-align:left;"
href="/en/our-stories/improve-patient-outcomes" data-blog-post-alias="enour-
storiesimprove-patient-outcomes">&lt; Older Post</a>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
<div class="dmRespRow u_1749144169" id="1749144169"> <div
class="dmRespColsWrapper" id="1072097650"> <div class="dmRespCol large-
12 medium-12 small-12 u_1639724380" id="1639724380" data-blog-
template="inject-fb"> <div data-element-type="html" class="u_1095667765
dmCustomHtml" id="1095667765"></div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
<div class="sticky-widgets-container-global" id="1534402669"></div>
<div class="dmFooterContainer"> <div id="fcontainer" class="u_fcontainer
f_hcontainer dmFooter p_hfcontainer"> <div dm:templateorder="250"
class="dmFooterResp generalFooter" id="1943048428"> <div
class="dmRespRow u_1016714780 mobile-columns-reversed"
id="1016714780"> <div class="dmRespColsWrapper" id="1103363569"> <div
class="u_1001270665 dmRespCol small-12 large-8 medium-8"
id="1001270665"> <nav class="u_1494140510 effect-none main-navigation
unifiednav dmLinksMenu" role="navigation" layout-
main="horizontal_nav_layout_4" layout-sub="submenu_horizontal_1" data-show-
vertical-sub-items="HOVER" data-divider="PIPE" id="1494140510"
dmle_extension="onelinksmenu" data-element-type="onelinksmenu" data-logo-
src="" alt="" data-nav-structure="HORIZONTAL" wr="true" icon="true"
surround="true" adwords="" navigation-id="unifiedNav"> <ul
class="unifiednav__container " data-auto="navigation-pages"> <li
class="unifiednav__item-wrap" data-auto="more-pages" data-depth="0"> <a
href="https://www.takeda.com/terms-of-use/" class="unifiednav__item"
target="" data-target-page-alias=""> <span class="nav-item-text " data-link-
text="TERMS OF USE" data-auto="page-text-style">TERMS OF USE<span
class="icon icon-angle-down"></span>
</span>
</a>
```

```
</li>
  <li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="0">
    <a href="https://www.takeda.com/privacy-notice/" class="unifiednav__item"
    target="" data-target-page-alias=""> <span class="nav-item-text " data-link-
    text="TAKEDA PRIVACY NOTICE" data-auto="page-text-style">TAKEDA PRIVACY
    NOTICE<span class="icon icon-angle-down"></span>
    </span>
    </a>
  </li>
  <li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="0">
    <a href="https://www.takeda.com/who-we-are/contact-us/"
    class="unifiednav__item" target="" data-target-page-alias=""> <span
    class="nav-item-text " data-link-text="CONTACT US" data-auto="page-text-
    style">CONTACT US<span class="icon icon-angle-down"></span>
    </span>
    </a>
  </li>
  <li class="unifiednav__item-wrap" data-auto="more-pages" data-depth="0">
    <a href="https://air.takeda.com/accessibility-statement"
    class="unifiednav__item" target="" data-target-page-alias=""> <span
    class="nav-item-text " data-link-text="ACCESSIBILITY STATEMENT" data-
    auto="page-text-style">ACCESSIBILITY STATEMENT<span class="icon icon-
    angle-down"></span>
    </span>
    </a>
  </li>
</ul>
</nav>
<div class="dmNewParagraph u_1006603875" data-element-type="paragraph"
data-version="5" id="1006603875"><p><span style="display: unset; font-
weight: 600;">Copyright 2022 Takeda Pharmaceutical Company Limited. All
rights reserved.</span></p></div>
</div>
<div class="u_1684204776 dmRespCol small-12 large-4 medium-4"
id="1684204776"> <div class="dmRespRow u_1163081962" id="1163081962"
mode="2"> <div class="dmRespColsWrapper" id="1202903238"> <div
class="u_1587760990 dmRespCol small-6 large-6 medium-6"
id="1587760990"> <div class="u_1273938476 dmNewParagraph" data-
element-type="paragraph" data-version="5" id="1273938476" style="text-
align: left; display: block; transition: none 0s ease 0s;"><p><span
style="display: unset;">Connect with us:</span></p></div>
</div>
<div class="u_1231448128 dmRespCol small-6 large-6 medium-6"
id="1231448128"> <div class="u_1480136518 align-center text-align-center
dmSocialHub" id="1480136518" dmle_extension="social_hub" data-element-
type="social_hub" wr="true" networks="" icon="true" surround="true"
adwords=""> <div class="socialHubWrapper"> <div class="socialHubInnerDiv
"> <a href="http://linkedin.com/company/takeda-pharmaceuticals/"
target="_blank" dm_dont_rewrite_url="true" onclick="dm_gaq_push_event
&amp;&amp; dm_gaq_push_event('socialLink', 'click', 'Linkedin')"> <span
class="dmSocialLinkedin icon-linkedin onelcon socialHubIcon style8" data-hover-
effect=""></span>
</a>
```

```

    <a href="https://twitter.com/takedapharma" target="_blank"
dm_dont_rewrite_url="true" onclick="dm_gaq_push_event &&
dm_gaq_push_event('socialLink', 'click', 'Twitter')"> <span
class="dmSocialTwitter dm-social-icons-twitter onelcon socialHublcon style8"
data-hover-effect=""></span>
</a>
    <a href="https://youtube.com/takeda-pharmaceuticals" target="_blank"
dm_dont_rewrite_url="true" onclick="dm_gaq_push_event &&
dm_gaq_push_event('socialLink', 'click', 'Youtube')"> <span
class="dmSocialYoutube dm-social-icons-youtube onelcon socialHublcon style8"
data-hover-effect=""></span>
</a>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
<div id="1236746004" dmle_extension="powered_by" data-element-
type="powered_by" icon="true" surround="false"></div>
</div>
</div>
</div>
<div class="layout-drawer-hamburger hamburger-on-header" id="layout-
drawer-hamburger" role="button" aria-label="menu opener" tabindex="0">
<span class="hamburger__slice"></span>
<span class="hamburger__slice"></span>
<span class="hamburger__slice"></span>
</div>
<a class="dmBackToTop" id="dmBackToTop" style="opacity: 0; visibility:
hidden;"></a>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
</div>
<!-- Add full CSS and Javascript before the close tag of the body if needed -->
<script type="text/javascript" id="d_track_campaign">
(function() {
    var campaign = (/utm_campaign=(^[^&]*)/).exec(window.location.search);

    if (campaign && campaign != null && campaign.length > 1) {
        campaign = campaign[1];
        document.cookie = "_dm_rt_campaign=" + campaign + ";expires="
+ new Date().getTime() + 24*60*60*1000 + ";domain=" +
window.location.hostname + ";path="/;
    }

```

```

    }
  }());
</script>
<script type="text/javascript">
  var _dm_gaq = {};
  var _gaq = _gaq || [];
  var _dm_insite = [];
</script>

<script async="" src="https://www.googletagmanager.com/gtag/js?id=GTM-5XBTH5B"></script>
<script type="text/javascript" id="d_track_ga">
  _dm_gaq.siteAlias = 'a248f5d4';
  _dm_gaq.systemAggregatedGaqID = '';
  _dm_gaq.externalGaqID = 'GTM-5XBTH5B';
  _dm_gaq.gaAggregatedEventAttributes = {
    'site_alias': _dm_gaq.siteAlias,
    'product': 'DM_DIRECT',
    'plan': 'BUSINESS_PLUS',
    'dfooter': 'false',
    'sitetype': '1',
    'pwaEnabled': 'true'
  }

  _dm_gaq.pushEvent = function(trackingId, event, category, label, value,
    additionalParams) {
    var initialProps = {
      send_to: trackingId,
      event_category: category,
      event_label: label,
      value: value
    }
    additionalParams = additionalParams || {};
    var eventProps = $.extend({}, initialProps, additionalParams,
trackingId === _dm_gaq.systemAggregatedGaqID?
_dm_gaq.gaAggregatedEventAttributes:{});
    gtag('event', event, eventProps);
  }

  window.dataLayer = window.dataLayer || [];
  function gtag(){dataLayer.push(arguments);}
  gtag('js', new Date());

  function pushInsiteImpressions(id) {
    $.each(_dm_insite, function(idx, rule) {
      _dm_gaq.pushEvent(id, 'insite_impression', 'insite',
rule.ruleType + '___' + rule.ruleId);
    });
  }

  if(_dm_gaq.systemAggregatedGaqID){
    // track aggregated account
    gtag('config', '', {
      'send_page_view': false,

```

```

        'anonymize_ip': true,
        'transport_type': 'beacon',
        'custom_map': {'dimension1': 'site_alias', 'dimension2':
'product', 'dimension3': 'dFooter', 'dimension4': 'sitetype'}
    });
    gtag('set', 'developer_id.dMDU5Nj', true);

    _dm_gaq.pushEvent('', 'page_view');
    pushInsiteImpressions(_dm_gaq.systemAggregatedGaqID);
}

if(_dm_gaq.externalGaqID && _dm_gaq.externalGaqID!= '') {
    gtag('config', 'GTM-5XBTH5B', {
        'send_page_view': false,
        'anonymize_ip': true,
        'transport_type': 'beacon',
        'linker': {
            'domains': ['takeda.com']
        }
    });
    _dm_gaq.pushEvent('GTM-5XBTH5B', 'page_view');
    pushInsiteImpressions(_dm_gaq.externalGaqID);
}

</script>
<script type="text/javascript" id="d_track_sp">
;(function(p,l,o,w,i,n,g){if(!p[i])
{p.GlobalSnowplowNamespace=p.GlobalSnowplowNamespace||[];
p.GlobalSnowplowNamespace.push(i);p[i]=function(){(p[i].q=p[i].q||
[]).push(arguments)
};p[i].q=p[i].q||[];n=l.createElement(o);g=l.getElementsByTagName(o)
[0];n.async=1;
n.src=w;g.parentNode.insertBefore(n,g)}}(window,document,"script","//
d32hwlnfiv2gyn.cloudfront.net/sp-2.0.0-dm-0.1.min.js","snowplow"));
window.dmsnowplow = window.snowplow;

dmsnowplow('newTracker', 'cf', 'd32hwlnfiv2gyn.cloudfront.net', { // Initialise a
tracker
    apId: 'a248f5d4'
});

dmsnowplow('trackPageView')
$.each(_dm_insite, function(idx, rule) {
    //('trackStructEvent', 'category','action','label','property','value');
    // Specifically in popup only the client knows if it is shown or
not so we don't always want to track its impression here
    // the tracking is in popup.js
    if (rule.actionName !== "popup") {
        dmsnowplow('trackStructEvent', 'insite', 'impression', rule.ruleType,
rule.ruleId);
    }

    $(document).ready(function(){
        $.DM.events.trigger('event-ruleTriggered', {value:
rule}})}

```

```

        });
    });
</script>
<div style="display:none;" id="P6iryBW0Wu"></div>

<!-- photoswipe markup -->

```

```

<!-- Root element of PhotoSwipe. Must have class pswp. -->
<div class="pswp" tabindex="-1" role="dialog" aria-hidden="true">

    <!-- Background of PhotoSwipe.
         It's a separate element as animating opacity is faster than rgba(). -->
    <div class="pswp__bg"></div>

    <!-- Slides wrapper with overflow:hidden. -->
    <div class="pswp__scroll-wrap">

        <!-- Container that holds slides.
             PhotoSwipe keeps only 3 of them in the DOM to save memory.
             Don't modify these 3 pswp__item elements, data is added later on. -->
        <div class="pswp__container">
            <div class="pswp__item"></div>
            <div class="pswp__item"></div>
            <div class="pswp__item"></div>
        </div>

        <!-- Default (PhotoSwipeUI_Default) interface on top of sliding area. Can be
             changed. -->
        <div class="pswp__ui pswp__ui--hidden">

            <div class="pswp__top-bar">

                <!-- Controls are self-explanatory. Order can be changed. -->

                <div class="pswp__counter"></div>

                <button class="pswp__button pswp__button--close" title="Close
(ESC)"></button>

                <button class="pswp__button pswp__button--share"
title="Share"></button>

                <button class="pswp__button pswp__button--fs" title="Toggle
fullscreen"></button>

```



```

        <button class="pswp__button pswp__button--zoom" title="Zoom
in/out"></button>

        <!-- Preloader demo http://codepen.io/dimsemenov/pen/yyBWor -->
        <!-- element will get class pswp__preloader--active when preloader is
running -->
        <div class="pswp__preloader">
            <div class="pswp__preloader__icn">
                <div class="pswp__preloader__cut">
                    <div class="pswp__preloader__donut"></div>
                </div>
            </div>
        </div>

        <div class="pswp__share-modal pswp__share-modal--hidden
pswp__single-tap">
            <div class="pswp__share-tooltip"></div>
        </div>

        <button class="pswp__button pswp__button--arrow--left" title="Previous
(arrow left)">
        </button>

        <button class="pswp__button pswp__button--arrow--right" title="Next
(arrow right)">
        </button>

        <div class="pswp__caption">
            <div class="pswp__caption__center"></div>
        </div>

    </div>

</div>

<div id="fb-root" data-locale="en_GB"></div>
<!-- Alias: a248f5d4 -->
<div class="dmPopupMask" id="dmPopupMask"></div>
<div id="dmPopup" class="dmPopup">
    <div class="dmPopupCloseWrapper"> <div class="dmPopupClose dm-
common-icons-close onelcon" onclick="dmHidePopup(event);"></div> </div>
    <div class="dmPopupTitle"> <span></span> Share by:</div>
    <div class="data"></div>
</div><script id="d_track_personalization">
// Collects client data and updates cookies used by smart sites
var expireDays = 365,visitLength = 30 * 60000;
$.setCookie("dm_timezone_offset", (new Date()).getTimezoneOffset(),
expireDays);
function setSmartSiteCookies() {

setSmartSiteCookiesInternal("dm_this_page_view","dm_last_page_view","dm_tot
al_visits","dm_last_visit");

```

```

}
$.DM.events.on("afterAjax", setSmartSiteCookies);
setSmartSiteCookies();
</script>
<script type="text/javascript">

    Parameters.NavigationAreaParams.MoreButtonText = 'MORE';

    Parameters.NavigationAreaParams.LessButtonText = 'LESS';
    Parameters.HomeLinkText = 'Home';
</script>

<script>

    jQuery(window).on('load', function () {
        try {
            jQuery.DM.updateIOSHeight();
        } catch (e) {
        }
    });
</script>
<script>
    dmAPI.loadScript(
        window.rtCommonProps['common.resources.cdn.host'] +
        '/libs/lozad/1.15.0/lozad.min.js',
        function () {
            dmAPI.runOnReady('lozadInit', function () {
                window.document.querySelectorAll('img.lazy').forEach(function (img) {
                    img.addEventListener('load', function (event) {
                        var img = event.target;
                        img.style.filter = 'blur(0)';
                        setTimeout(function () {
                            $(img).closest('.imageWidget').addClass('lazyLoaded');
                        }, 250)
                    });
                });
                lozad('.lazy', {
                    threshold: 0.1,
                    loaded: function (element) {
                        if (element.getAttribute('data-background-image')) {
                            element.style.setProperty(
                                'background-image',
                                "url('\" + element.getAttribute('data-background-image') +
                                '\"',
                                "important"
                            );
                        }
                    }
                }).observe();
            });
        }
    );
</script>

```

```

<script id="ssr-script" type="text/javascript">
  </script>
<!-- End Script tags -->

<!-- Begin Body End Markup -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden">&lt;/iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- OneTrust Cookies Consent Notice start for air.takeda.com -->
<script type="text/javascript" src="https://cdn.cookie law.org/consent/2147da14-
98d9-429f-b51f-9d3c37505f92/OtAutoBlock.js"></script>
<script src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-
document-language="true" type="text/javascript" charset="UTF-8" data-
domain-script="2147da14-98d9-429f-b51f-9d3c37505f92"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- OneTrust Cookies Consent Notice end for air.takeda.com -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script>
(() => {
const url = new URL(window.location.href);
const japaneseRegEx = /ja\our-stories\/[\w\d-]+$/g;
const isJapanese = japaneseRegEx.test(url.pathname);

const nav = document.getElementById("1347421887");
const findEl = (link) => {
  return nav.querySelectorAll(`[data-link-text*='${link}']`);
}

const footer = document.getElementById("fcontainer");
const findElFooter = (link) => {
  return footer.querySelectorAll(`[data-link-text*='${link}']`);
}

const changeInnerText = (els, text) => {
  for(const el of els) {
    el.innerText = text;
  }
}

const changeHref = (el, link) => {

```

```

    el.parentElement.href = link;
}

if(isJapanese) {
    const takedaLogo = document.getElementById("1568272398");
    takedaLogo.href = "https://air.takeda.com/ja";

    const ourStories = findEl("OUR STORIES");
    const menu = findEl("MENU");
    const ceoLetter = findEl("CEO Letter and QnA");
    const reflections = findEl("Reflections from the Chairman");
    const integrations = findEl("Integrating Purpose Through Our Business");
    const patients = findEl("Commitment to Patients");
    const people = findEl("Commitment to People");
    const planet = findEl("Commitment to Planet");
    const performance = findEl("Financial Performance");
    const governance = findEl("Values-Based Governance");
    const security = findEl("Global Corporate Social Responsibility");
    const additionalDocuments = findEl("ADDITIONAL DOCUMENTS");
    const integratedRep = findEl("2021 ANNUAL INTEGRATED REPORT");
    const form20F = findEl("FORM 20-F");
    const appendix = findEl("2021 ESG APPENDIX");

    changeInnerText(ourStories, "〇〇〇〇〇〇〇〇〇");
    changeInnerText(menu, "〇〇〇〇〇");
    changeInnerText(ceoLetter, "CEO 〇〇〇〇〇");
    changeInnerText(reflections, "〇〇〇〇〇 〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇");
    changeInnerText(integrations, "〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇");
    changeInnerText(patients, "〇〇〇〇〇〇〇〇〇〇〇〇〇");
    changeInnerText(people, "〇〇〇〇〇〇〇〇〇〇〇〇〇");
    changeInnerText(planet, "〇〇〇〇〇〇〇〇〇〇〇〇〇");
    changeInnerText(performance, "〇〇〇〇");
    changeInnerText(governance, "〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇");
    changeInnerText(security, "〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇〇CSR");
    changeInnerText(additionalDocuments, "〇〇");
    changeInnerText(integratedRep, "2021 〇〇〇〇〇");
    changeInnerText(form20F, "Form 20-F 〇〇〇〇〇〇〇2020 〇〇〇");
    changeInnerText(appendix, "2021 ESG APPENDIX");

    changeHref(ourStories[0], "/ja/our-stories");
    changeHref(menu[0], "/ja");
    changeHref(ceoLetter[0], "/ja#CEOLetterandQnA");
    changeHref(reflections[0], "/ja#ReflectionsfromtheChairman");
    changeHref(integrations[0], "/ja#IntegratingPurposeThroughOurBusiness");
    changeHref(patients[0], "/ja#CommitmenttoPatients");
    changeHref(patients[1], "/ja/our-stories#CommitmenttoPatients");
    changeHref(people[0], "/ja#CommitmenttoPeople");
    changeHref(people[1], "/ja/our-stories#CommitmenttoPeople");
    changeHref(planet[0], "/ja#CommitmenttoPlanet");
    changeHref(planet[1], "/ja/our-stories#CommitmenttoPlanet");
    changeHref(performance[0], "/ja#FinancialPerformance");
    changeHref(governance[0], "/ja#Values-BasedGovernance");
    changeHref(security[0], "/ja#GlobalCorporateSocialResponsibility");

```

```
changeHref(additionalDocuments[0], "");
changeHref(integratedRep[0],
"https://irp.cdn-website.com/a248f5d4/files/uploaded/takeda-2021-annual-
integrated-report_jp.pdf");
changeHref(form20F[0], "https://www.takeda.com/jp/investors/sec-filings/");
changeHref(appendix[0],
"https://irp.cdn-website.com/a248f5d4/files/uploaded/takeda_2021_esg_appendix
jp.pdf");
```

```
const terms = findElFooter("TERMS OF USE");
const privacy = findElFooter("TAKEDA PRIVACY NOTICE");
const contact = findElFooter("CONTACT US");
```

```
changeInnerText(terms, "□□□□□□□□");
changeInnerText(privacy, "□□□□□□□□□□□□□□");
changeInnerText(contact, "□□□□□□□□");
```

```
changeHref(terms[0], "https://www.takeda.com/jp/terms-of-use/");
changeHref(privacy[0], "https://www.takeda.com/jp/privacy-notice/");
changeHref(contact[0], "https://www.takeda.com/jp/who-we-are/contact-us/");
```

```
const accessibility = footer.querySelector(".unifiednav__item-wrap:last-of-
type");
accessibility.remove();
```

```
}
})();
```

```
</script>
<!-- End Body End Markup -->
```

```
<!-- Site Wide Html Markup -->
<!-- Site Wide Html Markup -->
```

```
<div id="onetrust-consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-
fade-in"></div><div id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in"
aria-modal="true" role="alertdialog" lang="en" aria-label="Privacy Preference
Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div
class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-
image: url(&quot;https://cdn.cookie-law.org/logos/ccbe7f52-9dc0-4f13-9038-
2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-
bdd3-a87f508620d0/takeda_logo.png&quot;);
background-position: left;"></div><button id="close-pc-btn-
handler" class="ot-close-icon" aria-label="Close"></button><!-- Close
Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-
title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any
website, it may store or retrieve information on your browser, mostly in the form
of cookies. This information might be about you, your preferences or your device
and is mostly used to make the site work as you expect it to. The information
```

does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

[More information](https://cookiepedia.co.uk/giving-consent-to-cookies)

Allow All

Manage Consent Preferences

Performance Cookies

☐Performance Cookies

These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site.
All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.

Targeting Cookies

☐Targeting Cookies

These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites.
They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.

Strictly Necessary Cookies

always-active">Always Active</div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0001">These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.</p></div></div><!-- Groups sections starts --><!-- Group section ends --><!-- Accordion Group section starts --><!-- Accordion Group section ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw" xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-18.791,3.521-25.841,10.561L92.649,196.425c-7.044,7.043-10.566,15.656-10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,10.564,25.841,10.564s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978L213.13,222.409z"></path></g></svg></button>Performance Cookies</div><div class="ot-lst-subhdr"><div class="ot-search-cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-handler" class="ot-scrn-rdr">Vendor Search</label> <input id="vendor-search-handler" type="text" placeholder="Search..." name="vendor-search-handler"> <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644" d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-12.682-10.318-23-23-23s-23,10.318-23,23s10.318,23,23c4.761,0,9.298-1.436,13.177-4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92c0.779,0,1.518-0.297,2.079-0.837C56.255,54.982,56.293,53.08,55.146,51.887z" data-bbox="114 661 604 691" data-label="Text">

M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-haspopup="true"><svg role="presentation" aria-hidden="true" xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136c-3.234,7.801-1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.424,12.854l73.085,73.083c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div class="ot-fltr-scrlnent ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-checked="false" class="category-filter-handler"> <label for="chkbox-id">checkbox label</label> label</div></div></div><div class="ot-fltr-btns"><button id="filter-apply-handler">Apply</button> <button id="filter-cancel-handler">Cancel</button></div></div></div></section></div></div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr">Consent Leg.Interest</div><div class="ot-sel-all-chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-hosts-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-hosts-groups-handler">checkbox label</label> label</div><div class="ot-chkbox" id="ot-selall-vcncnt"><input id="select-all-vendor-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-groups-handler">checkbox label</label> label</div><div class="ot-chkbox" id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> label</div></div></div></div><div class="ot-sdk-row"><div class="ot-sdk-column"></div></div></section></section><div class="ot-pc-footer"><div class="ot-btn-container"> <button class="save-preference-btn-handler onetrust-close-btn-handler">Confirm My Choices</button></div><!-- Footer logo --><div class="ot-pc-footer-logo"></div><!-- Cookie subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG element --><!-- Accordion basic element --><iframe class="ot-text-resize" title="onetrust-text-resize" style="position: absolute; top: -5000px; width: 100em;" aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating" title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-button__front"><button type="button" class="ot-floating-button__open" aria-label="Open Preferences"><svg role="presentation" xmlns="http://www.w3.org/2000/svg"><path class="ot-floating-button__svg-fill" d="M14.588 0l.445.328c1.807 1.303 3.961 2.533 6.461 3.688 2.015.93 4.576 1.746 7.682 2.446 0 14.178-4.73 24.133-14.19 29.864l-.398.236C4.863 30.87 0 20.837 0 6.462c3.107-.7 5.668-1.516 7.682-2.446 2.709-1.251 5.01-2.59 6.906-4.016zm5.87 13.88a.75.75 0 00-.974.159l-5.475 6.625-3.005-2.997-.077-.067a.75.75 0 00-.983 1.13l4.172 4.16 6.525-7.895.06-.083a.75.75 0 00-.16-.973z" fill="#FFF" fill-rule="evenodd"></path></svg></button></div><div class="ot-floating-button__back"><button type="button" class="ot-floating-button__close"><!--? xml version="1.0" encoding="UTF-8"?--> <svg role="presentation" viewBox="0


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0 24 24" version="1.1" xmlns="http://www.w3.org/2000/svg"><g id="Page-1"
stroke="none" stroke-width="1" fill="none" fill-rule="evenodd"><g
id="Banner_02" class="ot-floating-button_svg-fill" transform="translate(-
318.000000, -725.000000)" fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div><iframe style="display:none;"
src="https://a40.usablenet.com/pt/c/takeda/switch"></iframe></body></html>
:fixed;margin:0 auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-
width:575px;border-radius:2.5px;z-index:2147483647;background-color:#fff;-
webkit-box-shadow:0px 2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -
3px #999;box-shadow:0px 2px 10px -3px #999}#onetrust-pc-
sdk.otPcCenter[dir=rtl]{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-
size:1rem}#onetrust-pc-sdk #ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-
addtl-venlst .ot-plus-minus,#onetrust-pc-sdk .ot-hide-
tgl{visibility:hidden}#onetrust-pc-sdk #ot-addtl-venlst .ot-arw-cntr *,#onetrust-
pc-sdk #ot-addtl-venlst .ot-plus-minus *,#onetrust-pc-sdk .ot-hide-tgl
*{visibility:hidden}#onetrust-pc-sdk #ot-gn-venlst .ot-ven-item .ot-acc-hdr{min-
height:40px}#onetrust-pc-sdk .ot-pc-header{height:39px;padding:10px 0 10px
30px;border-bottom:1px solid #e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-
pc-sdk #ot-category-title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-
lst-title,#onetrust-pc-sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-
active{font-weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-
group .ot-cat-header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
bottom:0;border:0;font-weight:normal;line-
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-
content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
```

thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-
sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-
subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-
pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-

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radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler:hover,#onetrust-pc-sdk .category-vendors-list-
handler+a:hover,#onetrust-pc-sdk .category-host-list-handler:hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,

```

%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s

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ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-  
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler  
svg{width:12px;height:12px;margin:3px 10px 0  
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-  
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-  
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,  
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,  
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-  
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-  
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -  
160px);height:auto;float:left;word-break:break-word;word-wrap:break-  
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-  
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-  
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-  
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-  
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-  
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-  
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-  
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)  
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-  
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-  
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-  
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-  
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-  
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-  
word;margin:0;padding-bottom:10px;padding-  
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-  
top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-  
align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid  
#e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-  
bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-  
all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk  
#ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-  
pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-  
left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-  
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-  
hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -  
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-  
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-  
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-  
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-  
events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-  
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-  
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-  
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-  
name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-  
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-  
top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-  
size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-  
size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-  
size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-  
desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-  
size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div  
div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-
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child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2)
{width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-
pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% -
10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-
pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-
align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-
size:1em;color:#2e3644;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk
#ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-
transition:.2s ease;-webkit-transition:2s ease;transition:.2s
ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-
txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrlntr{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btnts{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-
sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-

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cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-

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size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-venctr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvenctr.line-through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through label::after,#onetrust-pc-sdk #ot-selall-gnvenctr.line-through label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-category-title{float:left;padding-bottom:10px;font-size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk #close-pc-btn-handler.ot-close-icon svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk #clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-sdk .ot-plus-minus span:first-of-type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-venctr label,#onetrust-pc-sdk #ot-selall-adtlvenctr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid

#d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-decoration:underline;padding:0;font-size:.75em;font-weight:600;line-height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-sdk .ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em;background:none;right:15px;top:15px;width:auto;font-weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-

height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid #d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-

bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout .ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-

between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-

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hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-
config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-
chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-
chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox
label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox
label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox
label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-
chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-
chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-
hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-
consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-
sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-
acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-
hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox
input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
chkbox
input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vcntr.ot-
chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vcntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vcntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vcntr.ot-
chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-

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width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,

```

```

#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
    color: #696969;
}
#onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
#onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
{
    color: #FF0000;
}
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
{
    background-color: #F8F8F8;
}

```

```

    }
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
    #onetrust-consent-sdk #onetrust-pc-sdk
        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000;border-color: #FF0000;
            color: #FFFFFF;
        }
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
        border-color: #FF0000;
    }

    #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
        background-color: transparent;
        border: 1px solid transparent;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
        background-color: #FFFFFF;
        color: #78808E; border-color: #78808E;
    }

    #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
    #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
    #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
        outline-color: #000000;
        outline-width: 1px;
    }
    #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
        border: 1px solid #000000;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
        outline: 1px solid #000000;
    }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-

```



```

description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-

```

```

policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

```

```
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
  background-color: #F8F8F8;
}
```

```
.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-
button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>
```

```
<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">
```

```
    <!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">
```

```
    <span>
```

```
        <span class="Accessibility_hide-on-mobile accessibility-Text">
```

```
            <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>
```

```
        </span>
```

```
        <span class="Accessibility_hide-on-desktop">
```

```
            <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>
```

```
        </span>
```

```
    </span>
```

```
    <input type="hidden" id="disableAccessibility">
```

```
</div>
```

```
<header class="main__header">
```

```
<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
```

```
    <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
```

```
    <meta itemprop="url" content="http://www.takeda.com">
```

```
    <meta itemprop="sameAs"
```

```
content="https://www.linkedin.com/company/5482">
```

```

    <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
    
    <div class="main__header__tagline">
        Better Health,
        <span class="main__header__tagline--break">Brighter Future</span>
    </div>
</a>

<div class="main__header__nav">
    <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
        <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
        </a>
        <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Careers</span>
        </a>
        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
        </svg>Worldwide</a>

            </span>
        </span>
    </nav>
</div>

```

</div>

```
<div id="wrapper-menu" class="menu__inner menu--dir-right">
  <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
  <label for="tgl-mobile" class="menu__overlay--mobile"></label>
  <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
    <span class="menu__toggle--mobile__icon"></span>
  </label>

  <div class="menu__wrapper">
    <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
      <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
        
      </a>
      <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
      <label for="item-0" class="menu__label " itemprop="name">
        <span class="menu__label__text">Who We Are
      </span>

      </label>
      <div class="menu__panel">
        <div class="menu__panel__inner">
          <div class="menu__sub">
            <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
              <strong
class="menu__sub__heading">About Takeda</strong>
              <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
              <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
            </div>

            <div class="menu__sub__expanded">
              <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

                <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
```

```

        <a class="menu__panel_submenu_link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>

```

```

    </div>

```

```

    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters</a></strong>

```

```

        <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Design Concept</span></a>

```

```

        <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Where we work</span></a>

```

```

    </div>

```

```

    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy</a></strong>

```

```

    </div>

```

```

    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance</a></strong>

```

```

        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Values and
Corporate Governance</span></a>

```

```

        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Board
of Directors</span></a>

```

```

        <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Nomination Committee and
Compensation Committee</span></a>
        <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Audit and Supervisory
Committee and Internal Audit</span></a>
        <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Management</span></a>
        <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Charters and Reports, etc.</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

    </div>
    <div class="menu_panel_inner_content">
        <strong class="menu_sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct</a></strong>

    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

        <a class="menu_panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>
        <a class="menu_panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

    </div>
</div>

```



```

<div class="menu__sub menu__panel__feature">

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
            <div class="spot-block__flex">
                <div class="spot-block__image">
                    
                </div>
                <div class="spot-block__text-wrapper">
                    <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

                <div class="spot-block__link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
    <a>
</section>

    </div>
</div>
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">
    <span class="close-menu">&nbsp;</span>
</button>
</div>
<input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-1" class="menu__label " itemprop="name">

```

```

        <span class="menu__label__text">What We Do
</span>

</label>
<div class="menu__panel">
    <div class="menu__panel__inner">
        <div class="menu__sub">
            <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
                <strong
class="menu__sub__heading">Our Business</strong>
                <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader</span>
                <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
        </div>

        <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>
            </div>
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

                <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"

```

```
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships</a></strong>
      <a class="menu__panel_submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>
      <a class="menu__panel_submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Innovation
Story</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/access-to-medicines/"
```

data-category="" data-label="" data-action="">Access to Medicines

Our Approach and Our Position

Hear from Patients

Driving Impact with Partners

Pre-Approval Access

</div>

<div class="menu__panel_inner_content">
<strong

class="menu__sub_heading">Suppliers

Sustainable Procurement

Supplier Code of Conduct

Supplier Diversity

Pharmaceutical Supply Chain Initiative

Supplier Qualification & Due Diligence

Shire Supplier Information

Takeda Supplier Solutions Portal

```
        <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
```

```
    </div>
```

```
    <div class="menu__panel_inner_content">
```

```
        <strong
```

```
class="menu__sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>
```

```
        <a class="menu__panel_submenu_link"
```

```
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>
```

```
        <a class="menu__panel_submenu_link"
```

```
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
```

```
        <a class="menu__panel_submenu_link"
```

```
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>
```

```
        <a class="menu__panel_submenu_link"
```

```
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
```

```
        <a class="menu__panel_submenu_link"
```

```
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
```

```
        <a class="menu__panel_submenu_link"
```

```
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
```

```
        <a class="menu__panel_submenu_link"
```

```
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>
```

```
        <a class="menu__panel_submenu_link"
```

```
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
```

```
    </div>
```

```
</div>
```

```
<div class="menu__sub menu__panel_feature">
```

```
<section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
```

```
    <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
```

```
        <div class="spot-block_flex">
```

```
            <div class="spot-block_image">
```

```
                

</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head" itemprop="headline">  
</h2>

<div class="spot-block\_\_text" itemprop="description">

We focus on our core therapeutic areas.

<div class="spot-block\_\_link custom--link">LEARN  
MORE</div>

</div>  
</div>  
</div>  
</a>  
</section>  
  
</div>  
</div>  
<button id="btnClose-1" type="button" onclick="toggleRbtn('item-1')">

<span class="close-menu">&nbsp;</span>  
</button>  
</div>  
<input id="item-2" name="mega" type="radio" class="state" aria-hidden="true">  
<label for="item-2" class="menu\_\_label " itemprop="name">  
<span class="menu\_\_label\_\_text">Our Stories  
</span>

</label>  
<div class="menu\_\_panel">  
<div class="menu\_\_panel\_\_inner">  
<div class="menu\_\_sub">  
<a href="/our-stories/" itemprop="url" data-category="" data-label="" data-action="">

<strong  
class="menu\_\_sub\_\_heading">Our Stories</strong>  
<span  
class="menu\_\_panel\_\_landing\_\_caption"><p>Two centuries. Countless  
innovations. One vision.</p></span>

<span itemprop="name"  
class="menu\_\_panel\_\_link">Learn more</span></a>  
</div>

```

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">

 </button>
</div>
<input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label " itemprop="name">
 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.

 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-

```

category="" data-label="" data-action="" itemprop="url"><span  
itemprop="name">Takeda Initiative for the Global Fund</span></a>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/global-csr-  
program/" data-category="" data-label="" data-action="">Global CSR  
Program</a></strong>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/corporate-responsibility/global-csr-program/apply/" data-category=""  
data-label="" data-action="" itemprop="url"><span itemprop="name">Apply  
for Funding</span></a>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/leaders-  
driving-change/" data-category="" data-label="" data-action="">Leaders Driving  
Change</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-  
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-  
label="" data-action="">Purpose led-Sustainability at Takeda</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-  
sustainability/patients/" data-category="" data-label="" data-  
action="">Patient</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-  
sustainability/people/" data-category="" data-label="" data-  
action="">People</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-  
sustainability/planet/" data-category="" data-label=""  
data-action="">Planet</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-  
sustainability/governance/" data-category="" data-label="" data-  
action="">Governance</a></strong>



```

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability

 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">

```

```

 <div class="spot-block__flex">
 <div class="spot-block__image">


```

```

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

```

```

</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>

```

```

 </div>
 </div>
 </div>


```

```

</section>

 </div>
 </div>
 <button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

 </button>
</div>
 <nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

</nav>

 <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
 <label for="tgl-overlay" class="menu__overlay"></label>

```

```

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
 <meta itemprop="url" content="https://www.takeda.com/">
 <input id="epslanguage" name="epslanguage" type="hidden" value="en">
 <input id="node" name="node" type="hidden" value="">
 <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
 <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
 <label for="search-submit">
 <button type="submit" id="search-submit" class="search__submit">
 <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
 </button>
 </label>
 <label>
 <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
 </label>
 </div>
</form>

<script>
 $() => {
 $('.search__input').autocomplete({
 source: '/api/SearchResultBlock/autocomplete',
 minLength: 2
 });
 });
</script>

<style>
 .search__input.ui-autocomplete-input {
 background-image: none;
 }

 .search__input.ui-autocomplete-input.ui-autocomplete-loading {
 background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
 background-size: 22px 22px;
 background-repeat: no-repeat;
 background-position: right center;
 }
</style>
</nav>
</div>
</div>

```

```
<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
 <svg class="search__toggle_icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
 <form action="https://www.takeda.com/search/" method="GET">
 <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
 <label>
 <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
 </label>
 </form>
</div>
```

```
</header><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe>
```

```
<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">
```

```
<main class="main inner">
 <nav class="breadcrumb-social__wrapper">
 <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="1">
 <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">HOME

 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="2">
 <a class="item" href="/newsroom/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">Newsroom

 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="3">
 <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
 Corporate Materials

 </div>
 </nav>
</main>
```

```

<nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 Share:

 <span class="icon" rel="nofollow" data-action="facebook" data-
label="/newsroom/corporate-materials/" data-target_group="Journalists">
 <meta itemprop="name" content="Facebook">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2fbit.ly
%2f3hq9lhz&title=Corporate+Materials&summary=&source="
target="_blank">
 <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/newsroom/corporate-materials/" data-target_group="Journalists">
 <meta itemprop="name" content="LinkedIn">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2fbit.ly%2f3hq9lhz&text=Corporate+Materials" target="_blank">
 <span class="icon" rel="nofollow" data-action="twitter" data-
label="/newsroom/corporate-materials/" data-target_group="Journalists">
 <meta itemprop="name" content="Twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Corporate%20Materials https%3a%2f%2fbit.ly%2f3hq9lhz"
target="_blank">
 <span class="icon" rel="nofollow" data-action="email" data-
label="/newsroom/corporate-materials/" data-target_group="Journalists">
 <meta itemprop="name" content="Email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
 </svg>


```

```

</nav>
</nav>

<section class="flex-row">
 <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <input type="checkbox" id="secondary__toggle--nav">
 <label for="secondary__toggle--nav" data-js="animateHeight">
 <a class="secondary__heading " itemprop="name" data-
href="/newsroom/">Newsroom
 </label>
 <div class="secondary__dropdown">
 <div class="secondary__dropdown_content">
 <a href="/newsroom/newsreleases/" class="secondary__link"
data-category="" data-label="" data-action="">Global News Releases
 <a href="/newsroom/statements/" class="secondary__link" data-
category="" data-label="" data-action="">Statements
 <a href="/newsroom/in-the-news/" class="secondary__link" data-
category="" data-label="" data-action="">In the News
 <a href="/newsroom/featured-topics/" class="secondary__link"
data-category="" data-label="" data-action="">Featured Topics
 <a href="/newsroom/corporate-materials/"
class="secondary__link secondary__link--expanded secondary__link--current"
data-category="" data-label="" data-action="">Corporate Materials
 <a href="/newsroom/social-media/" class="secondary__link"
data-category="" data-label="" data-action="">Social Media
 </div>
 </div>
</nav>
</div>
 <div class="grid-3-4">
 <div class="grid-1-1">
 <div class="content_page_heading">
 <h1>
Corporate Materials
</h1>
 </div>
 </div>
 </div>
<div class="epi-wrapper"><div class="grid-1-1"> <div class="richtext">

<h2>Annual Integrated Report</h2>

 </div>
</div><div class="grid-1-3"> <div class="richtext">

<p></p>

```

<p><a href="/corporate-responsibility/reporting-on-sustainability/annual-integrated-report/" target="\_blank" rel="noopener"><strong>2022 Annual Integrated Report</strong></a></p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p></p>  
<p><a href="https://air.takeda.com/" target="\_blank" rel="noopener" data-category="External" data-label="https://air.takeda.com/" data-action="External"><strong>2021 Annual Integrated Report</strong></a></p>  
<p>&nbsp;</p>

</div>  
</div><div class="spotblock spot grid-1-3">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<div class="spot-block\_\_flex">  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head" itemprop="headline">

</h2>

<div class="spot-block\_\_text" itemprop="description">

</div>  
</div>  
</div>  
</section>  
</div><div class="grid-1-1"> <div class="richtext">

<p>&nbsp;</p>  
<p>&nbsp;</p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<h2>Corporate Overview/Profile</h2>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p><a class="download--link" href="/49d868/siteassets/system/newsroom/corporate-materials/takeda-corporate-overview\_june\_2022\_en.pdf" target="\_blank" rel="noopener">2022 Corporate Overview</a></p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p><br><a class="download--link" href="/4aefaf/siteassets/system/newsroom/corporate-materials/takeda-corporate-overview\_oct\_2021\_en.pdf" target="\_blank" rel="noopener">2021 Corporate Overview</a></p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p><a class="download--link" href="/4ab48d/siteassets/system/newsroom/corporate-materials/takeda-corporate-overview\_english\_may-2020.pdf" target="\_blank">2020 Corporate Overview</a></p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<p>&nbsp;</p>  
<p>&nbsp;</p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p><a class="download--link" href="/4ab488/siteassets/system/newsroom/corporate-materials/takeda\_corporateprofile2019\_en.pdf" target="\_blank" data-category="Downloads" data-label="TakedaCorporateProfile2018\_EN.pdf" data-action="pdf">2019 Corporate Profile</a></p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p><img alt="" src="/4ab452/siteassets/system/newsroom/corporate-materials/corporate-profile\_thumbnail2018.jpg" height="900" width="1600" sizes="(min-width: 640px) 100vw, 1600px" srcset="/4ab452/siteassets/system/newsroom/corporate-materials/corporate-



profile\_thumbnail2018.jpg?width=1600&mode=min 1600w"><br><a class="download--link" href="/4ab44f/siteassets/system/newsroom/corporate-materials/takedacorporateprofile2018\_en.pdf" target="\_blank">2018 Corporate Profile</a></p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p><a class="download--link" href="/4ab434/siteassets/system/newsroom/corporate-materials/2017-takeda\_corporateprofile\_05\_en.pdf" target="\_blank">2017 Corporate Profile</a></p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<p>&nbsp;</p>  
<p>&nbsp;</p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p><br><a class="download--link" href="/4ab3e9/siteassets/system/newsroom/corporate-materials/2016\_takeda\_corporate-profile\_en.pdf" target="\_blank">2016 Corporate Profile</a></p>

</div>  
</div><div class="grid-1-2"> <div class="richtext">

<p>&nbsp;</p>  
<p>&nbsp;</p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<p><br><br></p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<h2>Sustainability Report</h2>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p></p>

<p><a class="download--link" href="/48f1a6/siteassets/system/corporate-responsibility/sustainable-value-report/takeda2020sustainabilityreport\_en.pdf" target="\_blank">2020 Sustainability Report</a></p>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p></p>

<p><a class="download--link" href="/4ab474/siteassets/system/csr/sustainable-value-report/ivr2019\_en.pdf" target="\_blank" rel="noopener">2019 Sustainable Value Report</a></p>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p></p>

<p><a class="download--link" href="/4ab43e/siteassets/system/csr/sustainable-value-report/report\_2018\_en.pdf" target="\_blank" rel="noopener">2018 Sustainable Value Report</a></p>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<p><br><br></p>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p><br><a class="download--link" href="/4ab407/siteassets/system/csr/sustainable-value-report/report\_2017\_en.pdf" target="\_blank" rel="noopener">2017 Sustainable Value Report</a></p>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<p><br><br></p>

</div>

</div><div class="grid-1-1"> <div class="richtext">

## <h2>Annual Report</h2>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p><a class="download--link" href="/4ab3eb/siteassets/system/newsroom/corporate-materials/ar2016\_en-1.pdf" target="\_blank">2016 Annual Report</a></p>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p><a class="download--link" href="/4ab5b5/siteassets/system/investors/report/annual-reports/ar2015\_en.pdf" target="\_blank">2015 Annual Report</a></p>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p><br><a class="download--link" href="/4ab5b5/siteassets/system/investors/report/annual-reports/ar2014\_en.pdf" target="\_blank">2014 Annual Report</a></p>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<p><br><br></p>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p><br><a class="download--link" href="/4ab5b5/siteassets/system/investors/report/annual-reports/ar2013\_en.pdf" target="\_blank">2013 Annual Report</a></p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<p>&nbsp;</p>  
<p>&nbsp;</p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<h2>Others</h2>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p></p>  
<p class="chatTimeLineMessageArea\_\_message download--link"><a href="/4ab402/siteassets/system/newsroom/corporate-materials/the-global-burden-of-dengue-infographic.pdf" target="\_blank">The Global Burden of Dengue</a></p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p><a class="download--link" href="/4ab3e9/siteassets/system/newsroom/corporate-materials/ibd\_thefacts.pdf" target="\_blank">IBD the Facts</a></p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p></p>  
<p><a class="download--link" href="/4ab3e2/siteassets/system/newsroom/corporate-materials/vaccines\_importance\_immunization\_infographic\_020217.pdf" target="\_blank">About Takeda's Commitment to Vaccine Development</a></p>

</div>  
</div><div class="grid-1-2"> <div class="richtext">

<p>&nbsp;</p>

<p>&nbsp;</p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p>CREATING SUSTAINING VALUE THROUGH CSR<br><a class="download--link" href="/4ab3ea/siteassets/system/newsroom/corporate-materials/corporate\_materials\_block\_007.jpg" target="\_blank">Click to Download</a></p>

</div>  
</div><div class="grid-1-3"> <div class="richtext">

<p>We Do More Than Develop Medicines<br><a class="download--link" href="/4ab3e9/siteassets/system/newsroom/corporate-materials/corporate\_materials\_block\_006.jpg" target="\_blank">Click to Download</a></p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<p><br><br></p>

</div>  
</div></div> </div>  
</section>  
</main>

<section class="social-sharing\_\_overlay">  
<input type="checkbox" class="state" aria-hidden="true" id="social-overlay" value="" data-lang-param-name="epslanguage" data-lang-param-value="en">  
<label for="social-overlay" class="social-sharing\_\_overlay\_\_bg"></label>  
<div class="social-sharing\_\_overlay\_\_content">  
<label for="social-overlay" class="">  
<svg class="social-sharing\_\_overlay\_\_toggle">  
<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>  
</svg>  
</label>  
<span class="social-sharing\_\_icons">

```

 <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
 </svg>

 </div>
</div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <div class="totop__inner">
 <div class="totop" itemprop="name">TOP</div>
 </div>
</nav>

```

```

<footer class="footer">
 <div class="footer__content">
 <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Terms of
Use
 <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Takeda
Privacy Notice
 <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Cookie
Policy

```

```
 <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action="">Accessibility Statement
 <div class="footer__copyright--desktop">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
</div>
```

```
<div class="footer__social-wrap">
```

```
 <div class="footer__social">
```

```
 <div class="footer__social__text">Connect with us:</div>
```

```
 <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
```

```
 <span class="hide" aria-hidden="true"
itemprop="name">linkedin
```

```
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
```

```

```

```
 <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
```

```
 <span class="hide" aria-hidden="true"
itemprop="name">twitter
```

```
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
```

```

```

```
 <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
```

```
 <span class="hide" aria-hidden="true"
itemprop="name">youtube
```

```
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
```

```

```

```
 </div>
```

```
 <div class="footer__worldwide">
```

```

```

```

```

```
 <a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">
```

```
 <svg class="footer__country__icon icon__text icon--red">
```

```

 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
 </svg>Worldwide

```

```



```

```

<script>
(function() {
 var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
 if (pageLanguage != null) {
 var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
 if (!document.querySelector("#tinymce") && match == null) {
 var aSpans = document.querySelectorAll('.custom-shy'),
 nSpans = aSpans.length;
 for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '­';
 }
 }

 var tempDiv = document.createElement('div');
 tempDiv.setAttribute("id", "tinymce");
 document.body.appendChild(tempDiv);
})();
</script>

```

```



```

```

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if (accessibilityMobileLink) {
 accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

```

```


</div>
</div>

```

```

</div>
</footer><div id="tinymce"></div>

```

```

<div class="footer__copyright--mobile">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```



</div>

<div class="footer\_\_settings">

<div><div class="grid-1-1"> <div class="richtext">

<style><!--

```
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-2 {
 width: 48.75%;
 }
}
```

```
@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-1-3 {
 width: 31.6666667%;
 }
}
```

```
@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-2-3 {
 width: 65.8333333%;
 }
}
```

```
@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-3-4 {
 width: 75%;
 }
}
```

```
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 48.75%;
 }
}
```

```
@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 22.5%;
 }
}
```

--></style>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<style><!--

```
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
 display: table;
 }
}
```

```

@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
 .menu__sub__expanded > .menu__panel__inner__content:first-child {
 display: inline-block !important;
 }
}
--></style>

```

```

</div>
</div><div class="grid-1-1"> <div class="richtext">

```

```

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }

 .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }
}
--></style>

```

```

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
 <div class="modal-dialog modal-lg modal-dialog-centered">
 <div class="modal-content">
 </div>
 <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close
 </div>
 </div>

```

```

<script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```
<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>
```

```
<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><div id="onetrust-consent-sdk"><div
class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-
sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog"
aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference
Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div
class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-
image: url("https://cdn.cookie-law.org/logos/ccbe7f52-9dc0-4f13-9038-
2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-
bdd3-a87f508620d0/takeda_logo.png");
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
allow some types of cookies. Click on the different category headings to find out
more and change our default settings. However, blocking some types of cookies
may impact your experience of the site and the services we are able to offer.

<a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-
id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div
class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-
group-id-C0002" aria-checked="false" role="switch" class="category-switch-
handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002">
<label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob"
```

aria-checked="false" role="switch"></span> <span class="ot-label-txt">Performance Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Targeting Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0004">These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. &nbsp; &nbsp; &nbsp; They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0001" aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-always-active">Always Active</div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0001">These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp; You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0003"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-C0003" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Functional

```

Cookies</label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978
L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413
C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></

```

```
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scrlnent ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vcntr"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler">checkbox label</label>
label</div><div class="ot-chkbox"
id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
```

```
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000) " points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```